

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Form 10-K

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended **December 31, 2023**
or

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____
Commission File Number: 001-36160 (Brixmor Property Group Inc.)
Commission File Number: 333-256637-01 (Brixmor Operating Partnership LP)

Brixmor Property Group Inc.
Brixmor Operating Partnership LP
(Exact Name of Registrant as Specified in Its Charter)

Maryland (Brixmor Property Group Inc.)
Delaware (Brixmor Operating Partnership LP)

45-2433192
80-0831163

(State or Other Jurisdiction of Incorporation or Organization)

(I.R.S. Employer Identification No.)

450 Lexington Avenue, New York, New York 10017
(Address of Principal Executive Offices) (Zip Code)

212-869-3000

(Registrant's Telephone Number, Including Area Code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share.	BRX	New York Stock Exchange

Securities registered pursuant to section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Brixmor Property Group Inc. Yes ☒ No ☐ Brixmor Operating Partnership LP Yes ☒ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Brixmor Property Group Inc. Yes ☐ No ☒ Brixmor Operating Partnership LP Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Brixmor Property Group Inc. Yes ☒ No ☐ Brixmor Operating Partnership LP Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Brixmor Property Group Inc. Yes ☒ No ☐ Brixmor Operating Partnership LP Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Brixmor Property Group Inc.			Brixmor Operating Partnership LP			
Large accelerated filer	☒	Non-accelerated filer	☐	Large accelerated filer	☐ Non-accelerated filer	☒
Smaller reporting company	☐	Accelerated filer	☐	Smaller reporting company	☐ Accelerated filer	☐
Emerging growth company	☐			Emerging growth company	☐	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. N/A

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Brixmor Property Group Inc. ☒ Brixmor Operating Partnership LP ☒

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Brixmor Property Group Inc. ☐ Brixmor Operating Partnership LP ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Brixmor Property Group Inc. ☐ Brixmor Operating Partnership LP ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Brixmor Property Group Inc. Yes ☐ No ☒ Brixmor Operating Partnership LP Yes ☐ No ☒

State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the registrants' most recently completed second fiscal quarter.

Brixmor Property Group Inc. \$6,570,963,388 Brixmor Operating Partnership LP N/A

(APPLICABLE ONLY TO CORPORATE REGISTRANTS)

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

As of February 1, 2024, Brixmor Property Group Inc. had 301,292,573 shares of common stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the definitive proxy statement to be filed by Brixmor Property Group Inc. with the Securities and Exchange Commission pursuant to Regulation 14A relating to the registrant's Annual Meeting of Stockholders to be held on April 25, 2024 will be incorporated by reference in this Form 10-K in response to Items 10, 11, 12, 13 and 14 of Part III. The definitive proxy statement will be filed with the SEC not later than 120 days after the registrant's fiscal year ended December 31, 2023.

EXPLANATORY NOTE

This report combines the annual reports on Form 10-K for the period ended December 31, 2023 of Brixmor Property Group Inc. and Brixmor Operating Partnership LP. Unless stated otherwise or the context otherwise requires, references to the “Parent Company” or “BPG” mean Brixmor Property Group Inc. and its consolidated subsidiaries, and references to the “Operating Partnership” mean Brixmor Operating Partnership LP and its consolidated subsidiaries. Unless the context otherwise requires, the terms “the Company,” “Brixmor,” “we,” “our,” and “us” mean the Parent Company and the Operating Partnership, collectively.

The Parent Company is a real estate investment trust (“REIT”) that owns 100% of the limited liability company interests of BPG Subsidiary LLC (“BPG Sub”), which, in turn, is the sole member of Brixmor OP GP LLC (the “General Partner”), the sole general partner of the Operating Partnership. As of December 31, 2023, the Parent Company beneficially owned, through its direct and indirect interest in BPG Sub and the General Partner, 100% of the outstanding partnership common units (the “OP Units”) in the Operating Partnership.

The Company believes combining the annual reports on Form 10-K of the Parent Company and the Operating Partnership into this single report:

- Enhances investors’ understanding of the Parent Company and the Operating Partnership by enabling investors to view the business as a whole, in the same manner as management views and operates the business;
- Eliminates duplicative disclosure and provides a more streamlined and readable presentation; and
- Creates time and cost efficiencies through the preparation of one combined report instead of two separate reports.

Management operates the Parent Company and the Operating Partnership as one business. Because the Operating Partnership is managed by the Parent Company, and the Parent Company conducts substantially all of its operations through the Operating Partnership, the Parent Company’s executive officers are the Operating Partnership’s executive officers, and although, as a partnership, the Operating Partnership does not have a board of directors, we refer to the Parent Company’s board of directors as the Operating Partnership’s board of directors.

We believe it is important to understand the few differences between the Parent Company and the Operating Partnership in the context of how the Parent Company and the Operating Partnership operate as a consolidated company. The Parent Company is a REIT, whose only material asset is its indirect interest in the Operating Partnership. As a result, the Parent Company does not conduct business itself other than issuing public equity from time to time. The Parent Company does not incur any material indebtedness. The Operating Partnership holds substantially all of our assets. Except for net proceeds from public equity issuances by the Parent Company, which are contributed to the Operating Partnership in exchange for OP Units, the Operating Partnership generates all capital required by the Company’s business. Sources of this capital include the Operating Partnership’s operations and its direct or indirect incurrence of indebtedness.

Equity, capital, and non-controlling interests are the primary areas of difference between the Consolidated Financial Statements of the Parent Company and those of the Operating Partnership. The Operating Partnership’s capital currently includes OP Units owned by the Parent Company through BPG Sub and the General Partner and has in the past, and may in the future, include OP Units owned by third parties. OP Units owned by third parties, if any, are accounted for outside of equity in non-controlling interests in the Parent Company’s financial statements.

The Parent Company consolidates the Operating Partnership for financial reporting purposes, and the Parent Company does not have material assets other than its indirect interest in the Operating Partnership. Therefore, while equity, capital, and non-controlling interests may differ as discussed above, the assets and liabilities of the Parent Company and the Operating Partnership are materially the same on their respective financial statements.

In order to highlight the differences between the Parent Company and the Operating Partnership, there are sections of this report that separately discuss the Parent Company and the Operating Partnership, including separate financial statements (but combined footnotes), separate controls and procedures sections, separate certification of periodic report under Section 302 of the Sarbanes-Oxley Act of 2002, and separate certification pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. In the sections that combine disclosure for the Parent Company and the Operating Partnership, this report refers to actions or holdings as being actions or holdings of the Company.

TABLE OF CONTENTS

Item No.		Page
Part I		
1.	Business	<u>1</u>
1A.	Risk Factors	<u>7</u>
1B.	Unresolved Staff Comments	<u>15</u>
1C.	Cybersecurity	<u>15</u>
2.	Properties	<u>18</u>
3.	Legal Proceedings	<u>21</u>
4.	Mine Safety Disclosures	<u>21</u>
Part II		
5.	Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	<u>22</u>
6.	[Reserved]	<u>23</u>
7.	Management’s Discussion and Analysis of Financial Condition and Results of Operations	<u>24</u>
7A.	Quantitative and Qualitative Disclosures About Market Risk	<u>37</u>
8.	Financial Statements and Supplementary Data	<u>38</u>
9.	Changes in and Disagreements With Accountants on Accounting and Financial Disclosure	<u>38</u>
9A.	Controls and Procedures	<u>39</u>
9B.	Other Information	<u>40</u>
9C.	Disclosure Regarding Foreign Jurisdictions that Prevent Inspections	<u>40</u>
Part III		
10.	Directors, Executive Officers, and Corporate Governance	<u>41</u>
11.	Executive Compensation	<u>41</u>
12.	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	<u>41</u>
13.	Certain Relationships and Related Transactions, and Director Independence	<u>41</u>
14.	Principal Accountant Fees and Services	<u>41</u>
Part IV		
15.	Exhibit and Financial Statement Schedules	<u>42</u>
16.	Form 10-K Summary	<u>47</u>

Forward-Looking Statements

This report may contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 (the "Exchange Act"). These statements include, but are not limited to, statements related to our expectations regarding the performance of our business, our financial results, our liquidity and capital resources, and other non-historical statements. You can identify these forward-looking statements by the use of words such as "outlook," "believes," "expects," "potential," "continues," "may," "will," "should," "seeks," "projects," "predicts," "intends," "plans," "estimates," "anticipates," or the negative version of these words or other comparable words. Such forward-looking statements are subject to various risks and uncertainties. Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. We believe these factors include but are not limited to those described under the section entitled "Risk Factors" in this report, as such factors may be updated from time to time in our periodic filings with the Securities and Exchange Commission (the "SEC"), which are accessible on the SEC's website at <https://www.sec.gov>. These factors include (1) changes in national, regional, and local economies, due to global events such as international military conflicts, international trade disputes, a foreign debt crisis, foreign currency volatility, or due to domestic issues, such as government policies and regulations, tariffs, energy prices, market dynamics, general economic contractions, rising interest rates, inflation, unemployment, or limited growth in consumer income or spending; (2) local real estate market conditions, including an oversupply of space in, or a reduction in demand for, properties similar to those in our Portfolio (defined hereafter); (3) competition from other available properties and e-commerce; (4) disruption and/or consolidation in the retail sector, the financial stability of our tenants, and the overall financial condition of large retailing companies, including their ability to pay rent and/or expense reimbursements that are due to us; (5) in the case of percentage rents, the sales volumes of our tenants; (6) increases in property operating expenses, including common area expenses, utilities, insurance, and real estate taxes, which are relatively inflexible and generally do not decrease if revenue or occupancy decrease; (7) increases in the costs to repair, renovate, and re-lease space; (8) earthquakes, wildfires, tornadoes, hurricanes, damage from rising sea levels due to climate change, other natural disasters, epidemics and/or pandemics, civil unrest, terrorist acts, or acts of war, any of which may result in uninsured or underinsured losses; and (9) changes in laws and governmental regulations, including those governing usage, zoning, the environment, and taxes. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this report and in our other periodic filings. The forward-looking statements speak only as of the date of this report, and we expressly disclaim any obligation or undertaking to publicly update or review any forward-looking statement, whether as a result of new information, future developments, or otherwise, except to the extent otherwise required by law.

PART I

Item 1. Business

Brixmor Property Group Inc. and subsidiaries (collectively, "BPG") is an internally-managed corporation that has elected to be taxed as a real estate investment trust ("REIT"). Brixmor Operating Partnership LP and subsidiaries (collectively, the "Operating Partnership") is the entity through which BPG conducts substantially all of its operations and owns substantially all of its assets. BPG owns 100% of the limited liability company interests of BPG Subsidiary LLC ("BPG Sub"), which, in turn, is the sole member of Brixmor OP GP LLC (the "General Partner"), the sole general partner of the Operating Partnership. Unless stated otherwise or the context otherwise requires, "we," "our," and "us" mean BPG and the Operating Partnership, collectively. We own and operate one of the largest publicly-traded open-air retail portfolios by gross leasable area ("GLA") in the United States ("U.S."), comprised primarily of community and neighborhood shopping centers. As of December 31, 2023, our portfolio was comprised of 362 shopping centers (the "Portfolio") totaling approximately 64 million square feet of GLA. Our high-quality national Portfolio is primarily located within established trade areas in the top 50 Core-Based Statistical Areas ("CBSAs") in the U.S., and our shopping centers are primarily anchored by non-discretionary and value-oriented retailers, as well as consumer-oriented service providers. As of December 31, 2023, our three largest tenants by annualized base rent ("ABR") were The TJX Companies, Inc., The Kroger Co., and Burlington Stores, Inc. In the opinion of our management, no material part of our business is dependent upon a single tenant, the loss of which would have a material adverse effect on us, and no single tenant or shopping center accounted for 5% or more of our consolidated revenues during 2023.

As of December 31, 2023, BPG beneficially owned, through its direct and indirect interest in BPG Sub and the General Partner, 100% of the outstanding partnership common units (the "OP Units") in the Operating Partnership. The number of OP Units in the Operating Partnership beneficially owned by BPG is equivalent to the number of outstanding shares of BPG's common stock, and the entitlement of all OP Units to quarterly distributions and payments in liquidation is substantially the same as those of BPG's common stockholders. BPG's common stock is publicly traded on the New York Stock Exchange ("NYSE") under the ticker symbol "BRX."

Management operates BPG and the Operating Partnership as one business. Because the Operating Partnership is managed by BPG, and BPG conducts substantially all of its operations through the Operating Partnership, BPG's executive officers are the Operating Partnership's executive officers, and although, as a partnership, the Operating Partnership does not have a board of directors, we refer to BPG's board of directors as the Operating Partnership's board of directors.

Our Shopping Centers

The following table provides summary information regarding our Portfolio as of December 31, 2023:

Number of Shopping Centers	362
GLA (square feet) ⁽¹⁾	64.5 million
Percent Billed ⁽²⁾	91%
Percent Leased ⁽³⁾	95%
ABR Per Square Foot ("PSF") ⁽⁴⁾	\$16.88
New Lease Volume (square feet) ⁽⁵⁾	3.0 million
New and Renewal Lease Volume (square feet) ⁽⁵⁾	6.3 million
New, Renewal and Option Lease Volume (square feet) ⁽⁵⁾	10.2 million
New Rent Spread ⁽⁵⁾⁽⁶⁾	40.0%
New and Renewal Rent Spread ⁽⁵⁾⁽⁶⁾	19.3%
New, Renewal and Option Rent Spread ⁽⁵⁾⁽⁶⁾	15.3%
Percent Grocery-Anchored Shopping Centers ⁽⁷⁾	75%
Percent of ABR in Top 50 U.S. CBSAs	72%

⁽¹⁾ GLA represents the total amount of leasable property square footage.

⁽²⁾ Billed GLA as a percentage of total GLA. Billed GLA represents the aggregate GLA of all commenced leases with an initial term of one year or greater, as of a specified date.

⁽³⁾ Leased GLA as a percentage of total GLA. Leased GLA represents the aggregate GLA of all signed or commenced leases with an initial term of one year or greater, as of a specified date, excluding all signed leases on space that will be vacated by existing tenants in the near term.

⁽⁴⁾ ABR represents contractual monthly base rent as of a specified date under leases that have been signed or commenced as of the specified date, multiplied by 12. For purposes of calculating ABR, all signed or commenced leases with an initial term of one year or greater are included and all signed leases on space that will be vacated by existing tenants in the near term are excluded. ABR PSF is calculated as ABR divided by leased GLA, excluding the GLA of lessee-owned leasehold improvements.

⁽⁵⁾ During the year ended December 31, 2023.

⁽⁶⁾ Represents the percentage change in contractual ABR PSF in the first year of the new lease relative to contractual ABR PSF in the last year of the old lease. For purposes of calculating rent spreads, ABR PSF includes the GLA of lessee-owned leasehold improvements. Based on comparable leases only, which consist of new leases signed on units that were occupied within the prior 12 months, renewal leases signed with the same tenant in all or a portion of the same location or that include the expansion into space that was occupied within the prior 12 months, and contractual renewal options exercised by tenants in the same location to extend the term of an expiring lease. New leases signed on units that have been vacant for longer than 12 months, new leases signed on first generation space, and new leases that are ancillary in nature regardless of term are deemed non-comparable and excluded from rent spreads. Renewals that include the expansion of an existing tenant into space that has been vacant for longer than 12 months and renewals that are ancillary in nature regardless of term are deemed non-comparable and excluded from rent spreads.

⁽⁷⁾ Based on number of shopping centers.

Business Objectives and Strategies

Our primary objective is to maximize total returns to our stockholders through consistent, sustainable growth in cash flow. Our key strategies to achieve this objective include proactively managing our Portfolio to drive internal growth, pursuing value-enhancing reinvestment opportunities, and prudently executing on acquisition and disposition activity, while also maintaining a flexible capital structure positioned for growth. In addition, as we execute on our key strategies, we do so guided by our purpose-driven Corporate Responsibility ("CR") strategy.

Driving Internal Growth. Our primary drivers of internal growth include (i) embedded contractual rent escalations, (ii) below-market rents that may be reset to market as leases expire, (iii) occupancy growth, and (iv) prudent expense management, including proactively navigating inflationary pressure on operating costs and wages. Ongoing strong new leasing productivity, with a key focus on thoughtful merchandising and our rigorous underwriting processes, have also enabled us to consistently improve the credit of our tenancy and the vibrancy and relevancy of our Portfolio to retailers and consumers. During 2023, we executed 577 new leases representing approximately 3.0 million square feet and 1,653 total leases, including new leases, renewals, and options, representing approximately 10.2 million square feet.

We believe that rents across our Portfolio are below market, which provides us with a key competitive advantage in attracting and retaining tenants. During 2023, we achieved rent spreads on new leases of 40.0% and blended rent spreads on new and renewal leases of 19.3% excluding options or 15.3% including options. Looking forward, the weighted average expiring ABR PSF of anchor lease expirations through 2026, assuming no remaining renewal options are exercised, is \$10.55 compared to a weighted average ABR PSF of \$15.26 for new anchor leases signed during 2023.

Our high-quality, nationally diversified portfolio of community and neighborhood shopping centers continues to benefit from robust, broad based leasing demand for physical locations, driving record leased occupancy in 2023. We believe there is opportunity for further occupancy gains in our Portfolio, particularly for spaces less than 10,000 square feet, as such spaces will continue to benefit from our value-enhancing reinvestment initiatives. As of December 31, 2023, leased occupancy was a record 90.3% for spaces less than 10,000 square feet, while our total leased occupancy was a record 94.7%. The spread between our total leased occupancy and our total billed occupancy was 410 basis points and our total signed but not yet commenced lease population, which includes an additional 60 basis points of GLA related to space that will soon be vacated by existing tenants, represented 3.0 million square feet and \$64.0 million of ABR, providing strong visibility on our future growth.

Pursuing value-enhancing reinvestment opportunities. We believe that we have significant opportunities to realize attractive risk-adjusted returns by investing capital in the repositioning and/or redevelopment of certain assets in our Portfolio. Such initiatives are tenant driven and focus on upgrading our centers with strong, best-in-class retailers. During 2023, we stabilized 29 anchor space repositioning, outparcel development, and redevelopment projects, with a weighted average incremental net operating income ("NOI") yield of 9% and an aggregate cost of \$156.7 million. As of December 31, 2023, we had 45 projects in process with an expected weighted average incremental NOI yield of 9% and an aggregate anticipated cost of \$429.2 million. In addition, we have identified a pipeline of future reinvestment projects aggregating approximately \$900 million of potential capital investment, which we expect to execute over the next several years at NOI yields that are generally consistent with those that we have recently realized.

Prudently executing on acquisition and disposition activity. We actively pursue acquisition and disposition opportunities in order to further concentrate our Portfolio in attractive retail submarkets and optimize the quality and long-term growth rate of our asset base. In general, our acquisition strategy focuses on buying assets with strong growth potential that are located in our existing markets and will allow us to leverage our operational platform and expertise to create value, while our disposition strategy focuses on selling assets when we believe value has been maximized, where there may be future downside risk, or where we have limited ability or desire to build critical mass in a particular submarket. Our acquisition activity may include acquisitions of open-air shopping centers and non-owned anchor spaces or outparcels at, or adjacent to, our shopping centers and the timing of acquisition and disposition activity is often dependent on the transactions and capital markets environments.

During 2023, we acquired \$2.3 million of assets, including transaction costs and closing credits, and generated aggregate net proceeds of \$182.3 million from property dispositions. Proceeds from dispositions were used to repay \$106.5 million, net of borrowings, under our \$1.25 billion revolving credit facility (the "Revolving Facility"), and to fund value-enhancing reinvestment opportunities. Acquisitions during 2023 were limited as we remained disciplined in navigating a dynamic capital markets environment.

Maintaining a Flexible Capital Structure Positioned for Growth. We believe our capital structure provides us with the financial and operational flexibility and capacity to fund our current capital needs, as well as future growth opportunities. We have access to multiple forms of capital, including secured property level debt, unsecured corporate level debt, preferred equity, and common equity, which will allow us to efficiently execute on our strategic and operational objectives. We have investment grade credit ratings from all three major credit rating agencies and during 2023, we received a credit rating upgrade from S&P Global Ratings.

We have an unsecured credit facility, as amended and restated on April 28, 2022 (the "Unsecured Credit Facility"), which is comprised of the \$1.25 billion Revolving Facility and a \$300.0 million term loan, in addition to a \$200.0 million delayed draw term loan, which was drawn on April 24, 2023 (together, the "Term Loan Facility"). The Revolving Facility and Term Loan Facility mature in June 2026 and July 2027, respectively. We also have a \$400 million share repurchase program and a \$400 million at-the-market equity offering program ("ATM"), which together provide us with maximum flexibility to capitalize on a wide range of potential capital markets environments and support the long-term execution of our balanced business plan.

During 2023, we repurchased \$199.6 million of our 3.650% Senior Notes due 2024 (the "2024 Notes") pursuant to a cash tender offer (the "Tender Offer"), with \$300.4 million aggregate principal amount of the 2024 Notes remaining outstanding. We funded the Tender Offer with proceeds from our \$200.0 million delayed draw term loan. As of December 31, 2023, we had \$1.25 billion of available liquidity, including \$1.23 billion under our Revolving Facility

and \$18.9 million of cash and cash equivalents and restricted cash. We have \$300.4 million of debt maturities in 2024 and have \$700.0 million of debt maturities in February 2025.

Operating in a Socially Responsible Manner. We believe that prioritizing CR is critical to delivering consistent, sustainable growth. Our CR strategy is integrated throughout our organization and is focused on creating partnerships that improve the social, economic, and environmental well-being of all our stakeholders including our communities, employees, tenants, suppliers and vendors, and investors. Our strong commitment to CR directly aligns with our core values and our vision to be the center of the communities we serve.

Our Board of Directors, through our Nominating and Corporate Governance Committee ("NCGC") oversees our CR initiatives to ensure that our actions demonstrate our strong commitment to operating in an environmentally and socially responsible manner. To facilitate their oversight, the NCGC and our Board of Directors are provided with quarterly updates on our initiatives by our senior leadership team. Our internal steering committee, which is comprised of executive and senior leadership from a variety of functional areas, meets quarterly to set, implement, monitor, and communicate our CR strategy and related initiatives. CR objectives are included as part of our executive officers' goals and the achievement of such goals impacts the individual performance portion of their compensation.

We provide comprehensive CR disclosures, prepared in alignment with standards from the Sustainability Accounting Standards Board and the Task Force on Climate-related Financial Disclosures and with reference to the Global Reporting Initiative's Sustainability Reporting Standard, and we are a GRESB participant.

- **Environmental Responsibility:** We recognize that climate change could have an impact on our Portfolio and the communities we serve. We released our Climate Change Policy in 2021, and committed to achieving net zero carbon emissions by 2045 for areas under our operational control. As a signatory of the Science Based Targets initiative ("SBTi"), aligned with the 1.5 degree Celsius pathway, we are also committed to reducing our Scope 1 and 2 emissions by 50% by 2030, as compared to a 2018 baseline, for areas under our operational control. As of December 31, 2022, improvements in energy efficiency and the addition of renewable energy sources to our properties have resulted in an approximately 40% reduction against this interim SBTi goal.

In addition, we continue to make meaningful progress towards achieving our long-term sustainability goals related to energy efficiency projects such as LED lighting conversions and equipment upgrades, on-site renewable energy projects such as solar panel installations, and water conservation projects such as smart irrigation and xeriscaping.

- **Human Capital:** As of December 31, 2023, we had 513 employees, including 510 full-time employees. Our talented and dedicated employees are the foundation of our success. Together, we strive to promote a culture that is supportive, collaborative, and inclusive, and that provides opportunities for both personal and professional growth. We empower our employees to think and act like owners in order to create value for all stakeholders. We believe this approach enables us to attract and retain diverse and talented professionals while fostering collaborative, skilled, and motivated teams. The pillars of our human capital strategy are:
 - **Engagement:** We believe that employees that are personally engaged in our vision to be the center of the communities we serve and are connected with similarly engaged colleagues will be more effective in their roles. We measure employee engagement through biennial employee engagement surveys and utilize the results from such surveys to continually improve our organization, enhancing benefits and various other forms of support based on employee feedback. Our engagement and connectivity initiatives have contributed to our 99% employee satisfaction score and 100% participation in annual performance reviews and talent development discussions.
 - **Growth and Development:** We encourage our employees to grow and develop their interests, skills, and passions by providing a variety of professional and personal training opportunities. Our annual talent development process is intended to provide a well-rounded perspective on individual performance by recognizing employee strengths, identifying opportunities for growth, and developing actionable plans for professional development. We foster employee growth by providing: comprehensive training programs; innovative development programs, such as two-year intensive apprenticeship programs for entry level employees in leasing, property management, and construction; mentorship programs for early career professionals; Predictive Index Behavioral Assessments to

enhance self-awareness and effective collaboration; educational assistance for tuition and professional licensure; and personal development accounts, which provide time off and expense reimbursement for a personal or professional development activity chosen by the employee.

- **Health and Well-being:** Our commitment to the health and well-being of our employees is a crucial component of our culture. We provide a wide-range of employee benefits and encourage healthy lifestyles through initiatives such as annual wellness spending accounts; free access to online wellness applications; live wellness events; health-oriented employee competitions; free access to licensed counselors, financial advisors, legal specialists, and other professionals; and hybrid work schedules to maximize engagement, collaboration, and efficiency, while supporting a healthy work-life balance.
- **Inclusive Culture:** We believe our performance is enhanced by an inclusive environment that reflects the diversity of the communities we serve. We believe a culture based on inclusion is critical to our ability to attract and retain talented employees and to deliver on our strategic goals and objectives.

For more information on our CR strategy, goals, performance, and achievements, please visit our CR page at <https://www.brixmor.com/corporate-responsibility>. Information on our website is not incorporated by reference herein and is not a part of this Annual Report on Form 10-K.

Tenants

Our national portfolio is thoughtfully merchandised with non-discretionary and value-oriented retailers, as well as consumer-oriented service providers, and is home to a broad mix of national and regional tenants and local entrepreneurs. As of December 31, 2023, we had over 5,000 diverse tenants in our portfolio, including many vibrant new retailers added over the past several years, and approximately 75% of our properties were anchored by a grocer.

See “[Item 2. Properties](#)” for further information on our 20 largest tenants.

Compliance with Government Regulations

We are subject to federal, state, and local regulations, including environmental regulations that apply generally to the ownership of, and the operations conducted on, real property. As of December 31, 2023, we are not aware of any environmental conditions or material costs of complying with environmental or other government regulations that would have a material adverse effect on our overall business, financial condition, or results of operations. However, it is possible that we are not aware of, or may become subject to, potential environmental liabilities or material costs of complying with government regulations that could be material. See “Environmental conditions that exist at some of the properties in our Portfolio could result in significant unexpected costs” and “Compliance with the Americans with Disabilities Act, environmental laws, and fire, safety and other regulations may require us to make expenditures that would adversely affect our financial condition, operating results, and cash flows” in [Item 1A. “Risk Factors”](#) for further information regarding our risks related to government regulations.

Financial Information about Industry Segments

Our principal business is the ownership and operation of open-air retail shopping centers. We do not distinguish our principal business or group our operations on a geographical basis for purposes of measuring performance. Accordingly, we have a single reportable segment for disclosure purposes in accordance with U.S. generally accepted accounting principles (“GAAP”).

REIT Qualification

We have been organized and operated in conformity with the requirements for qualification and taxation as a REIT under U.S. federal income tax laws commencing with our taxable year ended December 31, 2011, have maintained such requirements through our taxable year ended December 31, 2023, and intend to satisfy such requirements for subsequent taxable years. As a REIT, we generally will not be subject to U.S. federal income tax on net taxable income that we distribute annually to our stockholders. In order to qualify as a REIT for U.S. federal income tax purposes, we must continually satisfy tests concerning, among other things, the real estate qualification of sources of our income, the composition and value of our assets, the amounts we distribute to our stockholders, and the diversity of ownership of our stock. In order to comply with REIT requirements, we may need to forgo otherwise attractive opportunities or limit the manner in which we conduct our operations. See “Risks Related to our REIT Status and Certain Other Tax Items” in [Item 1A. “Risk Factors”](#) for further information.

Executive Officers

As of the date of filing this Form 10-K, our executive officers included the following:

Name	Position	Year Joined ⁽¹⁾	Age
James M. Taylor	Chief Executive Officer ("CEO") and President	2016	57
Steven T. Gallagher	Senior Vice President, Chief Accounting Officer and Interim Chief Financial Officer ("CFO") and Treasurer	2017	42
Brian T. Finnegan	Senior Executive Vice President, Chief Operating Officer	2004	43
Mark T. Horgan	Executive Vice President, Chief Investment Officer	2016	48
Steven F. Siegel	Executive Vice President, General Counsel and Secretary	1991	63

⁽¹⁾ Includes predecessors of Brixmor Property Group Inc.

Corporate Headquarters

Brixmor Property Group Inc., a Maryland corporation, was incorporated in 2011. The Operating Partnership, a Delaware limited partnership, was formed in 2011. Our principal executive offices are located at 450 Lexington Avenue, New York, New York 10017, and our telephone number is (212) 869-3000.

Our website address is <https://www.brixmor.com>. Information on our website is not incorporated by reference herein and is not a part of this Annual Report on Form 10-K. We make available free of charge on our website our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act, as soon as reasonably practicable after those reports are electronically filed with or furnished to the SEC. We also make available through our website other reports filed with or furnished to the SEC under the Exchange Act, including our proxy statements and reports filed by officers and directors under Section 16(a) of the Exchange Act. You may access these filings by visiting "SEC Filings" under the "Financial Info" section of the "Investors" portion of our website. In addition, the SEC maintains a website that contains reports, proxy and information statements, and other information for issuers, such as us, that file electronically with the SEC at <https://www.sec.gov>.

Financial and other material information regarding our company is routinely posted on and accessible at the "Investors" portion of our website at <https://www.brixmor.com>. Investors and others should note that we use our website as a channel of distribution of material information to our investors. Therefore, we encourage investors and others interested in our company to review the information we post on the "Investors" portion of our website. In addition, you may enroll to automatically receive e-mail alerts and other information about our company by visiting "Email Alerts" under the "Additional Info" section of the "Investors" portion of our website.

Dividend Reinvestment & Direct Stock Purchase Plan

Our registrar and stock transfer agent is Computershare Trust Company, N.A. We offer a Dividend Reinvestment and Direct Stock Purchase Plan, providing shareholders and new investors with a simple and convenient method of investing in additional shares of common stock without payment of transaction or processing fees, service charges, or other expenses. Plan inquiries may be directed to (877) 373-6374, or (781) 575-2879 if located outside the U.S. and Canada.

Item 1A. Risk Factors

Risks Related to Our Portfolio and Our Business

Adverse economic, market, and real estate conditions may adversely affect our financial condition, operating results, and cash flows.

Our Portfolio is predominantly comprised of community and neighborhood shopping centers. Our performance is, therefore, subject to risks associated with owning and operating these types of real estate assets. See “[Forward-Looking Statements](#)” included elsewhere in this Annual Report on Form 10-K for the factors that could affect our rental income and/or property operating expenses and therefore adversely affect our financial condition, operating results, and cash flows.

Recent significant increases in inflation and interest rates could adversely affect us and our tenants.

Inflation has significantly increased over the last three years and may continue to be elevated or increase further. The efforts of the Federal Reserve to combat inflation have led to significant increases in interest rates. These increases have resulted in higher operating and incremental borrowing costs for us and our tenants. Although the terms of our leases, the duration of our indebtedness, and our relatively low exposure to floating rate debt have mitigated the direct impact of inflation and interest rate increases, the degree and pace of these changes have had and may continue to have impacts on our business, including as a result of increased financing costs when we refinance our indebtedness, and a potential economic recession, which may lead to higher levels of unemployment and decreases in consumer confidence and/or discretionary spending.

Public health crises could materially and adversely affect our financial condition, operating results, and cash flows.

A future public health crisis could have repercussions across domestic and global economies and financial markets. Government responses to such crises, including quarantines, may force our tenants to temporarily close stores, reduce hours, or significantly limit service which may result in significant economic contractions and a dramatic increase in national unemployment. The direct and indirect impacts of these crises could adversely affect our financial condition, operating results, and cash flows.

We may be required to make rent or other concessions and/or incur significant capital expenditures to retain existing tenants or attract new tenants.

There are numerous shopping venues, including regional malls, outlet malls, other shopping centers, and e-commerce, which compete with our Portfolio in attracting and retaining retailers. As of December 31, 2023, leases are scheduled to expire in our Portfolio on a total of approximately 9.3% of leased GLA during 2024. We may not be able to renew or promptly re-lease expiring space and even if we do renew or re-lease such space, future rental rates may be lower than current rates and other terms may not be as favorable. In addition, we may be required to incur significant capital expenditures in order to retain existing tenants or attract new tenants. In these situations, our financial condition, operating results, and cash flows could be adversely impacted.

Our active value-enhancing reinvestment program subjects us to risks that could adversely affect our financial condition, operating results, and cash flows.

In order to maintain the attractiveness of our Portfolio to retailers and consumers, we actively reinvest in our assets in the form of repositioning and redevelopments projects. In addition to the risks associated with real estate investments in general, as described elsewhere, the risks associated with repositioning and redevelopment projects include: (1) delays or failures in obtaining necessary zoning, occupancy, land use, and other governmental permits; (2) abandonment of projects after expending resources to pursue such opportunities; (3) cost overruns; (4) construction delays; and (5) failure to achieve expected occupancy and/or rent levels within the projected time frame, if at all. If we fail to reinvest in our Portfolio or maintain its attractiveness to retailers and consumers, if our capital improvements are not successful, or if retailers and consumers perceive that shopping at other venues (including e-commerce) is more convenient, cost-effective, or otherwise more compelling, our financial condition, operating results, and cash flows could be adversely impacted.

Significant retailer distress across our Portfolio could adversely affect our financial condition, operating results, and cash flows.

Our income is substantially comprised of rental income from tenants in our Portfolio. Our income would be adversely affected if a significant number of our tenants failed to make rental payments when due as a result of

either operating challenges or disruptions in credit markets that adversely affect the ability of our tenants to obtain financing on favorable terms or at all. If our tenants are unable to meet their rental obligations, renew leases, or enter into new leases with us, our financial condition, operating results, and cash flows could be adversely impacted.

In certain circumstances, a tenant may have a right to terminate their lease. For example, a failure by an anchor tenant to occupy their leased premises could potentially trigger lease termination rights or reductions in rent due from certain other tenants in that shopping center. In the event of such lease terminations, we cannot be certain that we will be able to re-lease space on similar or economically advantageous terms. The loss of rental income from a significant number of tenants and difficulty in replacing such tenants could adversely affect our financial condition, operating results, and cash flows.

We may be unable to collect outstanding balances and/or future contractual rents due from tenants that file for bankruptcy protection.

When a tenant files for bankruptcy protection, we may not be able to collect amounts owed to us by that party prior to the bankruptcy filing. In addition, after filing for bankruptcy protection, a tenant may terminate any or all of its leases with us, which would result in a general unsecured claim against such tenant that would likely be worth less than the full amount owed to us over the remainder of the lease term. In these situations, we cannot be certain that we will be able to re-lease such space on similar or economically advantageous terms, which could adversely affect our financial condition, operating results, and cash flows.

Our expenses may remain constant or increase, even if income from our Portfolio decreases.

Costs associated with our business, such as common area expenses, utilities, insurance, real estate taxes, and corporate expenses, are relatively inflexible and generally do not decrease due to vacancy, decreasing rental rates, rent collection issues, or other circumstances that may cause our revenues to decrease. In addition, inflation has and could continue to result in higher operating costs. If we are unable to lower our operating costs when revenues decline and/or are unable to fully pass along cost increases to our tenants, our financial condition, operating results, and cash flows could be adversely impacted.

Our real estate investments are relatively illiquid and we may not be able to dispose of assets in a timely manner, on favorable terms, or at all.

Our ability to dispose of properties on advantageous terms depends on factors beyond our control, including competition from other sellers and the availability of attractive financing for potential buyers, and we cannot predict the various market conditions affecting real estate investments that will exist at any particular time in the future. We may be required to expend funds to correct defects or to make capital improvements before a property can be sold and we cannot be certain that we will have the funds available to make such capital improvements; therefore, we may be unable to sell a property on favorable terms or at all. In addition, the ability to sell assets in our Portfolio may also be restricted by certain covenants in our debt agreements, such as the credit agreement governing our Unsecured Credit Facility. As a result, we may be unable to realize our investment objectives through dispositions, which could adversely affect our financial condition, operating results, and cash flows.

Our real estate assets may be subject to impairment charges.

We periodically assess whether there are any indicators, including property operating performance, changes in anticipated hold period, and general market conditions, that the carrying value of our real estate assets (including any related intangible assets or liabilities) may be impaired. A property's value is considered to be impaired only if the estimated aggregate future undiscounted and unleveraged property operating cash flows, taking into account the anticipated probability-weighted hold period, are less than the carrying value of the property. Impairment charges have an immediate direct impact on our earnings. We have taken impairment charges on certain of our assets in the past and there can be no assurance that we will not take additional charges in the future. Any future impairment could have an adverse effect on our operating results in the period in which the charge is recognized.

We face competition in pursuing acquisition opportunities, which could increase the cost of such acquisitions and/or limit our ability to grow. To the extent that we are able to complete acquisitions, we may not be able to generate expected returns or successfully integrate such acquisitions into our existing operations.

We continue to evaluate the market for potential acquisitions and we may acquire properties when we believe strategic opportunities exist. Our ability to acquire properties on favorable terms and successfully integrate, operate, reposition, or redevelop such properties is subject to several risks. We may be unable to acquire desired properties

because of competition from other real estate investors, including from other well-capitalized REITs and institutional investment funds. Even if we are able to acquire desired properties, competition from such investors may significantly increase the price we must pay. In certain circumstances, we may abandon acquisition activities after expending significant resources to pursue such opportunities. Once we acquire new properties, these properties may not yield expected returns for several reasons, including: (1) failure to achieve expected occupancy and/or rent levels within the projected time frame, if at all; (2) inability to successfully integrate new properties into existing operations; and (3) fluctuations in the general economy, including due to the time lag between signing definitive documentation to acquire a new property and the closing of the acquisition. If any of these events occur, our financial condition, operating results, and cash flows could be adversely impacted.

We utilize a significant amount of indebtedness in the operation of our business. Required debt service payments and other risks related to our debt financing could adversely affect our financial condition, operating results, and cash flows.

As of December 31, 2023, we had approximately \$4.9 billion aggregate principal amount of indebtedness outstanding. Our indebtedness could have important consequences to us. For example, it could (1) require us to dedicate a substantial portion of our cash flow to principal and interest payments, reducing the cash flow available to fund our business, pay dividends, including those necessary to maintain our REIT qualification, or use for other purposes; (2) increase our vulnerability to an economic downturn or various competitive pressures, as debt payments are not reduced if the economic performance of any property, or the Portfolio as a whole, deteriorates; and (3) limit our flexibility to respond to changing business and economic conditions. Since 2022, interest rates have been significantly higher than in recent years, and as a result we could face increased debt service costs when we refinance our indebtedness in the future. In addition, non-compliance with the terms of our debt agreements could result in the acceleration of a significant amount of indebtedness and could materially impair our ability to borrow unused amounts under existing financing arrangements or to obtain additional financing on favorable terms or at all. Any of these outcomes could adversely affect our financial condition, operating results, and cash flows.

Our variable rate indebtedness subjects us to interest rate risk, and an increase in our debt service obligations may adversely affect our financial condition, operating results, and cash flows.

Since 2022, interest rates have been significantly higher than in recent years. As of December 31, 2023, \$500.0 million of borrowings under our Term Loan Facility and \$18.5 million of borrowings under our Revolving Facility bear interest at variable rates. In addition, we had \$1.23 billion of available liquidity under our Revolving Facility which would bear interest at variable rates upon borrowing. When interest rates increase, our debt service obligations on the variable rate indebtedness increase even though the amount borrowed remains the same, and our net income and cash flows correspondingly decrease. In order to partially mitigate our exposure to interest rate risk, we have entered into interest rate swap agreements on \$500.0 million of our variable rate debt, which involve the exchange of variable for fixed rate interest payments. Taking into account our current interest rate swap agreements, a 100 basis point increase in interest rates would result in a \$0.2 million increase in annual interest expense.

We may be unable to obtain additional capital through the debt and equity markets on favorable terms or at all.

As a REIT, we must annually distribute at least 90% of our REIT taxable income to our stockholders. As a result, we depend on internally generated free cash flow, proceeds from asset sales, and capital raises in the debt and equity markets to fund our business. Our access to external capital depends upon several factors, including general market conditions, our current and potential future earnings, the market's perception of our growth potential, our liquidity and leverage ratios, and our cash distributions. Additionally, since 2022, interest rates have been significantly higher than in recent years. Increased interest rates negatively affect our ability to efficiently refinance our outstanding debt. Consequently, we cannot provide assurance that we will be able to access the debt and equity capital markets on favorable terms or at all. Our inability to obtain debt or equity capital could result in the disruption of our ability to: (1) operate, maintain or reinvest in our Portfolio; (2) repay or refinance our indebtedness on or before maturity; (3) acquire new properties; or (4) dispose of some of our assets on favorable terms due to an immediate need for capital. As a result, our financial condition, operating results, and cash flows be adversely impacted.

Adverse changes in our credit rating could affect our borrowing ability and the terms of existing or new financing.

Our creditworthiness is rated by nationally recognized credit rating agencies. The credit ratings assigned are based on our operating performance, liquidity and leverage ratios, financial condition and prospects, and other factors viewed by the credit rating agencies as relevant to our industry. Our credit rating can affect our ability to access debt

capital, as well as the terms of certain existing and potential future debt financings. Since we depend on debt financing to fund our business, an adverse change in our credit rating, including changes in our credit outlook, or even the initiation of a review of our credit rating that could result in an adverse change, could adversely affect our financial condition, operating results, and cash flows.

Covenants in our debt agreements could, under certain circumstances, result in an acceleration of our indebtedness.

Our debt agreements contain various financial and operating covenants, including, among other things, certain coverage ratios and limitations on our ability to incur secured and unsecured debt. A breach of any of these covenants, if not cured within any applicable cure period, could result in a default and acceleration of certain of our indebtedness. If any of our indebtedness is accelerated prior to maturity, we may not be able to repay or refinance such indebtedness on favorable terms, or at all, which could adversely affect our financial condition, operating results, and cash flows.

An uninsured property loss or a loss that exceeds the limits of our insurance policies could result in a loss of our investment or revenue associated with those properties.

We carry comprehensive liability, fire, extended coverage, business interruption, and acts of terrorism insurance with policy specifications and insured limits customarily carried for similar properties. There are, however, certain types of losses, such as from hurricanes, tornadoes, floods, earthquakes, terrorism, or wars, where coverages are limited or deductibles may be higher. In addition, tenants generally are required to indemnify and hold us harmless from liabilities resulting from injury to persons or damage to personal or real property on the premises due to activities conducted by tenants or their agents on the properties (including without limitation any environmental contamination), and to obtain liability and property damage insurance policies at the tenant's expense, kept in full force during the term of the lease. However, tenants may not properly maintain their insurance policies or have the ability to pay the deductibles associated with such policies. Should a loss occur that is uninsured or in an amount exceeding the combined aggregate limits for the policies noted above, or in the event of an insured loss that is subject to a substantial deductible, we could lose all or part of the capital invested in, and anticipated revenue from, one or more properties, which could adversely affect our financial condition, operating results, and cash flows.

Environmental conditions that exist at some of the properties in our Portfolio could result in significant unexpected costs.

We are subject to federal, state, and local environmental regulations that apply generally to the ownership of, and the operations conducted on, real property. Under various federal, state, and local laws, ordinances, and regulations, we may be or become liable for the costs of removal or remediation of certain hazardous or toxic substances released on or in our properties or disposed of by us or our tenants, as well as certain other potential costs that could relate to hazardous or toxic substances (including governmental fines and injuries to persons and property). Such liability may be imposed whether or not we knew of, or were responsible for, the presence of these hazardous or toxic substances. As is the case with many community and neighborhood shopping centers, many of our properties had or have on-site dry cleaners and/or on-site gas stations, the prior or current use of which could potentially increase our environmental liability exposure. The costs of investigation and removal or remediation of such substances may be substantial, and the presence of such substances, or the failure to properly remediate such substances, may adversely affect our ability to lease such property, to borrow funds using such property as collateral, or to dispose of such property.

In addition, certain of our properties may contain asbestos-containing building materials ("ACBM"). Environmental laws require that ACBM be properly managed and maintained, and may impose fines and penalties on building owners or operators for failure to comply with these requirements. The laws also may allow third parties to seek recovery from owners or operators for personal injury associated with exposure to asbestos fibers.

Finally, we can provide no assurance that we are aware of all potential environmental liabilities or that the environmental studies performed by us have identified or will identify all material environmental conditions that may exist with respect to any of the properties in our Portfolio; that any previous owner, occupant, or tenant did not create any material environmental condition unknown to us; that our properties will not be affected by tenants or nearby properties or other unrelated third parties; or that changes in environmental laws and regulations will not result in additional environmental liabilities to us.

Further information relating to recognition of remediation obligations in accordance with GAAP is discussed under the heading “Environmental matters” in [Note 15 – Commitments and Contingencies](#) to our Consolidated Financial Statements in this report.

Compliance with the Americans with Disabilities Act, fire, safety, environmental, and other regulations may require us to make expenditures that could adversely affect our financial condition, operating results, and cash flows.

All of the properties in our Portfolio are required to comply with the Americans with Disabilities Act ("ADA"). The ADA has separate compliance requirements for “public accommodations” and “commercial facilities,” but generally requires that buildings be made accessible to people with disabilities. Compliance with the ADA requirements may necessitate the removal of access barriers and non-compliance could result in the imposition of fines by the U.S. government, awards of damages to private litigants, or both. We are continually assessing our Portfolio to determine our compliance with the current requirements of the ADA. We are required to comply with the ADA within the common areas of our Portfolio and we may not be able to pass on to our tenants the costs necessary to remediate any common area ADA issues, which could adversely affect our financial condition, operating results, and cash flows. In addition, we are required to operate the properties in compliance with fire, safety, and environmental regulations, building codes, and other regulations, as they may be adopted by governmental bodies and become applicable to our Portfolio. As a result, we may be required to make substantial capital expenditures to comply with, and we may be restricted in our ability to renovate or redevelop properties subject to, those requirements. Further, compliance with new or more stringent laws or regulations or stricter interpretations of existing laws may require us to make additional capital expenditures. For example, various federal, state, and local laws and regulations have been implemented or are under consideration to mitigate the effects of climate change caused by greenhouse gas emissions. Among other things, “green” building codes may seek to reduce emissions through the imposition of standards for design, construction materials, water and energy usage and efficiency, and waste management. These requirements could increase the costs of maintaining or improving the properties in our Portfolio and could also result in increased compliance costs or additional operating restrictions that could adversely impact the businesses of our tenants and their ability to pay rent, which could adversely affect our financial condition, operating results, and cash flows.

We and our tenants face risks relating to cybersecurity attacks that could cause the loss of confidential information or other business disruptions.

We rely extensively on information technology ("IT") systems to operate and manage our business and process transactions, and as a result, our business is at risk from, and may be impacted by, cybersecurity attacks. These attacks could include attempts to gain unauthorized access to our data and/or computer systems. Attacks may be undertaken by individuals or may be highly organized attempts by very sophisticated organizations. We employ a variety of measures to prevent, detect, and mitigate these threats; however, there is no guarantee that such efforts will be successful in preventing or mitigating a cybersecurity attack. A cybersecurity attack, such as a ransomware attack, could compromise the confidential information, including the personally identifiable information, of our employees, tenants, and vendors, disrupt the proper functioning of our networks, result in misstated financial reports or covenants under various financing agreements, and/or missed reporting deadlines, prevent us from properly monitoring our REIT qualification, result in our inability to maintain the building systems relied upon by our tenants for the efficient use of their leased space, or require significant management attention and resources to remedy any damages that result. A successful attack could also damage our reputation and result in significant remediation costs and potential litigation. Similarly, our tenants rely extensively on IT systems to process transactions and manage their businesses and thus are also at risk from, and may be impacted by, cybersecurity attacks, which could impact their ability to pay rent timely or at all. A cybersecurity attack experienced by us or one of our tenants that results in an interruption in business operations and/or a deterioration in reputation could adversely affect our financial condition, operating results, and cash flows. As of December 31, 2023, we have not had any material incidences involving cybersecurity attacks.

Further information relating to cybersecurity risk management is discussed in [Item 1C. "Cybersecurity"](#) in this report.

The direct and indirect impact on us and our tenants from severe weather, flooding, and other effects of climate change, and the economic and reputational impacts of the transition to non-carbon based energy, could adversely affect our financial condition, operating results, and cash flows.

Our properties have been and may in the future be adversely impacted by flooding, wildfires, high winds and other effects of severe weather conditions that may be caused or exacerbated by climate change. These events have resulted in and may in the future result in property closures, property damage, and delays in value-enhancing reinvestment stabilizations, and may adversely impact the operations of our tenants. Even if these events do not directly impact our properties, they have impacted and may continue to impact us and our tenants through increases in insurance, energy or other costs. In addition, the ongoing transition to non-carbon based energy presents certain risks for us and our tenants, including risks related to high energy costs and energy shortages, among other things. Changes in laws or regulations, including federal, state, or local laws, relating to climate change could result in increased capital expenditures to improve the energy efficiency of our properties.

Risks Related to Our Organization and Structure

BPG's board of directors may change significant corporate policies without stockholder approval.

BPG's investment, financing, and dividend policies and our policies with respect to all other business activities, including strategy and operations, will be determined by BPG's board of directors. These policies may be amended or revised at any time and from time to time at the discretion of BPG's board of directors without a vote of our stockholders. BPG's charter also provides that BPG's board of directors may revoke or otherwise terminate our REIT election without the approval of BPG's stockholders if it determines that it is no longer in BPG's best interests to continue to qualify as a REIT. In addition, BPG's board of directors may change BPG's policies with respect to conflicts of interest, provided that such changes are consistent with applicable legal requirements. A change in any of these policies could have an adverse effect on our financial condition, operating results, and cash flows.

BPG's board of directors may approve the issuance of stock, including preferred stock, with terms that may discourage a third party from acquiring us.

BPG's charter permits its board of directors to authorize the issuance of stock in one or more classes or series. Our board of directors may also classify or reclassify any unissued stock and establish the preferences, conversion and other rights, voting powers, restrictions, limitations as to dividends and other distributions, qualifications, and terms and conditions of redemption of any such stock, which rights may be superior to those of our common stock. Thus, BPG's board of directors could authorize the issuance of shares of a class or series of stock with terms and conditions that could have the effect of discouraging an unsolicited acquisition of us or a change of our control in which holders of some or a majority of BPG's outstanding common stock may receive a premium for their shares over the then-current market price of our common stock.

The rights of BPG and BPG's stockholders to take action against BPG's directors and officers are limited.

BPG's charter eliminates the liability of BPG's directors and officers to us and BPG's stockholders for money damages to the maximum extent permitted under Maryland law. Under Maryland law and BPG's charter, BPG's directors and officers do not have any liability to BPG or BPG's stockholders for money damages other than liability resulting from:

- the actual receipt of an improper benefit or profit in money, property, or services; or
- active and deliberate dishonesty by the director or officer that was established by a final judgment and is material to the cause of action adjudicated.

BPG's charter authorizes, and BPG's bylaws require, BPG to indemnify each of BPG's directors and officers who is made a party to or witness in a proceeding by reason of his or her service in those capacities (or in a similar capacity at another entity at the request of BPG), to the maximum extent permitted under Maryland law, from and against any claim or liability to which such person may become subject by reason of his or her status as a present or former director or officer of BPG. In addition, BPG may be obligated to pay or reimburse the expenses incurred by BPG's present and former directors and officers without requiring a preliminary determination of their ultimate entitlement to indemnification. As a result, BPG and BPG's stockholders may have more limited rights to recover money damages from BPG's directors and officers than might otherwise exist absent these provisions in BPG's charter and bylaws or that might exist with other companies, which could limit the recourse of stockholders.

BPG's charter contains a provision that expressly permits BPG's non-employee directors to compete with us.

BPG's charter provides that, to the maximum extent permitted under Maryland law, BPG renounces any interest or expectancy that BPG has in, or any right to be offered an opportunity to participate in, any business opportunities that are from time to time presented to or developed by BPG's directors or their affiliates, other than to those directors who are employed by BPG or BPG's subsidiaries, unless the business opportunity is expressly offered or made known to such person in his or her capacity as a director. Non-employee directors or any of their affiliates will not have any duty to communicate or offer such transaction or business opportunity to us or to refrain from engaging, directly or indirectly, in the same or similar business activities or lines of business in which we or our affiliates engage or propose to engage. These provisions may deprive us of opportunities which we may have otherwise wanted to pursue.

BPG's charter provides that, to the maximum extent permitted under Maryland law, each of BPG's non-employee directors, and any of their affiliates, may:

- acquire, hold, and dispose of shares of BPG's stock or OP Units for his or her own account or for the account of others, and exercise all of the rights of a stockholder of Brixmor Property Group Inc. or a limited partner of our Operating Partnership, to the same extent and in the same manner as if he, she, or they were not BPG's director or stockholder; and
- in his, her, or their personal capacity or in his, her, or their capacity as a director, officer, trustee, stockholder, partner, member, equity owner, manager, advisor, or employee of any other person, have business interests and engage, directly or indirectly, in business activities that are similar to ours or compete with us, that involve a business opportunity that we could seize and develop or that include the acquisition, syndication, holding, management, development, operation, or disposition of interests in mortgages, real property, or persons engaged in the real estate business.

Risks Related to our REIT Status and Certain Other Tax Items

If BPG does not maintain its qualification as a REIT, it will be subject to tax as a regular corporation and could face a substantial tax liability.

BPG intends to continue to operate so as to qualify as a REIT under the Internal Revenue Code of 1986, as amended (the "Code"). However, qualification as a REIT involves the application of highly technical and complex Code provisions for which only a limited number of judicial or administrative interpretations exist. Notwithstanding the availability of cure provisions in the Code, BPG could fail to meet various compliance requirements, which could jeopardize its REIT status. Furthermore, new tax legislation, administrative guidance, or court decisions, in each instance potentially with retroactive effect, could make it more difficult or impossible for BPG to qualify as a REIT.

If BPG fails to qualify as a REIT in any taxable year and BPG is not entitled to relief under applicable statutory provisions:

- BPG would be taxed as a non-REIT "C" corporation, which under current laws, among other things, means being unable to deduct dividends paid to stockholders in computing taxable income and being subject to U.S. federal income tax on its taxable income at regular corporate income tax rates, which would reduce BPG's cash flows and funds available for distribution to stockholders; and
- BPG would be disqualified from taxation as a REIT for the four taxable years following the year in which it failed to qualify as a REIT.

The Internal Revenue Service ("IRS"), the U.S. Treasury Department, and Congress frequently review U.S. federal income tax legislation, regulations, and other guidance. BPG cannot predict whether, when, or to what extent new U.S. federal tax laws, regulations, interpretations, or rulings will be adopted. Any legislative action may prospectively or retroactively modify BPG's tax treatment and, therefore, may adversely affect taxation of BPG or BPG's stockholders. Stockholders should consult with their tax advisors with respect to the status of legislative, regulatory, or administrative developments and proposals and their potential effect on an investment in BPG's stock.

Complying with REIT requirements may force BPG to liquidate or restructure investments or forgo otherwise attractive investment opportunities, and/or may discourage BPG from disposing of certain assets.

In order to qualify as a REIT, BPG must satisfy various requirements relating to the types of assets it holds and the nature of its income. In order to satisfy these technical requirements, BPG may be required to liquidate from its

portfolio, or contribute to a taxable REIT subsidiary, otherwise attractive investments in order to maintain its qualification as a REIT. These actions could reduce BPG's income and amounts available for distribution to its stockholders.

In addition, the REIT provisions of the Code impose a 100% tax on income from "prohibited transactions." Prohibited transactions generally include sales of assets, other than foreclosure property, that constitute inventory or other property held for sale to customers in the ordinary course of business. Although BPG does not intend to hold any properties that would be characterized as held for sale to customers in the ordinary course of business, unless a sale or disposition qualifies under certain statutory safe harbors, such characterization is a factual determination and no guarantee can be given that the IRS would agree with BPG's characterization of its properties or that BPG will be able to make use of the otherwise available safe harbors. The resulting 100% tax could affect BPG's decisions to sell certain properties if it believes such sales could be treated as prohibited transactions. However, BPG would not be subject to this tax if it were to sell such assets through a taxable REIT subsidiary, instead incurring tax on the asset sale at regular corporate tax rates.

BPG's charter does not permit any person to own more than 9.8% of BPG's outstanding common stock or of BPG's outstanding stock of all classes or series, and attempts to acquire BPG's common stock or BPG's stock of all classes or series in excess of these limits would not be effective without an exemption from these limits by BPG's board of directors.

For BPG to qualify as a REIT under the Code, not more than 50% of the value of BPG's outstanding stock may be owned directly or indirectly by five or fewer individuals (including certain entities treated as individuals for this purpose) during the last half of a taxable year. For the purpose of assisting BPG's qualification as a REIT for U.S. federal income tax purposes, among other purposes, BPG's charter prohibits beneficial or constructive ownership by any individual of more than a certain percentage, currently 9.8%, in value or by number of shares, whichever is more restrictive, of the outstanding shares of BPG's common stock or 9.8% in value of the outstanding shares of BPG's capital stock, which BPG refers to as the "ownership limit." The constructive ownership rules under the Code and BPG's charter are complex and may cause shares of the outstanding common stock owned by a group of related individuals to be deemed to be constructively owned by one individual. As a result, the acquisition of less than 9.8% of BPG's outstanding common stock or BPG's capital stock by an individual could cause the individual to own constructively in excess of 9.8% of BPG's outstanding common stock or BPG's capital stock, respectively, and thus violate the ownership limit. Any attempt to own or transfer shares of BPG's stock in excess of the ownership limit without an exemption from BPG's board of directors will result either in the shares in excess of the limit being transferred by operation of the charter to a charitable trust or the original transfer being void, and the individual who attempted to acquire such excess shares will not have any rights in such excess shares. In addition, there can be no assurance that BPG's board of directors, as permitted in the charter, will not decrease this ownership limit in the future.

The ownership limit may have the effect of precluding a change in control of BPG by a third party, even if such change in control would be in the best interests of BPG's stockholders or would result in BPG's stockholders receiving a premium for their shares over the then-current market price of BPG's common stock, and even if such change in control would not reasonably jeopardize BPG's REIT status.

BPG may choose to make distributions in BPG's own stock, in which case stockholders may be required to pay income taxes without receiving any cash dividends.

In connection with BPG's qualification as a REIT, BPG is required to annually distribute to its stockholders at least 90% of its REIT taxable income, determined without regard to the deduction for dividends paid and excluding net capital gains. Although it does not currently intend to do so, in order to satisfy this requirement, BPG is permitted, subject to certain conditions and limitations, to make distributions that are in whole or in part payable in shares of BPG's stock. Taxable stockholders receiving such distributions will be required to include a portion, if not all, of such distributions as ordinary dividend income. As a result, stockholders may be required to pay income taxes with respect to such distributions in excess of the cash portion of the distribution received and may be required to sell shares received in such distribution or may be required to sell other stock or assets owned by them, at a time that may be disadvantageous, in order to satisfy any tax imposed on such distribution. In addition, if a significant number of BPG's stockholders elect to sell shares of BPG's stock in order to pay taxes owed on dividend income, such sales may put downward pressure on the market price of BPG's stock.

Item 1B. Unresolved Staff Comments

None.

Item 1C. Cybersecurity

Given the critical importance of cybersecurity, including data privacy, we believe we have developed a comprehensive cybersecurity program, supported by robust risk management and oversight procedures. We are committed to implementing leading data protection standards and have a comprehensive set of written policies and standards that take into account the guidance of industry-standard cybersecurity frameworks.

Management and Board Oversight

We have dedicated cybersecurity resources led by our Chief Information Officer ("CIO"), who regularly provides reports to our executive officers, including the CEO and CFO. Our CIO has over 20 years of experience in the cybersecurity and IT fields and holds multiple degrees, including a Bachelor of Science in Information Science and a Master of Business Administration. Additionally, our CIO is a Certified Information Security Manager.

We have developed a cybersecurity incident response plan ("CSIRP") for cybersecurity incidents that may jeopardize the confidentiality, integrity, or availability of our IT systems. Our CSIRP guides the internal response to cybersecurity incidents, following a process that generally aligns with the industry-standard cybersecurity frameworks. Pursuant to the CSIRP and its escalation protocols, we engage the incident response team ("IRT"), which includes designated personnel responsible for: (1) analyzing the severity of the incident and associated threat; (2) notifying management of the threat; (3) containing the threat; (4) eradicating the threat; (5) restoring data and access to systems; (6) working with management to determine the reporting and disclosure obligations associated with the incident; and (7) performing post-incident analysis and improvements. The IRT is led by an incident response coordinator, which in the event of a cybersecurity incident would generally be the CIO, and includes members of our IT resources, risk management, legal, communications, finance, and accounting teams, in addition to any other necessary personnel depending on the particular facts and circumstances of the incident. When a cybersecurity incident is detected, the incident response coordinator notifies relevant members of management, as appropriate and consistent with the escalation protocols of the CSIRP, such as the CEO, CFO, and General Counsel, and provides an assessment of the incident and containment strategy, if applicable.

We consider cybersecurity as part of our broader consideration of business strategy and risk management. Our board of directors has delegated to the Audit Committee the responsibility of overseeing our risk management program, including risk assessment, risk management, and risk mitigation policies and programs. A key part of this responsibility is overseeing the cybersecurity program. The Audit Committee receives quarterly updates from our CIO with respect to the cybersecurity program, including current threat levels and ongoing program enhancements. The Audit Committee oversees our compliance with the industry-standard cybersecurity frameworks, our cybersecurity insurance coverage, cybersecurity-related internal controls, penetration testing, the CSIRP, business continuity plans, and threat assessments. The Audit Committee also periodically evaluates our cyber strategy to ensure its effectiveness, including benchmarking against our peers.

Processes for Assessing, Identifying, and Managing Material Risks from Cybersecurity Threats

Our cybersecurity program has four components: (1) preparation and prevention; (2) detection and analysis; (3) incident response including containment, eradication, recovery, and reporting; and (4) post-incident analysis and program enhancements.

Preparation and Prevention

We utilize a variety of tools, processes, software, and hardware that are managed and monitored by our IT resources and third-party vendors, as applicable, to prevent and prepare for cybersecurity threats. We conduct regular internal and external security audits and vulnerability assessments to reduce the risk of a cybersecurity incident and we implement business continuity, contingency, and recovery plans to mitigate the impact of an incident. As part of these efforts, we engage a third party to conduct penetration testing and an external review of our vulnerabilities. We continue to strengthen access management mechanisms including broad adoption of multi-factor authentication, geolocation-based blocking, and network segmentation. To support our preparedness, we perform tabletop exercises at least once a year to test our CSIRP.

We recognize that threat actors frequently target employees to gain unauthorized access to information systems. Therefore, a key element of our prevention efforts is comprehensive employee training to recognize and respond to cybersecurity threats. All new hires receive mandatory privacy and information security training. Employees must also complete mandatory ongoing annual cybersecurity and data trainings, which are supplemented throughout the year by regular phishing and other cyber-related testing. Additionally, we conduct specialized training for our high-risk employees on an annual basis and specialized training for employees with access to certain sensitive information systems. These trainings and tests are tracked throughout the year for each employee and are directly tied to their overall compensation.

We recognize that our third-party vendors can be subject to cybersecurity incidents which may impact us. To mitigate third-party risk, vendor access to network resources is reviewed, authorized, and monitored by our IT resources, including requirements for our third-party vendors' cybersecurity, estimated termination dates for network access, and regular reviews of all third-party vendor accounts and after access is granted, it is managed through various security tools. Third-party IT vendors are also subject to additional diligence such as questionnaires, inquiries, and relevant certifications.

Detection and Analysis

Cybersecurity incidents may be detected through a variety of means and indicators, which may include, but are not limited to, alerts from customers, employees, vendors, service providers, other third parties, and/or automated event-detection notifications. Once a potential cybersecurity incident is identified, including a third-party cybersecurity event, the incident response coordinator follows the procedures pursuant to the CSIRP to investigate the potential incident, including classifying the nature and severity of the event (e.g. malware, ransomware, service interruption, denial of service, distributed denial of service, personal data breach, intellectual property breach, theft, or fraud) and sensitivity of any compromised data.

Containment, Eradication, Recovery, and Reporting

With every cybersecurity incident, the highest priority for the IRT is to contain the cybersecurity incident as quickly as possible. A cybersecurity incident is considered contained when the attacker's ability to affect the network resources has been effectively controlled or stopped, the affected system(s) have been identified, and compromised data, memory image, and disks have been collected for analysis. The IRT is responsible for deciding on a containment strategy to respond to the cybersecurity incident, coordinating resources, and communicating to management with subsequent notification to the Audit Committee, if warranted.

The IRT also directs and coordinates eradication and recovery efforts. Eradication and recovery activities depend on the nature of the cybersecurity incident, which may include, but are not limited to, rebuilding systems and/or hosts, replacing compromised files with clean versions, validation of files or data that may have been affected, increased network monitoring or logging to identify recurring attacks, or employee re-training.

Containment, eradication, and recovery may be aided by third-party vendors or investigators. The incident response coordinator, in consultation with the IRT and management, will engage all third parties involved in the incident.

Our CSIRP provides clear communication protocols, including with respect to members of management, including the members of the IRT, CEO, CFO, CIO, General Counsel, Audit Committee, and external counsel, particularly with respect to legal obligations to report the incident to tenants, regulators, and law enforcement and, if applicable, our SEC reporting obligations.

Post-Incident Activity

After recovery, the IRT gathers and preserves all incident-related documentation and conducts a post-incident analysis to identify and implement enhancements to the cybersecurity program that can mitigate the risk and/or severity of future incidents. The results of these reviews are shared with management and the Audit Committee. The incident response coordinator typically oversees the preparation of the formal incident report, its distribution, and the implementation of any enhancements identified through these reviews.

Cybersecurity Risks

As of December 31, 2023, we have not had any material incidences involving cybersecurity attacks. However, we face risks associated with security breaches, whether through cyber-attacks or cyber-intrusions over the Internet,

ransomware and other forms of malware, computer viruses, attachments to emails, phishing attempts, or other scams. Although we make efforts to maintain the security and integrity of our networks and systems including the proprietary, confidential, and personal information that resides on or is transmitted through them, and we have implemented various cybersecurity policies and procedures to manage the risk of a security incident or disruption. However, there can be no assurance that our cybersecurity efforts and measures will be effective or that attempted cybersecurity incidents or disruptions would not be successful or damaging. See “We and our tenants face risks relating to cybersecurity attacks that could cause the loss of confidential information or other business disruptions” in [Item 1A. "Risk Factors"](#) for further information relating to cybersecurity risks.

Item 2. Properties

As of December 31, 2023, our Portfolio was comprised of 362 shopping centers totaling approximately 64 million square feet of GLA. Our high-quality national Portfolio is primarily located within established trade areas in the top 50 CBSAs in the U.S., and our shopping centers are primarily anchored by non-discretionary and value-oriented retailers, as well as consumer-oriented service providers. As of December 31, 2023, our three largest tenants by ABR were The TJX Companies, Inc., The Kroger Co., and Burlington Stores, Inc.

The following table summarizes our top 20 tenants, ranked by ABR, as of December 31, 2023 (dollars in thousands, except for PSF amounts):

Retailer	Owned Leases ⁽¹⁾	Leased GLA ⁽¹⁾	Percent of GLA ⁽¹⁾	ABR ⁽¹⁾	Percent of ABR ⁽¹⁾	ABR PSF ⁽¹⁾
The TJX Companies, Inc.	90	2,624,402	4.1 %	\$ 33,239	3.4 %	\$ 12.67
The Kroger Co.	44	2,994,662	4.6 %	22,712	2.3 %	7.58
Burlington Stores, Inc.	40	1,663,459	2.6 %	19,716	2.0 %	11.85
Dollar Tree Stores, Inc.	119	1,364,427	2.1 %	16,423	1.7 %	12.04
Publix Super Markets, Inc.	31	1,431,891	2.2 %	14,559	1.5 %	10.17
Ross Stores, Inc.	43	1,110,510	1.7 %	13,946	1.4 %	12.56
L.A Fitness International, LLC	14	566,362	0.9 %	10,994	1.1 %	19.41
Five Below, Inc.	58	550,050	0.9 %	10,964	1.1 %	19.93
Amazon.com, Inc. / Whole Foods Market Services, Inc.	15	595,292	0.9 %	10,630	1.1 %	17.86
PetSmart, Inc.	28	607,653	0.9 %	10,381	1.1 %	17.08
Albertson's Companies, Inc.	14	750,202	1.2 %	9,679	1.0 %	12.90
Ahold Delhaize	16	864,919	1.3 %	9,469	1.0 %	10.95
Ulta Beauty, Inc.	34	378,884	0.6 %	9,136	0.9 %	24.11
Kohl's Corporation	14	1,051,137	1.6 %	8,772	0.9 %	8.35
PETCO Animal Supplies, Inc.	35	480,017	0.7 %	8,544	0.9 %	17.80
Big Lots, Inc.	29	975,534	1.5 %	7,242	0.7 %	7.42
The Michaels Companies, Inc.	21	472,884	0.7 %	6,229	0.6 %	13.17
Best Buy Co., Inc.	11	413,875	0.6 %	5,261	0.5 %	12.71
Staples, Inc.	19	397,969	0.6 %	5,146	0.5 %	12.93
CVS Health	15	222,799	0.3 %	5,055	0.5 %	22.69
TOP 20 RETAILERS	690	19,516,928	30.0 %	\$ 238,097	24.2 %	\$ 12.20

⁽¹⁾ Includes only locations which are owned or guaranteed by the parent company. Excludes all franchise locations.

The following table summarizes the geographic diversity of our Portfolio by state, ranked by ABR, as of December 31, 2023 (dollars in thousands, expect for PSF amounts):

State	Number of Properties	GLA	Percent Billed	Percent Leased	ABR	ABR PSF	Percent of Number of Properties	Percent of GLA	Percent of ABR
1 Florida	49	8,439,815	91.5 %	96.5 %	\$ 136,003	\$ 17.07	13.5 %	13.1 %	14.0 %
2 Texas	48	7,404,115	88.2 %	93.7 %	113,092	17.07	13.3 %	11.5 %	11.7 %
3 California	28	5,179,959	92.6 %	97.0 %	111,685	23.98	7.7 %	8.0 %	11.6 %
4 Pennsylvania	24	4,328,200	89.4 %	94.6 %	68,316	20.52	6.6 %	6.7 %	7.1 %
5 New York	26	3,398,142	91.5 %	95.9 %	68,082	21.22	7.2 %	5.3 %	7.1 %
6 Illinois	16	4,219,418	83.5 %	87.9 %	55,701	15.37	4.4 %	6.5 %	5.7 %
7 New Jersey	16	2,821,891	94.6 %	96.2 %	47,386	18.53	4.4 %	4.4 %	5.0 %
8 Georgia	26	3,627,261	93.1 %	94.7 %	46,873	14.16	7.2 %	5.6 %	4.8 %
9 North Carolina	13	3,056,642	94.2 %	95.2 %	40,110	14.55	3.6 %	4.7 %	4.1 %
10 Michigan	15	2,804,178	87.5 %	95.3 %	36,681	14.33	4.1 %	4.4 %	3.8 %
11 Ohio	13	2,893,261	90.9 %	93.6 %	35,990	15.42	3.6 %	4.5 %	3.7 %
12 Tennessee	7	1,790,636	94.5 %	97.3 %	23,518	13.82	1.9 %	2.8 %	2.4 %
13 Colorado	7	1,590,065	90.9 %	94.4 %	22,622	16.01	1.9 %	2.5 %	2.3 %
14 Massachusetts	10	1,504,804	91.9 %	97.7 %	21,363	16.33	2.8 %	2.3 %	2.2 %
15 Connecticut	9	1,464,045	88.7 %	94.5 %	20,655	15.17	2.5 %	2.3 %	2.1 %
16 Kentucky	7	1,676,048	94.5 %	98.4 %	19,643	13.17	1.9 %	2.6 %	2.0 %
17 South Carolina	8	1,453,568	85.4 %	87.7 %	18,419	14.72	2.2 %	2.3 %	1.9 %
18 Minnesota	9	1,269,831	86.0 %	87.0 %	16,347	16.18	2.5 %	2.0 %	1.7 %
19 Indiana	5	1,204,891	94.6 %	98.2 %	14,932	12.73	1.4 %	1.9 %	1.5 %
20 New Hampshire	5	672,051	89.2 %	97.4 %	9,813	15.63	1.4 %	1.0 %	1.0 %
21 Virginia	5	735,614	94.6 %	94.9 %	9,450	14.82	1.4 %	1.1 %	1.0 %
22 Wisconsin	3	520,340	92.5 %	97.6 %	6,379	12.56	0.8 %	0.8 %	0.7 %
23 Maryland	2	371,986	98.8 %	98.8 %	6,240	17.52	0.6 %	0.6 %	0.6 %
24 Missouri	4	495,523	90.4 %	91.5 %	4,620	10.26	1.0 %	0.8 %	0.5 %
25 Alabama	1	410,401	91.5 %	91.7 %	4,273	11.63	0.3 %	0.6 %	0.4 %
26 Kansas	2	376,599	94.0 %	95.6 %	3,728	13.34	0.6 %	0.6 %	0.4 %
27 Vermont	1	223,314	88.5 %	98.6 %	2,251	10.23	0.3 %	0.3 %	0.2 %
28 Arizona	1	165,350	79.3 %	100.0 %	2,194	13.27	0.3 %	0.3 %	0.2 %
29 Maine	1	287,533	97.9 %	100.0 %	2,056	17.26	0.3 %	0.4 %	0.2 %
30 West Virginia	1	75,344	44.8 %	44.8 %	527	15.61	0.3 %	0.1 %	0.1 %
TOTAL	362	64,460,825	90.6 %	94.7 %	\$ 968,949	\$ 16.88	100.0 %	100.0 %	100.0 %

The following table summarizes certain information for our Portfolio by unit size, as of December 31, 2023 (dollars in thousands, expect for PSF amounts):

	Number of Units	GLA	Percent of GLA	Percent Billed	Percent Leased	ABR	Percent of ABR	ABR PSF
≥ 35,000 SF	401	22,733,414	35.2 %	95.0 %	97.8 %	\$ 219,190	22.6 %	\$ 11.21
20,000 – 34,999 SF	491	12,812,019	19.9 %	90.7 %	95.3 %	147,803	15.3 %	12.22
10,000 – 19,999 SF	607	8,290,068	12.9 %	91.4 %	96.5 %	122,645	12.7 %	15.75
5,000 – 9,999 SF	1,108	7,661,299	11.9 %	85.9 %	91.8 %	143,111	14.8 %	21.19
< 5,000 SF	6,056	12,964,025	20.1 %	85.0 %	89.4 %	336,200	34.6 %	30.00
TOTAL	8,663	64,460,825	100.0 %	90.6 %	94.7 %	\$ 968,949	100.0 %	\$ 16.88
TOTAL ≥ 10,000 SF	1,499	43,835,501	68.0 %	93.1 %	96.8 %	\$ 489,638	50.6 %	\$ 12.41
TOTAL < 10,000 SF	7,164	20,625,324	32.0 %	85.3 %	90.3 %	479,311	49.4 %	26.69

The following table summarizes lease expirations for leases in place within our Portfolio for each of the next 10 calendar years and thereafter, assuming no exercise of renewal options and including the GLA of lessee-owned leasehold improvements, as of December 31, 2023:

	Number of Leases	Leased GLA	% of Leased GLA	% of In-Place ABR	In-Place ABR PSF	ABR PSF at Expiration
M-M	214	611,355	1.0 %	1.0 %	\$ 16.40	\$ 16.40
2024	955	5,671,690	9.3 %	7.7 %	13.23	13.23
2025	1,078	7,780,769	12.7 %	11.9 %	14.77	14.86
2026	1,025	7,020,573	11.5 %	11.7 %	16.12	16.47
2027	1,012	8,190,140	13.4 %	13.0 %	15.39	15.88
2028	968	6,853,350	11.2 %	12.0 %	16.94	17.63
2029	648	6,765,006	11.1 %	10.0 %	14.38	15.67
2030	352	3,154,343	5.2 %	5.2 %	15.98	17.58
2031	306	2,685,993	4.4 %	4.6 %	16.56	18.67
2032	342	2,694,748	4.4 %	5.0 %	17.88	20.10
2033	427	3,368,756	5.5 %	6.4 %	18.34	20.84
2034+	541	6,253,437	10.3 %	11.5 %	17.83	21.05

More specific information with respect to each of our properties is set forth in Exhibit 99.1, which is incorporated herein by reference.

Leases

Our anchor tenants generally have leases with original terms ranging from 10 to 20 years and may or may not have renewal options for one or more additional periods. Smaller tenants typically have leases with original terms ranging from five to 10 years and may or may not have renewal options for one or more additional periods. Leases in our Portfolio generally provide for the payment of fixed monthly base rent. Certain leases also provide for the payment of additional rent based upon a percentage of the tenant's gross sales above a predetermined threshold. Leases also generally provide for contractual increases in base rent over both the original lease term and any renewal option periods and the reimbursement of property operating expenses such as common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of our properties.

The foregoing general description of the characteristics of the leases of our Portfolio is not intended to describe all leases, and material variations in lease terms may exist.

Insurance

We have a wholly-owned captive insurance company, Brixmor Incap, LLC ("Incap"). Incap underwrites the first layer of general liability insurance for the properties in our Portfolio. We formed Incap as part of our overall risk management program to stabilize insurance costs, manage exposures, and recoup expenses through the function of the captive program. Incap is capitalized in accordance with the applicable regulatory requirements.

We also maintain commercial liability, fire, extended coverage, earthquake, business interruption, and rental loss insurance covering all of the properties in our Portfolio. We select coverage specifications and insured limits which we believe to be appropriate given the relative risk of loss, the cost of coverage, industry practice, and the nature of the shopping centers in our Portfolio. In addition, tenants are generally required to indemnify and hold us harmless from liabilities resulting from injury to persons or damage to personal or real property on the premises due to activities conducted by tenants or their agents at the properties (including without limitation any environmental contamination), and to obtain liability and property damage insurance policies at the tenant's expense, kept in full force during the term of the lease. In the opinion of our management, all of the properties in our Portfolio are currently adequately insured. We do not carry insurance for generally uninsured losses, such as losses from war. See ["Risk Factors – Risks Related to Our Portfolio and Our Business – An uninsured property loss or a loss that exceeds the limits of our insurance policies could result in a loss of our investment or related revenue in those properties."](#)

Item 3. Legal Proceedings

The information contained under the heading “Legal Matters” in [Note 15 – Commitments and Contingencies](#) to our Consolidated Financial Statements in this report is incorporated by reference into this Item 3.

Item 4. Mine Safety Disclosures

Not applicable.

PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

BPG's common stock trades on the New York Stock Exchange under the trading symbol "BRX." As of February 1, 2024, the number of holders of record of BPG's common stock was 624. This figure does not represent the actual number of beneficial owners of BPG's common stock because shares of BPG's common stock are frequently held in "street name" by securities dealers and others for the benefit of beneficial owners who may vote the shares.

BPG has elected to qualify as a REIT in accordance with the Internal Revenue Code of 1986, as amended (the "Code"). To qualify as a REIT, BPG must meet several organizational and operational requirements, including a requirement that it annually distribute to its stockholders at least 90% of its REIT taxable income, determined without regard to the deduction for dividends paid and excluding net capital gains. Management intends to continue to satisfy these requirements and maintain BPG's REIT status. As a REIT, BPG generally will not be subject to U.S. federal income tax, provided that distributions to its stockholders equal at least the amount of its REIT taxable income as defined under the Code.

BPG's future distributions will be at the sole discretion of BPG's board of directors. When determining the amount of future distributions, we expect that BPG's board of directors will consider, among other factors; (1) the amount of cash generated from our operating activities; (2) the amount of cash required for leasing and maintenance capital expenditures; (3) the amount of cash required for debt repayments, reinvestment activity, net acquisitions, and share repurchases; (4) the amount of cash required to be distributed to maintain BPG's status as a REIT and to reduce any income and excise taxes that BPG otherwise would be required to pay; (5) any limitations on our distributions contained in our financing agreements, including, without limitation, in our Unsecured Credit Facility; (6) the sufficiency of legally-available assets; and (7) our ability to continue to access external sources of capital.

To the extent BPG is prevented, by provisions in our financing agreements or otherwise, from distributing 100% of BPG's REIT taxable income, or otherwise does not distribute 100% of BPG's REIT taxable income, BPG will be subject to income tax, and potentially excise tax, on the retained amounts. If our operations do not generate sufficient cash flow to allow BPG to satisfy the REIT distribution requirements, we may be required to fund distributions with working capital, additional indebtedness, or asset sales, or we may be required to reduce such distributions or make such distributions, in whole or in part, payable in shares of BPG's stock. See [Item 1A. "Risk Factors"](#) for information regarding risk factors that could adversely affect our financial condition, operating results, and cash flows.

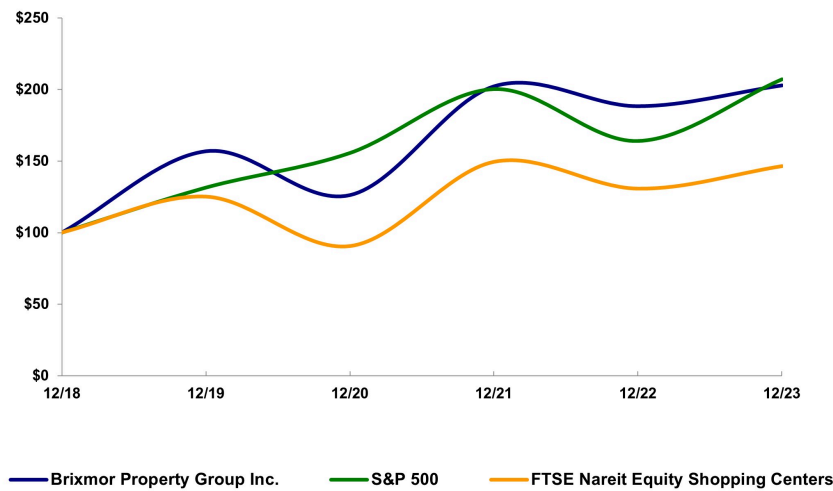
Distributions to the extent of the Company's current and accumulated earnings and profits for federal income tax purposes will be taxable to stockholders as ordinary dividend income or capital gain income. Distributions in excess of taxable earnings and profits generally will be treated as non-taxable return of capital. Non-taxable return of capital distributions, to the extent that they do not exceed the stockholder's adjusted tax basis in its common shares, have the effect of deferring taxation until the sale of the stockholder's common shares. To the extent that distributions are both in excess of taxable earnings and profits and in excess of the stockholder's adjusted tax basis in its common shares, the distributions will be treated as capital gains from the sale of common shares. For the taxable year ended December 31, 2023, 100.0% of the Company's distributions to stockholders constituted taxable ordinary income. For the taxable year ended December 31, 2022, 100.0% of the Company's distributions to stockholders constituted taxable ordinary income.

BPG’s Total Stockholder Return Performance

The following performance chart compares, for the period from December 31, 2018 through December 31, 2023, the cumulative total return of BPG’s common stock with the cumulative total return of the S&P 500 Index and the FTSE Nareit Equity Shopping Centers Index. All stockholder return performance assumes the reinvestment of dividends. The information in this paragraph and the following performance chart are deemed to be furnished, not filed.

COMPARISON OF FIVE YEAR CUMULATIVE TOTAL RETURN*

Among Brixmor Property Group Inc., the S&P 500 Index
and the FTSE Nareit Equity Shopping Centers Index



*\$100 invested on 12/31/18 in stock or index, including reinvestment of dividends.
Fiscal year ending December 31.

Copyright© 2024 Standard & Poor's, a division of S&P Global. All rights reserved.

Sales of Unregistered Equity Securities

There were no sales of unregistered equity securities during the year ended December 31, 2023.

Issuer Purchases of Equity Securities

In November 2022, we renewed our share repurchase program (the "Repurchase Program") for up to \$400.0 million of our common stock. The Repurchase Program is scheduled to expire on November 1, 2025, unless suspended or extended by our board of directors. The Repurchase Program replaced our prior share repurchase program, which was scheduled to expire on January 9, 2023. During the three months and year ended December 31, 2023, we did not repurchase any shares of common stock. As of December 31, 2023, the Repurchase Program had \$400.0 million of available repurchase capacity.

Item 6. [Reserved]

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with the Consolidated Financial Statements and the accompanying notes thereto. Historical results and percentage relationships set forth in the Consolidated Financial Statements and accompanying notes, including trends which might appear, should not be taken as indicative of future operations.

Executive Summary

Our Company

Brixmor Property Group Inc. and subsidiaries (collectively, "BPG") is an internally-managed corporation that has elected to be taxed as a real estate investment trust ("REIT"). Brixmor Operating Partnership LP and subsidiaries (collectively, the "Operating Partnership") is the entity through which BPG conducts substantially all of its operations and owns substantially all of its assets. BPG owns 100% of the limited liability company interests of BPG Subsidiary LLC ("BPG Sub"), which, in turn, is the sole member of Brixmor OP GP LLC (the "General Partner"), the sole general partner of the Operating Partnership. Unless stated otherwise or the context otherwise requires, "we," "our," and "us" mean BPG and the Operating Partnership, collectively. We own and operate one of the largest publicly-traded open-air retail portfolios by gross leasable area ("GLA") in the United States ("U.S."), comprised primarily of community and neighborhood shopping centers. As of December 31, 2023, our portfolio was comprised of 362 shopping centers (the "Portfolio") totaling approximately 64 million square feet of GLA. Our high-quality national Portfolio is primarily located within established trade areas in the top 50 Core-Based Statistical Areas in the U.S., and our shopping centers are primarily anchored by non-discretionary and value-oriented retailers, as well as consumer-oriented service providers. As of December 31, 2023, our three largest tenants by annualized base rent ("ABR") were The TJX Companies, Inc. ("TJX"), The Kroger Co. ("Kroger"), and Burlington Stores, Inc. ("Burlington"). BPG has been organized and operated in conformity with the requirements for qualification and taxation as a REIT under U.S. federal income tax laws commencing with our taxable year ended December 31, 2011, has maintained such requirements through our taxable year ended December 31, 2023, and intends to satisfy such requirements for subsequent taxable years.

Our primary objective is to maximize total returns to our stockholders through consistent, sustainable growth in cash flow. Our key strategies to achieve this objective include proactively managing our Portfolio to drive internal growth, pursuing value-enhancing reinvestment opportunities, and prudently executing on acquisition and disposition activity, while also maintaining a flexible capital structure positioned for growth. In addition, as we execute on our key strategies, we do so guided by our purpose-driven Corporate Responsibility strategy.

We believe the following set of competitive advantages positions us to successfully execute on our key strategies:

- **Expansive Retailer Relationships** – We believe that the scale of our asset base and our nationwide footprint represent competitive advantages in supporting the growth objectives of the nation's largest and most successful retailers. We believe that we are one of the largest landlords by GLA to TJX, Kroger, and Burlington, as well as a key landlord to most major grocers and retail category leaders. We believe that our strong relationships with leading retailers afford us unique insight into their strategies and priority access to their expansion plans.
- **Fully-Integrated Operating Platform** – We manage a fully-integrated operating platform, leveraging our national scope and demonstrating our commitment to operating with a strong regional and local presence. We provide our tenants with dedicated service through both our national accounts leasing team based in New York and our network of four regional offices in Atlanta, Chicago, Philadelphia and San Diego, as well as our 12 leasing and property management satellite offices throughout the country. We believe that this structure enables us to obtain critical national market intelligence, while also benefiting from the regional and local expertise of our leasing and operations teams.
- **Experienced Management** – Senior members of our management team are seasoned real estate operators with extensive public company leadership experience. Our management team has deep industry knowledge and well-established relationships with retailers, brokers, and vendors through many years of operational and transactional experience, as well as significant capital markets capabilities and expertise in executing value-enhancing reinvestment opportunities.

Factors That May Influence Our Future Results

We derive our rental income primarily from base rent and expense reimbursements paid by tenants to us under existing leases at each of our properties. Expense reimbursements primarily consist of payments made by tenants to us for a portion of property operating expenses, such as common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of our properties.

Our ability to maintain or increase rental income is primarily dependent on our ability to maintain or increase rental rates, renew expiring leases, and/or lease available space. Increases in our property operating expenses, including repairs and maintenance, landscaping, snow removal, security, ground rent related to properties for which we are the lessee, utilities, insurance, real estate taxes, and various other costs, to the extent they are not reimbursed by tenants or offset by increases in rental income, will adversely impact our overall performance. See “[Forward-Looking Statements](#)” included elsewhere in this Annual Report on Form 10-K for additional information regarding risk factors that could affect our financial condition, operating results, and cash flows.

Leasing Highlights

As of December 31, 2023, billed and leased occupancy were 90.6% and 94.7%, respectively, compared to 90.2% and 93.8%, respectively, as of December 31, 2022.

The following table summarizes our executed leasing activity for the years ended December 31, 2023 and 2022 (dollars in thousands, except for per square foot ("PSF") amounts):

For the Year Ended December 31, 2023						
	Leases	GLA	New ABR PSF	Tenant Improvements and Allowances PSF	Third-Party Leasing Commissions PSF	Rent Spread ⁽¹⁾
New, renewal and option leases	1,653	10,169,163	\$ 18.34	\$ 4.93	\$ 2.34	15.3 %
New and renewal leases	1,431	6,327,403	22.02	7.92	3.76	19.3 %
New leases	577	2,981,298	21.92	14.51	7.90	40.0 %
Renewal leases	854	3,346,105	22.10	2.04	0.06	13.3 %
Option leases	222	3,841,760	12.27	—	—	7.7 %
For the Year Ended December 31, 2022						
	Leases	GLA	New ABR PSF	Tenant Improvements and Allowances PSF	Third-Party Leasing Commissions PSF	Rent Spread ⁽¹⁾
New, renewal and option leases	1,614	10,572,727	\$ 16.47	\$ 4.71	\$ 2.05	12.7 %
New and renewal leases	1,403	7,095,235	18.31	7.02	3.06	16.0 %
New leases	613	3,256,527	19.08	13.05	6.57	37.0 %
Renewal leases	790	3,838,708	17.66	1.91	0.08	11.1 %
Option leases	211	3,477,492	12.72	—	—	6.7 %

⁽¹⁾ Based on comparable leases only, which consist of new leases signed on units that were occupied within the prior 12 months and renewal or option leases signed with the same tenant in all or a portion of the same location or that include the expansion into space that was occupied within the prior 12 months.

Excludes leases executed for terms of less than one year.

ABR PSF includes the GLA of lessee-owned leasehold improvements.

Acquisition Activity

- During the year ended December 31, 2023, we acquired two land parcels for an aggregate purchase price of \$2.3 million, including transaction costs and closing credits.
- During the year ended December 31, 2022, we acquired seven shopping centers, one outparcel, and one land parcel and paid less than \$0.1 million related to previously acquired assets for an aggregate purchase price of \$409.7 million, including transaction costs and closing credits.

Disposition Activity

- During the year ended December 31, 2023, we disposed of 11 shopping centers and nine partial shopping centers for aggregate net proceeds of \$182.0 million, resulting in aggregate gain of \$65.3 million and aggregate impairment of \$6.1 million. In addition, during the year ended December 31, 2023, we disposed of a non-operating asset and resolved contingencies related to a previously disposed asset for aggregate net proceeds of \$0.3 million, resulting in aggregate net gain of \$0.1 million.
- During the year ended December 31, 2022, we disposed of 16 shopping centers and 10 partial shopping centers for aggregate net proceeds of \$277.0 million, resulting in aggregate gain of \$109.2 million and aggregate impairment of \$5.7 million. In addition, during the year ended December 31, 2022, we resolved contingencies related to previously disposed assets and had land at one shopping center seized through eminent domain for aggregate net proceeds of \$2.8 million, resulting in aggregate net gain of \$2.4 million.

Results of Operations

The results of operations discussion is combined for BPG and the Operating Partnership because there are no material differences in the results of operations between the two reporting entities.

Comparison of the Year Ended December 31, 2023 to the Year Ended December 31, 2022

Revenues (in thousands)

	Year Ended December 31,		\$ Change
	2023	2022	
Revenues			
Rental income	\$ 1,243,844	\$ 1,217,362	\$ 26,482
Other revenues	1,192	712	480
Total revenues	<u>\$ 1,245,036</u>	<u>\$ 1,218,074</u>	<u>\$ 26,962</u>

Rental income

The increase in rental income for the year ended December 31, 2023 of \$26.5 million, compared to the corresponding period in 2022, was due to a \$40.3 million increase for assets owned for the full period, partially offset by a \$13.8 million decrease due to net transaction activity. The increase for assets owned for the full period was due to (i) a \$32.5 million increase in base rent; (ii) a \$15.0 million increase in expense reimbursements; (iii) a \$1.5 million increase in lease termination fees; (iv) a \$0.4 million increase in percentage rents; (v) a \$0.2 million increase in accretion of below-market leases, net of amortization of above-market leases and tenant inducements; and (vi) a \$0.1 million increase in straight-line rental income, net; partially offset by (vii) a \$9.2 million decrease in rental income associated with revenues deemed uncollectible; and (viii) a \$0.2 million decrease in ancillary and other rental income. The \$32.5 million increase in base rent for assets owned for the full period was primarily due to contractual rent increases, positive rent spreads for new and renewal leases and option exercises of 15.3% during the year ended December 31, 2023 and 12.7% during the year ended December 31, 2022, and an increase in weighted average billed occupancy. The \$15.0 million increase in expense reimbursements was primarily attributable to increases in weighted average billed occupancy, reimbursable operating costs, and real estate taxes. The \$9.2 million decrease in rental income associated with revenues deemed uncollectible was primarily attributable to reduced cash collections associated with amounts previously reserved.

Other revenues

The increase in other revenues for the year ended December 31, 2023 of \$0.5 million, compared to the corresponding period in 2022, was primarily due to an increase in tax increment financing income.

Operating Expenses (in thousands)

	Year Ended December 31,		S Change
	2023	2022	
Operating expenses			
Operating costs	\$ 146,473	\$ 141,408	\$ 5,065
Real estate taxes	173,517	170,383	3,134
Depreciation and amortization	362,277	344,731	17,546
Impairment of real estate assets	17,836	5,724	12,112
General and administrative	117,128	117,225	(97)
Total operating expenses	\$ 817,231	\$ 779,471	\$ 37,760

Operating costs

The increase in operating costs for the year ended December 31, 2023 of \$5.1 million, compared to the corresponding period in 2022, was due to a \$7.2 million increase in operating costs for assets owned for the full period, primarily due to increases in repairs and maintenance, utilities, and insurance, partially offset by a \$2.1 million decrease due to net transaction activity.

Real estate taxes

The increase in real estate taxes for the year ended December 31, 2023 of \$3.1 million, compared to the corresponding period in 2022, was primarily due to a \$2.5 million increase in real estate taxes due to net transaction activity, in addition to a \$0.6 million increase in real estate taxes for assets owned for the full period, primarily due to an increase in current year assessments, partially offset by an increase in favorable adjustments related to prior year assessments and an increase in real estate tax refunds.

Depreciation and amortization

The increase in depreciation and amortization for the year ended December 31, 2023 of \$17.5 million, compared to the corresponding period in 2022, was primarily due to a \$20.5 million increase for assets owned for the full period, due to capital expenditures and an increase in accelerated depreciation and amortization related to tenant move-outs, partially offset by a \$3.0 million decrease due to net transaction activity.

Impairment of real estate assets

During the year ended December 31, 2023, aggregate impairment of \$17.8 million was recognized on two shopping centers and two partial shopping centers as a result of disposition activity, and one operating property. During the year ended December 31, 2022, aggregate impairment of \$5.7 million was recognized on two shopping centers and one partial shopping center as a result of disposition activity.

General and administrative

General and administrative costs remained generally consistent for the year ended December 31, 2023 as compared to the corresponding period in 2022.

During the years ended December 31, 2023 and 2022, construction compensation costs of \$18.5 million and \$17.5 million, respectively, were capitalized to building and improvements and leasing legal costs of \$4.6 million and \$4.1 million, respectively, and leasing commission costs of \$7.9 million and \$7.9 million, respectively, were capitalized to deferred charges and prepaid expenses, net.

Other Income and Expenses (in thousands)

	Year Ended December 31,		S Change
	2023	2022	
Other income (expense)			
Dividends and interest	\$ 666	\$ 314	\$ 352
Interest expense	(190,733)	(192,427)	1,694
Gain on sale of real estate assets	65,439	111,563	(46,124)
Gain (loss) on extinguishment of debt, net	4,356	(221)	4,577
Other	(2,446)	(3,639)	1,193
Total other expense	<u>\$ (122,718)</u>	<u>\$ (84,410)</u>	<u>\$ (38,308)</u>

Dividends and interest

The increase in dividends and interest for the year ended December 31, 2023 of \$0.4 million, compared to the corresponding period in 2022, was primarily due to an increase in interest income.

Interest expense

The decrease in interest expense for the year ended December 31, 2023 of \$1.7 million, compared to the corresponding period in 2022, was primarily due to a lower overall debt obligations, partially offset by a higher weighted average interest rate. In addition, capitalized interest increased as a result of higher weighted average interest rates along with higher construction in process balances.

Gain on sale of real estate assets

During the year ended December 31, 2023, nine shopping centers and seven partial shopping centers were disposed of resulting in aggregate gain of \$65.3 million. In addition, during the year ended December 31, 2023, we disposed of a non-operating asset and resolved contingencies relating to a previously disposed asset, resulting in aggregate net gain of \$0.1 million. During the year ended December 31, 2022, 14 shopping centers and nine partial shopping centers were disposed of resulting in aggregate gain of \$109.2 million. In addition, during the year ended December 31, 2022, we resolved contingencies related to previously disposed assets and had land at one shopping center seized through eminent domain, resulting in aggregate gain of \$2.4 million.

Gain (loss) on extinguishment of debt, net

During the year ended December 31, 2023, we repurchased \$199.6 million of our outstanding 3.650% 2024 Notes pursuant to the Tender Offer, with \$300.4 million aggregate principal amount of the 2024 Notes remaining outstanding. We funded the Tender Offer with proceeds from our \$200.0 million delayed draw term loan. In connection with the Tender Offer, we recognized a \$4.4 million gain on extinguishment of debt during the year ended December 31, 2023. During the year ended December 31, 2022, we amended and restated our Unsecured Credit Facility, which is comprised of the Revolving Facility and the Term Loan Facility, resulting in a \$0.2 million loss on extinguishment of debt due to the acceleration of unamortized debt issuance costs.

Other

The decrease in other expense for the year ended December 31, 2023 of \$1.2 million, compared to the corresponding period in 2022, was primarily due to a decrease in transaction costs.

Comparison of the Year Ended December 31, 2022 to the Year Ended December 31, 2021

See Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our Form 10-K for the year ended December 31, 2022, filed with the SEC on February 13, 2023, for a discussion of the comparison of the year ended December 31, 2022 to the year ended December 31, 2021.

Liquidity and Capital Resources

We anticipate that our cash flows from the sources listed below will provide adequate capital for the next 12 months and beyond for all anticipated uses, including all scheduled payments on our outstanding debt, current and anticipated tenant and other capital improvements, stockholder distributions to maintain our qualification as a REIT, and other obligations associated with conducting our business.

Our primary expected sources and uses of capital are as follows:

Sources

- cash and cash equivalent balances;
- operating cash flow;
- available borrowings under the Unsecured Credit Facility;
- issuance of long-term debt;
- dispositions; and
- issuance of equity securities.

Uses

- debt repayments;
- maintenance capital expenditures;
- leasing capital expenditures;
- dividend/distribution payments;
- value-enhancing reinvestment capital expenditures;
- acquisitions; and
- repurchases of equity securities.

We believe our capital structure provides us with the financial flexibility and capacity to fund our current capital needs as well as future growth opportunities. We generate significant operating cash flow and have access to multiple forms of external capital, including secured property level debt, unsecured corporate level debt, preferred equity, and common equity, which will allow us to efficiently execute on our strategic and operational objectives. We have investment grade credit ratings from all three major credit rating agencies. As of December 31, 2023, we had \$1.25 billion of available liquidity, including \$1.23 billion under our Revolving Facility and \$18.9 million of cash and cash equivalents and restricted cash. We intend to continue to enhance our financial and operational flexibility through periodic extensions of the duration of our debt.

Material Cash Requirements

Our expected material cash requirements for the twelve months ended December 31, 2024 and thereafter are comprised of (i) contractually obligated expenditures; (ii) other essential expenditures; and (iii) opportunistic expenditures.

Contractually Obligated Expenditures

The following table summarizes our debt maturities (excluding extension options), interest payment obligations, and obligations under non-cancelable operating leases (excluding renewal options), as of December 31, 2023 (dollars in millions):

Contractually Obligated Expenditures	Twelve Months Ended December 31, 2024	Thereafter
Debt maturities ⁽¹⁾	\$ 300.4	\$ 4,637.0
Interest payments ⁽¹⁾⁽²⁾	181.0	607.6
Operating leases	6.1	46.8
Total	\$ 487.5	\$ 5,291.4

⁽¹⁾ Amounts presented do not assume the issuance of new debt upon maturity of existing debt.

⁽²⁾ Scheduled interest payments for variable rate loans are presented using rates (including the impact of interest rate swaps), as of December 31, 2023. See [Item 7A, “Quantitative and Qualitative Disclosures about Market Risk”](#) for a further discussion of these and other factors that could impact interest payments

Other Essential Expenditures

We incur certain essential expenditures in the ordinary course of business, such as common area expenses, utilities, insurance, real estate taxes, capital expenditures related to the maintenance of our properties, leasing capital expenditures, and corporate level expenses. The amount of common area expenses, utilities, and capital expenditures related to the maintenance of our properties that we incur depends on the scope of services that we provide, prevailing market rates, and the size and composition of our Portfolio. We carry comprehensive insurance to protect our Portfolio against various losses. The amount of insurance expense that we incur depends on the assessed values of our properties, prevailing market rates, and the size and composition of our Portfolio. We incur real estate taxes in the various jurisdictions in which we operate. The amount of real estate taxes that we incur depends on the assessed values of our properties, the tax rates assessed by various jurisdictions, and the size and composition of our Portfolio. Leasing capital expenditures represent tenant specific costs incurred to lease or renew space, including tenant improvements, tenant allowances, and external leasing commissions. The amount of leasing capital expenditures that we incur depends on the volume and nature of leasing activity. We incur corporate level expenses such as employee compensation costs, professional fees, corporate office rents, and other platform expenses. The amount of corporate level expenses that we incur depends on the size and composition of our Portfolio and platform and prevailing market wages and rates. Leases typically provide for the reimbursement of property operating expenses such as common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of our properties. However, costs that we incur generally do not decrease if revenue or occupancy decrease, and certain costs that we incur, such as corporate level expenses, are not typically reimbursed.

In order to continue to qualify as a REIT for federal income tax purposes, we must meet several organizational and operational requirements, including a requirement that we annually distribute to our stockholders at least 90% of our REIT taxable income, determined without regard to the deduction for dividends paid and excluding net capital gains. We intend to continue to satisfy these requirements and maintain our REIT status. Our board of directors evaluates our dividend on a quarterly basis, taking into account a variety of relevant factors, including REIT taxable income. The following table summarizes our dividend activity for the fourth quarter of 2023 and the first quarter of 2024:

	Fourth Quarter 2023	First Quarter 2024
Dividend declared per common share	\$ 0.2725	\$ 0.2725
Dividend declaration date	October 24, 2023	January 31, 2024
Dividend record date	January 3, 2024	April 2, 2024
Dividend payable date	January 16, 2024	April 15, 2024

Opportunistic Expenditures

We also utilize cash for opportunistic expenditures such as value-enhancing reinvestment and acquisition activity.

The amount of value-enhancing reinvestment capital expenditures that we incur depends on a variety of factors that may change from period to period, such as the number, total expected cost, and nature of value-enhancing reinvestment projects that are underway. See “Improvements to and investments in real estate assets” below for further information regarding our in-process reinvestment projects and our pipeline of future redevelopment

projects.

The amount of future acquisition expenditures depends on the availability of opportunities that further concentrate our Portfolio in attractive retail submarkets and optimize the quality and long-term growth rate of our asset base. Our acquisition strategy focuses on buying assets with strong growth potential that are located in our existing markets and will allow us to leverage our operational platform and expertise to create value. Our acquisition activity may include acquisitions of open-air shopping centers or non-owned anchor spaces, retail buildings, and/or outparcels at, or adjacent to, our existing shopping centers.

Our cash flow activities are summarized as follows (dollars in thousands):

Brixmor Property Group Inc.

	Year Ended December 31,		\$ Change
	2023	2022	
Net cash provided by operating activities	\$ 588,794	\$ 566,382	\$ 22,412
Net cash used in investing activities	(163,080)	(462,453)	299,373
Net cash used in financing activities	(428,069)	(380,413)	(47,656)
Net change in cash, cash equivalents and restricted cash	(2,355)	(276,484)	274,129
Cash, cash equivalents and restricted cash at beginning of period	21,259	297,743	(276,484)
Cash, cash equivalents and restricted cash at end of period	\$ 18,904	\$ 21,259	\$ (2,355)

Brixmor Operating Partnership LP

	Year Ended December 31,		\$ Change
	2023	2022	
Net cash provided by operating activities	\$ 588,794	\$ 566,382	\$ 22,412
Net cash used in investing activities	(163,080)	(462,453)	299,373
Net cash used in financing activities	(427,142)	(366,182)	(60,960)
Net change in cash, cash equivalents and restricted cash	(1,428)	(262,253)	260,825
Cash, cash equivalents and restricted cash at beginning of period	20,332	282,585	(262,253)
Cash, cash equivalents and restricted cash at end of period	\$ 18,904	\$ 20,332	\$ (1,428)

Operating Activities

Net cash provided by operating activities primarily consists of cash inflows from tenant rental payments and expense reimbursements and cash outflows for property operating costs, real estate taxes, general and administrative expenses, and interest expense.

During the year ended December 31, 2023, our net cash provided by operating activities increased \$22.4 million, as compared to the corresponding period in 2022. The increase was primarily due to (i) an increase in same property net operating income; (ii) an increase from net working capital; (iii) an increase in lease termination fees; and (iv) a decrease in cash outflows for interest expense; partially offset by (v) a decrease in net operating income due to net transaction activity and other non-same property net operating income; and (vi) an increase in cash outflows for general and administrative expense.

Investing Activities

Net cash used in investing activities is primarily impacted by the nature, timing, and magnitude of acquisition and disposition activity and improvements to and investments in our shopping centers, including capital expenditures associated with our value-enhancing reinvestment activity.

During the year ended December 31, 2023, our net cash used in investing activities decreased \$299.4 million, as compared to the corresponding period in 2022. The decrease was primarily due to (i) a decrease of \$407.4 million in acquisitions of real estate assets and (ii) a decrease of \$4.3 million in purchases of marketable securities, net of sales; partially offset by (iii) a decrease of \$97.5 million in net proceeds from sales of real estate assets; and (iv) an increase of \$14.8 million in improvements to and investments in real estate assets.

Improvements to and investments in real estate assets

During the years ended December 31, 2023 and 2022, we expended \$345.2 million and \$330.4 million, respectively, on improvements to and investments in real estate assets. Included in these amounts are insurance proceeds of \$0.7 million and \$7.7 million, respectively, which were received during the year ended December 31, 2023 and 2022.

Maintenance capital expenditures represent costs to fund major replacements and betterments to our properties. Leasing related capital expenditures represent tenant specific costs incurred to lease or renew space, including tenant improvements, tenant allowances, and external leasing commissions. In addition, we evaluate our Portfolio on an ongoing basis to identify value-enhancing reinvestment opportunities. Such initiatives are tenant driven and focus on upgrading our centers with strong, best-in-class retailers and enhancing the overall merchandise mix and tenant quality of our Portfolio. As of December 31, 2023, we had 45 in-process anchor space repositioning, redevelopment and outparcel development projects with an aggregate anticipated cost of \$429.2 million, of which \$197.2 million had been incurred as of December 31, 2023. In addition, we have identified a pipeline of future redevelopment projects aggregating approximately \$900 million of potential capital investment, which we expect to execute over the coming years. We expect to fund these projects with cash and cash equivalents, net cash provided by operating activities, proceeds from sales of real estate assets, and/or proceeds from capital markets transactions.

Acquisitions of and proceeds from sales of real estate assets

We continue to evaluate the market for acquisition opportunities and we may acquire shopping centers when we believe strategic opportunities exist, to further concentrate our Portfolio in attractive retail submarkets and optimize the quality and long-term growth rate of our asset base. During the year ended December 31, 2023, we acquired two land parcels for an aggregate purchase price of \$2.3 million, including transaction costs and closing credits. During the year ended December 31, 2022, we acquired seven shopping centers, one outparcel, and one land parcel for an aggregate purchase price of \$409.7 million, including transaction costs and closing credits.

We may also dispose of properties when we believe value has been maximized, where there is downside risk, or where we have limited ability or desire to build critical mass in a particular submarket. During the year ended December 31, 2023, we disposed of 11 shopping centers and nine partial shopping centers for aggregate net proceeds of \$182.0 million. In addition, during the year ended December 31, 2023, we received aggregate net proceeds of \$0.3 million related to a non-operating asset. During the year ended December 31, 2022, we disposed of 16 shopping centers and 10 partial shopping centers for aggregate net proceeds of \$277.0 million. In addition, during the year ended December 31, 2022, we resolved contingencies related to previously disposed assets and had land at one shopping center seized through eminent domain for aggregate net proceeds of \$2.8 million.

Financing Activities

Net cash used in financing activities is primarily impacted by the nature, timing, and magnitude of issuances and repurchases of debt and equity securities, as well as borrowings or principal payments associated with our outstanding indebtedness, including our Unsecured Credit Facility, and distributions made to our common stockholders.

During the year ended December 31, 2023, our net cash used in financing activities increased \$47.7 million, as compared to the corresponding period in 2022. The increase was primarily due to (i) a \$53.1 million decrease in issuances of common stock; (ii) a \$25.7 million increase in distributions to our common stockholders; and (iii) a \$0.7 million increase in repurchases of common stock; partially offset by (iv) a \$24.2 million decrease in debt borrowings, net of repayments; and (v) a \$7.6 million decrease in deferred financing and debt extinguishment costs.

Non-GAAP Performance Measures

We present the non-GAAP performance measures set forth below. These measures should not be considered as alternatives to, or more meaningful than, net income (calculated in accordance with GAAP) or other GAAP financial measures, as an indicator of financial performance and are not alternatives to, or more meaningful than, cash flow from operating activities (calculated in accordance with GAAP) as a measure of liquidity. Non-GAAP performance measures have limitations as they do not include all items of income and expense that affect operations, and accordingly, should always be considered as supplemental financial results to those calculated in accordance with GAAP. Our computation of these non-GAAP performance measures may differ in certain respects from the methodology utilized by other REITs and, therefore, may not be comparable to similarly titled measures presented

by such other REITs. Investors are cautioned that items excluded from these non-GAAP performance measures are relevant to understanding and addressing financial performance.

Funds From Operations

Nareit FFO (defined hereafter) is a supplemental, non-GAAP performance measure utilized to evaluate the operating and financial performance of real estate companies. Nareit defines funds from operations ("FFO") as net income (loss), calculated in accordance with GAAP, excluding (i) depreciation and amortization related to real estate, (ii) gains and losses from the sale of certain real estate assets, (iii) gains and losses from change in control, (iv) impairment write-downs of certain real estate assets and investments in entities when the impairment is directly attributable to decreases in the value of depreciable real estate held by the entity and (v) after adjustments for unconsolidated joint ventures calculated to reflect FFO on the same basis.

Considering the nature of our business as a real estate owner and operator, we believe that Nareit FFO is useful to investors in measuring our operating and financial performance because the definition excludes items included in net income that do not relate to or are not indicative of our operating and financial performance, such as depreciation and amortization related to real estate, and items which can make periodic and peer analyses of operating and financial performance more difficult, such as gains and losses from the sale of certain real estate assets and impairment write-downs of certain real estate assets.

Our reconciliation of net income to Nareit FFO for the years ended December 31, 2023 and 2022 is as follows (in thousands, except per share amounts):

	Year Ended December 31,	
	2023	2022
Net income	\$ 305,087	\$ 354,193
Depreciation and amortization related to real estate	358,088	340,561
Gain on sale of real estate assets	(65,439)	(111,563)
Impairment of real estate assets	17,836	5,724
Nareit FFO	\$ 615,572	\$ 588,915
Nareit FFO per diluted share	\$ 2.04	\$ 1.95
Weighted average diluted shares outstanding	302,376	301,742

Same Property Net Operating Income

Same property net operating income ("NOI") is a supplemental, non-GAAP performance measure utilized to evaluate the operating performance of real estate companies. Same property NOI is calculated (using properties owned for the entirety of both periods and excluding properties under development and completed new development properties that have been stabilized for less than one year) as total property revenues (base rent, expense reimbursements, adjustments for revenues deemed uncollectible, ancillary and other rental income, percentage rents, and other revenues) less direct property operating expenses (operating costs and real estate taxes). Same property NOI excludes (i) lease termination fees, (ii) straight-line rental income, net, (iii) accretion of below-market leases, net of amortization of above-market leases and tenant inducements, (iv) straight-line ground rent expense, net, (v) income or expense associated with our captive insurance company, (vi) depreciation and amortization, (vii) impairment of real estate assets, (viii) general and administrative expense, and (ix) other income and expense (including interest expense and gain on sale of real estate assets).

Considering the nature of our business as a real estate owner and operator, we believe that NOI is useful to investors in measuring the operating performance of our portfolio because the definition excludes various items included in net income that do not relate to, or are not indicative of, the operating performance of our properties, such as lease termination fees, straight-line rental income, net, accretion of below-market leases, net of amortization of above-market leases and tenant inducements, straight-line ground rent expense, net, income or expense associated with our captive insurance company, depreciation and amortization, impairment of real estate assets, general and administrative expense, and other income and expense (including interest expense and gain on sale of real estate assets). We believe that same property NOI is also useful to investors because it further eliminates disparities in NOI by only including NOI of properties owned for the entirety of both periods presented and excluding properties under development and completed new development properties that have been stabilized for less than one year and

therefore provides a more consistent metric for comparing the operating performance of our real estate between periods.

Comparison of the Year Ended December 31, 2023 to the Year Ended December 31, 2022

	Year Ended December 31,		Change
	2023	2022	
Number of properties	345	345	—
Percent billed	90.6 %	90.4 %	0.2 %
Percent leased	94.7 %	94.1 %	0.6 %
Revenues			
Rental income	\$ 1,140,455	\$ 1,100,048	\$ 40,407
Other revenues	1,192	678	514
	1,141,647	1,100,726	40,921
Operating expenses			
Operating costs	(137,863)	(130,292)	(7,571)
Real estate taxes	(157,636)	(157,024)	(612)
	(295,499)	(287,316)	(8,183)
Same property NOI	\$ 846,148	\$ 813,410	\$ 32,738

The following table provides a reconciliation of net income to same property NOI for the periods presented (in thousands):

	Year Ended December 31,	
	2023	2022
Net income	\$ 305,087	\$ 354,193
Adjustments:		
Non-same property NOI	(41,594)	(57,551)
Lease termination fees	(4,622)	(3,231)
Straight-line rental income, net	(23,498)	(23,458)
Accretion of below-market leases, net of amortization of above-market leases and tenant inducements	(9,153)	(8,793)
Straight-line ground rent expense	(31)	160
Depreciation and amortization	362,277	344,731
Impairment of real estate assets	17,836	5,724
General and administrative	117,128	117,225
Total other expense	122,718	84,410
Same property NOI	\$ 846,148	\$ 813,410

Our Critical Accounting Estimates

Our discussion and analysis of our historical financial condition and operating results is based upon our Consolidated Financial Statements, which have been prepared in accordance with GAAP. The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and accompanying notes. Actual results could ultimately differ from those estimates. The following accounting estimates are considered critical because they are particularly dependent on management's judgment about matters that have a significant level of uncertainty at the time the accounting estimates are made, and changes to those estimates could have a material impact on our financial condition or operating results.

Revenue Recognition and Receivables - Estimating Collectability

We enter into agreements with tenants that convey the right to control the use of identified space at our shopping centers in exchange for rental revenue. These agreements meet the criteria for recognition as leases under Accounting Standards Codification ("ASC") 842, *Leases*. Rental revenue is recognized on a straight-line basis over the terms of the related leases. The cumulative difference between rental revenue recognized on our Consolidated Statements of Operations and contractual payment terms is recognized as deferred rent and included in Receivables,

net on our Consolidated Balance Sheets. We commence recognizing rental revenue based on the date we make the underlying asset available for use by the tenant. Leases also typically provide for the reimbursement of property operating expenses, including common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of our properties, by the lessee and are recognized in the period the applicable expenditures are incurred and/or contractually required to be reimbursed.

We periodically evaluate the collectability of our receivables related to rental revenue, straight-line rent, expense reimbursements, and those attributable to other revenue generating activities. We analyze individual tenant receivables and consider tenant credit-worthiness, the length of time a receivable has been outstanding, and current economic trends when evaluating collectability. Any receivables that are deemed to be uncollectible are recognized as a reduction to Rental income on our Consolidated Statements of Operations.

Real Estate - Estimates Related to Valuing Acquired Assets and Liabilities

Real estate assets are recognized on our Consolidated Balance Sheets at historical cost, less accumulated depreciation and amortization. Upon acquisition of real estate operating properties, we estimate the fair value of acquired tangible assets (consisting of land, buildings, and tenant improvements) and identifiable intangible assets and liabilities (consisting of above- and below-market leases and in-place leases) based on an evaluation of available information. Transaction costs incurred during the acquisition process are capitalized as a component of the asset's value.

The fair value of tangible assets is determined as if the acquired property is vacant. Fair value is determined using an exit price approach, which contemplates the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

In allocating fair value to identifiable intangible assets and liabilities, the value of above-market and below-market leases is estimated based on the present value (using a discount rate reflecting the risks associated with the leases acquired) of the difference between: (i) the contractual amounts to be paid pursuant to the leases negotiated and in-place at the time of acquisition and (ii) management's estimate of fair market lease rates for the property or an equivalent property, measured over a period equal to the lesser of 30 years or the remaining non-cancelable term of the leases, which includes renewal periods with fixed rental terms that are considered to be below-market. The capitalized above-market or below-market intangibles are amortized as a reduction of, or increase to, rental income over the remaining non-cancelable term of the leases.

The value of in-place leases is estimated based on management's evaluation of the specific characteristics of each tenant lease, including: (i) fair market rent and the reimbursement of property operating expenses, including common area expenses, utilities, insurance, real estate taxes, and certain capital expenditures related to the maintenance of our properties, that would be forgone during a hypothetical expected lease-up period and (ii) costs that would be incurred, including leasing commissions, legal and marketing costs, and tenant improvements and allowances, to execute similar leases. The value assigned to in-place leases is amortized to depreciation and amortization expense over the remaining term of each lease.

Real Estate - Estimates Related to Impairments

We periodically assess whether there are any indicators, including property operating performance, changes in anticipated hold period, and general market conditions, that the carrying value of our real estate assets (including any related intangible assets or liabilities) may be impaired. If an indicator is identified, a real estate asset is considered impaired only if our estimate of aggregate future undiscounted and unleveraged property operating cash flows, taking into account the anticipated probability-weighted hold period, is less than the carrying value of the property. Various factors are considered in the estimation process that are subject to significant management judgment, including the anticipated hold period, current and/or future reinvestment projects, and the effects of demand and competition on future operating income and/or property values. Changes in any estimates and/or assumptions, particularly the anticipated hold period, could have a material impact on the projected operating cash flows. If management determines that the carrying value of a real estate asset is impaired, an impairment charge is recognized to reflect the estimated fair value of the asset.

When we identify a real estate asset as held for sale, we discontinue depreciating the asset and estimate its sales price, net of estimated selling costs. If the estimated net sales price of an asset is less than its net carrying value, an impairment charge is recognized to reflect the estimated fair value of the asset.

Inflation

Prior to 2021, inflation was low and had a minimal impact on our operating and financial performance; however, inflation has significantly increased over the last three years and may continue to be elevated or increase further. With respect to our shopping centers, our long-term leases generally contain provisions designed to mitigate the adverse impact of inflation, including contractual rent escalations and requirements for tenants to pay a portion of property operating expenses, including common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of our properties, thereby reducing our exposure to increases in property operating expenses resulting from inflation; however, we have exposure to increases in certain non-reimbursable property operating expenses, including expenses incurred on vacant units. We believe that many of our existing rental rates are below current market rates for comparable space and that upon renewal or re-leasing, such rates may be increased to be consistent with, or closer to, current market rates, which may also offset certain non-reimbursed inflationary cost pressures. With respect to our outstanding indebtedness, we periodically evaluate our exposure to interest rate fluctuations, and have and may continue to enter into interest rate protection agreements that mitigate, but do not eliminate, the impact of changes in interest rates on our variable rate loans. With respect to general and administrative costs, we continually seek opportunities to offset inflationary cost pressures through routine evaluations of our spending levels and through ongoing efforts to utilize technology to enhance our operational efficiency.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We may be exposed to interest rate changes primarily as a result of long-term debt used to fund operations and capital expenditures. Our use of derivative instruments is intended to manage our exposure to interest rate movements.

With regard to variable-rate financing, we assess interest rate risk by continually identifying and monitoring changes in interest rate exposures that may adversely impact expected future cash flows and by evaluating hedging opportunities. We maintain risk management control systems to monitor interest rate cash flow risk attributable to both our outstanding and forecasted debt obligations, as well as our potential offsetting hedge positions. Our risk management control systems involve the use of analytical techniques, including cash flow sensitivity analysis, to estimate the expected impact of changes in interest rates on our future cash flows.

We may use derivative financial instruments to hedge exposures to changes in interest rates. To the extent we do, we are exposed to market and credit risk. Market risk is the adverse effect on the value of the financial instrument that results from a change in interest rates. Market risk associated with derivative instruments is managed by establishing and monitoring parameters that limit the types and degree of market risk that may be undertaken. Credit risk is the failure of the counterparty to perform under the terms of the derivative contract. When the fair value of the derivative instrument is positive, the counterparty owes us, which creates credit risk to us. The credit risk associated with derivative instruments is managed by entering into transactions with a variety of highly-rated counterparties.

As of December 31, 2023, we had \$518.5 million outstanding variable-rate indebtedness which bears interest at a rate equal to the Secured Overnight Financing Rate ("SOFR") plus credit spreads and reference rate adjustments ranging from 95 basis points to 105 basis points. We have interest rate swap agreements on \$500.0 million of our variable-rate indebtedness, which effectively convert the base rate on the indebtedness from variable to fixed. If market rates of interest on our variable-rate debt increased or decreased by 100 basis points, the change in annual interest expense on our variable-rate debt would decrease earnings and cash flows by approximately \$0.2 million or increase earnings and cash flows by approximately \$0.2 million, respectively, after taking into account the impact of the \$500.0 million of interest rate swap agreements.

The table below presents the maturity profile, weighted average interest rates and fair value of total debt as of December 31, 2023. The table has limited predictive value as average interest rates for variable-rate debt included in the table represent rates that existed as of December 31, 2023 and are subject to change. Furthermore, the table below incorporates only those exposures that existed as of December 31, 2023 and does not consider exposures or positions that may have arisen or expired after that date. As a result, our ultimate realized gain or loss with respect to interest rate fluctuations will depend on the exposures that arise during future periods, our hedging strategies at that time, and actual interest rates.

(dollars in thousands)	2024	2025	2026	2027	2028	Thereafter	Total	Fair Value
Unsecured Debt								
Fixed rate	\$ 300,352	\$ 700,000	\$ 607,542	\$ 400,000	\$ 357,708	\$ 2,053,203	\$ 4,418,805	\$ 4,155,332
Weighted average interest rate ⁽¹⁾	3.70 %	3.67 %	3.56 %	3.50 %	3.71 %	3.71 %		
Variable rate	\$ —	\$ —	\$ 18,500	\$ 500,000	\$ —	\$ —	\$ 518,500	\$ 518,500
Weighted average interest rate ⁽¹⁾⁽²⁾⁽³⁾	4.06 %	4.06 %	3.98 %	— %	— %	— %		

⁽¹⁾ Weighted average interest rates for all years presented include the impact of our interest rate swap agreements in place as of December 31, 2023 and are calculated based on the total debt balances as of the end of each year, assuming the repayment of debt on its scheduled maturity date.

⁽²⁾ The interest rates on our variable rate Unsecured Credit Facility are based on credit rating grids. The credit rating grids and all-in-rates on outstanding variable rate debt as of December 31, 2023 are as follows:

Variable Rate Debt	As of December 31, 2023				Credit Spread Grid	
	SOFR Rate	Reference Rate Adjustment	Credit Spread	All-in-Rate	SOFR Rate Loans	Base Rate Loans
					Credit Spread	Credit Spread
Revolving Facility ⁽¹⁾⁽²⁾	5.38%	0.10%	0.85%	6.33%	0.83% – 1.50%	0.00% – 0.40%
Term Loan Facility ⁽²⁾	5.34%	0.10%	0.95%	6.39%	0.90% – 1.70%	0.00% – 0.60%

⁽¹⁾ Our Revolving Facility is further subject to a facility fee ranging from 0.13% to 0.30%, which is excluded from the all-in-rate presented above.

⁽²⁾ The Company's Revolving Facility and Term Loan Facility include a sustainability metric incentive, which can reduce the applicable credit spread by up to two basis points. During the year ended December 31, 2023, the Company concluded that it did not qualify for a reduction to the applicable credit spread during the year ended December 31, 2023 and year ended December 31, 2022 resulting in a less than \$0.1 million increase to interest expense.

⁽³⁾ We have in place seven interest rate swap agreements that convert the variable interest rate on one variable rate debt instrument to a fixed rate. The balance subject to interest rates swaps as of December 31, 2023 is as follows (dollars in thousands):

Variable Rate Debt	As of December 31, 2023				
	Amount	Weighted Average Fixed SOFR Rate	Credit Spread	Reference Rate Adjustment	Swapped All-in-Rate
Term Loan Facility ⁽¹⁾	\$ 300,000	2.59%	0.95%	—%	3.54%
Term Loan Facility	\$ 200,000	3.59%	0.95%	0.10%	4.64%

⁽¹⁾ Reference Rate Adjustment of 10 basis points is embedded in the Weighted Average Fixed SOFR Rate for the interest rate swaps on \$300.0 million outstanding under our Term Loan Facility.

Item 8. Financial Statements and Supplementary Data

See the Index to Consolidated Financial Statements and financial statements commencing on page F-1.

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Controls and Procedures (Brixmor Property Group Inc.)

Evaluation of Disclosure Controls and Procedures

BPG maintains disclosure controls and procedures (as that term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) that are designed to ensure that information required to be disclosed in its reports under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosures. BPG's management, with the participation of its principal executive officer and principal financial officer, has evaluated the effectiveness of the design and operation of its disclosure controls and procedures as of the end of the period covered by this report. Based on this evaluation, BPG's principal executive officer, James M. Taylor, and principal financial officer, Steven T. Gallagher, concluded that BPG's disclosure controls and procedures were effective as of December 31, 2023.

Management's Report on Internal Control Over Financial Reporting

BPG's management is responsible for establishing and maintaining adequate internal control over financial reporting to provide reasonable assurance regarding the reliability of BPG's financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. BPG's internal control over financial reporting includes policies and procedures that pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of BPG's assets; provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of BPG are being made only in accordance with authorizations of management and directors of BPG; and provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of its assets that could have a material effect on BPG's financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance and may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision and with the participation of its management, including its principal executive officer and principal financial officer, BPG conducted an evaluation of the effectiveness of its internal control over financial reporting based on the framework in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations ("COSO") of the Treadway Commission. Based on its assessment and those criteria, BPG's management concluded that its internal control over financial reporting was effective as of December 31, 2023.

Deloitte & Touche LLP, an independent registered public accounting firm, has issued a report, included herein, on the effectiveness of BPG's internal control over financial reporting.

Changes in Internal Control over Financial Reporting

There have been no changes in BPG's internal control over financial reporting (as defined in Rule 13a-15(f) and 15d-15(f) under the Exchange Act) during the three months ended December 31, 2023 that have materially affected, or that are reasonably likely to materially affect, BPG's internal control over financial reporting.

Controls and Procedures (Brixmor Operating Partnership LP)

Evaluation of Disclosure Controls and Procedures

The Operating Partnership maintains disclosure controls and procedures (as that term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) that are designed to ensure that information required to be disclosed in its reports under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosures. The Operating Partnership's management, with the participation of its principal

executive officer and principal financial officer, has evaluated the effectiveness of the design and operation of its disclosure controls and procedures as of the end of the period covered by this report. Based on this evaluation, the Operating Partnership's principal executive officer, James M. Taylor, and principal financial officer, Steven T. Gallagher, concluded that the Operating Partnership's disclosure controls and procedures were effective as of December 31, 2023.

Management's Report on Internal Control Over Financial Reporting

The Operating Partnership's management is responsible for establishing and maintaining adequate internal control over financial reporting to provide reasonable assurance regarding the reliability of the Operating Partnership's financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The Operating Partnership's internal control over financial reporting includes policies and procedures that pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the Operating Partnership's assets; provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Operating Partnership are being made only in accordance with authorizations of management and directors of the Operating Partnership; and provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of its assets that could have a material effect on the Operating Partnership's financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance and may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision and with the participation of its management, including its principal executive officer and principal financial officer, the Operating Partnership conducted an evaluation of the effectiveness of its internal control over financial reporting based on the framework in *Internal Control – Integrated Framework (2013)* issued by the COSO of the Treadway Commission. Based on its assessment and those criteria, the Operating Partnership's management concluded that its internal control over financial reporting was effective as of December 31, 2023.

Deloitte & Touche LLP, an independent registered public accounting firm, has issued a report, included herein, on the effectiveness of the Operating Partnership's internal control over financial reporting.

Changes in Internal Control over Financial Reporting

There have been no changes in the Operating Partnership's internal control over financial reporting (as defined in Rule 13a-15(f) and 15d-15(f) under the Exchange Act) during the three months ended December 31, 2023 that have materially affected, or that are reasonably likely to materially affect, the Operating Partnership's internal control over financial reporting.

Item 9B. Other Information

During the three months ended December 31, 2023, no director or officer of the Company, nor the Company itself, adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408(a) of Regulation S-K.

Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections

Not applicable.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

The information required by Item 10 will be included in the definitive proxy statement relating to the 2024 Annual Meeting of Stockholders of Brixmor Property Group Inc. to be held on April 25, 2024 and is incorporated herein by reference. Brixmor Property Group Inc. will file such definitive proxy statement with the SEC pursuant to Regulation 14A not later than 120 days after the end of the Company's 2023 fiscal year covered by this Form 10-K.

Item 11. Executive Compensation

The information required by Item 11 will be included in the definitive proxy statement relating to the 2024 Annual Meeting of Stockholders of Brixmor Property Group Inc. to be held on April 25, 2024 and is incorporated herein by reference. Brixmor Property Group Inc. will file such definitive proxy statement with the SEC pursuant to Regulation 14A not later than 120 days after the end of the Company's 2023 fiscal year covered by this Form 10-K.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by Item 12 will be included in the definitive proxy statement relating to the 2024 Annual Meeting of Stockholders of Brixmor Property Group Inc. to be held on April 25, 2024 and is incorporated herein by reference. Brixmor Property Group Inc. will file such definitive proxy statement with the SEC pursuant to Regulation 14A not later than 120 days after the end of the Company's 2023 fiscal year covered by this Form 10-K.

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by Item 13 will be included in the definitive proxy statement relating to the 2024 Annual Meeting of Stockholders of Brixmor Property Group Inc. to be held on April 25, 2024 and is incorporated herein by reference. Brixmor Property Group Inc. will file such definitive proxy statement with the SEC pursuant to Regulation 14A not later than 120 days after the end of the Company's 2023 fiscal year covered by this Form 10-K.

Item 14. Principal Accountant Fees and Services

The information required by Item 14 will be included in the definitive proxy statement relating to the 2024 Annual Meeting of Stockholders of Brixmor Property Group Inc. to be held on April 25, 2024 and is incorporated herein by reference. Brixmor Property Group Inc. will file such definitive proxy statement with the SEC pursuant to Regulation 14A not later than 120 days after the end of the Company's 2023 fiscal year covered by this Form 10-K.

PART IV

Item 15. Exhibit and Financial Statement Schedules

(a) Documents filed as part of this report

Form 10-K
Page

1 CONSOLIDATED STATEMENTS

Reports of Independent Registered Public Accounting Firm (PCAOB ID No. 34)

[F-2](#)

Brixmor Property Group Inc.:

Consolidated Balance Sheets as of December 31, 2023 and 2022

[F-8](#)

Consolidated Statements of Operations for the Years Ended December 31, 2023, 2022 and 2021

[F-9](#)

Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2023, 2022 and 2021

[F-10](#)

Consolidated Statement of Changes in Equity for the Years Ended December 31, 2023, 2022 and 2021

[F-11](#)

Consolidated Statements of Cash Flows for the Years Ended December 31, 2023, 2022 and 2021

[F-12](#)

Brixmor Operating Partnership LP:

Consolidated Balance Sheets as of December 31, 2023 and 2022

[F-13](#)

Consolidated Statements of Operations for the Years Ended December 31, 2023, 2022 and 2021

[F-14](#)

Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2023, 2022 and 2021

[F-15](#)

Consolidated Statement of Changes in Capital for the Years Ended December 31, 2023, 2022 and 2021

[F-16](#)

Consolidated Statements of Cash Flows for the Years Ended December 31, 2023, 2022 and 2021

[F-17](#)

Notes to Consolidated Financial Statements

[F-18](#)

2 CONSOLIDATED FINANCIAL STATEMENT SCHEDULES

Schedule II – Valuation and Qualifying Accounts

[F-40](#)

Schedule III – Real Estate and Accumulated Depreciation

[F-41](#)

All other schedules are omitted because they are not applicable or the required information is shown in the financial statements or notes thereto.

(b) *Exhibits*. The following documents are filed as exhibits to this report:

Exhibit Number	Exhibit Description	Incorporated by Reference				Filed Herewith
		Form	File No.	Date of Filing	Exhibit Number	
3.1	Articles of Incorporation of Brixmor Property Group Inc., dated as of November 4, 2013	8-K	001-36160	11/4/2013	3.1	
3.2	Second Amended and Restated Bylaws of Brixmor Property Group Inc., dated as of February 1, 2022	8-K	001-36160	2/4/2022	3.1	
3.3	Amended and Restated Certificate of Limited Partnership of Brixmor Operating Partnership LP	10-K	001-36160	3/12/2014	10.7	
3.4	Second Amended and Restated Agreement of Limited Partnership of Brixmor Operating Partnership LP, dated as of October 28, 2019, by and among Brixmor OP GP LLC, as General Partner, BPG Subsidiary Inc., as Limited Partner, BPG Sub LLC, as Limited Partner, and the other limited partners from time to time party thereto	10-Q	001-36160	10/28/2019	3.1	
4.1	Indenture, dated January 21, 2015, between Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee (the “2015 Indenture”)	8-K	001-36160	1/21/2015	4.1	
4.2	First Supplemental Indenture to the 2015 Indenture, dated January 21, 2015, among Brixmor Operating Partnership LP, as issuer, and Brixmor OP GP LLC and BPG Subsidiary Inc., as possible future guarantors, and The Bank of New York Mellon, as trustee	8-K	001-36160	1/21/2015	4.2	
4.3	Third Supplemental Indenture to the 2015 Indenture, dated June 13, 2016, among Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	00-36160	6/13/2016	4.2	
4.4	Fifth Supplemental Indenture to the 2015 Indenture, dated March 8, 2017, among Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	00-36160	3/8/2017	4.2	
4.5	Sixth Supplemental Indenture to the 2015 Indenture, dated June 5, 2017, among Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	00-36160	6/5/2017	4.2	
4.6	Eighth Supplemental Indenture to the 2015 Indenture, dated May 10, 2019, between Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	00-36160	5/10/2019	4.2	
4.7	Amendment No. 1 to the Eighth Supplemental Indenture, dated August 15, 2019, between Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	00-36160	8/15/2019	4.3	
		43				

Exhibit Number	Exhibit Description	Incorporated by Reference			Exhibit Number	Filed Herewith
		Form	File No.	Date of Filing		
4.8	Ninth Supplemental Indenture, dated June 10, 2020, between Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	001-36160	6/10/2020	4.2	
4.9	Amendment No. 1 to the Ninth Supplemental Indenture, dated August 20, 2020, between Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	001-36160	8/20/2020	4.3	
4.10	Tenth Supplemental Indenture, dated March 5, 2021, between Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	001-36160	3/5/2021	4.2	
4.11	Eleventh Supplemental Indenture, dated August 16, 2021, between Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	001-36160	8/16/2021	4.2	
4.12	Twelfth Supplemental Indenture, dated January 12, 2024, between Brixmor Operating Partnership LP, as issuer, and The Bank of New York Mellon, as trustee	8-K	001-36160	1/12/2024	4.2	
4.13	Indenture, dated as of March 29, 1995, between New Plan Realty Trust and The First National Bank of Boston, as Trustee (the “1995 Indenture”)	S-3	33-61383	7/28/1995	4.2	
4.14	First Supplemental Indenture to the 1995 Indenture, dated as of August 5, 1999, by and among New Plan Realty Trust, New Plan Excel Realty Trust, Inc. and State Street Bank and Trust Company	10-Q	001-12244	11/12/1999	10.2	
4.15	Successor Supplemental Indenture to the 1995 Indenture, dated as of April 20, 2007, by and among Super IntermediateCo LLC and U.S. Bank Trust Company, National Association	10-Q	001-12244	8/9/2007	4.2	
4.16	Third Supplemental Indenture to the 1995 Indenture, dated as of October 30, 2009, by and among Centro NP LLC and U.S. Bank Trust Company, National Association	S-11	333-190002	8/23/2013	4.4	
4.17	Supplemental Indenture to the 1995 Indenture, dated as of October 16, 2014, between Brixmor LLC and U.S. Bank Trust Company, National Association	8-K	001-36160	10/17/2014	4.1	
4.18	Indenture, dated as of February 3, 1999, among the New Plan Excel Realty Trust, Inc., as Primary Obligor, New Plan Realty Trust, as Guarantor, and State Street Bank and Trust Company, as Trustee (the “1999 Indenture”)	8-K	001-12244	2/3/1999	4.1	
4.19	Successor Supplemental Indenture to the 1999 Indenture, dated as of April 20, 2007, by and among Super IntermediateCo LLC, New Plan Realty Trust, LLC and U.S. Bank Trust National Association	10-Q	001-12244	8/9/2007	4.3	
4.20	Description of Registered Securities	10-K	001-36160	2/7/2022	4.22	

Exhibit Number	Exhibit Description	Incorporated by Reference			Exhibit Number	Filed Herewith
		Form	File No.	Date of Filing		
<u>10.1*</u>	2022 Omnibus Incentive Plan	8-K	001-36160	4/29/2022	10.1	
<u>10.2*</u>	Form of Director and Officer Indemnification Agreement	S-11	333-190002	8/23/2013	10.19	
<u>10.3*</u>	Form of Director Restricted Stock Award Agreement	10-K	001-36160	2/13/2023	10.3	
<u>10.4*</u>	Form of Brixmor Property Group Inc. Restricted Stock Unit Agreement (TRSUs, PRSUs, and OPRSUs)	—	—	—	—	x
<u>10.5*</u>	Employment Agreement, dated April 12, 2016, by and between Brixmor Property Group Inc. and James M. Taylor	10-Q	001-36160	7/25/2016	10.1	
<u>10.6*</u>	First Amendment to Employment Agreement, dated February 2, 2021, by and between Brixmor Property Group Inc. and James M. Taylor	8-K	001-36160	2/4/2021	10.1	
<u>10.7*</u>	Employment Agreement, dated May 11, 2016, by and between Brixmor Property Group Inc. and Mark T. Horgan	10-K	001-36160	2/13/2017	10.22	
<u>10.8*</u>	First Amendment to Employment Agreement, dated March 7, 2019, by and between Brixmor Property Group Inc. and Mark T. Horgan	8-K	001-36160	3/8/2019	10.2	
<u>10.9*</u>	Second Amendment to Employment Agreement, dated February 1, 2022, by and between Brixmor Property Group Inc. and Mark T. Horgan	8-K	001-36160	2/4/2022	10.2	
<u>10.10*</u>	Employment Agreement, dated December 5, 2014, by and between Brixmor Property Group Inc. and Brian T. Finnegan	10-K	001-36160	2/13/2017	10.23	
<u>10.11*</u>	First Amendment to Employment Agreement, dated September 27, 2023, by and between Brixmor Property Group Inc. and Brian T. Finnegan	8-K	001-36160	9/29/2023	10.2	
<u>10.12*</u>	Employment Agreement, dated November 1, 2011, by and between Brixmor Property Group Inc. and Steven F. Siegel	S-11	333-190002	8/23/2013	10.23	
<u>10.13*</u>	First Amendment to Employment Agreement, dated February 26, 2019, by and between Brixmor Property Group Inc. and Steven F. Siegel	10-Q	001-36160	4/29/2019	10.3	
<u>10.14*</u>	Second Amendment to Employment Agreement, dated April 26, 2019, by and between Brixmor Property Group Inc. and Steven F. Siegel	10-Q	001-36160	4/29/2019	10.4	
<u>10.15</u>	Third Amended and Restated Revolving Credit Agreement, dated as of April 28, 2022, among Brixmor Operating Partnership LP, as borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders party thereto	10-Q	001-36160	5/2/2022	10.1	

Exhibit Number	Exhibit Description	Incorporated by Reference			Exhibit Number	Filed Herewith
		Form	File No.	Date of Filing		
10.16	Amended and Restated Term Loan Agreement, dated as of April 28, 2022, among Brixmor Operating Partnership LP, as borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders from time to time party thereto	10-Q	001-36160	5/2/2022	10.2	
10.17	Amendment No. 1 to Amended and Restated Term Loan Agreement, dated as of July 7, 2022, among Brixmor Operating Partnership LP, as borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders from time to time party thereto	10-K	001-36160	2/13/2023	10.19	
21.1	Subsidiaries of the Brixmor Property Group Inc.	—	—	—	—	x
21.1	Subsidiaries of the Brixmor Operating Partnership LP	—	—	—	—	x
23.1	Consent of Deloitte & Touche LLP for Brixmor Property Group Inc.	—	—	—	—	x
23.2	Consent of Deloitte & Touche LLP for Brixmor Operating Partnership LP	—	—	—	—	x
31.1	Brixmor Property Group Inc. Certification of Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	—	—	—	—	x
31.2	Brixmor Property Group Inc. Certification of Chief Financial Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	—	—	—	—	x
31.3	Brixmor Operating Partnership LP Certification of Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	—	—	—	—	x
31.4	Brixmor Operating Partnership LP Certification of Chief Financial Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	—	—	—	—	x
32.1	Brixmor Property Group Inc. Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	—	—	—	—	x
32.2	Brixmor Operating Partnership LP Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	—	—	—	—	x

Exhibit Number	Exhibit Description	Incorporated by Reference				Filed Herewith
		Form	File No.	Date of Filing	Exhibit Number	
97.1	Policy Relating to Recovery of Erroneously Awarded Compensation	—	—	—	—	x
99.1	Property List	—	—	—	—	x
101.INS	XBRL Instance Document	—	—	—	—	x
101.SCH	XBRL Taxonomy Extension Schema Document	—	—	—	—	x
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document	—	—	—	—	x
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document	—	—	—	—	x
101.LAB	XBRL Taxonomy Extension Label Linkbase Document	—	—	—	—	x
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document	—	—	—	—	x
104	Cover Page Interactive Data File (formatted as Inline XBRL and included in Exhibit 101)					x

* Indicates management contract or compensatory plan or arrangement.

The agreements and other documents filed as exhibits to this report are not intended to provide factual information or other disclosure other than with respect to the terms of the agreements or other documents themselves, and you should not rely on them for that purpose. In particular, any representations and warranties made by us in these agreements or other documents were made solely within the specific context of the relevant agreement or document and may not describe the actual state of affairs as of the date they were made or at any other time.

Item 16. Form 10-K Summary

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

BRIXMOR PROPERTY GROUP INC.

Date: February 12, 2024

By: /s/ James M. Taylor
James M. Taylor
Chief Executive Officer and President
(Principal Executive Officer)

BRIXMOR OPERATING PARTNERSHIP LP

Date: February 12, 2024

By: /s/ James M. Taylor
James M. Taylor
Chief Executive Officer and President
(Principal Executive Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Date: February 12, 2024

By: /s/ James M. Taylor
James M. Taylor
Chief Executive Officer and President
(Principal Executive Officer, Director, Sole Director of Sole Member of General Partner of Operating Partnership)

Date: February 12, 2024

By: /s/ Steven T. Gallagher
Steven T. Gallagher
Chief Accounting Officer and Interim Chief Financial Officer
(Principal Financial and Accounting Officer)

Date: February 12, 2024

By: /s/ Sheryl M. Crosland
Sheryl M. Crosland
Chair of the Board of Directors

Date: February 12, 2024

By: /s/ Michael Berman
Michael Berman
Director

Date: February 12, 2024

By: /s/ Juliann Bowerman
Juliann Bowerman
Director

Date: February 12, 2024

By: /s/ Thomas W. Dickson
Thomas W. Dickson
Director

Date: February 12, 2024

By: /s/ Daniel B. Hurwitz
Daniel B. Hurwitz
Director

Date: February 12, 2024

By: /s/ Sandra A. J. Lawrence
Sandra A. J. Lawrence
Director

Date: February 12, 2024

By: /s/ William D. Rahm
William D. Rahm
Director

Date: February 12, 2024

By: /s/ John Peter Suarez
John Peter Suarez
Director

**INDEX TO CONSOLIDATED FINANCIAL STATEMENTS
AND
FINANCIAL STATEMENT SCHEDULES**

Form 10-K
Page

1 CONSOLIDATED STATEMENTS

Reports of Independent Registered Public Accounting Firm

[F-2](#)

Brixmor Property Group Inc.:

Consolidated Balance Sheets as of December 31, 2023 and 2022

[F-8](#)

Consolidated Statements of Operations for the Years Ended December 31, 2023, 2022 and 2021

[F-9](#)

Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2023, 2022 and 2021

[F-10](#)

Consolidated Statements of Changes in Equity for the Years Ended December 31, 2023, 2022 and 2021

[F-11](#)

Consolidated Statements of Cash Flows for the Years Ended December 31, 2023, 2022 and 2021

[F-12](#)

Brixmor Operating Partnership LP:

Consolidated Balance Sheets as of December 31, 2023 and 2022

[F-13](#)

Consolidated Statements of Operations for the Years Ended December 31, 2023, 2022 and 2021

[F-14](#)

Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2023, 2022 and 2021

[F-15](#)

Consolidated Statements of Changes in Capital for the Years Ended December 31, 2023, 2022 and 2021

[F-16](#)

Consolidated Statements of Cash Flows for the Years Ended December 31, 2023, 2022 and 2021

[F-17](#)

Notes to Consolidated Financial Statements

[F-18](#)

2 CONSOLIDATED FINANCIAL STATEMENT SCHEDULES

Schedule II – Valuation and Qualifying Accounts

[F-40](#)

Schedule III – Real Estate and Accumulated Depreciation

[F-41](#)

All other schedules are omitted because they are not applicable or the required information is shown in the financial statements or notes thereto.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and the Board of Directors of Brixmor Property Group Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Brixmor Property Group Inc. and subsidiaries (the "Company") as of December 31, 2023 and 2022, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2023, and the related notes and the schedules listed in the Index at Item 15 (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2023 and 2022, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 12, 2024, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Impairment of Real Estate Assets — Refer to Notes 1 and 5 to the financial statements

Critical Audit Matter Description

Management periodically assesses whether there are any indicators, including property operating performance, changes in anticipated hold period, and general market conditions, that the carrying value of the Company's real estate assets (including any related intangible assets or liabilities) may be impaired. If an indicator is identified, a real estate asset is considered impaired only if management's estimate of aggregate future undiscounted and unleveraged property operating cash flows, taking into account the anticipated probability-weighted hold period, is less than the carrying value of the property. Various factors are considered in the estimation process, including the anticipated hold period, current and/or future reinvestment projects, and the effects of demand and competition on future operating income and/or property values. Changes in any estimates and/or assumptions, particularly the

anticipated hold period, could have a material impact on the projected operating cash flows. If management determines that the carrying value of a real estate asset is impaired, an impairment charge is recognized to reflect the estimated fair value of the asset.

The Company utilizes estimates and assumptions when determining potential impairments based on the asset's projected operating cash flows. We identified management's estimate of anticipated hold period for the properties evaluated for impairment as a critical audit matter because of the significance of the estimate within management's evaluation of the recoverability of real estate assets. Changes in the anticipated hold period could have a material impact on the projected operating cash flows and the amount of recorded impairment charge(s). This required a high degree of auditor judgment and an increased extent of effort when performing audit procedures to evaluate the reasonableness of management's assessment of expected remaining hold period.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to management's estimates in determining the impairment of real estate asset values included the following, among others:

- We tested the effectiveness of controls over management's impairment analysis, including controls over the estimate of the anticipated hold period of real estate assets.
- We evaluated the Company's estimate of hold periods by:
 - Performing a retrospective analysis to compare historical estimates for real estate assets that have subsequently been disposed.
 - Obtaining and evaluating financial and operational evidence of the assumption of the anticipated hold period.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania
February 12, 2024

We have served as the Company's auditor since 2015.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and the Board of Directors of Brixmor Property Group Inc.

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Brixmor Property Group Inc. and subsidiaries (the “Company”) as of December 31, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2023, of the Company and our report dated February 12, 2024, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania
February 12, 2024

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Partners and the Board of Directors of Brixmor Operating Partnership LP

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Brixmor Operating Partnership LP and subsidiaries (the "Operating Partnership") as of December 31, 2023 and 2022, the related consolidated statements of operations, comprehensive income, changes in capital, and cash flows, for each of the three years in the period ended December 31, 2023, and the related notes and the schedules listed in the Index at Item 15 (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Operating Partnership as of December 31, 2023 and 2022, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Operating Partnership's internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 12, 2024, expressed an unqualified opinion on the Operating Partnership's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Operating Partnership's management. Our responsibility is to express an opinion on the Operating Partnership's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Operating Partnership in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Impairment of Real Estate Assets — Refer to Notes 1 and 5 to the financial statements

Critical Audit Matter Description

Management periodically assesses whether there are any indicators, including property operating performance, changes in anticipated hold period, and general market conditions, that the carrying value of the Operating Partnership's real estate assets (including any related intangible assets or liabilities) may be impaired. If an indicator is identified, a real estate asset is considered impaired only if management's estimate of aggregate future undiscounted and unleveraged property operating cash flows, taking into account the anticipated probability-weighted hold period, is less than the carrying value of the property. Various factors are considered in the estimation process, including the anticipated hold period, current and/or future reinvestment projects, and the effects of demand and competition on future operating income and/or property values. Changes in any estimates and/or assumptions,

particularly the anticipated hold period, could have a material impact on the projected operating cash flows. If management determines that the carrying value of a real estate asset is impaired, an impairment charge is recognized to reflect the estimated fair value of the asset.

The Operating Partnership utilizes estimates and assumptions when determining potential impairments based on the asset's projected operating cash flows. We identified management's estimate of anticipated hold period for the properties evaluated for impairment as a critical audit matter because of the significance of the estimate within management's evaluation of the recoverability of real estate assets. Changes in the anticipated hold period could have a material impact on the projected operating cash flows and the amount of recorded impairment charge(s). This required a high degree of auditor judgment and an increased extent of effort when performing audit procedures to evaluate the reasonableness of management's assessment of expected remaining hold period.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to management's estimates in determining the impairment of real estate asset values included the following, among others:

- We tested the effectiveness of controls over management's impairment analysis, including controls over the estimate of the anticipated hold period of real estate assets.
- We evaluated the Operating Partnership's estimate of hold periods by:
 - Performing a retrospective analysis to compare historical estimates for real estate assets that have subsequently been disposed.
 - Obtaining and evaluating financial and operational evidence of the assumption of the anticipated hold period.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania
February 12, 2024

We have served as the Operating Partnership's auditor since 2015.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Partners and the Board of Directors of Brixmor Operating Partnership LP

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Brixmor Operating Partnership LP and subsidiaries (the “Operating Partnership”) as of December 31, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Operating Partnership maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2023, of the Operating Partnership and our report dated February 12, 2024, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Operating Partnership’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Operating Partnership’s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Operating Partnership in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania
February 12, 2024

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(in thousands, except share information)

	December 31, 2023	December 31, 2022
Assets		
Real estate		
Land	\$ 1,794,011	\$ 1,820,358
Buildings and improvements	9,201,876	9,077,993
	10,995,887	10,898,351
Accumulated depreciation and amortization	(3,198,980)	(2,996,759)
Real estate, net	7,796,907	7,901,592
Cash and cash equivalents	866	16,492
Restricted cash	18,038	4,767
Marketable securities	19,914	21,669
Receivables, net	278,775	264,146
Deferred charges and prepaid expenses, net	164,061	154,141
Real estate assets held for sale	—	10,439
Other assets	54,155	62,684
Total assets	<u>\$ 8,332,716</u>	<u>\$ 8,435,930</u>
Liabilities		
Debt obligations, net	\$ 4,933,525	\$ 5,035,501
Accounts payable, accrued expenses and other liabilities	548,890	535,419
Total liabilities	5,482,415	5,570,920
Commitments and contingencies (Note 15)	—	—
Equity		
Common stock, \$0.01 par value; authorized 3,000,000,000 shares; 309,723,386 and 309,042,754 shares issued and 300,596,394 and 299,915,762 shares outstanding	3,006	2,999
Additional paid-in capital	3,310,590	3,299,496
Accumulated other comprehensive income (loss)	(2,700)	8,851
Distributions in excess of net income	(460,595)	(446,336)
Total equity	2,850,301	2,865,010
Total liabilities and equity	<u>\$ 8,332,716</u>	<u>\$ 8,435,930</u>

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS
(in thousands, except per share data)

	Year Ended December 31,		
	2023	2022	2021
Revenues			
Rental income	\$ 1,243,844	\$ 1,217,362	\$ 1,146,304
Other revenues	1,192	712	5,970
Total revenues	1,245,036	1,218,074	1,152,274
Operating expenses			
Operating costs	146,473	141,408	132,042
Real estate taxes	173,517	170,383	165,746
Depreciation and amortization	362,277	344,731	327,152
Impairment of real estate assets	17,836	5,724	1,898
General and administrative	117,128	117,225	105,454
Total operating expenses	817,231	779,471	732,292
Other income (expense)			
Dividends and interest	666	314	299
Interest expense	(190,733)	(192,427)	(194,776)
Gain on sale of real estate assets	65,439	111,563	73,092
Gain (loss) on extinguishment of debt, net	4,356	(221)	(28,345)
Other	(2,446)	(3,639)	(65)
Total other expense	(122,718)	(84,410)	(149,795)
Net income	\$ 305,087	\$ 354,193	\$ 270,187
Net income per common share:			
Basic	\$ 1.01	\$ 1.18	\$ 0.91
Diluted	\$ 1.01	\$ 1.17	\$ 0.90
Weighted average shares:			
Basic	300,977	299,938	297,408
Diluted	302,376	301,742	298,835

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(in thousands)

	Year Ended December 31,		
	2023	2022	2021
Net income	\$ 305,087	\$ 354,193	\$ 270,187
Other comprehensive income (loss)			
Change in unrealized gain (loss) on interest rate swaps, net (Note 6)	(12,153)	22,226	15,640
Change in unrealized gain (loss) on marketable securities	602	(701)	(256)
Total other comprehensive income (loss)	(11,551)	21,525	15,384
Comprehensive income	<u>\$ 293,536</u>	<u>\$ 375,718</u>	<u>\$ 285,571</u>

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in thousands, except per share data)

	Common Stock					
	Number	Amount	Additional Paid-in Capital	Accumulated Other Comprehensive Income (Loss)	Distributions in Excess of Net Income	Total
Beginning balance, January 1, 2021	296,494	\$ 2,965	\$ 3,213,990	\$ (28,058)	\$ (508,196)	\$ 2,680,701
Common stock dividends (\$0.8850 per common share)	—	—	—	—	(265,675)	(265,675)
Equity based compensation expense	—	—	18,597	—	—	18,597
Other comprehensive income	—	—	—	15,384	—	15,384
Issuance of common stock	716	7	4,657	—	—	4,664
Repurchases of common shares in conjunction with equity award plans	—	—	(5,512)	—	—	(5,512)
Net income	—	—	—	—	270,187	270,187
Ending balance, December 31, 2021	297,210	2,972	3,231,732	(12,674)	(503,684)	2,718,346
Common stock dividends (\$0.9800 per common share)	—	—	—	—	(296,845)	(296,845)
Equity based compensation expense	—	—	25,185	—	—	25,185
Other comprehensive income	—	—	—	21,525	—	21,525
Issuance of common stock	2,706	27	53,073	—	—	53,100
Repurchases of common shares in conjunction with equity award plans	—	—	(10,494)	—	—	(10,494)
Net income	—	—	—	—	354,193	354,193
Ending balance, December 31, 2022	299,916	2,999	3,299,496	8,851	(446,336)	2,865,010
Common stock dividends (\$1.0525 per common share)	—	—	—	—	(319,346)	(319,346)
Equity based compensation expense	—	—	22,345	—	—	22,345
Other comprehensive loss	—	—	—	(11,551)	—	(11,551)
Issuance of common stock	680	7	(6)	—	—	1
Repurchases of common shares in conjunction with equity award plans	—	—	(11,245)	—	—	(11,245)
Net income	—	—	—	—	305,087	305,087
Ending balance, December 31, 2023	300,596	\$ 3,006	\$ 3,310,590	\$ (2,700)	\$ (460,595)	\$ 2,850,301

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

	Year Ended December 31,		
	2023	2022	2021
Operating activities:			
Net income	\$ 305,087	\$ 354,193	\$ 270,187
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	362,277	344,731	327,152
Accretion of debt premium and discount, net	(2,944)	(2,863)	(2,862)
Deferred financing cost amortization	6,860	7,012	7,496
Accretion of above- and below-market leases, net	(12,764)	(12,156)	(12,603)
Tenant inducement amortization and other	3,878	3,965	4,944
Impairment of real estate assets	17,836	5,724	1,898
Gain on sale of real estate assets	(65,439)	(111,563)	(73,092)
Equity based compensation	20,777	23,407	17,090
(Gain) loss on extinguishment of debt, net	(4,356)	221	28,345
Changes in operating assets and liabilities:			
Receivables, net	(16,512)	(31,951)	2,189
Deferred charges and prepaid expenses	(40,497)	(38,445)	(30,377)
Other assets	(845)	(551)	(448)
Accounts payable, accrued expenses and other liabilities	15,436	24,658	12,320
Net cash provided by operating activities	588,794	566,382	552,239
Investing activities:			
Improvements to and investments in real estate assets	(345,157)	(330,356)	(308,575)
Acquisitions of real estate assets	(2,269)	(409,688)	(258,807)
Proceeds from sales of real estate assets	182,255	279,815	237,404
Purchase of marketable securities	(21,346)	(25,294)	(17,475)
Proceeds from sale of marketable securities	23,437	23,070	16,448
Net cash used in investing activities	(163,080)	(462,453)	(331,005)
Financing activities:			
Repayment of borrowings under unsecured revolving credit facility	(632,000)	(675,000)	—
Proceeds from borrowings under unsecured revolving credit facility	525,500	800,000	—
Proceeds from unsecured term loans and notes	200,000	—	847,735
Repayment of borrowings under unsecured term loans and notes	(194,254)	(250,000)	(850,000)
Deferred financing and debt extinguishment costs	(783)	(8,387)	(33,718)
Proceeds from issuances of common shares	—	53,100	5,146
Distributions to common stockholders	(315,287)	(289,632)	(257,229)
Repurchases of common shares in conjunction with equity award plans	(11,245)	(10,494)	(5,512)
Net cash used in financing activities	(428,069)	(380,413)	(293,578)
Net change in cash, cash equivalents and restricted cash	(2,355)	(276,484)	(72,344)
Cash, cash equivalents and restricted cash at beginning of period	21,259	297,743	370,087
Cash, cash equivalents and restricted cash at end of period	\$ 18,904	\$ 21,259	\$ 297,743
Reconciliation to consolidated balance sheets:			
Cash and cash equivalents	\$ 866	\$ 16,492	\$ 296,632
Restricted cash	18,038	4,767	1,111
Cash, cash equivalents and restricted cash at end of period	\$ 18,904	\$ 21,259	\$ 297,743
Supplemental disclosure of cash flow information:			
Cash paid for interest, net of amount capitalized of \$4,147, \$3,081 and \$4,009	\$ 186,957	\$ 187,293	\$ 191,048
State and local taxes paid	2,323	1,951	1,652

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR OPERATING PARTNERSHIP LP AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(in thousands, except unit information)

	December 31, 2023	December 31, 2022
Assets		
Real estate		
Land	\$ 1,794,011	\$ 1,820,358
Buildings and improvements	9,201,876	9,077,993
	10,995,887	10,898,351
Accumulated depreciation and amortization	(3,198,980)	(2,996,759)
Real estate, net	7,796,907	7,901,592
Cash and cash equivalents	866	15,565
Restricted cash	18,038	4,767
Marketable securities	19,914	21,669
Receivables, net	278,775	264,146
Deferred charges and prepaid expenses, net	164,061	154,141
Real estate assets held for sale	—	10,439
Other assets	54,155	62,684
Total assets	\$ 8,332,716	\$ 8,435,003
Liabilities		
Debt obligations, net	\$ 4,933,525	\$ 5,035,501
Accounts payable, accrued expenses and other liabilities	548,911	535,419
Total liabilities	5,482,436	5,570,920
Commitments and contingencies (Note 15)	—	—
Capital		
Partnership common units; 309,723,386 and 309,042,754 units issued and 300,596,394 and 299,915,762 units outstanding	2,852,980	2,855,232
Accumulated other comprehensive income (loss)	(2,700)	8,851
Total capital	2,850,280	2,864,083
Total liabilities and capital	\$ 8,332,716	\$ 8,435,003

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR OPERATING PARTNERSHIP LP AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS

(in thousands, except per unit data)

	Year Ended December 31,		
	2023	2022	2021
Revenues			
Rental income	\$ 1,243,844	\$ 1,217,362	\$ 1,146,304
Other revenues	1,192	712	5,970
Total revenues	1,245,036	1,218,074	1,152,274
Operating expenses			
Operating costs	146,473	141,408	132,042
Real estate taxes	173,517	170,383	165,746
Depreciation and amortization	362,277	344,731	327,152
Impairment of real estate assets	17,836	5,724	1,898
General and administrative	117,128	117,225	105,454
Total operating expenses	817,231	779,471	732,292
Other income (expense)			
Dividends and interest	666	314	299
Interest expense	(190,733)	(192,427)	(194,776)
Gain on sale of real estate assets	65,439	111,563	73,092
Gain (loss) on extinguishment of debt, net	4,356	(221)	(28,345)
Other	(2,446)	(3,639)	(65)
Total other expense	(122,718)	(84,410)	(149,795)
Net income	\$ 305,087	\$ 354,193	\$ 270,187
Net income per common unit:			
Basic	\$ 1.01	\$ 1.18	\$ 0.91
Diluted	\$ 1.01	\$ 1.17	\$ 0.90
Weighted average units:			
Basic	300,977	299,938	297,408
Diluted	302,376	301,742	298,835

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR OPERATING PARTNERSHIP LP AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(in thousands)

	Year Ended December 31,		
	2023	2022	2021
Net income	\$ 305,087	\$ 354,193	\$ 270,187
Other comprehensive income (loss)			
Change in unrealized gain (loss) on interest rate swaps, net (Note 6)	(12,153)	22,226	15,640
Change in unrealized gain (loss) on marketable securities	602	(701)	(256)
Total other comprehensive income (loss)	(11,551)	21,525	15,384
Comprehensive income	<u>\$ 293,536</u>	<u>\$ 375,718</u>	<u>\$ 285,571</u>

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR OPERATING PARTNERSHIP LP AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN CAPITAL

(in thousands)

	Partnership Common Units	Accumulated Other Comprehensive Income (Loss)	Total
Beginning balance, January 1, 2021	\$ 2,698,746	\$ (28,059)	\$ 2,670,687
Distributions to partners	(270,819)	—	(270,819)
Equity based compensation expense	18,597	—	18,597
Other comprehensive income	—	15,384	15,384
Issuance of OP Units	4,664	—	4,664
Repurchases of OP Units in conjunction with equity award plans	(5,512)	—	(5,512)
Net income	270,187	—	270,187
Ending balance, December 31, 2021	<u>2,715,863</u>	<u>(12,675)</u>	<u>2,703,188</u>
Distributions to partners	(282,615)	—	(282,615)
Equity based compensation expense	25,185	—	25,185
Other comprehensive income	—	21,526	21,526
Issuance of OP Units	53,100	—	53,100
Repurchases of OP Units in conjunction with equity award plans	(10,494)	—	(10,494)
Net income	354,193	—	354,193
Ending balance, December 31, 2022	<u>2,855,232</u>	<u>8,851</u>	<u>2,864,083</u>
Distributions to partners	(318,440)	—	(318,440)
Equity based compensation expense	22,345	—	22,345
Other comprehensive loss	—	(11,551)	(11,551)
Issuance of OP Units	1	—	1
Repurchases of OP Units in conjunction with equity award plans	(11,245)	—	(11,245)
Net income	305,087	—	305,087
Ending balance, December 31, 2023	<u>\$ 2,852,980</u>	<u>\$ (2,700)</u>	<u>\$ 2,850,280</u>

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR OPERATING PARTNERSHIP LP AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

	Year Ended December 31,		
	2023	2022	2021
Operating activities:			
Net income	\$ 305,087	\$ 354,193	\$ 270,187
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	362,277	344,731	327,152
Accretion of debt premium and discount, net	(2,944)	(2,863)	(2,862)
Deferred financing cost amortization	6,860	7,012	7,496
Accretion of above- and below-market leases, net	(12,764)	(12,156)	(12,603)
Tenant inducement amortization and other	3,878	3,965	4,944
Impairment of real estate assets	17,836	5,724	1,898
Gain on sale of real estate assets	(65,439)	(111,563)	(73,092)
Equity based compensation	20,777	23,407	17,090
(Gain) loss on extinguishment of debt, net	(4,356)	221	28,345
Changes in operating assets and liabilities:			
Receivables, net	(16,512)	(31,951)	2,189
Deferred charges and prepaid expenses	(40,497)	(38,445)	(30,377)
Other assets	(845)	(551)	(448)
Accounts payable, accrued expenses and other liabilities	15,436	24,658	12,320
Net cash provided by operating activities	588,794	566,382	552,239
Investing activities:			
Improvements to and investments in real estate assets	(345,157)	(330,356)	(308,575)
Acquisitions of real estate assets	(2,269)	(409,688)	(258,807)
Proceeds from sales of real estate assets	182,255	279,815	237,404
Purchase of marketable securities	(21,346)	(25,294)	(17,475)
Proceeds from sale of marketable securities	23,437	23,070	16,448
Net cash used in investing activities	(163,080)	(462,453)	(331,005)
Financing activities:			
Repayment of borrowings under unsecured revolving credit facility	(632,000)	(675,000)	—
Proceeds from borrowings under unsecured revolving credit facility	525,500	800,000	—
Proceeds from unsecured term loans and notes	200,000	—	847,735
Repayment of borrowings under unsecured term loans and notes	(194,254)	(250,000)	(850,000)
Deferred financing and debt extinguishment costs	(783)	(8,387)	(33,718)
Proceeds from issuances of OP Units	—	53,100	5,146
Partner distributions and repurchases of OP Units	(325,605)	(285,895)	(267,885)
Net cash used in financing activities	(427,142)	(366,182)	(298,722)
Net change in cash, cash equivalents and restricted cash	(1,428)	(262,253)	(77,488)
Cash, cash equivalents and restricted cash at beginning of period	20,332	282,585	360,073
Cash, cash equivalents and restricted cash at end of period	\$ 18,904	\$ 20,332	\$ 282,585
Reconciliation to consolidated balance sheets:			
Cash and cash equivalents	\$ 866	\$ 15,565	\$ 281,474
Restricted cash	18,038	4,767	1,111
Cash, cash equivalents and restricted cash at end of period	\$ 18,904	\$ 20,332	\$ 282,585
Supplemental disclosure of cash flow information:			
Cash paid for interest, net of amount capitalized of \$4,147, \$3,081 and \$4,009	\$ 186,957	\$ 187,293	\$ 191,048
State and local taxes paid	2,323	1,951	1,652

The accompanying notes are an integral part of these consolidated financial statements.

BRIXMOR PROPERTY GROUP INC. AND BRIXMOR OPERATING PARTNERSHIP LP
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(dollars in thousands, unless otherwise stated)

1. Nature of Business and Financial Statement Presentation

Description of Business

Brixmor Property Group Inc. and subsidiaries (collectively, the "Parent Company") is an internally-managed corporation that has elected to be taxed as a real estate investment trust ("REIT"). Brixmor Operating Partnership LP and subsidiaries (collectively, the "Operating Partnership") is the entity through which the Parent Company conducts substantially all of its operations and owns substantially all of its assets. The Parent Company owns 100% of the limited liability company interests of BPG Subsidiary LLC ("BPG Sub"), which, in turn, is the sole member of Brixmor OP GP LLC (the "General Partner"), the sole general partner of the Operating Partnership. The Parent Company engages in the ownership, management, leasing, acquisition, disposition, and redevelopment of retail shopping centers through the Operating Partnership, and has no other substantial assets or liabilities other than through its investment in the Operating Partnership. The Parent Company, the Operating Partnership, and their consolidated subsidiaries (collectively, the "Company" or "Brixmor") owns and operates one of the largest publicly-traded open-air retail portfolios by gross leasable area ("GLA") in the United States ("U.S."), comprised primarily of community and neighborhood shopping centers. As of December 31, 2023, the Company's portfolio was comprised of 362 shopping centers (the "Portfolio") totaling approximately 64 million square feet of GLA. The Company's high-quality national Portfolio is primarily located within established trade areas in the top 50 Core-Based Statistical Areas in the U.S., and its shopping centers are primarily anchored by non-discretionary and value-oriented retailers, as well as consumer-oriented service providers.

The Company does not distinguish its principal business or group its operations on a geographical basis for purposes of measuring performance. Accordingly, the Company has a single reportable segment for disclosure purposes in accordance with U.S. generally accepted accounting principles ("GAAP").

Basis of Presentation

The financial information included herein reflects the consolidated financial position of the Company as of December 31, 2023 and 2022 and the consolidated results of its operations and cash flows for the years ended December 31, 2023, 2022, and 2021.

Principles of Consolidation and Use of Estimates

The accompanying Consolidated Financial Statements include the accounts of the Parent Company, the Operating Partnership, each of their wholly owned subsidiaries and all other entities in which they have a controlling financial interest. All intercompany transactions have been eliminated.

When the Company obtains an economic interest in an entity, management evaluates the entity to determine: (i) whether the entity is a variable interest entity ("VIE"), (ii) in the event the entity is a VIE, whether the Company is the primary beneficiary of the entity, and (iii) in the event the entity is not a VIE, whether the Company otherwise has a controlling financial interest.

The Company consolidates: (i) entities that are VIEs for which the Company is deemed to be the primary beneficiary and (ii) entities that are not VIEs which the Company controls. If the Company has an interest in a VIE but it is not determined to be the primary beneficiary, the Company accounts for its interest under the equity method of accounting. Similarly, for those entities which are not VIEs and the Company does not have a controlling financial interest, the Company accounts for its interests under the equity method of accounting. The Company continually reconsiders its determination of whether an entity is a VIE and whether the Company qualifies as its primary beneficiary. The Company has evaluated the Operating Partnership and has determined it is not a VIE as of December 31, 2023.

The Company acquires properties, from time to time, using a reverse like-kind exchange structure pursuant to Section 1031 of the Internal Revenue Code (a "reverse 1031 exchange") and, as such, the properties are in the possession of an Exchange Accommodation Titleholder ("EAT") until the reverse 1031 exchange is completed. The EAT is classified as a VIE as it is a "thinly capitalized" entity. The Company owns 100% of the EAT, controls the activities that most significantly impact the EAT's economic performance, and can collapse the reverse 1031

exchange structure at any time. Therefore, the Company consolidates the EAT because it is the primary beneficiary. Assets of the EAT primarily consist of leased property (real estate and intangibles).

GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenues and expenses during a reporting period. The most significant assumptions and estimates relate to impairment of real estate, recovery of receivables, and depreciable lives. These estimates are based on historical experience and other assumptions that management believes are reasonable under the circumstances. Management evaluates its estimates on an ongoing basis and makes revisions to these estimates and related disclosures as new information becomes known. Actual results could differ from these estimates.

Cash and Cash Equivalents

For purposes of presentation on both the Consolidated Balance Sheets and the Consolidated Statements of Cash Flows, the Company considers instruments with an original maturity of three months or less to be cash and cash equivalents.

The Company maintains its cash and cash equivalents at major financial institutions. The cash and cash equivalents balance at one or more of these financial institutions exceeds the Federal Depository Insurance Corporation ("FDIC") insurance coverage. The Company periodically assesses the credit risk associated with these financial institutions and believes that the risk of loss is minimal.

Restricted Cash

Restricted cash represents cash deposited in escrow accounts that generally can only be used for the payment of real estate taxes, debt service, insurance, and future capital expenditures as required by certain loan and lease agreements, as well as legally restricted tenant security deposits and funds held in escrow for pending transactions.

Real Estate

Real estate assets are recognized on the Company's Consolidated Balance Sheets at historical cost, less accumulated depreciation and amortization. Upon acquisition of real estate operating properties, management estimates the fair value of acquired tangible assets (consisting of land, buildings, and tenant improvements) and identifiable intangible assets and liabilities (consisting of above- and below-market leases and in-place leases) based on an evaluation of available information. Transaction costs incurred during the acquisition process are capitalized as a component of the asset's value.

The fair value of tangible assets is determined as if the acquired property is vacant. Fair value is determined using an exit price approach, which contemplates the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

In allocating fair value to identifiable intangible assets and liabilities, the value of above-market and below-market leases is estimated based on the present value (using a discount rate reflecting the risks associated with the leases acquired) of the difference between: (i) the contractual amounts to be paid pursuant to the leases negotiated and in-place at the time of acquisition and (ii) management's estimate of fair market lease rates for the property or an equivalent property, measured over a period equal to the lesser of 30 years or the remaining non-cancelable term of the leases, which includes renewal periods with fixed rental terms that are considered to be below-market. The capitalized above-market or below-market intangibles are amortized as a reduction of, or increase to, rental income over the remaining non-cancelable term of the leases.

The value of in-place leases is estimated based on management's evaluation of the specific characteristics of each tenant lease, including: (i) fair market rent and the reimbursement of property operating expenses, including common area expenses, utilities, insurance, real estate taxes, and capital expenditures that would be forgone during a hypothetical expected lease-up period and (ii) costs that would be incurred, including leasing commissions, legal and marketing costs, and tenant improvements and allowances, to execute similar leases. The value assigned to in-place leases is amortized to Depreciation and amortization expense over the remaining term of the leases.

Certain real estate assets are depreciated using the straight-line method over the estimated useful lives of the assets. The estimated useful lives are as follows:

Building and building and land improvements	20 – 40 years
Furniture, fixtures, and equipment	5 – 10 years
Tenant improvements	The shorter of the term of the related lease or useful life

Costs to fund major replacements and betterments, which extend the life of the asset, are capitalized and depreciated over their respective useful lives, while costs for ordinary repairs and maintenance activities are expensed to Operating costs as incurred.

In situations in which a tenant’s non-cancelable lease term has been modified, the Company evaluates the remaining useful lives of depreciable or amortizable assets in the asset group related to the lease (i.e., tenant improvements, above- and below-market lease intangibles, in-place lease value, and leasing commissions). Based upon consideration of the facts and circumstances surrounding the modification, the Company may accelerate the depreciation and amortization associated with the asset group.

Management periodically assesses whether there are any indicators, including property operating performance, changes in anticipated hold period, and general market conditions, that the carrying value of the Company’s real estate assets (including any related intangible assets or liabilities) may be impaired. If an indicator is identified, a real estate asset is considered impaired only if management’s estimate of aggregate future undiscounted and unleveraged property operating cash flows, taking into account the anticipated probability-weighted hold period, is less than the carrying value of the property. Various factors are considered in the estimation process, including the anticipated hold period, current and/or future reinvestment projects, and the effects of demand and competition on future operating income and/or property values. Changes in any estimates and/or assumptions, particularly the anticipated hold period, could have a material impact on the projected operating cash flows. If management determines that the carrying value of a real estate asset is impaired, an impairment charge is recognized to reflect the estimated fair value of the asset

When management identifies a real estate asset as held for sale, the Company discontinues depreciating the asset and estimates its sales price, net of estimated selling costs. If the estimated net sales price of an asset is less than its net carrying value, an impairment charge is recognized to reflect the estimated fair value of the asset. Properties classified as real estate held for sale represent properties that are under contract for sale and where the applicable pre-sale due diligence period has expired prior to the end of the reporting period.

Real Estate Under Development and Redevelopment

Certain costs are capitalized related to the development and redevelopment of real estate including pre-construction costs, construction costs, real estate taxes, insurance, utilities, and compensation and other related costs of personnel directly involved. Additionally, the Company capitalizes interest expense related to development and redevelopment activities. Capitalization of these costs begins when the activities and related expenditures commence and ceases when the project is substantially complete and ready for its intended use, at which time the project is placed in service and depreciation commences. Additionally, the Company makes estimates as to the probability of certain development and redevelopment projects being completed. If the Company determines the development or redevelopment is no longer probable of completion, the Company expenses all capitalized costs that are not recoverable.

Deferred Leasing and Financing Costs

Direct costs incurred in executing tenant leases and long-term financings are capitalized and amortized using the straight-line method over the term of the related lease or debt agreement, which approximates the effective interest method. For tenant leases, capitalized costs incurred include tenant improvements, tenant allowances, leasing commissions, and leasing legal fees. For long-term financings, capitalized costs incurred include bank and legal fees. The amortization of deferred leasing and financing costs is included in Depreciation and amortization and Interest expense, respectively, on the Company’s Consolidated Statements of Operations and in Operating activities on the Company’s Consolidated Statements of Cash Flows.

Marketable Securities

The Company classifies its marketable securities, which are comprised of debt securities, as available-for-sale. These securities are carried at fair value, which is based primarily on publicly traded market values in active markets, and is classified accordingly on the fair value hierarchy.

Any unrealized loss on the Company's financial instruments must be assessed to determine the portion, if any, that is attributable to credit loss and the portion that is due to other factors, such as changes in market interest rates. "Credit loss" refers to any portion of the carrying amount that the Company does not expect to collect over a financial instrument's contractual life. The Company considers current market conditions and reasonable forecasts of future market conditions to estimate expected credit losses over the life of the financial instrument. Any portion of unrealized losses due to credit loss is recognized through net income and reported in equity as a component of distributions in excess of net income. The portion of unrealized losses due to other factors is recognized through other comprehensive income (loss) and reported in accumulated other comprehensive income (loss).

Derivative Financial Instruments and Hedging

Derivatives are measured at fair value and are recognized in the Company's Consolidated Balance Sheets as assets or liabilities, depending on the Company's rights or obligations under the applicable derivative contract. The accounting for changes in the fair value of a derivative varies based on the intended use of the derivative, whether the Company has elected to designate the derivative in a hedging relationship and apply hedge accounting, and whether the hedging relationship has satisfied the necessary hedge accounting criteria. Derivatives designated as a hedge of the exposure to variability in expected future cash flows are considered cash flow hedges. In a cash flow hedge, hedge accounting generally provides for the matching of the timing of recognition of gain or loss on the hedging instrument with the recognition of the earnings effect of the hedged transaction.

Revenue Recognition and Receivables

The Company enters into agreements with tenants that convey the right to control the use of identified space at its shopping centers in exchange for rental revenue. These agreements meet the criteria for recognition as leases under Accounting Standards Codification ("ASC") 842, *Leases*. Rental revenue is recognized on a straight-line basis over the terms of the related leases. The cumulative difference between rental revenue recognized on the Company's Consolidated Statements of Operations and contractual payment terms is recognized as deferred rent and included in Receivables, net on the accompanying Consolidated Balance Sheets. The Company commences recognizing rental revenue based on the date it makes the underlying asset available for use by the tenant. Leases also typically provide for the reimbursement of property operating expenses, including common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of our properties, by the lessee and are recognized in the period the applicable expenditures are incurred and/or contractually required to be reimbursed.

The Company accounts for rental revenue (lease component) and common area expense reimbursements (non-lease component) as one lease component under ASC 842. The Company also includes the non-components of its leases, such as the reimbursement of utilities, insurance, real estate taxes, and certain capital expenditures related to the maintenance of our properties, within this lease component. These amounts are included in Rental income on the Company's Consolidated Statements of Operations.

Certain leases also provide for percentage rents based upon the sales of a lessee. Percentage rents are recognized upon the achievement of certain predetermined sales thresholds and are included in Rental income on the Company's Consolidated Statements of Operations.

Gains from the sale of depreciated operating properties are generally recognized under the full accrual method, provided that various criteria relating to the terms of the sale and subsequent involvement by the Company with the applicable property are met.

The Company periodically evaluates the collectability of its receivables related to rental revenue, straight-line rent, expense reimbursements, and those attributable to other revenue generating activities. The Company analyzes individual tenant receivables and considers tenant credit-worthiness, the length of time a receivable has been outstanding, and current economic trends when evaluating collectability. Any receivables that are deemed to be uncollectible are recognized as a reduction to Rental income on the Company's Consolidated Statements of Operations.

Leases

The Company periodically enters into agreements in which it is the lessee, including ground leases for shopping centers that it operates and office leases for administrative space. These agreements meet the criteria for recognition as leases under ASC 842. For these agreements the Company recognizes an operating lease right-of-use ("ROU") asset and an operating lease liability based on the present value of the minimum lease payments over the non-cancelable lease term. As the discount rates implicit in the leases are not readily determinable, the Company uses its incremental secured borrowing rate, based on information available at the commencement date of each lease, to determine the present value of the associated lease payments. The lease terms utilized by the Company may include options to extend or terminate the lease when it is reasonably certain that it will exercise such options. The Company evaluates many factors, including current and future lease cash flows, when determining if an option to extend or terminate should be included in the non-cancelable period. Lease expense for minimum lease payments is recognized on a straight-line basis over the non-cancelable lease term. The Company applies the short-term lease exemption within ASC 842 and has not recorded ROU assets or lease liabilities for leases with original terms of less than 12 months. Leases also typically provide for the reimbursement of property operating expenses, including common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of the properties, by the Company.

For leases where it is the lessee, the Company accounts for lease payments (lease component) and common area expense reimbursements (non-lease component) as one lease component under ASC 842. The Company also includes the non-components of its leases, such as the reimbursement of utilities, insurance, real estate taxes, and certain capital expenditures related to the maintenance of our properties, within this lease component. These amounts are included in Operating expenses on the Company's Consolidated Statements of Operations.

Stock Based Compensation

The Company accounts for equity awards in accordance with ASC 718, *Compensation - Stock Compensation*, which requires that all share-based payments to employees and non-employee directors be recognized in the Consolidated Statements of Operations over the service period based on their fair value. Fair value is determined based on the type of award, using either the grant date market price of the Company's common stock or the results of a Monte Carlo simulation model. Equity compensation expense is included in General and administrative expenses on the Company's Consolidated Statements of Operations.

Income Taxes

The Parent Company has elected to qualify as a REIT in accordance with the Internal Revenue Code of 1986, as amended (the "Code"). To qualify as a REIT, the Parent Company must meet several organizational and operational requirements, including a requirement that it annually distribute to its stockholders at least 90% of its REIT taxable income, determined without regard to the deduction for dividends paid and excluding net capital gains. Management intends to continue to satisfy these requirements and maintain the Parent Company's REIT status. As a REIT, the Parent Company generally will not be subject to U.S. federal income tax, provided that distributions to its stockholders equal at least the amount of its REIT taxable income as defined under the Code.

The Parent Company conducts substantially all of its operations through the Operating Partnership, which is organized as a limited partnership and treated as a pass-through entity for U.S. federal tax purposes. Therefore, U.S. federal income taxes do not materially impact the Consolidated Financial Statements of the Company.

If the Parent Company fails to qualify as a REIT in any taxable year, it will be subject to U.S. federal taxes at regular corporate rates and may not be able to qualify as a REIT for the four subsequent taxable years. Even if the Parent Company qualifies for taxation as a REIT, the Parent Company is subject to certain state and local taxes on its income and property, and to U.S. federal income and excise taxes on its undistributed taxable income as well as other income items, as applicable.

The Parent Company has elected to treat certain of its subsidiaries as taxable REIT subsidiaries (each a "TRS"), and the Parent Company may in the future elect to treat newly formed and/or other existing subsidiaries as TRSs. A TRS may participate in non-real estate related activities and/or perform non-customary services for tenants and is subject to certain limitations under the Code. A TRS is subject to U.S. federal, state, and local income taxes at regular corporate rates. Income taxes related to the Parent Company's TRSs do not materially impact the Consolidated Financial Statements of the Company.

The Company has considered the tax positions taken for the open tax years and has concluded that no provision for income taxes related to uncertain tax positions is required in the Company’s Consolidated Financial Statements as of December 31, 2023 and 2022. Open tax years generally range from 2020 through 2022 but may vary by jurisdiction and issue. The Company recognizes penalties and interest accrued related to unrecognized tax benefits as income tax expense, which is included in Other on the Company’s Consolidated Statements of Operations.

New Accounting Pronouncements

In December 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-09, “*Income Taxes (Topic 740) - Improvements to Income Tax Disclosures.*” ASU 2023-09 addresses investor requests for more transparency about income tax information through improvements to income tax disclosure primarily related to the rate reconciliation and income taxes paid information. The standard is effective on for annual periods beginning after December 15, 2024, with early adoption permitted. The Company continues to evaluate the impact of the guidance, but does not expect the adoption of ASU 2023-09 will have a material impact on the Consolidated Financial Statements of the Company.

In November 2023, the FASB issued ASU 2023-07, “*Segment Reporting (Topic 280) - Improvements to Reportable Segment Disclosures.*” ASU 2023-07 improves disclosures about a public entity's reportable segments and addresses requests from investors for additional, more detailed information about a reportable segment's expenses. The provisions in this amendment are applicable to public entities with a single reportable segment. The standard is effective for fiscal years beginning after December 15, 2023, with early adoption permitted. The Company continues to evaluate the impact of the guidance, but does not expect the adoption of ASU 2023-07 will have a material impact on the Consolidated Financial Statements of the Company.

In October 2023, the FASB issued ASU 2023-06 “*Disclosure Improvements - Codification Amendments in Response to the SEC’s Disclosure Update and Simplification Initiative.*” ASU 2023-06 modifies the disclosure or presentation requirements of a variety of topics in the ASC. These amendments align many disclosure requirements with those already required by the Securities Exchange Commission (the "SEC") under Regulation S-X or Regulation S-K. The ASC amendments in ASU 2023-06 become effective on the date which the SEC's removal of the related disclosure requirement from Regulation S-X or Regulation S-K becomes effective, with early adoption prohibited. If by June 30, 2027, the SEC has not removed the applicable requirement from Regulation S-X or Regulation S-K, the pending content of the related amendment in ASU 2023-06 will not become effective for any entity. The Company does not expect the adoption of the amendments in ASU 2023-06 will have a material impact on the Consolidated Financial Statements of the Company.

Any other recently issued accounting standards or pronouncements not disclosed above have been excluded as they either are not relevant to the Company or they are not expected to have a material impact on the Consolidated Financial Statements of the Company.

2. Acquisition of Real Estate

During the year ended December 31, 2023, the Company acquired the following assets, in separate transactions:

Description ⁽¹⁾	Location	Month Acquired	GLA	Aggregate Purchase Price ⁽²⁾
Land at Aurora Plaza ⁽³⁾	Aurora, CO	Apr-23	N/A	\$ 1,914
Paradise Pavilion - Land Parcel	West Bend, WI	Nov-23	N/A	355
			—	\$ 2,269

⁽¹⁾ No debt was assumed related to any of the listed acquisitions.
⁽²⁾ Aggregate purchase price includes \$0.2 million of transaction costs, offset by \$0.1 million of closing credits.
⁽³⁾ The Company terminated a ground lease and acquired the associated land parcel.

During the year ended December 31, 2022, the Company acquired the following assets, in separate transactions:

Description ⁽¹⁾	Location	Month Acquired	GLA	Aggregate Purchase Price ⁽²⁾
Brea Gateway	Brea, CA	Jan-22	181,819	\$ 83,991
Land at Cobblestone Village	St. Augustine, FL	Jan-22	N/A	1,661
Arboretum Village	Dallas, TX	Jan-22	95,354	46,330
Ravinia Plaza	Orland Park, IL	Feb-22	101,800	26,160
Elmhurst Crossing	Elmhurst, IL	Apr-22	347,503	75,096
North Riverside Plaza	Berwyn, IL	Apr-22	383,884	60,114
West U Marketplace	Houston, TX	Apr-22	60,136	33,741
Waterford Commons - Ruby Tuesday	Waterford, CT	May-22	6,781	1,574
Lake Pointe Village	Sugarland, TX	Jun-22	162,263	80,971
Adjustments related to previously acquired assets	Various	Various	N/A	50
			<u>1,339,540</u>	<u>\$ 409,688</u>

⁽¹⁾ No debt was assumed related to any of the listed acquisitions.

⁽²⁾ Aggregate purchase price includes \$2.0 million of transaction costs, offset by \$2.9 million of closing credits.

The aggregate purchase price of the assets acquired during the years ended December 31, 2023 and 2022, respectively, has been allocated as follows:

	Year Ended December 31,	
	2023	2022
Assets		
Land	\$ 2,269	\$ 84,361
Buildings	—	294,241
Building and tenant improvements	—	33,352
Above-market leases ⁽¹⁾	—	701
In-place leases ⁽²⁾	—	29,607
Total assets	<u>2,269</u>	<u>442,262</u>
Liabilities		
Below-market leases ⁽³⁾	\$ —	\$ 30,748
Other liabilities	—	1,826
Total liabilities	<u>—</u>	<u>32,574</u>
Net assets acquired	<u>\$ 2,269</u>	<u>\$ 409,688</u>

⁽¹⁾ The weighted average amortization period at the time of acquisition for above-market leases related to assets acquired during the year ended December 31, 2022 was 6.5 years.

⁽²⁾ The weighted average amortization period at the time of acquisition for in-place leases related to assets acquired during the year ended December 31, 2022 was 12.1 years.

⁽³⁾ The weighted average amortization period at the time of acquisition for below-market leases related to assets acquired during the year ended December 31, 2022 was 20.1 years.

3. Dispositions and Assets Held for Sale

During the year ended December 31, 2023, the Company disposed of 11 shopping centers and nine partial shopping centers for aggregate net proceeds of \$182.0 million, resulting in aggregate gain of \$65.3 million and aggregate impairment of \$6.1 million. In addition, during the year ended December 31, 2023, the Company disposed of a non-operating asset and resolved contingencies related to a previously disposed asset for aggregate net proceeds of \$0.3 million, resulting in aggregate gain of \$0.1 million.

During the year ended December 31, 2022, the Company disposed of 16 shopping centers and 10 partial shopping centers for aggregate net proceeds of \$277.0 million resulting in aggregate gain of \$109.2 million and aggregate impairment of \$5.7 million. In addition, during the year ended December 31, 2022, the Company resolved contingencies related to previously disposed assets and had land at one shopping center seized through eminent domain for aggregate net proceeds of \$2.8 million, resulting in aggregate gain of \$2.4 million.

As of December 31, 2023, the Company had no properties held for sale. As of December 31, 2022, the Company had one property and two partial properties held for sale. There were no liabilities associated with the properties classified as held for sale. The following table presents the assets associated with the properties classified as held for sale:

Assets	December 31, 2023	December 31, 2022
Land	\$ —	\$ 1,988
Buildings and improvements	—	13,864
Accumulated depreciation and amortization	—	(5,625)
Real estate, net	—	10,227
Other assets	—	212
Assets associated with real estate assets held for sale	<u>\$ —</u>	<u>\$ 10,439</u>

There were no discontinued operations for the years ended December 31, 2023, 2022, and 2021 as none of the dispositions represented a strategic shift in the Company's business that would qualify as discontinued operations.

4. Real Estate

The Company's components of Real estate, net consisted of the following:

	December 31, 2023	December 31, 2022
Land	\$ 1,794,011	\$ 1,820,358
Buildings and improvements:		
Buildings and tenant improvements	8,696,881	8,535,279
Lease intangibles ⁽¹⁾	504,995	542,714
	<u>10,995,887</u>	<u>10,898,351</u>
Accumulated depreciation and amortization ⁽²⁾	<u>(3,198,980)</u>	<u>(2,996,759)</u>
Total	<u>\$ 7,796,907</u>	<u>\$ 7,901,592</u>

⁽¹⁾ As of December 31, 2023 and 2022, Lease intangibles consisted of \$456.8 million and \$492.0 million, respectively, of in-place leases and \$48.2 million and \$50.7 million, respectively, of above-market leases. These intangible assets are amortized over the term of each related lease.

⁽²⁾ As of December 31, 2023 and 2022, Accumulated depreciation and amortization included \$445.5 million and \$465.2 million, respectively, of accumulated amortization related to Lease intangibles.

In addition, as of December 31, 2023 and 2022, the Company had intangible liabilities relating to below-market leases of \$329.8 million and \$349.7 million, respectively, and accumulated accretion of \$247.2 million and \$252.9 million, respectively. These intangible liabilities are included in Accounts payable, accrued expenses and other liabilities on the Company's Consolidated Balance Sheets.

Below-market lease accretion income, net of above-market lease amortization for the years ended December 31, 2023, 2022, and 2021 was \$12.8 million, \$12.2 million, and \$12.6 million, respectively. These amounts are included in Rental income on the Company's Consolidated Statements of Operations. Amortization expense associated with in-place lease value for the years ended December 31, 2023, 2022, and 2021 was \$16.5 million, \$18.9 million, and \$15.2 million, respectively. These amounts are included in Depreciation and amortization on the Company's Consolidated Statements of Operations. The Company's estimated below-market lease accretion income, net of above-market lease amortization expense, and in-place lease amortization expense for the next five years are as follows:

Year ending December 31,	Below-market lease accretion (income), net of above-market lease amortization expense	In-place lease amortization expense
2024	\$ (9,169)	\$ 11,646
2025	(7,963)	8,579
2026	(6,937)	6,125
2027	(5,864)	4,712
2028	(5,418)	3,809

5. Impairments

Management periodically assesses whether there are any indicators, including property operating performance, changes in anticipated hold period, and general market conditions, that the carrying value of the Company's real estate assets (including any related intangible assets or liabilities) may be impaired. If management determines that the carrying value of a real estate asset is impaired, an impairment charge is recognized to reflect the estimated fair value.

The Company recognized the following impairments during the year ended December 31, 2023:

Year Ended December 31, 2023			
Property Name ⁽¹⁾	Location	GLA	Impairment Charge
The Quentin Collection	Kildeer, IL	171,530	\$ 11,705
Broadway Faire - Theater Box ⁽²⁾	Fresno, CA	39,983	2,102
Elk Grove Town Center ⁽²⁾	Elk Grove Village, IL	47,704	1,796
The Manchester Collection - Crossroads ⁽²⁾	Manchester, CT	14,867	1,155
Spring Mall ⁽²⁾	Greenfield, WI	45,920	1,078
		320,004	\$ 17,836

⁽¹⁾ The Company recognized impairment charges based upon changes in the anticipated hold periods of these properties and/or offers from third-party buyers primarily in connection with the Company's capital recycling program.

⁽²⁾ The Company disposed of this property during the year ended December 31, 2023.

The Company recognized the following impairments during the year ended December 31, 2022:

Year Ended December 31, 2022			
Property Name ⁽¹⁾	Location	GLA	Impairment Charge
Torrington Plaza ⁽²⁾	Torrington, CT	125,496	\$ 3,509
Park Hills Plaza - Excluding Outparcels ⁽²⁾	Altoona, PA	238,829	1,127
New Garden Center ⁽²⁾	Kennett Square, PA	147,370	1,088
		511,695	\$ 5,724

⁽¹⁾ The Company recognized impairment charges based upon changes in the anticipated hold periods of these properties and/or offers from third-party buyers primarily in connection with the Company's capital recycling program.

⁽²⁾ The Company disposed of this property during the year ended December 31, 2022.

The Company recognized the following impairments during the year ended December 31, 2021:

Year Ended December 31, 2021			
Property Name ⁽¹⁾	Location	GLA	Impairment Charge
Albany Plaza ⁽²⁾	Albany, GA	114,169	\$ 1,467
Erie Canal Centre ⁽²⁾	DeWitt, NY	123,404	431
		237,573	\$ 1,898

⁽¹⁾ The Company recognized impairment charges based upon changes in the anticipated hold periods of these properties and/or offers from third-party buyers primarily in connection with the Company's capital recycling program.

⁽²⁾ The Company disposed of this property during the year ended December 31, 2021.

The Company can provide no assurance that material impairment charges with respect to its Portfolio will not occur in future periods. See Note 3 for additional information regarding impairment charges taken in connection with the Company's dispositions. See Note 8 for additional information regarding the fair value of operating properties that have been impaired.

6. Financial Instruments – Derivatives and Hedging

The Company's use of derivative instruments is intended to manage its exposure to interest rate movements and such instruments are not utilized for speculative purposes. In certain situations, the Company may enter into derivative financial instruments such as interest rate swap agreements and interest rate cap agreements that result in the receipt and/or payment of future known and uncertain cash amounts, the value of which are determined by market interest rates.

Cash Flow Hedges of Interest Rate Risk

Interest rate swaps designated as cash flow hedges involve the receipt of variable-rate amounts from a counterparty in exchange for the Company making fixed-rate payments over the life of the agreements without exchanging the underlying notional amount. The Company utilizes interest rate swaps to partially hedge the cash flows associated with variable-rate debt or future cash flows associated with forecasted fixed-rate debt issuances. During the year ended December 31, 2023, the Company entered into 10 interest rate swap agreements. During the year ended December 31, 2022, the Company did not enter into any new interest rate swap agreements. The Company has elected to present its interest rate derivatives on its Consolidated Balance Sheets on a gross basis as interest rate swap assets and interest rate swap liabilities. The gross derivative assets are included in Other assets and the gross derivative liabilities are included in Accounts payable, accrued expenses and other liabilities on the Company's Consolidated Balance Sheets.

Detail on the terms and fair value of the Company's interest rate derivatives designated as cash flow hedges outstanding as of December 31, 2023 is as follows:

Effective Date	Maturity Date	Swapped Variable Rate	Fixed Rate	Notional Amount	Fair Value	
					Assets	Liabilities
6/1/2022	7/26/2024	1 Month SOFR ⁽¹⁾	2.5875 %	\$ 50,000	\$ 710	\$ —
6/1/2022	7/26/2024	1 Month SOFR ⁽¹⁾	2.5960 %	50,000	707	—
6/1/2022	7/26/2024	1 Month SOFR ⁽¹⁾	2.5860 %	100,000	1,421	—
6/1/2022	7/26/2024	1 Month SOFR ⁽¹⁾	2.5850 %	100,000	1,421	—
5/1/2023	7/26/2027	1 Month SOFR ⁽²⁾	3.5890 %	100,000	59	—
5/1/2023	7/26/2027	1 Month SOFR ⁽²⁾	3.5950 %	75,000	34	—
5/1/2023	7/26/2027	1 Month SOFR ⁽²⁾	3.5930 %	25,000	12	—
7/26/2024	7/26/2027	1 Month SOFR ⁽³⁾	4.0767 %	100,000	—	(2,073)
7/26/2024	7/26/2027	1 Month SOFR ⁽³⁾	4.0770 %	100,000	—	(2,077)
7/26/2024	7/26/2027	1 Month SOFR ⁽³⁾	4.0767 %	50,000	—	(1,038)
7/26/2024	7/26/2027	1 Month SOFR ⁽³⁾	4.0770 %	50,000	—	(1,039)
6/14/2024	6/14/2034	Compound SOFR ⁽⁴⁾	3.4400 %	100,000	—	(437)
6/14/2024	6/14/2034	Compound SOFR ⁽⁴⁾	3.4370 %	25,000	—	(104)
6/14/2024	6/14/2034	Compound SOFR ⁽⁴⁾	3.4400 %	25,000	—	(109)
				<u>\$ 950,000</u>	<u>\$ 4,364</u>	<u>\$ (6,877)</u>

⁽¹⁾ Swapped variable rate includes a secured overnight financing rate ("SOFR") adjustment of 10 basis points.

⁽²⁾ In April 2023, the Company entered into three interest rate swap agreements with an aggregate notional amount of \$200.0 million. The interest rate swap agreements were designated as cash flow hedges that effectively fix the SOFR component of the interest rate on a portion of the outstanding debt under the Term Loan Facility (defined hereafter) at 3.59%.

⁽³⁾ In November 2023, the Company entered into four forward-starting interest rate swap agreements with an aggregate notional amount of \$300.0 million. The forward-starting interest rate swap agreements were designated as cash flow hedges that effectively fix the SOFR component of the interest rate on a portion of the outstanding debt under the Term Loan Facility (defined hereafter) at 4.08% beginning on the effective date.

⁽⁴⁾ In December 2023, the Company entered into three forward-starting interest rate swap agreements with an aggregate notional amount of \$150.0 million to hedge against changes in future cash flows resulting from changes in interest rates from the trade date through the forecasted issuance date of \$150.0 million of long-term debt. The Company hedged its exposure to the variability in future cash flows for a forecasted issuance of long-term debt over a maximum period ending June 2026. The forward-starting interest rate swaps were designated as cash flow hedges.

Detail on the terms and fair value of the Company's interest rate derivatives designated as cash flow hedges outstanding as of December 31, 2022 is as follows:

Effective Date	Maturity Date	Swapped Variable Rate	Fixed Rate	Notional Amount	Fair Value	
					Assets	Liabilities
6/1/2022	7/26/2024	1 Month SOFR ⁽¹⁾	2.5875 %	\$ 50,000	\$ 1,604	\$ —
6/1/2022	7/26/2024	1 Month SOFR ⁽¹⁾	2.5960 %	50,000	1,599	—
6/1/2022	7/26/2024	1 Month SOFR ⁽¹⁾	2.5860 %	100,000	3,218	—
6/1/2022	7/26/2024	1 Month SOFR ⁽¹⁾	2.5850 %	100,000	3,219	—
				<u>\$ 300,000</u>	<u>\$ 9,640</u>	<u>\$ —</u>

⁽¹⁾ Swapped variable rate includes a SOFR adjustment of 10 basis points.

All of the Company's outstanding interest rate swap agreements for the periods presented were designated as cash flow hedges of interest rate risk. The fair value of the Company's interest rate derivatives is determined using market standard valuation techniques, including discounted cash flow analyses, on the expected cash flows of each derivative. These analyses reflect the contractual terms of the derivative, including the period to maturity, and use observable market-based inputs, including interest rate curves and implied volatility. These inputs are classified as Level 2 of the fair value hierarchy. The effective portion of changes in the fair value of derivatives designated as cash flow hedges is recognized in other comprehensive income (loss) and is reclassified into earnings as interest expense in the period that the hedged transaction affects earnings.

The effective portion of the Company's interest rate swaps that was recognized on the Company's Consolidated Statements of Comprehensive Income for the years ended December 31, 2023, 2022, and 2021 is as follows:

Derivatives in Cash Flow Hedging Relationships (Interest Rate Swaps)	Year Ended December 31,		
	2023	2022	2021
Change in unrealized gain (loss) on interest rate swaps	\$ (2,204)	\$ 19,602	\$ 5,144
Amortization (accretion) of interest rate swaps to interest expense	(9,949)	2,624	10,496
Change in unrealized gain (loss) on interest rate swaps, net	<u>\$ (12,153)</u>	<u>\$ 22,226</u>	<u>\$ 15,640</u>

The Company estimates that \$6.5 million will be reclassified from accumulated other comprehensive income (loss) as a decrease to interest expense over the next twelve months. No gain or loss was recognized related to hedge ineffectiveness or to amounts excluded from effectiveness testing on the Company's cash flow hedges during the years ended December 31, 2023, 2022, and 2021.

Non-Designated (Mark-to-Market) Hedges of Interest Rate Risk

The Company does not use derivatives for trading or speculative purposes. As of December 31, 2023 and 2022, the Company did not have any non-designated hedges.

Credit-risk-related Contingent Features

The Company has agreements with its derivative counterparties that contain provisions whereby if the Company defaults on certain of its indebtedness and the indebtedness has been accelerated by the lender, then the Company could also be declared in default on its derivative obligations. If the Company were to be declared in default on its derivative contracts, it would be required to settle its obligations under such agreements at their termination value, including accrued interest.

7. Debt Obligations

As of December 31, 2023 and 2022, the Company had the following indebtedness outstanding:

	Carrying Value as of		Stated Interest Rate ⁽¹⁾	Scheduled Maturity Date
	December 31, 2023	December 31, 2022		
Notes payable				
Unsecured notes ⁽²⁾	\$ 4,418,805	\$ 4,618,453	2.25% – 7.97%	2024 – 2031
Net unamortized premium	20,974	23,787		
Net unamortized debt issuance costs	(17,680)	(22,325)		
Total notes payable, net	<u>\$ 4,422,099</u>	<u>\$ 4,619,915</u>		
Unsecured Credit Facility				
Revolving Facility	\$ 18,500	\$ 125,000	6.33%	2026
Term Loan Facility ⁽³⁾⁽⁴⁾⁽⁵⁾	500,000	300,000	6.39%	2027
Net unamortized debt issuance costs	(7,074)	(9,414)		
Total Unsecured Credit Facility and term loans	<u>\$ 511,426</u>	<u>\$ 415,586</u>		
Total debt obligations, net	<u>\$ 4,933,525</u>	<u>\$ 5,035,501</u>		

⁽¹⁾ Stated interest rates as of December 31, 2023 do not include the impact of the Company's interest rate swap agreements (described below).

⁽²⁾ The weighted average stated interest rate on the Company's unsecured notes was 3.70% as of December 31, 2023.

⁽³⁾ The Company's Revolving Facility (defined hereafter) and Term Loan Facility (defined hereafter) include a sustainability metric incentive, which can reduce the applicable credit spread by up to two basis points. During the year ended December 31, 2023, the Company concluded that it did not qualify for a reduction to the applicable credit spread during the year ended December 31, 2023 and year ended December 31, 2022 resulting in a less than \$0.1 million increase to interest expense.

⁽⁴⁾ Effective June 1, 2022, the Company has in place four interest rate swap agreements that convert the variable interest rate on \$300.0 million outstanding under the Term Loan Facility (defined hereafter) to a fixed, combined interest rate of 2.59% (plus a spread of 95 basis points) through July 26, 2024.

⁽⁵⁾ Effective May 1, 2023, the Company has in place three interest rate swap agreements that convert the variable interest rate on \$200.0 million outstanding under the Term Loan Facility (defined hereafter) to a fixed, combined interest rate of 3.59% (plus a spread of 95 basis points and a SOFR adjustment of 10 basis points) through the maturity of the Term Loan Facility (defined hereafter) on July 27, 2027.

2023 Debt Transactions

The Operating Partnership has an unsecured credit facility as amended and restated on April 28, 2022 (the "Unsecured Credit Facility"), which is comprised of a \$1.25 billion revolving loan facility (the "Revolving Facility") and a \$300.0 million term loan, in addition to a \$200.0 million delayed draw term loan, which was drawn on April 24, 2023 (together, the "Term Loan Facility"). During the year ended December 31, 2023, the Operating Partnership repaid \$106.5 million, net of borrowings, under its \$1.25 billion Revolving Facility, with proceeds from dispositions.

During the year ended December 31, 2023, the Operating Partnership repurchased \$199.6 million of its outstanding 3.650% Senior Notes due 2024 (the "2024 Notes") pursuant to a cash tender offer (the "Tender Offer"), with \$300.4 million aggregate principal amount of the 2024 Notes remaining outstanding. The Operating Partnership funded the Tender Offer with proceeds from its \$200.0 million delayed draw term loan. In connection with the Tender Offer, the Company recognized a \$4.4 million gain on extinguishment of debt during the year ended December 31, 2023.

Pursuant to the terms of the Company's unsecured debt agreements, the Company, among other things, is subject to the maintenance of various financial covenants. The Company was in compliance with these covenants as of December 31, 2023.

Debt Maturities

As of December 31, 2023 and 2022, the Company had accrued interest of \$47.1 million and \$47.3 million outstanding, respectively. As of December 31, 2023, scheduled maturities of the Company's outstanding debt obligations were as follows:

Year ending December 31,	
2024	\$ 300,352
2025	700,000
2026	626,042
2027	900,000
2028	357,708
Thereafter	2,053,203
Total debt maturities	4,937,305
Net unamortized premium	20,974
Net unamortized debt issuance costs	(24,754)
Total debt obligations, net	\$ 4,933,525

As of the date the financial statements were issued, the Company's scheduled debt maturities for the next 12 months were comprised of the \$300.4 million outstanding principal balance on the 2024 Notes.

8. Fair Value Disclosures

All financial instruments of the Company are reflected in the accompanying Consolidated Balance Sheets at amounts which, in management's judgment, reasonably approximate their fair values, except those instruments listed below:

	December 31, 2023		December 31, 2022	
	Carrying Amounts	Fair Value	Carrying Amounts	Fair Value
Notes payable	\$ 4,422,099	\$ 4,155,332	\$ 4,619,915	\$ 4,148,681
Unsecured Credit Facility	511,426	518,500	415,586	425,056
Total debt obligations, net	\$ 4,933,525	\$ 4,673,832	\$ 5,035,501	\$ 4,573,737

As a basis for considering market participant assumptions in fair value measurements, a fair value hierarchy is included in GAAP that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs that are classified within Level 3 of the hierarchy).

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

Based on the above criteria, the Company has determined that the valuations of its debt obligations are classified within Level 3 of the fair value hierarchy. Such fair value estimates are not necessarily indicative of the amounts that would be realized upon disposition.

Recurring Fair Value

The Company's marketable securities and interest rate derivatives are measured and recognized at fair value on a recurring basis. The valuations of the Company's marketable securities are based primarily on publicly traded market values in active markets and are classified within Levels 1 and 2 of the fair value hierarchy. See Note 6 for fair value information regarding the Company's interest rate derivatives.

The following table presents the placement in the fair value hierarchy of assets and liabilities that are measured and recognized at fair value on a recurring basis:

Fair Value Measurements as of December 31, 2023					
	Balance	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Assets:					
Marketable securities ⁽¹⁾	\$ 19,914	\$ 656	\$ 19,258	\$ —	
Interest rate derivatives	\$ 4,364	\$ —	\$ 4,364	\$ —	
Liabilities:					
Interest rate derivatives	\$ (6,877)	\$ —	\$ (6,877)	\$ —	
Fair Value Measurements as of December 31, 2022					
	Balance	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Assets:					
Marketable securities ⁽¹⁾	\$ 21,669	\$ 1,088	\$ 20,581	\$ —	
Interest rate derivatives	\$ 9,640	\$ —	\$ 9,640	\$ —	
Liabilities:					
Interest rate derivatives	\$ —	\$ —	\$ —	\$ —	

⁽¹⁾ As of December 31, 2023 and 2022, marketable securities included \$0.2 million and \$0.8 million of net unrealized losses, respectively. As of December 31, 2023, the contractual maturities of the Company's marketable securities were within the next five years.

Non-Recurring Fair Value

Management periodically assesses whether there are any indicators, including property operating performance, changes in anticipated hold period, and general market conditions, that the carrying value of the Company's real estate assets (including any related intangible assets or liabilities) may be impaired. Fair value is determined by offers from third-party buyers, market comparable data, third-party appraisals, or discounted cash flow analyses. The cash flows utilized in such analyses are comprised of unobservable inputs that include forecasted rental revenue and expenses based upon market conditions and future expectations. The capitalization rates and discount rates utilized in such analyses are based upon unobservable rates that the Company believes to be within a reasonable range of current market rates for the respective properties. Based on these inputs, the Company has determined that the valuations of these properties are classified within Level 3 of the fair value hierarchy.

The following table presents the placement in the fair value hierarchy of assets and liabilities that are measured and recognized at fair value on a non-recurring basis. The table includes information related to properties that were remeasured to fair value as a result of impairment testing during the year ended December 31, 2023, excluding the properties sold prior to December 31, 2023. During the year ended December 31, 2022, no properties were remeasured to fair value as a result of impairment testing that were not sold prior to December 31, 2022.

Fair Value Measurements as of December 31, 2023					
	Balance	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Impairment of Real Estate Assets
Assets:					
Properties ⁽¹⁾⁽²⁾	\$ 14,987	\$ —	\$ —	\$ 14,987	\$ 11,705

⁽¹⁾ Excludes properties disposed of prior to December 31, 2023.

⁽²⁾ The carrying value of The Quentin Collection, which was remeasured to fair value based on an income approach valuation using the direct capitalization method during the year ended December 31, 2023, is \$15.0 million. The capitalization rate of 8.75% utilized in the analysis was based upon unobservable inputs that the Company believes to be within a reasonable range of current market rates for the property.

9. Revenue Recognition

The Company engages in the ownership, management, leasing, acquisition, disposition, and redevelopment of retail shopping centers. Revenue is primarily generated through lease agreements and classified as Rental income on the Company’s Consolidated Statements of Operations. These agreements include retail shopping center unit leases; ground leases; ancillary leases or agreements, such as agreements with tenants for cellular towers, ATMs, and short-term or seasonal retail (e.g. Halloween or Christmas-related retail); and reciprocal easement agreements. The agreements range in term from less than one year to 25 or more years, with certain agreements containing renewal options. These renewal options range from as little as one month to five or more years. The Company’s retail shopping center leases generally require tenants to pay a portion of property operating expenses such as common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of the Company’s properties.

As of December 31, 2023, the fixed contractual lease payments to be received over the next five years pursuant to the terms of non-cancelable operating leases are included in the table below, assuming that no leases are renewed and no renewal options are exercised. The table below includes payments from tenants who have taken possession of their space and tenants who have been moved to the cash basis of accounting for revenue recognition purposes. The table does not include variable lease payments that may be received under certain leases for the reimbursement of property operating expenses or certain capital expenditures related to the maintenance of the Company’s properties, or percentage rents. These variable lease payments are recognized, in the case of reimbursements, in the period when the applicable expenditures are incurred and/or contractually required to be reimbursed or, in the case of percentage rents, upon the achievement of certain predetermined sales thresholds.

Year ending December 31,		Operating Leases
2024	\$	916,493
2025		824,655
2026		723,463
2027		600,788
2028		480,174
Thereafter		1,509,110

The Company recognized \$9.3 million, \$9.0 million, and \$6.0 million of rental income based on percentage rents for the years ended December 31, 2023, 2022, and 2021, respectively. These amounts are included in Rental income on the Company’s Consolidated Statements of Operations. As of December 31, 2023 and 2022, receivables associated with the effects of recognizing rental income on a straight-line basis were \$180.8 million and \$159.8 million, respectively.

10. Leases

The Company periodically enters into agreements in which it is the lessee, including ground leases for shopping centers that it operates and office leases for administrative space. The agreements range in term from less than one year to 50 or more years, with certain agreements containing renewal options for up to an additional 100 years. Upon lease execution, the Company recognizes an operating lease ROU asset and an operating lease liability based on the present value of the minimum lease payments over the non-cancelable lease term. As of December 31, 2023 the Company is not including any prospective renewal or termination options in its ROU assets or lease liabilities, as the exercise of such options is not reasonably certain. Certain agreements require the Company to pay a portion of property operating expenses, such as common area expenses, utilities, insurance, and real estate taxes, and certain capital expenditures related to the maintenance of the properties. These payments are not included in the calculation of the ROU asset or lease liability and are presented as variable lease costs. The following tables present additional information pertaining to the Company's operating leases:

Supplemental Statements of Operations Information	Year Ended December 31,		
	2023	2022	2021
Operating lease costs	\$ 5,645	\$ 5,937	\$ 5,920
Short-term lease costs	—	—	1
Variable lease costs	468	207	329
Total lease costs	<u>\$ 6,113</u>	<u>\$ 6,144</u>	<u>\$ 6,250</u>

Supplemental Statements of Cash Flows Information	Year Ended December 31,		
	2023	2022	2021
Operating cash outflows from operating leases	\$ 6,017	\$ 6,145	\$ 6,147
ROU assets obtained in exchange for operating lease liabilities	711	10,708	—
ROU assets reduction due to dispositions, held for sale, and lease modifications	(144)	(171)	(229)

Operating Lease Liabilities	As of December 31, 2023
Future minimum operating lease payments:	
2024	\$ 6,066
2025	5,820
2026	5,067
2027	2,851
2028	2,052
Thereafter	31,019
Total future minimum operating lease payments	<u>52,875</u>
Less: imputed interest	<u>(16,770)</u>
Operating lease liabilities	<u>\$ 36,105</u>

Supplemental Balance Sheets Information	As of December 31,	
	2023	2022
Operating lease liabilities ⁽¹⁾⁽²⁾	\$ 36,105	\$ 39,923
ROU assets ⁽¹⁾⁽³⁾	32,350	35,754

⁽¹⁾ As of December 31, 2023 and 2022, the weighted average remaining lease term was 16.0 years and 16.0 years, respectively, and the weighted average discount rate was 4.48% and 4.43%, respectively.

⁽²⁾ These amounts are included in Accounts payable, accrued expenses and other liabilities on the Company's Consolidated Balance Sheets.

⁽³⁾ These amounts are included in Other assets on the Company's Consolidated Balance Sheets.

As of December 31, 2023, there were no material leases that have been executed but not yet commenced.

11. Equity and Capital

ATM Program

In November 2022, the Company renewed its at-the-market equity offering program (the "ATM Program") through which the Company may sell, from time to time, up to an aggregate of \$400.0 million of its common stock through sales agents. The ATM Program also provides that the Company may enter into forward contracts for shares of its common stock with forward sellers and forward purchasers. The ATM Program is scheduled to expire on November 1, 2025, unless earlier terminated or extended by the Company, sales agents, forward sellers, and forward purchasers. The ATM Program replaced the Company's prior at-the-market equity offering program (the "Prior ATM Program"), which was scheduled to expire on January 9, 2023. During the year ended December 31, 2023, the Company did not issue any shares of common stock under the ATM Program. During the year ended December 31, 2022, the Company issued 2.1 million shares of common stock under the Prior ATM Program at an average price per share of \$25.40 for total gross proceeds of \$53.9 million, excluding commissions. The Company incurred commissions of \$0.7 million in conjunction with the Prior ATM Program for the year ended December 31, 2022. During the year ended December 31, 2021, the Company issued 0.2 million shares of common stock under the Prior ATM Program at an average price per share of \$25.06 for total gross proceeds of \$5.2 million, excluding commissions. The Company incurred commissions of \$0.1 million in conjunction with the Prior ATM Program for the year ended December 31, 2021. As of December 31, 2023, \$400.0 million of common stock remained available for issuance under the ATM Program.

Share Repurchase Program

In November 2022, the Company renewed its share repurchase program (the "Repurchase Program") for up to \$400.0 million of its common stock. The Repurchase Program is scheduled to expire on November 1, 2025, unless suspended or extended by the Company's board of directors. The Repurchase Program replaced the Company's prior share repurchase program (the "Prior Repurchase Program"), which was scheduled to expire on January 9, 2023. During the years ended December 31, 2023, 2022, and 2021, the Company did not repurchase any shares of common stock. As of December 31, 2023, the Repurchase Program had \$400.0 million of available repurchase capacity.

Common Stock

In connection with the vesting of restricted stock units ("RSUs") under the Company's equity-based compensation plan, the Company withholds shares to satisfy tax withholding obligations. During the years ended December 31, 2023 and 2022, the Company withheld 0.5 million and 0.4 million shares of its common stock, respectively.

Dividends and Distributions

Because Brixmor Property Group Inc. is a holding company and has no material assets other than its ownership of BPG Sub, through which it owns the Operating Partnership, and no material operations other than those conducted by the Operating Partnership, distributions are funded as follows:

- first, the Operating Partnership makes distributions to its partners that are holders of OP Units, including BPG Sub;
- second, BPG Sub distributes to Brixmor Property Group Inc. its share of such distributions; and
- third, Brixmor Property Group Inc. distributes the amount authorized by the Company's board of directors and declared by Brixmor Property Group Inc. to its common stockholders on a pro rata basis.

During the years ended December 31, 2023, 2022, and 2021, the Company's board of directors declared common stock dividends and OP Unit distributions of \$1.0525 per share/unit, \$0.9800 per share/unit, and \$0.8850 per share/unit, respectively. As of December 31, 2023 and 2022, the Company had declared but unpaid common stock dividends and OP Unit distributions of \$85.7 million and \$81.6 million, respectively. These amounts are included in Accounts payable, accrued expenses and other liabilities on the Company's Consolidated Balance Sheets.

12. Stock Based Compensation

In February 2022, the Company's board of directors approved the 2022 Omnibus Incentive Plan (the "Plan") and in April 2022, the Company's stockholders approved the Plan. The Plan provides for a maximum of 10.0 million shares of the Company's common stock to be issued for qualified and non-qualified options, stock appreciation rights, restricted stock, RSUs, OP Units, performance awards, and other stock-based awards. Prior to the approval of the Plan, awards were issued under the 2013 Omnibus Incentive Plan that the Company's board of directors approved in 2013.

During the years ended December 31, 2023, 2022, and 2021, the Company granted RSUs to certain employees. The RSUs are divided into multiple tranches, which are all subject to service-based vesting conditions. Certain tranches are also subject to performance-based criteria or market-based criteria, which contain a threshold, target, above target, and maximum number of units that can be earned. The number of units actually earned for each tranche is determined based on performance during a specified performance period. Tranches that only have a service-based component can only earn a target number of units. The aggregate number of RSUs granted, assuming the achievement of target level performance, was 0.7 million, 0.7 million, and 1.0 million for the years ended December 31, 2023, 2022, and 2021, respectively, with vesting periods ranging from one to five years. For the service-based RSUs granted, fair value is based on the Company's grant date stock price or the grant date stock price adjusted for dividend or dividend equivalent rights, when applicable. For the market-based RSUs granted, fair value is based on a Monte Carlo simulation model that assesses the probability of satisfying the market performance hurdles over the remainder of the performance period based on the Company's historical common stock performance relative to the other companies within the FTSE Nareit Equity Shopping Centers Index as well as the following significant assumptions:

Assumption	Year Ended December 31,		
	2023	2022	2021
Volatility	32.0% - 52.0%	27.0% - 51.0%	50.0% - 64.0%
Weighted average risk-free interest rate	3.79% - 5.18%	1.08% - 1.39%	0.11% - 0.18%
Weighted average common stock dividend yield	4.3% - 4.8%	3.8% - 4.6%	4.1% - 5.8%

Information with respect to RSUs for the years ended December 31, 2023, 2022, and 2021 are as follows (in thousands):

	Restricted Shares	Aggregate Intrinsic Value
Outstanding, December 31, 2020	1,974	\$ 39,628
Vested	(834)	(14,396)
Granted	1,225	22,406
Forfeited	(57)	(1,091)
Outstanding, December 31, 2021	2,308	46,547
Vested	(994)	(18,955)
Granted	981	25,476
Forfeited	(28)	(597)
Outstanding, December 31, 2022	2,267	52,471
Vested	(1,162)	(22,583)
Granted	1,137	25,316
Forfeited	(48)	(1,112)
Outstanding, December 31, 2023	2,194	\$ 54,092

During the years ended December 31, 2023, 2022, and 2021, the Company recognized \$22.3 million, \$25.2 million, and \$18.6 million of equity compensation expense, respectively, of which \$1.6 million, \$1.8 million, and \$1.5 million was capitalized, respectively. These amounts are included in General and administrative expense on the Company's Consolidated Statements of Operations. As of December 31, 2023, the Company had \$17.4 million of total unrecognized compensation expense related to unvested stock compensation, which is expected to be recognized over a weighted average period of approximately 2.1 years.

13. Earnings per Share

Basic earnings per share ("EPS") is calculated by dividing net income attributable to the Company's common stockholders, including any participating securities, by the weighted average number of shares outstanding for the period. Certain restricted shares issued pursuant to the Company's share-based compensation program are considered participating securities, as such stockholders have rights to receive non-forfeitable dividends. Fully-diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into shares of common stock. Unvested RSUs are not allocated net losses and/or any excess of dividends declared over net income, as such amounts are allocated entirely to the Company's common stock.

The following table provides a reconciliation of the numerator and denominator of the EPS calculations for the years ended December 31, 2023, 2022, and 2021 (dollars in thousands, except per share data):

	Year Ended December 31,		
	2023	2022	2021
<u>Computation of Basic Earnings Per Share:</u>			
Net income	\$ 305,087	\$ 354,193	\$ 270,187
Non-forfeitable dividends on unvested restricted shares	(828)	(1,002)	(748)
Net income attributable to the Company's common stockholders for basic earnings per share	<u>\$ 304,259</u>	<u>\$ 353,191</u>	<u>\$ 269,439</u>
Weighted average shares outstanding – basic	300,977	299,938	297,408
Basic earnings per share attributable to the Company's common stockholders:			
Net income per share	<u>\$ 1.01</u>	<u>\$ 1.18</u>	<u>\$ 0.91</u>
<u>Computation of Diluted Earnings Per Share:</u>			
Net income attributable to the Company's common stockholders for diluted earnings per share	<u>\$ 304,259</u>	<u>\$ 353,191</u>	<u>\$ 269,439</u>
Weighted average shares outstanding – basic	300,977	299,938	297,408
Effect of dilutive securities:			
Equity awards	1,399	1,804	1,427
Weighted average shares outstanding – diluted	<u>302,376</u>	<u>301,742</u>	<u>298,835</u>
Diluted earnings per share attributable to the Company's common stockholders:			
Net income per share	<u>\$ 1.01</u>	<u>\$ 1.17</u>	<u>\$ 0.90</u>

14. Earnings per Unit

Basic earnings per unit is calculated by dividing net income attributable to the Operating Partnership's common unitholders, including any participating securities, by the weighted average number of partnership common units outstanding for the period. Certain restricted units issued pursuant to the Company's share-based compensation program are considered participating securities, as such unitholders have rights to receive non-forfeitable dividends. Fully-diluted earnings per unit reflects the potential dilution that could occur if securities or other contracts to issue common units were exercised or converted into common units. Unvested RSUs are not allocated net losses and/or any excess of dividends declared over net income, as such amounts are allocated entirely to the Operating Partnership's common units.

The following table provides a reconciliation of the numerator and denominator of the earnings per unit calculations for the years ended December 31, 2023, 2022, and 2021 (dollars in thousands, except per unit data):

	Year Ended December 31,		
	2023	2022	2021
<u>Computation of Basic Earnings Per Unit:</u>			
Net income	\$ 305,087	\$ 354,193	\$ 270,187
Non-forfeitable dividends on unvested restricted units	(828)	(1,002)	(748)
Net income attributable to the Operating Partnership's common units for basic earnings per unit	<u>\$ 304,259</u>	<u>\$ 353,191</u>	<u>\$ 269,439</u>
Weighted average common units outstanding – basic	300,977	299,938	297,408
Basic earnings per unit attributable to the Operating Partnership's common units:			
Net income per unit	<u>\$ 1.01</u>	<u>\$ 1.18</u>	<u>\$ 0.91</u>
<u>Computation of Diluted Earnings Per Unit:</u>			
Net income attributable to the Operating Partnership's common units for diluted earnings per unit	<u>\$ 304,259</u>	<u>\$ 353,191</u>	<u>\$ 269,439</u>
Weighted average common units outstanding – basic	300,977	299,938	297,408
Effect of dilutive securities:			
Equity awards	1,399	1,804	1,427
Weighted average common units outstanding – diluted	<u>302,376</u>	<u>301,742</u>	<u>298,835</u>
Diluted earnings per unit attributable to the Operating Partnership's common units:			
Net income per unit	<u>\$ 1.01</u>	<u>\$ 1.17</u>	<u>\$ 0.90</u>

15. Commitments and Contingencies

Legal Matters

The Company is not presently involved in any material litigation arising outside the ordinary course of business. However, the Company is involved in routine litigation arising in the ordinary course of business, none of which the Company believes, individually or in the aggregate, taking into account existing reserves, will have a material impact on the Company’s financial condition, operating results, or cash flows.

Insurance Captive

The Company has a wholly-owned captive insurance company, Brixmor Incap, LLC (“Incap”). Incap underwrites the first layer of general liability insurance for the properties in the Company’s Portfolio. The Company formed Incap as part of its overall risk management program to stabilize insurance costs, manage exposures, and recoup expenses through the function of the captive program. Incap is capitalized in accordance with the applicable regulatory requirements. An actuarial analysis is performed to estimate future projected claims, related deductibles, and projected expenses necessary to fund associated risk management programs. Incap establishes annual premiums based on projections derived from the past loss experience of the Company’s Portfolio. Premiums paid to Incap may be adjusted based on this estimate and may be reimbursed by the Company’s tenants pursuant to specific lease terms.

Activity in the reserve for losses for the years ended December 31, 2023 and 2022 is summarized as follows:

	Year End December 31,	
	2023	2022
Balance at the beginning of the year	\$ 10,689	\$ 10,095
Incurred related to:		
Current year	3,320	3,002
Prior years	(457)	(86)
Total incurred	2,863	2,916
Paid related to:		
Current year	(771)	(98)
Prior years	(2,923)	(2,224)
Total paid	(3,694)	(2,322)
Balance at the end of the year	\$ 9,858	\$ 10,689

Environmental Matters

Under various federal, state, and local laws, ordinances, and regulations, the Company may be or become liable for the costs of removal or remediation of certain hazardous or toxic substances released on or in the Company’s properties or disposed of by the Company or its tenants, as well as certain other potential costs that could relate to hazardous or toxic substances (including governmental fines and injuries to persons and property). The Company maintains a reserve for currently known environmental matters and does not believe they will have a material impact on the Company’s financial condition, operating results, or cash flows. During the years ended December 31, 2023, 2022, and 2021, the Company did not incur any material governmental fines resulting from environmental matters.

16. Income Taxes

The Company incurred income and other taxes of \$2.6 million, \$2.7 million, and \$0.8 million for the years ended December 31, 2023, 2022, and 2021. These amounts are included in Other on the Company's Consolidated Statements of Operations. See Note 1 for additional information regarding the Company's income taxes and the Parent Company's REIT status.

17. Related-Party Transactions

As of December 31, 2023 and 2022, there were no material receivables from or payables to related parties. During the years ended December 31, 2023, 2022, and 2021, the Company did not engage in any material related-party transactions.

18. Retirement Plan

The Company has a Retirement and 401(k) Savings Plan (the "Savings Plan") covering officers and employees of the Company. Participants in the Savings Plan may elect to contribute a portion of their earnings to the Savings Plan and the Company makes a matching contribution to the Savings Plan, up to a maximum of 3% of the employee's eligible compensation. For the years ended December 31, 2023, 2022, and 2021, the Company's expense for the Savings Plan was \$2.0 million, \$1.8 million, and \$1.6 million, respectively. These amounts are included in General and administrative on the Company's Consolidated Statements of Operations.

19. Supplemental Financial Information

No retrospective adjustments were made to the Company's Consolidated Financial Statements for the years ended December 31, 2023, 2022, and 2021.

20. Subsequent Events

In preparing the Consolidated Financial Statements, the Company has evaluated events and transactions occurring after December 31, 2023 for recognition and/or disclosure purposes. Based on this evaluation, there were no subsequent events from December 31, 2023 through the date the financial statements were issued other than the following:

- On January 12, 2024, the Operating Partnership issued \$400.0 million aggregate principal amount of 5.500% Senior Notes due 2034 (the "2034 Notes") at 99.816% of par, the Operating Partnership intends to use the net proceeds for general corporate purposes, including the repayment of indebtedness. The 2034 Notes bear interest at a rate of 5.500% per annum, payable semi-annually on February 15 and August 15 of each year, commencing August 15, 2024. The 2034 Notes will mature on February 15, 2034.

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
SCHEDULE II – VALUATION AND QUALIFYING ACCOUNTS

None.

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
SCHEDULE III – REAL ESTATE AND ACCUMULATED DEPRECIATION
(in thousands)

Description ⁽¹⁾		Initial Cost to Company ⁽²⁾		Costs Capitalized Subsequent to Acquisition ⁽³⁾	Gross Amount at Which Carried at the Close of the Period			Accumulated Depreciation	Year Built ⁽⁵⁾	Date Acquired
		Land	Building & Improvements		Land	Building & Improvements ⁽⁴⁾	Total			
Springdale	Mobile, AL	\$ 7,460	\$ 39,380	\$ 25,724	\$ 7,460	\$ 65,104	\$ 72,564	\$ (22,996)	2004	Jun-11
Northmall Centre	Tucson, AZ	3,140	18,882	(2,783)	2,202	17,037	19,239	(7,578)	1996	Jun-11
Bakersfield Plaza	Bakersfield, CA	4,000	25,537	15,156	4,502	40,191	44,693	(18,328)	1970	Jun-11
Brea Gateway	Brea, CA	23,716	68,925	1,897	23,716	70,822	94,538	(6,720)	1994	Jan-22
Carmen Plaza	Camarillo, CA	5,410	19,784	2,401	5,410	22,185	27,595	(7,640)	2000	Jun-11
Plaza Rio Vista	Cathedral, CA	2,465	12,687	1,040	2,465	13,727	16,192	(4,917)	2005	Oct-13
Cudahy Plaza	Cudahy, CA	4,490	13,474	22,109	4,778	35,295	40,073	(10,266)	2021	Jun-11
The Davis Collection (6)	Davis, CA	4,270	18,372	4,541	4,270	22,913	27,183	(5,520)	2024	Jun-11
Felicita Plaza	Escondido, CA	4,280	12,464	1,533	4,280	13,997	18,277	(6,371)	2001	Jun-11
Felicita Town Center	Escondido, CA	11,231	31,381	1,303	11,231	32,684	43,915	(9,205)	1987	Dec-16
Arbor - Broadway Faire	Fresno, CA	5,940	34,123	(7,078)	4,340	28,645	32,985	(11,923)	1995	Jun-11
Lompoc Center	Lompoc, CA	4,670	16,321	6,993	4,670	23,314	27,984	(7,542)	1960	Jun-11
Briggsmore Plaza	Modesto, CA	2,140	12,257	577	1,819	13,155	14,974	(5,386)	1998	Jun-11
Montebello Plaza	Montebello, CA	13,360	33,743	8,228	13,360	41,971	55,331	(18,650)	1974	Jun-11
California Oaks Center	Murrieta, CA	5,180	15,441	5,357	5,180	20,798	25,978	(7,969)	1990	Jun-11
Pacoima Center	Pacoima, CA	7,050	15,955	1,472	7,050	17,427	24,477	(10,505)	1995	Jun-11
Metro 580	Pleasanton, CA	10,500	19,409	1,580	10,500	20,989	31,489	(10,464)	1996	Jun-11
Rose Pavilion	Pleasanton, CA	19,618	63,140	14,717	19,618	77,857	97,475	(27,469)	2019	Jun-11
Puente Hills Town Center (6)	Rowland Heights, CA	15,670	39,997	6,891	15,670	46,888	62,558	(16,510)	2024	Jun-11
Ocean View Plaza	San Clemente, CA	15,750	30,757	2,954	15,750	33,711	49,461	(12,372)	1990	Jun-11
Plaza By The Sea	San Clemente, CA	9,607	5,461	5,889	9,607	11,350	20,957	(1,875)	1976	Dec-17
Village at Mira Mesa	San Diego, CA	14,870	75,271	37,419	14,870	112,690	127,560	(37,112)	2023	Jun-11
San Dimas Plaza	San Dimas, CA	15,101	22,299	4,094	15,101	26,393	41,494	(9,862)	1986	Jun-11
Bristol Plaza	Santa Ana, CA	9,110	21,367	4,833	9,722	25,588	35,310	(8,749)	2003	Jun-11
Gateway Plaza	Santa Fe Springs, CA	9,980	31,263	2,111	9,980	33,374	43,354	(16,829)	2002	Jun-11
Santa Paula Center	Santa Paula, CA	3,520	18,079	1,242	3,520	19,321	22,841	(9,075)	1995	Jun-11
Vail Ranch Center (6)	Temecula, CA	3,750	22,933	10,552	3,750	33,485	37,235	(10,535)	2024	Jun-11
Country Hills Shopping Center	Torrance, CA	3,630	8,716	100	3,589	8,857	12,446	(3,426)	1977	Jun-11
Upland Town Square	Upland, CA	9,051	23,171	1,345	9,051	24,516	33,567	(6,851)	1994	Nov-17
Gateway Plaza - Vallejo	Vallejo, CA	12,947	77,377	28,226	12,947	105,603	118,550	(36,760)	2023	Jun-11
Arvada Plaza	Arvada, CO	1,160	7,378	608	1,160	7,986	9,146	(4,933)	1994	Jun-11
Arapahoe Crossings	Aurora, CO	13,676	56,971	13,968	13,676	70,939	84,615	(24,913)	1996	Jul-13
Aurora Plaza	Aurora, CO	5,824	9,309	10,815	5,824	20,124	25,948	(7,141)	1996	Jun-11
Villa Monaco	Denver, CO	3,090	7,551	4,076	3,090	11,627	14,717	(4,626)	1978	Jun-11
Centennial Shopping Center	Englewood, CO	6,755	11,721	2,355	6,755	14,076	20,831	(2,741)	2013	Apr-19
Superior Marketplace	Superior, CO	7,090	37,670	5,054	6,924	42,890	49,814	(17,233)	1997	Jun-11
Westminster City Center (6)	Westminster, CO	6,040	45,099	18,486	6,040	63,585	69,625	(21,923)	2024	Jun-11
The Shoppes at Fox Run	Glastonbury, CT	3,550	23,162	5,130	3,600	28,242	31,842	(12,201)	1974	Jun-11
Parkway Plaza	Hamden, CT	4,100	7,844	84	4,100	7,928	12,028	(3,290)	2006	Jun-11
The Manchester Collection	Manchester, CT	8,200	51,455	(12,464)	7,627	39,564	47,191	(15,513)	2001	Jun-11
Turnpike Plaza	Newington, CT	3,920	23,880	(2,537)	3,920	21,343	25,263	(9,150)	2004	Jun-11
North Haven Crossing	North Haven, CT	5,430	16,371	3,022	5,430	19,393	24,823	(7,109)	1993	Jun-11
Colonial Commons - Orange	Orange, CT	4,870	15,160	(561)	4,870	14,599	19,469	(4,578)	1996	Jun-11
Stratford Square	Stratford, CT	5,970	12,433	7,633	5,860	20,176	26,036	(8,100)	1984	Jun-11
Waterbury Plaza	Waterbury, CT	5,420	18,062	1,749	4,793	20,438	25,231	(8,504)	2000	Jun-11
Waterford Commons	Waterford, CT	5,437	46,769	5,216	5,437	51,985	57,422	(21,319)	2004	Jun-11
Center of Bonita Springs	Bonita Springs, FL	10,946	38,467	3,655	10,946	42,122	53,068	(5,310)	2014	Apr-21
Coastal Way - Coastal Landing	Brooksville, FL	8,840	34,027	6,572	8,840	40,599	49,439	(15,551)	2008	Jun-11
Clearwater Mall	Clearwater, FL	15,300	55,060	7,434	15,300	62,494	77,794	(22,082)	1973	Jun-11
Coconut Creek Plaza	Coconut Creek, FL	7,400	25,600	6,657	7,400	32,257	39,657	(13,398)	2005	Jun-11
Century Plaza Shopping Center	Deerfield Beach, FL	3,050	8,688	4,389	3,050	13,077	16,127	(4,763)	2006	Jun-11
Northgate Shopping Center	DeLand, FL	3,500	11,008	3,701	3,500	14,709	18,209	(4,781)	1993	Jun-11
Sun Plaza	Fort Walton Beach, FL	4,480	12,658	2,126	4,480	14,784	19,264	(7,532)	2004	Jun-11
Normandy Square	Jacksonville, FL	1,936	5,567	1,849	1,936	7,416	9,352	(3,627)	1996	Jun-11
Regency Park Shopping Center	Jacksonville, FL	6,240	15,561	8,294	6,240	23,855	30,095	(8,807)	1985	Jun-11
Ventura Downs	Kissimmee, FL	3,580	8,237	5,254	3,580	13,491	17,071	(4,555)	2018	Jun-11
Marketplace at Wycliffe	Lake Worth, FL	7,930	16,228	396	7,930	16,624	24,554	(5,466)	2002	Jun-11
Venetian Isle Shopping Ctr	Lighthouse Point, FL	8,270	15,030	1,372	8,270	16,402	24,672	(6,567)	1992	Jun-11
Marco Town Center	Marco Island, FL	7,235	27,490	12,318	7,235	39,808	47,043	(9,526)	2023	Oct-13
Mall at 163rd Street	Miami, FL	9,450	36,810	3,010	9,450	39,820	49,270	(13,561)	2007	Jun-11
Shops at Palm Lakes	Miami, FL	10,896	17,596	24,497	10,896	42,093	52,989	(7,181)	2023	Jun-11
Freedom Square	Naples, FL	4,760	15,328	11,073	4,735	26,426	31,161	(6,794)	2021	Jun-11

Description ⁽¹⁾		Initial Cost to Company ⁽²⁾		Costs Capitalized Subsequent to Acquisition ⁽³⁾	Gross Amount at Which Carried at the Close of the Period			Accumulated Depreciation	Year Built ⁽⁵⁾	Date Acquired
		Land	Building & Improvements		Land	Building & Improvements ⁽⁴⁾	Total			
Granada Shoppes	Naples, FL	34,061	69,551	3,814	34,061	73,365	107,426	(7,409)	2011	Dec-21
Naples Plaza	Naples, FL	9,200	20,738	10,340	9,200	31,078	40,278	(12,919)	2013	Jun-11
Park Shore Plaza	Naples, FL	7,245	16,555	21,477	7,245	38,032	45,277	(16,091)	2017	Jun-11
Chelsea Place	New Port Richey, FL	3,303	9,879	286	3,303	10,165	13,468	(3,883)	1992	Oct-13
Presidential Plaza West	North Lauderdale, FL	2,070	5,634	2,219	2,070	7,853	9,923	(2,736)	2006	Jun-11
Colonial Marketplace	Orlando, FL	4,230	20,242	3,612	4,230	23,854	28,084	(10,815)	1986	Jun-11
Conway Crossing	Orlando, FL	3,208	12,496	558	3,163	13,099	16,262	(5,317)	2002	Oct-13
Hunter's Creek Plaza	Orlando, FL	3,589	6,907	2,676	3,589	9,583	13,172	(3,622)	1998	Oct-13
Pointe Orlando (6)	Orlando, FL	6,120	56,697	57,389	6,120	114,086	120,206	(32,538)	2024	Jun-11
Martin Downs Town Center	Palm City, FL	1,660	9,945	225	1,660	10,170	11,830	(3,366)	1996	Oct-13
Martin Downs Village Center	Palm City, FL	5,319	28,998	1,696	5,319	30,694	36,013	(10,690)	1987	Jun-11
23rd Street Station	Panama City, FL	3,120	9,115	1,833	3,120	10,948	14,068	(3,388)	1995	Jun-11
Panama City Square	Panama City, FL	5,690	15,789	6,687	5,690	22,476	28,166	(7,060)	1989	Jun-11
East Port Plaza (6)	Port St. Lucie, FL	4,099	22,498	5,294	4,099	27,792	31,891	(7,607)	2024	Oct-13
Shoppes of Victoria Square	Port St. Lucie, FL	3,450	6,789	1,052	3,450	7,841	11,291	(3,532)	1990	Jun-11
Lake St. Charles	Riverview, FL	2,801	6,966	428	2,801	7,394	10,195	(2,529)	1999	Oct-13
Cobblestone Village	Royal Palm Beach, FL	2,700	5,473	718	2,700	6,191	8,891	(2,231)	2005	Jun-11
Beneva Village Shoppes	Sarasota, FL	4,013	19,403	11,295	4,013	30,698	34,711	(9,986)	2020	Oct-13
Sarasota Village	Sarasota, FL	5,190	12,728	4,204	5,190	16,932	22,122	(6,875)	1972	Jun-11
Atlantic Plaza	Satellite Beach, FL	2,630	11,609	4,753	2,630	16,362	18,992	(5,815)	2008	Jun-11
Seminole Plaza	Seminole, FL	3,870	8,410	12,817	3,870	21,227	25,097	(6,487)	2020	Jun-11
Cobblestone Village	St. Augustine, FL	9,850	34,113	5,833	9,850	39,946	49,796	(16,823)	2003	Jun-11
Dolphin Village	St. Pete Beach, FL	9,882	16,220	3,737	9,882	19,957	29,839	(6,233)	1990	Oct-13
Rutland Plaza	St. Petersburg, FL	3,880	8,513	1,636	3,880	10,149	14,029	(4,553)	2002	Jun-11
Tyrone Gardens	St. Petersburg, FL	5,690	10,456	9,090	5,690	19,546	25,236	(6,014)	2023	Jun-11
Downtown Publix	Stuart, FL	1,770	12,909	5,607	1,770	18,516	20,286	(6,383)	2000	Jun-11
Sunrise Town Center	Sunrise, FL	9,166	10,338	(2,158)	7,856	9,490	17,346	(3,842)	1989	Oct-13
Carrollwood Center	Tampa, FL	3,749	15,194	1,192	3,749	16,386	20,135	(6,815)	2002	Oct-13
Ross Plaza	Tampa, FL	2,808	12,205	(192)	2,640	12,181	14,821	(4,521)	1996	Oct-13
Tarpon Mall	Tarpon Springs, FL	7,800	14,221	4,686	7,800	18,907	26,707	(9,863)	2003	Jun-11
Venice Plaza	Venice, FL	3,245	14,650	2,376	3,245	17,026	20,271	(4,876)	1999	Oct-13
Venice Shopping Center	Venice, FL	2,555	6,847	2,927	2,555	9,774	12,329	(2,926)	2000	Oct-13
Venice Village	Venice, FL	7,157	26,773	10,733	7,157	37,506	44,663	(7,330)	2022	Nov-17
Mansell Crossing	Alpharetta, GA	19,840	34,689	(5,953)	15,461	33,115	48,576	(13,720)	1993	Jun-11
Northeast Plaza	Atlanta, GA	6,907	38,776	4,147	6,907	42,923	49,830	(16,015)	1952	Jun-11
Sweetwater Village	Austell, GA	1,080	3,119	989	1,080	4,108	5,188	(2,220)	1985	Jun-11
Vineyards at Chateau Elan	Braselton, GA	2,202	14,690	743	2,202	15,433	17,635	(5,618)	2002	Oct-13
Salem Road Station	Covington, GA	670	11,517	1,084	670	12,601	13,271	(4,464)	2000	Oct-13
Keith Bridge Commons	Cumming, GA	1,601	15,162	1,022	1,601	16,184	17,785	(5,749)	2002	Oct-13
Northside	Dalton, GA	1,320	4,220	1,202	1,320	5,422	6,742	(1,729)	2001	Jun-11
Cosby Station	Douglasville, GA	2,650	6,660	846	2,650	7,506	10,156	(3,143)	1994	Jun-11
Park Plaza	Douglasville, GA	1,470	2,870	1,313	1,470	4,183	5,653	(1,736)	1986	Jun-11
Venture Pointe	Duluth, GA	2,460	7,995	5,797	2,460	13,792	16,252	(8,043)	1995	Jun-11
Banks Station	Fayetteville, GA	3,490	13,060	1,408	3,517	14,441	17,958	(6,705)	2006	Jun-11
Barrett Place	Kennesaw, GA	6,990	14,370	2,083	6,990	16,453	23,443	(6,172)	1992	Jun-11
Shops of Hunterest	Lawrenceville, GA	2,093	18,230	699	2,093	18,929	21,022	(6,259)	2003	Oct-13
Mableton Walk	Mableton, GA	1,660	9,467	2,422	1,645	11,904	13,549	(4,387)	1994	Jun-11
The Village at Mableton	Mableton, GA	2,040	6,647	19,658	2,040	26,305	28,345	(4,685)	2023	Jun-11
Eastlake Plaza	Marietta, GA	2,650	2,774	2,598	2,650	5,372	8,022	(1,352)	1982	Jun-11
New Chastain Corners	Marietta, GA	3,090	8,243	3,517	3,090	11,760	14,850	(4,670)	2004	Jun-11
Pavilions at Eastlake	Marietta, GA	4,770	12,874	3,623	4,770	16,497	21,267	(7,097)	1996	Jun-11
Creekwood Village	Rex, GA	1,400	4,893	585	1,400	5,478	6,878	(2,627)	1990	Jun-11
Connexion	Roswell, GA	2,627	28,074	885	2,627	28,959	31,586	(2,749)	2016	Dec-21
Holcomb Bridge Crossing	Roswell, GA	1,170	5,633	5,154	1,170	10,787	11,957	(5,263)	1988	Jun-11
Kings Market	Roswell, GA	6,758	33,899	4,053	6,758	37,952	44,710	(4,100)	2005	Dec-21
Victory Square	Savannah, GA	6,230	15,043	1,923	6,080	17,116	23,196	(6,208)	2007	Jun-11
Stockbridge Village	Stockbridge, GA	6,210	17,734	3,361	5,872	21,433	27,305	(9,662)	2008	Jun-11
Stone Mountain Festival	Stone Mountain, GA	5,740	17,078	(6,794)	3,328	12,696	16,024	(3,962)	2006	Jun-11
Wilmington Island	Wilmington Island, GA	2,630	8,108	1,215	2,630	9,323	11,953	(3,490)	1985	Oct-13
Annex of Arlington	Arlington Heights, IL	4,373	19,431	10,655	4,373	30,086	34,459	(12,292)	1999	Jun-11
Ridge Plaza	Arlington Heights, IL	3,720	11,128	3,945	3,720	15,073	18,793	(7,996)	2000	Jun-11
Southfield Plaza	Bridgeview, IL	5,880	18,756	5,386	5,880	24,142	30,022	(10,813)	2006	Jun-11
Commons of Chicago Ridge	Chicago Ridge, IL	4,310	39,714	7,792	4,310	47,506	51,816	(21,836)	1998	Jun-11
Rivercrest Shopping Center	Crestwood, IL	11,010	41,063	12,235	11,010	53,298	64,308	(21,594)	1992	Jun-11
The Commons of Crystal Lake	Crystal Lake, IL	3,660	32,993	5,833	3,660	38,826	42,486	(14,836)	1987	Jun-11
Elmhurst Crossing	Elmhurst, IL	5,816	81,784	1,446	5,816	83,230	89,046	(5,917)	2005	Apr-22

		Initial Cost to Company ⁽²⁾		Costs Capitalized Subsequent to Acquisition ⁽³⁾	Gross Amount at Which Carried at the Close of the Period			Accumulated Depreciation	Year Built ⁽⁵⁾	Date Acquired
		Land	Building & Improvements		Land	Building & Improvements ⁽⁴⁾	Total			
Description ⁽¹⁾										
The Quentin Collection	Kildeer, IL	6,002	27,280	(9,242)	3,279	20,761	24,040	(9,808)	2006	Jun-11
Butterfield Square	Libertyville, IL	3,430	13,370	3,527	3,430	16,897	20,327	(6,557)	1997	Jun-11
High Point Centre	Lombard, IL	7,510	21,583	9,128	7,510	30,711	38,221	(9,987)	2019	Jun-11
Long Meadow Commons	Mundelein, IL	4,700	11,597	3,569	4,700	15,166	19,866	(7,873)	1997	Jun-11
Westridge Court	Naperville, IL	11,150	75,719	20,385	10,560	96,694	107,254	(30,958)	1992	Jun-11
North Riverside Plaza	North Riverside, IL	5,117	57,577	825	5,117	58,402	63,519	(5,464)	2007	Apr-22
Ravinia Plaza	Orland Park, IL	2,069	24,288	579	2,069	24,867	26,936	(2,108)	1990	Feb-22
Rollins Crossing	Round Lake Beach, IL	3,040	23,623	(2,167)	2,637	21,859	24,496	(10,472)	1998	Jun-11
Tinley Park Plaza (6)	Tinley Park, IL	12,250	22,511	22,779	12,250	45,290	57,540	(10,179)	2024	Jun-11
Meridian Village	Carmel, IN	2,290	7,746	3,070	2,089	11,017	13,106	(4,771)	1990	Jun-11
Columbus Center	Columbus, IN	1,480	14,740	7,516	1,480	22,256	23,736	(7,803)	1964	Jun-11
Market Centre	Goshen, IN	2,000	17,032	12,616	1,765	29,883	31,648	(8,769)	1994	Jun-11
Speedway Super Center	Speedway, IN	8,410	50,006	26,478	8,410	76,484	84,894	(27,439)	2022	Jun-11
Sagamore Park Centre	West Lafayette, IN	2,390	11,150	2,654	2,390	13,804	16,194	(6,074)	2018	Jun-11
Westchester Square	Lenexa, KS	3,250	14,555	4,068	3,250	18,623	21,873	(7,673)	1987	Jun-11
West Loop Shopping Center	Manhattan, KS	2,800	12,622	5,821	2,800	18,443	21,243	(8,589)	2013	Jun-11
North Dixie Plaza	Elizabethtown, KY	2,370	6,119	(868)	2,108	5,513	7,621	(2,395)	1992	Jun-11
Florence Plaza - Florence Square	Florence, KY	11,014	53,088	28,160	11,014	81,248	92,262	(31,849)	2014	Jun-11
Jeffersontown Commons	Jeffersontown, KY	3,920	14,866	313	3,920	15,179	19,099	(6,544)	1959	Jun-11
London Marketplace	London, KY	1,400	10,362	5,388	1,400	15,750	17,150	(4,724)	1994	Jun-11
Eastgate Shopping Center	Louisville, KY	4,300	13,975	3,660	4,300	17,635	21,935	(8,701)	2002	Jun-11
Plainview Village	Louisville, KY	2,600	10,541	1,729	2,600	12,270	14,870	(5,350)	1997	Jun-11
Stony Brook I & II	Louisville, KY	3,650	17,970	2,182	3,650	20,152	23,802	(8,958)	1988	Jun-11
Points West Plaza	Brockton, MA	2,200	10,605	2,446	2,200	13,051	15,251	(4,222)	1960	Jun-11
Burlington Square I, II & III	Burlington, MA	4,690	13,122	3,343	4,690	16,465	21,155	(6,489)	1992	Jun-11
Holyoke Shopping Center	Holyoke, MA	3,110	12,097	1,671	3,110	13,768	16,878	(6,663)	2000	Jun-11
WaterTower Plaza (6)	Leominster, MA	10,400	40,312	13,991	10,342	54,361	64,703	(16,614)	2024	Jun-11
Lunenburg Crossing	Lunenburg, MA	930	1,991	823	930	2,814	3,744	(1,211)	1994	Jun-11
Lynn Marketplace	Lynn, MA	3,100	5,678	5,155	3,100	10,833	13,933	(2,938)	1968	Jun-11
Webster Square Shopping Center	Marshfield, MA	5,532	27,284	1,428	5,532	28,712	34,244	(9,433)	2005	Jun-15
Berkshire Crossing	Pittsfield, MA	5,210	39,558	(7,156)	2,771	34,841	37,612	(15,686)	1994	Jun-11
Westgate Plaza	Westfield, MA	2,494	9,850	1,635	2,494	11,485	13,979	(3,542)	1996	Jun-11
Perkins Farm Marketplace	Worcester, MA	2,150	17,060	6,749	2,150	23,809	25,959	(10,376)	1967	Jun-11
South Plaza Shopping Center	California, MD	2,174	23,209	164	2,174	23,373	25,547	(7,521)	2005	Oct-13
Fox Run	Prince Frederick, MD	3,560	31,431	23,344	3,396	54,939	58,335	(15,261)	2022	Jun-11
Pine Tree Shopping Center	Portland, ME	2,860	19,182	2,590	2,860	21,772	24,632	(12,872)	1958	Jun-11
Arborland Center	Ann Arbor, MI	20,174	90,938	1,634	20,174	92,572	112,746	(26,838)	2000	Mar-17
Maple Village	Ann Arbor, MI	3,200	19,108	32,492	3,200	51,600	54,800	(15,782)	2020	Jun-11
Grand Crossing	Brighton, MI	1,780	7,540	2,233	1,780	9,773	11,553	(4,592)	2005	Jun-11
Farmington Crossroads	Farmington, MI	1,620	4,542	1,612	1,620	6,154	7,774	(3,171)	1986	Jun-11
Silver Pointe Shopping Center	Fenton, MI	3,840	12,631	4,835	3,840	17,466	21,306	(7,423)	1996	Jun-11
Cascade East	Grand Rapids, MI	1,280	5,433	3,123	1,280	8,556	9,836	(3,507)	1983	Jun-11
Delta Center	Lansing, MI	1,580	9,616	(1,072)	1,518	8,606	10,124	(3,448)	1985	Jun-11
Lakes Crossing	Muskegon, MI	1,440	13,571	771	1,200	14,582	15,782	(6,844)	2008	Jun-11
Redford Plaza	Redford, MI	7,510	20,174	9,386	7,510	29,560	37,070	(11,720)	1992	Jun-11
Hampton Village Centre	Rochester Hills, MI	5,370	48,930	21,976	5,370	70,906	76,276	(25,763)	2004	Jun-11
Southfield Plaza	Southfield, MI	1,320	4,085	2,993	1,320	7,078	8,398	(3,658)	1970	Jun-11
18 Ryan	Sterling Heights, MI	3,160	11,304	(304)	3,160	11,000	14,160	(3,969)	1997	Jun-11
Delco Plaza	Sterling Heights, MI	2,860	7,025	(205)	2,860	6,820	9,680	(2,884)	1996	Jun-11
West Ridge	Westland, MI	1,800	6,640	3,505	1,800	10,145	11,945	(4,405)	1989	Jun-11
Washtenaw Fountain Plaza	Ypsilanti, MI	2,030	7,234	2,517	2,030	9,751	11,781	(3,726)	2005	Jun-11
Southport Centre I - VI	Apple Valley, MN	4,960	18,527	1,294	4,602	20,179	24,781	(7,338)	1985	Jun-11
Champlin Marketplace	Champlin, MN	3,985	11,375	1,338	3,985	12,713	16,698	(1,867)	2005	Jun-21
Burning Tree Plaza	Duluth, MN	4,790	16,279	3,540	4,790	19,819	24,609	(7,656)	1987	Jun-11
Westwind Plaza	Minnetonka, MN	2,630	12,171	2,800	2,630	14,971	17,601	(5,092)	2007	Jun-11
Richfield Hub	Richfield, MN	7,960	19,907	510	7,619	20,758	28,377	(7,216)	1952	Jun-11
Roseville Center	Roseville, MN	1,620	8,593	7,679	1,620	16,272	17,892	(4,402)	2021	Jun-11
Marketplace @ 42	Savage, MN	5,150	13,221	4,806	5,100	18,077	23,177	(7,392)	1999	Jun-11
Sun Ray Shopping Center	St. Paul, MN	5,250	21,447	1,025	4,733	22,989	27,722	(10,723)	1958	Jun-11
White Bear Hills Shopping Center	White Bear Lake, MN	1,790	6,182	2,152	1,790	8,334	10,124	(3,893)	1996	Jun-11
Ellisville Square	Ellisville, MO	4,144	8,003	4,842	4,144	12,845	16,989	(6,287)	1989	Jun-11
Watts Mill Plaza	Kansas City, MO	2,610	13,868	1,812	2,610	15,680	18,290	(5,575)	1997	Jun-11
Liberty Corners	Liberty, MO	2,530	8,918	3,764	2,530	12,682	15,212	(5,664)	1987	Jun-11
Maplewood Square	Maplewood, MO	1,450	4,720	538	1,450	5,258	6,708	(1,609)	1998	Jun-11
Devonshire Place	Cary, NC	940	4,533	4,848	940	9,381	10,321	(5,352)	1996	Jun-11
McMullen Creek Market	Charlotte, NC	10,590	24,266	9,824	10,590	34,090	44,680	(13,419)	1988	Jun-11

Description ⁽¹⁾		Initial Cost to Company ⁽²⁾		Costs Capitalized Subsequent to Acquisition ⁽³⁾	Gross Amount at Which Carried at the Close of the Period			Accumulated Depreciation	Year Built ⁽⁵⁾	Date Acquired
		Land	Building & Improvements		Land	Building & Improvements ⁽⁴⁾	Total			
The Commons at Chancellor Park	Charlotte, NC	5,240	20,500	2,848	5,240	23,348	28,588	(10,167)	1994	Jun-11
Garner Towne Square	Garner, NC	6,233	23,681	5,100	6,233	28,781	35,014	(7,616)	1997	Oct-13
Franklin Square	Gastonia, NC	7,060	29,355	6,291	7,060	35,646	42,706	(13,921)	1989	Jun-11
Wendover Place	Greensboro, NC	15,990	42,299	3,447	15,881	45,855	61,736	(19,251)	2000	Jun-11
University Commons	Greenville, NC	5,350	26,253	4,197	5,350	30,450	35,800	(12,760)	1996	Jun-11
Roxboro Square	Roxboro, NC	1,550	8,976	706	1,550	9,682	11,232	(6,291)	2005	Jun-11
Innes Street Market	Salisbury, NC	12,180	27,462	836	10,548	29,930	40,478	(14,906)	2002	Jun-11
New Centre Market	Wilmington, NC	5,730	15,217	5,006	5,730	20,223	25,953	(7,304)	1998	Jun-11
University Commons	Wilmington, NC	6,910	26,611	4,083	6,910	30,694	37,604	(12,674)	2007	Jun-11
Parkway Plaza	Winston-Salem, NC	6,910	17,604	5,154	6,740	22,928	29,668	(8,295)	2005	Jun-11
Stratford Commons	Winston-Salem, NC	2,770	9,562	1,163	2,770	10,725	13,495	(3,754)	1995	Jun-11
Bedford Grove	Bedford, NH	3,400	19,065	(2,778)	2,368	17,319	19,687	(4,918)	1989	Jun-11
Capitol Shopping Center	Concord, NH	2,160	11,584	8,269	2,160	19,853	22,013	(6,585)	2001	Jun-11
Willow Springs Plaza	Nashua, NH	3,490	20,288	(110)	3,490	20,178	23,668	(7,570)	1990	Jun-11
Seacoast Shopping Center	Seabrook, NH	2,230	8,967	2,365	2,230	11,332	13,562	(3,024)	1991	Jun-11
Tri-City Plaza	Somersworth, NH	1,900	10,034	5,850	1,900	15,884	17,784	(6,980)	1990	Jun-11
Laurel Square	Brick, NJ	5,400	20,998	14,111	5,400	35,109	40,509	(8,491)	2023	Jun-11
the Shoppes at Cinnaminson	Cinnaminson, NJ	6,030	45,605	5,290	6,030	50,895	56,925	(20,797)	2010	Jun-11
Acme Clark	Clark, NJ	2,630	8,351	140	2,630	8,491	11,121	(4,641)	2007	Jun-11
Collegietown Shopping Center	Glassboro, NJ	1,560	16,336	25,877	1,560	42,213	43,773	(10,567)	2021	Jun-11
Hamilton Plaza	Hamilton, NJ	1,580	8,972	19,058	1,580	28,030	29,610	(6,624)	1972	Jun-11
Bennetts Mills Plaza	Jackson, NJ	3,130	17,126	2,952	3,130	20,078	23,208	(7,859)	2002	Jun-11
Marlton Crossing	Marlton, NJ	5,950	45,874	30,080	5,950	75,954	81,904	(29,837)	2019	Jun-11
Middletown Plaza (6)	Middletown, NJ	5,060	41,800	3,084	5,060	44,884	49,944	(14,884)	2024	Jun-11
Larchmont Centre	Mount Laurel, NJ	4,421	14,985	1,002	4,421	15,987	20,408	(4,846)	1985	Jun-15
Old Bridge Gateway	Old Bridge, NJ	7,200	37,756	15,701	7,200	53,457	60,657	(17,498)	2022	Jun-11
Morris Hills Shopping Center	Partispany, NJ	3,970	29,879	3,517	3,970	33,396	37,366	(12,564)	1994	Jun-11
Rio Grande Plaza	Rio Grande, NJ	1,660	12,627	7,208	1,660	19,835	21,495	(5,829)	1997	Jun-11
Ocean Heights Plaza	Somers Point, NJ	6,110	34,911	3,744	6,110	38,655	44,765	(13,691)	2006	Jun-11
Springfield Place	Springfield, NJ	1,773	4,577	2,370	1,773	6,947	8,720	(2,795)	1965	Jun-11
Tinton Falls Plaza	Tinton Falls, NJ	3,080	12,385	1,761	3,080	14,146	17,226	(5,633)	2006	Jun-11
Cross Keys Commons	Turnersville, NJ	5,840	33,347	5,405	5,726	38,866	44,592	(14,781)	1989	Jun-11
Parkway Plaza	Carle Place, NY	5,790	19,740	6,157	5,790	25,897	31,687	(7,614)	1993	Jun-11
Suffolk Plaza	East Setauket, NY	2,780	12,321	8,994	2,780	21,315	24,095	(4,777)	1998	Jun-11
Three Village Shopping Center	East Setauket, NY	5,310	15,849	949	5,310	16,798	22,108	(6,511)	1991	Jun-11
Stewart Plaza	Garden City, NY	6,040	21,970	19,491	6,040	41,461	47,501	(10,510)	2022	Jun-11
Dalewood I, II & III Shopping Center (6)	Hartsdale, NY	6,900	57,804	12,272	6,900	70,076	76,976	(20,165)	2024	Jun-11
Unity Plaza	Hopewell Junction, NY	2,100	14,051	95	2,100	14,146	16,246	(5,945)	2005	Jun-11
Cayuga Mall	Ithaca, NY	1,180	11,244	5,421	1,180	16,665	17,845	(5,710)	1969	Jun-11
Kings Park Plaza	Kings Park, NY	4,790	11,367	2,356	4,790	13,723	18,513	(5,427)	1985	Jun-11
Village Square Shopping Center	Larchmont, NY	1,320	5,137	1,010	1,320	6,147	7,467	(2,171)	1981	Jun-11
Falcaro's Plaza	Lawrence, NY	3,410	9,678	5,318	3,410	14,996	18,406	(4,827)	1972	Jun-11
Mamaroneck Centre	Mamaroneck, NY	2,198	1,999	11,742	2,198	13,741	15,939	(2,063)	2020	Jun-11
Sunshine Square	Medford, NY	7,350	24,713	3,580	7,350	28,293	35,643	(11,059)	2007	Jun-11
Walkill Plaza	Middletown, NY	1,360	8,410	1,927	1,360	10,337	11,697	(4,853)	1986	Jun-11
Monroe ShopRite Plaza	Monroe, NY	1,840	16,111	528	1,840	16,639	18,479	(7,467)	1985	Jun-11
Rockland Plaza	Nanuet, NY	11,097	60,790	14,086	11,097	74,876	85,973	(23,389)	2006	Jun-11
North Ridge Shopping Center	New Rochelle, NY	4,910	9,612	3,691	4,910	13,303	18,213	(4,342)	1971	Jun-11
Nesconset Shopping Center	Port Jefferson Station, NY	5,510	20,473	8,737	5,510	29,210	34,720	(9,227)	1961	Jun-11
Roanoke Plaza	Riverhead, NY	5,050	15,177	2,968	5,050	18,145	23,195	(6,429)	2002	Jun-11
The Shops at Riverhead	Riverhead, NY	6,331	—	36,243	3,899	38,675	42,574	(10,250)	2018	Jun-11
Rockville Centre	Rockville Centre, NY	3,590	6,982	397	3,590	7,379	10,969	(2,838)	1975	Jun-11
College Plaza (6)	Selden, NY	8,270	14,267	13,041	8,270	27,308	35,578	(9,040)	2024	Jun-11
Campus Plaza	Vestal, NY	1,170	16,384	820	1,170	17,204	18,374	(7,761)	2003	Jun-11
Parkway Plaza	Vestal, NY	2,168	18,651	2,148	2,181	20,786	22,967	(8,967)	1995	Jun-11
Shoppes at Vestal	Vestal, NY	1,340	14,730	1,135	1,340	15,865	17,205	(5,077)	2000	Jun-11
Town Square Mall	Vestal, NY	2,520	41,457	17,183	2,520	58,640	61,160	(19,061)	1991	Jun-11
Highridge Plaza	Yonkers, NY	6,020	17,358	3,770	6,020	21,128	27,148	(6,691)	1977	Jun-11
Brunswick Town Center	Brunswick, OH	2,930	18,561	5,001	2,969	23,523	26,492	(8,151)	2004	Jun-11
Brentwood Plaza	Cincinnati, OH	5,090	20,513	2,572	5,090	23,085	28,175	(10,490)	2004	Jun-11
Delhi Shopping Center	Cincinnati, OH	3,690	8,085	2,359	3,690	10,444	14,134	(4,762)	1973	Jun-11
Harpers Station	Cincinnati, OH	3,987	27,804	5,831	3,987	33,635	37,622	(14,376)	1994	Jun-11
Western Hills Plaza	Cincinnati, OH	8,690	27,664	16,386	8,690	44,050	52,740	(12,655)	2021	Jun-11
Western Village	Cincinnati, OH	3,420	12,817	1,302	3,420	14,119	17,539	(6,772)	2005	Jun-11
Crown Point	Columbus, OH	2,120	14,980	2,000	2,120	16,980	19,100	(8,421)	1980	Jun-11
Greentree Shopping Center	Columbus, OH	1,920	12,531	2,339	1,920	14,870	16,790	(7,188)	2005	Jun-11

Description ⁽¹⁾		Initial Cost to Company ⁽²⁾		Costs Capitalized Subsequent to Acquisition ⁽³⁾	Gross Amount at Which Carried at the Close of the Period			Accumulated Depreciation	Year Built ⁽⁵⁾	Date Acquired
		Land	Building & Improvements		Land	Building & Improvements ⁽⁴⁾	Total			
South Towne Centre	Dayton, OH	4,990	43,152	5,879	4,990	49,031	54,021	(21,550)	1972	Jun-11
Southland Shopping Center	Middleburg Heights, OH	5,940	55,360	(7,530)	4,684	49,086	53,770	(21,316)	1951	Jun-11
The Shoppes at North Olmsted	North Olmsted, OH	510	4,151	5	510	4,156	4,666	(2,263)	2002	Jun-11
Surrey Square Mall	Norwood, OH	3,900	18,402	2,253	3,900	20,655	24,555	(8,813)	2010	Jun-11
Miracle Mile Shopping Plaza	Toledo, OH	1,510	15,792	3,298	1,411	19,189	20,600	(10,563)	1955	Jun-11
Village West	Allentown, PA	4,180	23,402	1,846	4,180	25,248	29,428	(10,128)	1999	Jun-11
Park Hills Plaza	Altoona, PA	4,390	23,218	(21,720)	233	5,655	5,888	(1,088)	1985	Jun-11
Lehigh Shopping Center	Bethlehem, PA	6,980	34,900	4,745	6,980	39,645	46,625	(19,241)	1955	Jun-11
Bristol Park	Bristol, PA	3,180	21,530	2,574	3,241	24,043	27,284	(8,636)	1993	Jun-11
Chalfont Village Shopping Center	Chalfont, PA	1,040	3,818	(225)	1,040	3,593	4,633	(1,513)	1989	Jun-11
New Britain Village Square	Chalfont, PA	4,250	24,449	3,221	4,250	27,670	31,920	(9,914)	1989	Jun-11
Collegeville Shopping Center	Collegeville, PA	3,410	7,451	6,869	3,410	14,320	17,730	(5,993)	2020	Jun-11
Plymouth Square Shopping Center (6)	Conshohocken, PA	17,001	44,208	36,325	17,001	80,533	97,534	(8,863)	2024	May-19
Whitemarsh Shopping Center	Conshohocken, PA	3,410	11,753	7,130	3,410	18,883	22,293	(5,941)	2002	Jun-11
Valley Fair	Devon, PA	1,810	8,161	(5,597)	1,152	3,222	4,374	(1,368)	2001	Jun-11
Dickson City Crossings	Dickson City, PA	4,800	31,423	8,572	4,800	39,995	44,795	(14,981)	2023	Jun-11
Barn Plaza	Doylestown, PA	8,780	29,183	3,048	8,780	32,231	41,011	(12,252)	2002	Jun-11
Pilgrim Gardens	Drexel Hill, PA	2,090	5,043	5,590	2,090	10,633	12,723	(4,989)	1955	Jun-11
North Penn Market Place	Lansdale, PA	3,060	5,253	1,954	3,060	7,207	10,267	(3,005)	1977	Jun-11
Village at Newtown	Newtown, PA	7,690	37,765	45,243	7,690	83,008	90,698	(21,679)	2021	Jun-11
Ivyridge	Philadelphia, PA	7,100	21,004	96	7,100	21,100	28,200	(7,357)	1963	Jun-11
Roosevelt Mall (6)	Philadelphia, PA	10,970	89,141	48,638	10,970	137,779	148,749	(39,160)	2024	Jun-11
Shoppes at Valley Forge	Phoenixville, PA	2,010	13,025	1,738	2,010	14,763	16,773	(6,781)	2003	Jun-11
County Line Plaza	Souderton, PA	910	8,346	3,984	910	12,330	13,240	(4,388)	1971	Jun-11
69th Street Plaza	Upper Darby, PA	640	4,362	1,015	640	5,377	6,017	(2,027)	1994	Jun-11
Warminster Towne Center	Warminster, PA	4,310	35,284	3,681	4,310	38,965	43,275	(15,363)	1997	Jun-11
Shops at Prospect	West Hempfield, PA	760	6,532	799	760	7,331	8,091	(3,096)	1994	Jun-11
Whitehall Square	Whitehall, PA	4,350	33,067	1,699	4,350	34,766	39,116	(13,914)	2006	Jun-11
Wilkes-Barre Township Marketplace	Wilkes-Barre, PA	2,180	17,430	3,658	2,180	21,088	23,268	(11,554)	2004	Jun-11
Belfair Towne Village	Bluffton, SC	4,265	31,801	3,255	4,265	35,056	39,321	(11,092)	2006	Jun-11
Milestone Plaza	Greenville, SC	2,563	15,645	2,956	2,563	18,601	21,164	(7,082)	1995	Oct-13
Circle Center	Hilton Head Island, SC	3,010	5,832	(1,068)	3,010	4,764	7,774	(1,625)	2000	Jun-11
Island Plaza	James Island, SC	2,940	9,252	3,408	2,940	12,660	15,600	(6,015)	1994	Jun-11
Festival Centre	North Charleston, SC	3,630	10,512	4,639	3,630	15,151	18,781	(8,223)	1987	Jun-11
Pawleys Island Plaza	Pawleys Island, SC	5,264	21,804	218	5,264	22,022	27,286	(2,187)	2015	Oct-21
Fairview Corners I & II	Simpsonville, SC	2,370	17,117	2,382	2,370	19,499	21,869	(8,186)	2003	Jun-11
Hillcrest Market Place	Spartanburg, SC	4,190	34,825	14,611	4,190	49,436	53,626	(17,535)	2023	Jun-11
Watson Glen Shopping Center	Franklin, TN	5,220	14,990	4,621	5,220	19,611	24,831	(6,940)	1988	Jun-11
Williamson Square	Franklin, TN	7,730	22,789	7,221	7,730	30,010	37,740	(14,089)	1988	Jun-11
Greenville Commons	Greenville, TN	2,880	13,524	3,657	2,880	17,181	20,061	(6,470)	2002	Jun-11
Kingston Overlook	Knoxville, TN	2,060	6,743	780	2,060	7,523	9,583	(2,484)	1996	Jun-11
The Commons at Wolfcreek	Memphis, TN	23,239	58,489	21,115	23,252	79,591	102,843	(31,214)	2014	Jun-11
Georgetown Square	Murfreesboro, TN	3,716	8,598	2,695	3,716	11,293	15,009	(4,195)	2003	Jun-11
Nashboro Village	Nashville, TN	2,243	11,662	303	2,243	11,965	14,208	(5,021)	1998	Oct-13
Parmer Crossing	Austin, TX	5,927	11,282	2,151	5,927	13,433	19,360	(5,788)	1989	Jun-11
Baytown Shopping Center	Baytown, TX	3,410	6,776	1,061	3,410	7,837	11,247	(2,903)	1987	Jun-11
El Camino	Bellaire, TX	1,320	3,816	893	1,320	4,709	6,029	(2,109)	2008	Jun-11
Townshire	Bryan, TX	1,790	6,399	807	1,790	7,206	8,996	(4,568)	2002	Jun-11
Central Station	College Station, TX	4,340	21,704	3,060	4,340	24,764	29,104	(9,372)	1976	Jun-11
Rock Prairie Crossing	College Station, TX	2,460	13,618	254	2,401	13,931	16,332	(6,887)	2002	Jun-11
Carmel Village	Corpus Christi, TX	1,900	4,536	4,844	1,903	9,377	11,280	(2,723)	2019	Jun-11
Arboretum Village	Dallas, TX	17,154	33,384	849	17,154	34,233	51,387	(3,169)	2014	Jan-22
Claremont Village	Dallas, TX	1,700	3,035	(1,117)	1,700	1,918	3,618	(789)	1976	Jun-11
Kessler Plaza	Dallas, TX	1,390	3,702	2,348	1,390	6,050	7,440	(1,761)	1975	Jun-11
Stevens Park Village	Dallas, TX	1,270	3,182	869	1,270	4,051	5,321	(2,321)	1974	Jun-11
Webb Royal Plaza	Dallas, TX	2,470	6,576	(1)	2,470	6,575	9,045	(3,615)	1961	Jun-11
Wynnwood Village (6)	Dallas, TX	16,982	42,953	36,083	17,200	78,818	96,018	(23,514)	2024	Jun-11
Parktown	Deer Park, TX	2,790	7,319	1,285	2,790	8,604	11,394	(4,559)	1999	Jun-11
Ridglea Plaza	Fort Worth, TX	2,770	16,178	1,040	2,770	17,218	19,988	(7,076)	1990	Jun-11
Trinity Commons	Fort Worth, TX	5,780	26,317	3,368	5,780	29,685	35,465	(13,393)	1998	Jun-11
Preston Ridge	Frisco, TX	25,820	127,082	15,917	25,820	142,999	168,819	(54,061)	2018	Jun-11
Village Plaza	Garland, TX	3,230	6,786	3,165	3,230	9,951	13,181	(3,716)	2002	Jun-11
Highland Village Town Center	Highland Village, TX	3,370	7,439	579	3,370	8,018	11,388	(3,071)	1996	Jun-11
Bay Forest	Houston, TX	1,500	6,557	588	1,500	7,145	8,645	(3,068)	2004	Jun-11
Beltway South	Houston, TX	3,340	9,759	856	3,340	10,615	13,955	(5,838)	1998	Jun-11
Braes Heights	Houston, TX	1,700	15,246	9,805	1,700	25,051	26,751	(7,092)	2022	Jun-11

Description ⁽¹⁾	Initial Cost to Company ⁽²⁾			Gross Amount at Which Carried at the Close of the Period					Accumulated Depreciation	Year Built ⁽⁵⁾	Date Acquired
	Land	Building & Improvements	Costs Capitalized Subsequent to Acquisition ⁽³⁾	Land	Building & Improvements ⁽⁴⁾	Total					
Braesgate	Houston, TX	1,570	2,813	711	1,570	3,524	5,094	(1,827)	1997	Jun-11	
Broadway	Houston, TX	1,720	5,472	2,618	1,720	8,090	9,810	(3,242)	2006	Jun-11	
Clear Lake Camino South	Houston, TX	3,320	12,136	876	3,320	13,012	16,332	(4,994)	1964	Jun-11	
Hearthstone Corners	Houston, TX	5,240	14,208	1,996	5,240	16,204	21,444	(5,924)	2019	Jun-11	
Jester Village	Houston, TX	1,380	4,623	9,359	1,380	13,982	15,362	(2,981)	2022	Jun-11	
Jones Plaza (6)	Houston, TX	2,110	11,450	3,801	2,110	15,251	17,361	(4,832)	2024	Jun-11	
Jones Square	Houston, TX	3,210	10,716	2,453	3,210	13,169	16,379	(5,286)	1999	Jun-11	
Maplewood	Houston, TX	1,790	5,535	1,717	1,790	7,252	9,042	(3,022)	2004	Jun-11	
Merchants Park	Houston, TX	6,580	32,200	4,125	6,580	36,325	42,905	(15,922)	2009	Jun-11	
Northgate	Houston, TX	740	1,707	1,067	740	2,774	3,514	(797)	1972	Jun-11	
Northshore	Houston, TX	5,970	22,827	5,386	5,970	28,213	34,183	(11,942)	2001	Jun-11	
Northtown Plaza	Houston, TX	4,990	18,209	5,289	4,990	23,498	28,488	(8,195)	1960	Jun-11	
Orange Grove	Houston, TX	3,670	15,758	5,967	3,670	21,725	25,395	(9,191)	2005	Jun-11	
Royal Oaks Village	Houston, TX	4,620	29,536	2,265	4,620	31,801	36,421	(11,902)	2001	Jun-11	
Tanglewilde Center	Houston, TX	1,620	7,437	1,898	1,620	9,335	10,955	(4,272)	1998	Jun-11	
West U Marketplace	Houston, TX	8,554	25,511	1,044	8,554	26,555	35,109	(2,319)	2000	Apr-22	
Westheimer Commons	Houston, TX	5,160	12,866	4,795	5,160	17,661	22,821	(8,295)	1984	Jun-11	
Crossroads Centre - Pasadena	Pasadena, TX	4,660	11,153	7,637	4,660	18,790	23,450	(7,387)	1997	Jun-11	
Spencer Square	Pasadena, TX	5,360	19,464	817	4,861	20,780	25,641	(8,995)	1998	Jun-11	
Pearland Plaza	Pearland, TX	3,020	9,076	2,203	3,020	11,279	14,299	(4,924)	1995	Jun-11	
Market Plaza	Plano, TX	6,380	20,529	1,388	6,380	21,917	28,297	(8,864)	2002	Jun-11	
Preston Park Village (6)	Plano, TX	8,506	81,652	15,933	8,505	97,586	106,091	(23,407)	2024	Oct-13	
Keegan's Meadow	Stafford, TX	3,300	9,947	2,106	3,300	12,053	15,353	(4,359)	1999	Jun-11	
Lake Pointe Village	Sugar Land, TX	19,827	65,239	(138)	19,827	65,101	84,928	(4,830)	2010	Jun-22	
Texas City Bay	Texas City, TX	3,780	17,928	7,727	3,780	25,655	29,435	(9,769)	2005	Jun-11	
Windvale Center	The Woodlands, TX	3,460	9,479	4,703	3,460	14,182	17,642	(2,410)	2002	Jun-11	
Culpeper Town Square	Culpeper, VA	3,200	9,235	325	3,200	9,560	12,760	(3,723)	1999	Jun-11	
Hanover Square	Mechanicsville, VA	3,540	16,145	7,037	3,557	23,165	26,722	(7,668)	1991	Jun-11	
Cave Spring Corners	Roanoke, VA	3,060	11,284	1,362	3,060	12,646	15,706	(6,779)	2005	Jun-11	
Hunting Hills	Roanoke, VA	1,150	7,661	2,376	1,116	10,071	11,187	(5,379)	1989	Jun-11	
Hilltop Plaza	Virginia Beach, VA	5,170	21,956	5,709	5,154	27,681	32,835	(10,687)	2010	Jun-11	
Rutland Plaza	Rutland, VT	2,130	20,924	1,858	2,130	22,782	24,912	(8,611)	1997	Jun-11	
Mequon Pavilions	Mequon, WI	7,520	29,714	12,756	7,520	42,470	49,990	(15,663)	1967	Jun-11	
Moorland Square Shopping Ctr	New Berlin, WI	2,080	9,256	2,212	2,080	11,468	13,548	(4,798)	1990	Jun-11	
Paradise Pavilion	West Bend, WI	1,865	15,704	1,334	1,865	17,038	18,903	(8,519)	2000	Jun-11	
Grand Central Plaza	Parkersburg, WV	670	5,704	1,503	670	7,207	7,877	(1,979)	1986	Jun-11	
Remaining portfolio	Various	—	—	231	—	231	231	(8)			
		\$ 1,826,297	\$ 7,267,296	\$ 1,902,294	\$ 1,794,011	\$ 9,201,876	\$ 10,995,887	\$ (3,198,980)			

⁽¹⁾ As of December 31, 2023, all of the Company's shopping centers were unencumbered.

⁽²⁾ The initial cost to the Company represents the original purchase price of the asset, including amounts incurred subsequent to acquisition which were contemplated at the time the property was acquired.

⁽³⁾ The balance for costs capitalized subsequent to acquisition could include parcels/out-parcels sold, assets held-for-sale, assets written off, and/or provisions for impairment.

⁽⁴⁾ Depreciation of the buildings and improvements are calculated over the estimated useful lives which can be up to forty years.

⁽⁵⁾ Year of most recent redevelopment or year built if no redevelopment has occurred.

⁽⁶⁾ Indicates property is currently in redevelopment.

As of December 31, 2023, the aggregate cost for federal income tax purposes was approximately \$12.1 billion.

	Year Ending December 31,		
	2023	2022	2021
[a] Reconciliation of total real estate carrying value is as follows:			
Balance at beginning of year	\$ 10,898,351	\$ 10,428,414	\$ 10,163,561
Acquisitions and improvements	350,928	772,025	579,156
Real estate held for sale	4,459	(15,852)	(23,520)
Impairment of real estate	(17,836)	(5,724)	(1,898)
Cost of property sold	(168,321)	(227,529)	(211,218)
Write-off of assets no longer in service	(71,694)	(52,983)	(77,667)
Balance at end of year	<u>\$ 10,995,887</u>	<u>\$ 10,898,351</u>	<u>\$ 10,428,414</u>
[b] Reconciliation of accumulated depreciation as follows:			
Balance at beginning of year	\$ 2,996,759	\$ 2,813,329	\$ 2,659,448
Depreciation expense	325,577	316,789	314,689
Property sold	(64,081)	(86,688)	(75,870)
Write-off of assets no longer in service	(59,275)	(46,671)	(84,938)
Balance at end of year	<u>\$ 3,198,980</u>	<u>\$ 2,996,759</u>	<u>\$ 2,813,329</u>

**BRIXMOR PROPERTY GROUP INC.
RESTRICTED STOCK UNIT AGREEMENT
(TRSUs, PRSUs, and OPRSUs)**

THIS RESTRICTED STOCK UNIT AGREEMENT (this “Agreement”) dated as of the Effective Date set forth in the Award Certificate attached hereto (the “Award Certificate”) is made by and between Brixmor Property Group Inc. (together with its Subsidiaries and any successors thereto, the “Company”) and the Participant set forth in the Award Certificate. The Award Certificate is included with and made part of this Agreement. In this Agreement and each Award Certificate, unless the context otherwise requires, words and expressions shall have the meanings given to them in the Plan, except as herein defined.

1. Definitions. For purposes of this Agreement, the following terms shall have the following meanings:

- (a) “Achievement Percentage” means the “Percentage of Award Earned” specified with respect to the threshold, target, above target and maximum levels for each Performance Component set forth in the Award Certificate, or a percentage determined using linear interpolation if actual performance falls between any two specified levels. In the event that actual performance does not meet the lowest level for any Performance Component (i.e., the threshold level), the “Achievement Percentage” with respect to such Performance Component shall be zero.
 - (b) “Award” means the award(s) as set forth in the Award Certificate.
 - (c) “Award Certificate” means the certificate attached to this Agreement specifying the Participant, Effective Date, the Award, the applicable Performance Periods, and the applicable Performance Components for the Award.
 - (d) “Board” means the Board of Directors of Brixmor Property Group Inc.
 - (e) “Brixmor TSR” means the compound annual growth rate, expressed as a percentage and rounded to the nearest one decimal point, in the value of a share of Common Stock due to stock appreciation and dividends, assuming dividends are reinvested in Common Stock, over the Performance Period. For this purpose, the “Beginning Stock Price” means the price per share of Common Stock set forth in the Award Certificate (which is the closing price of the Common Stock on the NYSE as of the last trading day before the beginning of the Performance Period), and the “Ending Stock Price” shall be the closing sales price of the Common Stock on the last trading day of the Performance Period.
 - (f) “CAGR of [FFO Per Share]” means the compounded annual growth rate, expressed as a percentage and rounded to the nearest one decimal point, in the [NAREIT FFO Per Share] over the Performance Period, as reported in the Supplemental Disclosure Package. For this purpose, the “Beginning [FFO Per Share]” means the [NAREIT FFO Per Share] determined with respect to the calendar year that ends immediately prior to the beginning of the Performance Period, and the “[Ending FFO Per Share]” means the [NAREIT FFO Per Share] determined with respect to the calendar year that ends on the last day of the Performance Period.
 - (g) “CAGR of [Same Property NOI]” means the compounded annual growth rate, expressed as a percentage and rounded down to the nearest two decimal points, in [Same Property NOI] over the Performance Period, as reported in the Supplemental Disclosure
-

Package. For this purpose, the “[Beginning Same Property NOI]” means an index value of 100, and the “[Ending Same Property NOI]” means the index value of 100, multiplied by the reported same property NOI growth rate in each year of the performance period.

(h) “Common Stock” means the common stock, par value \$0.01 per share, of the Company (and any stock or other securities into which such Common Stock may be converted or into which it may be exchanged).

(i) “Determination Date” means for any Performance Period, the date on which the Committee determines the total number of Earned PRSUs, if any, and the total number of Earned OPRSUs, if any, with respect to such Performance Period.

(j) “End Date” means the applicable End Date with respect to an Award, as set forth in the Award Certificate.

(k) “Effective Date” means the Effective Date set forth in the Award Certificate.

(l) “Fully Diluted Shares” means the fully diluted share count of the Company, as reported in the Supplemental Disclosure Package for the most recent fiscal quarter, including for the avoidance of doubt, the number of outstanding OP Units not owned by the Company, if any.

(m) “[Nareit FFO]” has the meaning set forth in the Supplemental Disclosure Package and shall be calculated in accordance therewith; provided, however, said amount shall be adjusted for (i) non-cash GAAP rental adjustments and (ii) items that impact FFO comparability.]

(n) “[Nareit FFO Per Share]” means the per share amount obtained by dividing the NAREIT FFO by the Fully Diluted Shares.]

(o) “OPRSU” or “Outperformance Restricted Stock Unit” means a time-based restricted stock unit that may be granted pursuant to the Plan based on performance over the applicable Performance Period.

(p) “Participant” means the Eligible Person whose name is set forth in the Award Certificate.

(q) “Performance Component” means the performance criteria applicable to the Award, as set forth in the Award Certificate.

(r) “Performance Period” means the applicable period set forth in the Award Certificate.

(s) “Plan” means the Brixmor Property Group Inc. 2022 Omnibus Incentive Plan, as amended from time to time.

(t) “PRSU” or “Performance Restricted Stock Unit” means a performance-based restricted stock unit granted hereunder pursuant to the Plan.

(u) “Qualifying Termination” means a termination of the Participant’s employment (w) by the Company without Cause or while the Participant has a Disability (as such terms are defined in the Plan), (x) if the Participant’s written employment agreement with the Company (or any Affiliate) includes a definition of “good reason” or “constructive termination,” by the Participant for “good reason” or “constructive termination” (as defined in such written employment agreement), (y) which is a Retirement or (z) resulting from the Participant’s death.

In addition, (i) for purposes of the TRSUs, Retirement shall only constitute a Qualifying Termination if the Retirement occurs on a date that is a minimum of six (6) months following the Effective Date of this Award, (ii) for purposes of the OPRSUs, Retirement shall not constitute a Qualifying Termination and (iii) Retirement shall constitute a Qualifying Termination with respect to PRSUs.

(v) “Relative TSR Percentile” means the percentile ranking of the Brixmor TSR over the Performance Period relative to the total shareholder return of the constituent companies in the FTSE Nareit Equity Shopping Centers Index (or any successor or replacement index thereto or therefor) (the “Index”) over the Performance Period (calculated in a manner consistent with the calculation of the Brixmor TSR pursuant to this Agreement). For purposes hereof, to the extent any constituent company in the Index is listed more than once due to that constituent company having multiple classes of stock included within the Index, only the class of stock most similar to a regular voting common stock shall be deemed to be included in the Index and any other classes of stock of that constituent company shall be deemed excluded from the Index in making the above determination. In addition, only those constituent companies that were included within the Index at the start of the performance period and remained publicly traded throughout the performance period shall be deemed included in the Index in making the above determination.

(w) “Relative Weighting” means, in respect of any Performance Component, the “Relative Weighting” set forth for such Performance Component in the Award Certificate.

(x) “RSU” or “Restricted Stock Unit” means a TRSU, PRSU, or OPRSU, either individually or in the aggregate, as the context may require.

(y) “Retirement” means the Participant’s Termination of Employment with the Company, other than for Cause, following the date on which (i) the sum of the following equals or exceeds [65] years: (A) the number of years of the Participant’s Employment with the Company and any predecessor company, and (B) the Participant’s age on the Termination Date, (ii) the Participant has attained the age of [55] years old, and (iii) the number of years of the Participant’s Employment with the Company and any predecessor company is at least [five (5)]. Notwithstanding the foregoing and the definition of Termination of Employment, for purposes of this Agreement and this definition of Retirement, Retirement shall not include a Participant’s resignation from the Company when such resignation is given in connection with the Participant’s prior acceptance (or planned or contemplated acceptance) of an employment or consulting position or arrangement with another person or company.

(z) [“Same Property NOI” has the meaning set forth in the Company’s Supplemental Disclosure Package and shall be calculated in accordance therewith.]

(aa) “Supplemental Disclosure Package” means the supplemental disclosure materials the Company publicly files for each quarter.

(ab) “Target PRSUs” means the number of “Target PRSUs” set forth in the Award Certificate with respect to the PRSUs.

(ac) “Termination Date” means the effective date of a Termination of Employment for any reason.

(ad) “Termination of Employment” means a “separation from service” of the Participant from the Company, as defined under Section 409A.

(ae) “TRSU” or “Time Restricted Stock Unit” means a time-based restricted stock unit granted hereunder pursuant to the Plan.

2. Grant of Awards; Calculation of Awards.

(a) Grant of Awards.

(i) The Company hereby grants to the Participant a number of TRSUs under the Award equal to the number of TRSUs set forth in the Award Certificate, which TRSUs shall be subject to the satisfaction of the service vesting conditions set forth in the Award Certificate and herein. The Participant may also be granted a multiple of the TRSUs granted under the Award (in the form of OPRSUs), as of the Determination Date, as provided for in Section 2(c).

(ii) The Company hereby grants to the Participant the opportunity to earn a number of PRSUs under the Award equal to the ranges set forth in the Award Certificate (with a threshold, target, above target, and maximum number of PRSUs for the Award). The actual number of PRSUs earned under the Award (the “Earned PRSUs”) shall be determined pursuant to Section 2(b), and further, the Earned PRSUs shall be subject to the satisfaction of the service vesting conditions set forth in the Award Certificate and herein.

(b) Calculation of Number of Earned PRSUs. Following the last day of the Performance Period applicable to the PRSUs:

(i) The total number of Earned PRSUs under the Award shall be calculated by the Committee with respect to the Performance Component. The total number of Earned PRSUs shall be equal to the product of (A) the number of Target PRSUs for the Performance Component, multiplied by (B) the Achievement Percentage for the Performance Component. In the event that the Company’s actual performance does not meet the threshold level for the Performance Component, no PRSUs shall be earned in respect of the Performance Component. The total number of Earned PRSUs shall in no event exceed the number of Maximum PRSUs set forth in the Award Certificate; provided, however, that notwithstanding the foregoing, in the event that the Brixmor TSR for the Performance Period is less than zero (i.e., is negative), then the total number of Earned PRSUs shall in no event exceed the number of Target PRSUs set forth in the Award Certificate. All PRSUs that do not become Earned PRSUs shall be forfeited automatically and without further action as of the Determination Date.

(ii) The foregoing calculation shall be made no later than 75 days following the End Date, at which time the Company shall notify the Participant of the total number of Earned PRSUs (rounded down to the nearest whole PRSU).

(c) Calculation of Number of Earned OPRSUs. Following the last day of the Performance Period applicable to the OPRSUs:

(i) The total number of OPRSUs (“Earned OPRSUs”) that may be granted as of the Determination Date to the Participant under the Award shall be calculated by the Committee with respect to each Performance Component. The total number of Earned OPRSUs that may be granted as of the Determination Date shall be equal to the product of (A) the total number of TRSUs set forth in the Award Certificate, multiplied by (B) the Multiplier applicable to the Performance Level Achieved for each Performance Component (after taking into account each Performance Component’s Relative Weighting) as set forth in the Award Certificate. In the event that the Company’s actual performance does not meet the threshold level for either of the Performance Components, no OPRSUs shall be granted in respect of that Performance Component.

(ii) The foregoing calculation shall be made no later than 75 days following the End Date, at which time the Company shall notify the Participant of the total number of Earned OPRSUs (rounded down to the nearest whole OPRSU).

(d) The calculation of the levels of achievement with respect to the Performance Components shall be adjusted from time to time by the Committee as it deems equitable and necessary in light of acquisitions, dispositions, non-routine or opportunistic expenses, transactions, or other extraordinary or other one-time events that impact the Company's operations or the measurement of any Performance Component including, without limitation, non-routine litigation and other legal expenses and loss on debt extinguishment. In addition, the Committee may make other adjustments as necessary to ensure that period to period results with respect to any Performance Component are computed on a consistent and equitable basis.

3. Vesting. Subject to Section 5, the RSUs shall become vested as follows, subject to the Participant's continued Employment with the Company through the applicable date(s) (each, a "Vesting Date" and such RSU that vests, a "Vested RSU"):

(a) With respect to the TRSUs, one-third of the TRSUs shall vest on January 1st of each first, second, and third calendar years following the Effective Date;

(b) With respect to any Earned PRSUs or Earned OPRSUs, 50% of each such award shall become vested on the Determination Date, an additional 25% of each such award shall become vested on January 1, 20[], and an additional 25% of each such award shall become vested on January 1, 20[].

4. Issuance of Common Stock.

(a) Settlement of Vested RSUs. Shares of Common Stock underlying a Vested RSU shall be transferred to the Participant as soon as administratively practicable following the applicable Vesting Date, but in no event later than March 15th of the calendar year following the calendar year in which such Vesting Date occurs or, in the case of a Vesting Date resulting from a Qualifying Termination due to Retirement, no later than December 31 of the calendar year in which such Vesting Date occurs. No shares of Common Stock shall be issued to the Participant in respect of an RSU prior to the applicable Vesting Date. After an RSU becomes a Vested RSU, the Company shall promptly cause to be registered in the Participant's name or in the name of the executor or personal representative of the Participant's estate, as the case may be, one share of Common Stock in payment for each such Vested RSU. For purposes of this Agreement, the date on which Vested RSUs are converted into shares of Common Stock shall be referred to as the "Settlement Date."

(b) Fractional RSUs. In the event the Participant is vested in a fractional portion of an RSU, such portion shall be rounded down to the nearest whole number.

5. Effects of Certain Events.

(a) General. Subject to Section 5(b), in the event that the Participant's Employment with the Company is terminated, any unvested RSUs (including, for the avoidance of doubt, unvested TRSUs, unearned PRSUs, earned but unvested PRSUs, unearned and not-yet granted OPRSUs and earned but unvested OPRSUs) and any associated Dividend Equivalent Amount shall be forfeited automatically and without further action as of the Termination Date.

(b) Qualifying Termination. Notwithstanding Section 5(a):

(i) With respect to the TRSUs, in the event of the Participant's Qualifying Termination prior to the vesting of all tranches of the TRSUs (i.e, prior to January 1st of the third calendar year following the Effective Date), all unvested TRSUs shall automatically and immediately vest as of the Termination Date. In such case, such number of TRSUs shall be

deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” meaning the Termination Date.

(ii) With respect to the PRSUs, in the event of the Participant’s Qualifying Termination prior to the completion of the Performance Period, a portion of the PRSUs which may be earned under the Award will become earned, with the actual number of Earned PRSUs determined based on actual performance through the end of the month immediately preceding the Termination Date, measured against the Performance Component based on actual performance through the end of the month immediately preceding the Termination Date. The number of Earned PRSUs calculated in accordance with this Section which become vested will be pro-rated based on the number of days in the Performance Period completed prior to the Termination Date, and such pro-rated number of Earned PRSUs (and any associated PRSU Dividend Equivalent Amount) shall be deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” being the Termination Date. All other PRSUs and PRSU Dividend Equivalent Amounts shall be forfeited automatically and without further action as of the Termination Date.

(iii) With respect to the PRSUs, in the event of the Participant’s Qualifying Termination as of or after the completion of the Performance Period, but prior to the last Vesting Date applicable to the Earned PRSUs under the Award (i.e., prior to January 1, 2011), all unvested Earned PRSUs shall automatically and immediately vest as of the Termination Date; provided, however, that if such Qualifying Termination occurs prior to the Determination Date, then the PRSUs shall remain outstanding until the Determination Date, the number of Earned PRSUs, if any, shall be determined in accordance with Section 2(b), and all Earned PRSUs shall automatically and immediately vest as of the Determination Date. In such case, such number of Earned PRSUs (and any associated PRSU Dividend Equivalent Amount) shall be deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” being the Termination Date or the Determination Date, as applicable.

(iv) With respect to the OPRSUs, in the event of the Participant’s Qualifying Termination prior to the completion of the Performance Period, a portion of the OPRSUs which may be earned and granted under the Award will become earned and granted no later than immediately prior to the Participant’s Qualifying Termination, with the actual number of Earned OPRSUs determined based on actual performance through the end of the calendar quarter immediately preceding the Termination Date, measured against the Performance Component based on actual performance through the end of the calendar quarter immediately preceding the Termination Date. The number of Earned OPRSUs calculated in accordance with this Section which become vested will be pro-rated based on the number of days in the Performance Period completed prior to the Termination Date, and such pro-rated number of Earned OPRSUs (and any associated Dividend Equivalent Amount) shall be deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” being the Termination Date. All other rights to earn and/or be granted OPRSUs or OPRSU Dividend Equivalent Amounts shall be forfeited automatically and without further action as of the Termination Date.

(v) With respect to the OPRSUs, in the event of the Participant’s Qualifying Termination as of or after the completion of the Performance Period (but for purposes of this sentence, Qualifying Termination shall include Retirement), but prior to the last Vesting Date applicable to the Earned OPRSUs under the Award (i.e., January 1, 2011), all unvested Earned OPRSUs shall automatically and immediately vest as of the Termination Date; provided, however, that if such Qualifying Termination occurs prior to the Determination Date, then the number of Earned OPRSUs, if any, shall be determined as of the Determination Date in accordance with Section 2(c), and all Earned OPRSUs, if any, shall be granted and shall automatically and immediately vest as of the Determination Date. In such case, such number of Earned OPRSUs (and any associated OPRSU Dividend Equivalent Amount) shall be deemed

vested in full and settled pursuant to Section 4(a), with the “Vesting Date” being the Termination Date or the Determination Date, as applicable.

(c) Termination for Cause. In the event of the Participant’s termination of Employment for Cause, then the Award, the RSUs (whether or not earned or vested) and any associated Dividend Equivalent Amounts, and any shares underlying RSUs that have not yet been transferred to the Participant, shall be forfeited automatically and without further action as of the Termination Date. For the avoidance of doubt, in addition to the foregoing, in the event of the Participant’s termination of Employment for Cause, the Participant shall forfeit any right to earn or to be granted any OPRSUs.

(d) Change in Control. Notwithstanding the foregoing:

(i) With respect to the TRSUs, in the event of a Change in Control during the Participant’s Employment and prior to the vesting of all tranches of the TRSUs (i.e., prior to January 1, 20[]), all unvested TRSUs shall automatically and immediately vest as of immediately prior to the consummation of the Change in Control. In such case, such number of TRSUs shall be deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” meaning the date of the consummation of the Change in Control.

(ii) With respect to the PRSUs, in the event of a Change in Control during the Participant’s Employment and prior to the completion of the Performance Period, a portion of the PRSUs which may be earned under the Award will become earned as of immediately prior to the consummation of the Change in Control, with the actual number of Earned PRSUs determined based on actual performance through the end of the month immediately preceding the consummation of the Change in Control, measured against the Performance Component based on actual performance through the end of the month immediately preceding the consummation of the Change in Control. In such case, such number of Earned PRSUs (and any associated PRSU Dividend Equivalent Amount) shall be deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” meaning the date of the consummation of the Change in Control, and all other PRSUs and PRSU Dividend Equivalent Amounts shall be forfeited automatically and without further action as of the date of the consummation of the Change in Control.

(iii) With respect to the PRSUs, in the event of a Change in Control during the Participant’s Employment and as of or after the completion of the Performance Period, but prior to the last Vesting Date applicable to the Earned PRSUs under the Award (i.e., prior to January 1, 20[]), all unvested Earned PRSUs shall automatically and immediately vest immediately prior to the consummation of the Change in Control; provided, however, that if such Change in Control occurs prior to the Determination Date, then the PRSUs shall remain outstanding until the Determination Date (which shall occur not later than the date immediately prior to the consummation of the Change in Control), the number of Earned PRSUs, if any, shall be determined in accordance with Section 2(b), and all Earned PRSUs shall automatically and immediately vest as of immediately prior to the Change in Control. In such case, such number of Earned PRSUs (and any associated PRSU Dividend Equivalent Amount) shall be deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” being the date of the consummation of the Change in Control.

(iv) With respect to the OPRSUs, in the event of a Change in Control during the Participant’s Employment and prior to the completion of the Performance Period, a portion of the OPRSUs which may be earned and granted under the Award will become earned and granted as of immediately prior to the consummation of the Change in Control, with the actual number of Earned OPRSUs determined based on actual performance through the end of the calendar quarter immediately preceding the consummation of the Change in Control, measured against the Performance Component based on actual performance through the end of the calendar quarter

immediately preceding the consummation of the Change in Control. In such case, such number of Earned OPRSUs (and any associated OPRSU Dividend Equivalent Amount) shall be deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” meaning the date of the consummation of the Change in Control, and all other rights to earn and/or be granted OPRSUs shall be forfeited automatically and without further action as of the date of the consummation of the Change in Control.

(v) With respect to the OPRSUs, in the event of a Change in Control during the Participant’s Employment and as of or after the completion of the Performance Period, but prior to the last Vesting Date applicable to the Earned OPRSUs under the Award (i.e., prior to January 1, 2011), all unvested Earned OPRSUs shall automatically and immediately vest as of immediately prior to the consummation of the Change in Control; provided, however, that if such Change in Control occurs prior to the Determination Date, then the number of Earned OPRSUs, if any, shall be determined as of the Determination Date in accordance with Section 2(c) (which shall occur not later than the date immediately prior to the consummation of the Change in Control), and all Earned OPRSUs, if any, shall be granted and shall automatically and immediately vest immediately prior to the consummation of the Change in Control. In such case, such number of Earned OPRSUs (and any associated OPRSU Dividend Equivalent Amount) shall be deemed vested in full and settled pursuant to Section 4(a), with the “Vesting Date” meaning the date of the consummation of the Change in Control.

6. Dividend Equivalent Rights.

(a) Each TRSU shall have a dividend equivalent right associated with it with respect to any cash dividends on Common Stock that have a record date after the Effective Date and prior to the applicable Settlement Date for such TRSU (the “TRSU Dividend Equivalent Amount”). The TRSU Dividend Equivalent Amount shall be paid on or about the corresponding Common Stock cash dividend payment date, without regard to whether the TRSU is a Vested RSU.

(b) Each Earned PRSU shall have a dividend equivalent right associated with it with respect to any cash dividends on Common Stock that have a record date after the Effective Date and prior to the applicable Settlement Date for such Earned PRSU (the total accrued dividends for each earned PRSU, a “PRSU Dividend Equivalent Amount”). For the avoidance of doubt, no dividend equivalent right shall accrue in respect of a PRSU which is not earned based on the achievement of the Performance Component.

(c) The PRSU Dividend Equivalent Amount shall be calculated by crediting a hypothetical bookkeeping account for the Participant with an amount equal to the amount of cash dividends that would have been paid on the dividend payment date with respect to the number of shares of Common Stock underlying the unsettled Earned PRSUs (or PRSUs which become Earned PRSUs in accordance with this Agreement) if such shares had been outstanding on the dividend record date. The Participant’s PRSU Dividend Equivalent Amount shall not be credited with interest or earnings.

(d) Any PRSU Dividend Equivalent Amount: (i) shall be subject to the same terms and conditions applicable to the Earned PRSU to which the dividend equivalent right relates, including, without limitation, the restrictions on transfer and the forfeiture conditions contained in the Agreement; (ii) shall vest and be settled upon the same terms and at the same time of settlement as the Earned PRSUs to which they relate; and (iii) will be denominated and payable solely in cash.

(e) Each Earned OPRSU shall have a dividend equivalent right associated with it with respect to any cash dividends on Common Stock that have a record date after the

Determination Date and prior to the applicable Settlement Date for such Earned OPRSU (the “OPRSU Dividend Equivalent Amount” and together with the TRSU Dividend Equivalent Amount and the PRSU Dividend Equivalent Amount, the “Dividend Equivalent Amounts”). For the avoidance of doubt, no dividend equivalent right shall accrue in respect of an OPRSU which is not earned and granted based on the achievement of the applicable Performance Components.

(f) The OPRSU Dividend Equivalent Amount shall be calculated by crediting a hypothetical bookkeeping account for the Participant with an amount equal to the amount of cash dividends that would have been paid on the dividend payment date with respect to the number of shares of Common Stock underlying the unsettled Earned OPRSUs if such shares had been outstanding on the dividend record date. The Participant’s OPRSU Dividend Equivalent Amount shall not be credited with interest or earnings.

(g) Any OPRSU Dividend Equivalent Amount: (i) shall be subject to the same terms and conditions applicable to the Earned OPRSU to which the dividend equivalent right relates, including, without limitation, the restrictions on transfer and the forfeiture conditions contained in the Agreement; (ii) shall vest and be settled upon the same terms and at the same time of settlement as the Earned OPRSUs to which they relate; and (iii) will be denominated and payable solely in cash.

(h) The payment of the Dividend Equivalent Amounts, if any, will be net of all applicable withholding taxes pursuant to Section 7(g).

7. Miscellaneous.

(a) Administration. The Committee shall administer the Award. At the end of the Performance Period (or, earlier, as provided in Section 5), the Committee shall calculate and approve the number of Earned PRSUs awarded to the Participant under the Award and shall calculate and approve the number of Earned OPRSUs to be granted to the Participant under the Award.

(b) Agreement Subject to Plan; Amendment. By entering into this Agreement, the Participant agrees and acknowledges that the Participant has received and read a copy of the Plan. The Awards and RSUs granted hereunder are subject to the Plan. The terms and provisions of the Plan are hereby incorporated herein by reference. In the event of a conflict between any term or provision contained herein and a term or provision of the Plan, the applicable terms and provisions of the Plan will govern and prevail. The terms of the Agreement and the Award Certificate may be amended from time to time by the Committee in its sole discretion in any manner that it deems appropriate; provided, that any such amendment that would materially and adversely affect any right of the Participant shall not to that extent be effective without the consent of the Participant.

(c) Participant is Unsecured General Creditor. The Participant and the Participant’s heirs, successors, and assigns shall have no legal or equitable rights, interest, or claims in any specific property or assets of the Company. Assets of the Company shall not be held under any trust for the benefit of the Participant or the Participant’s heirs, successors, or assigns, or held in any way as collateral security for the fulfilling of the obligations of the Company under the Agreement or the Plan. Any and all of the Company’s assets shall be, and remain, the general unrestricted assets of the Company. The Company’s sole obligation under this Agreement and in respect of the Award or the RSUs shall be merely that of an unfunded and unsecured promise of the Company to pay the Participant in the future, subject to the conditions and provisions of the Agreement and the Plan.

(d) No Transferability; No Assignment. Neither the Participant nor any other person shall have any right to commute, sell, assign, transfer, pledge, anticipate, mortgage, or otherwise encumber, transfer, hypothecate, alienate, or convey in advance of actual receipt, the Award or the RSUs. No part of the RSUs or the shares of Common Stock delivered in respect of any vested RSUs, and/or amounts payable under this Agreement shall, prior to actual settlement or payment, be subject to seizure, attachment, garnishment, or sequestration for the payment of any debts, judgments, alimony, or separate maintenance owed by the Participant or any other person, be transferable by operation of law in the event of the Participant's or any other person's bankruptcy or insolvency, or be transferable to a spouse as a result of a property settlement or otherwise.

(e) No Right to Continued Employment. Neither the Plan nor this Agreement nor the Participant's receipt of the Award hereunder (or shares of Common Stock issued in settlement of the Award) shall impose any obligation on the Company or any Affiliate to continue the Employment of the Participant. Further, the Company or any Affiliate (as applicable) may at any time terminate the Employment of such Participant, free from any liability or claim under the Plan or this Agreement, except as otherwise expressly provided herein or in any written employment agreement between the Participant and the Company (or any Affiliate).

(f) Limitation on Shareholder Rights. The Participant shall have no rights as a shareholder of the Company, no dividend rights (subject to Dividend Equivalent Rights as set forth in Section 6), and no voting rights with respect to the RSUs and any shares of Common Stock underlying or issuable in respect of such RSUs until such shares of Common Stock are actually issued to and held of record by the Participant. No adjustments will be made for dividends or other rights of a holder for which the record date is prior to the date of issuance of the shares of Common Stock, except for the Dividend Equivalent Rights as set forth in Section 6.

(g) Tax Withholding.

(i) Regardless of any action the Company takes with respect to any or all federal, state, or local income tax, employment tax or other tax-related items ("Tax Related Items"), the Participant acknowledges that the ultimate liability for all Tax Related Items associated with the RSUs (and the Dividend Equivalent Rights associated therewith) is and remains the Participant's responsibility and that the Company: (A) makes no representations or undertakings regarding the treatment of any Tax Related Items in connection with any aspect of the RSUs, including, but not limited to, the grant or vesting of the RSUs, the delivery of the shares of Common Stock, the subsequent sale of shares of Common Stock acquired at vesting, and the receipt of any Dividend Equivalent Rights; and (B) does not commit to structure the terms of the Award or any aspect of the RSUs to reduce or eliminate the Participant's liability for Tax Related Items. Further, if Participant has relocated to a different jurisdiction between the date of grant and the date of any taxable event, the Participant acknowledges that the Company may be required to withhold or account for Tax Related Items in more than one jurisdiction.

(ii) Prior to the relevant taxable event, the Participant shall pay or make adequate arrangements satisfactory to the Company, in its sole discretion, to satisfy all withholding and payment on account obligations for Tax Related Items of the Company. In this regard, the Participant authorizes the Company, in its sole discretion, to satisfy the obligations with regard to all Tax Related Items legally payable by the Participant with respect to the RSUs by withholding in shares of Common Stock otherwise issuable to the Participant, provided that the Company withholds only the amount of shares of Common Stock necessary to satisfy the minimum statutory withholding amount using the Fair Market Value of the shares of Common Stock on the Settlement Date. Notwithstanding the foregoing, for so long as Accounting Standards Update 2016-09 or a similar rule remains in effect, the Board or the Committee shall have full discretion to choose, or to allow a Participant to elect, to withhold a number of shares

of Common Stock having an aggregate Fair Market Value that is greater than the applicable minimum required statutory withholding liability (but such withholding may in no event be in excess of the maximum required statutory withholding amount(s) in such Participant's relevant tax jurisdictions) Participant shall pay to the Company any amount of Tax Related Items that the Company may be required to withhold as a result of the RSUs that are not satisfied by the previously described method. The Company may refuse to deliver the shares of Common Stock to the Participant if the Participant fails to comply with Participant's obligations in connection with the Tax Related Items as described in this Section.

(h) Intentionally Deleted.

(i) Section 409A Compliance. The Award, the RSUs, and the shares of Common Stock and amounts payable under this Agreement are intended either to be exempt from, or to comply with, the requirements of Section 409A, so as to prevent the inclusion in gross income of any benefits accrued hereunder in a taxable year prior to the taxable year or years in which such amount would otherwise be actually distributed or made available to the Participants. The Agreement shall be administered and interpreted to the extent possible in a manner consistent with that intent. Notwithstanding anything to the contrary in this Agreement, if the Participant is a "specified employee" within the meaning of Section 409A, no payments in respect of any Award or RSU that is "deferred compensation" subject to Section 409A and which would otherwise be payable upon the Participant's "separation from service" (as defined in Section 409A) shall be made to the Participant prior to the date that is six months after the date of the Participant's "separation from service" or, if earlier, the Participant's date of death. Following any applicable six-month delay, all such delayed payments will be paid in a single lump sum on the earliest date permitted under Section 409A that is also a business day. The Participant is solely responsible and liable for the satisfaction of all taxes and penalties under Section 409A that may be imposed on or in respect of the Participant in connection with this Agreement, and the Company shall not be liable to the Participant or any other person for any payment made under this Plan that is determined to result in an additional tax, penalty, or interest under Section 409A, nor for reporting in good faith any payment made under this Agreement as an amount includible in gross income under Section 409A.

(j) Governing Law. This Agreement shall be governed by and construed in accordance with the internal laws of the State of Maryland applicable to contracts made and performed wholly within the State of Maryland, without giving effect to the conflict of law provisions thereof. Any suit, action, or proceeding with respect to this Agreement (or any provision incorporated by reference), or any judgment entered by any court in respect of any thereof, shall be brought in any court of competent jurisdiction in the State of New York or the State of Maryland, and each of the Participant and the Company hereby submits to the exclusive jurisdiction of such courts for the purpose of any such suit, action, proceeding, or judgment. **EACH OF THE PARTICIPANT AND THE COMPANY HEREBY IRREVOCABLY WAIVES (I) ANY OBJECTIONS WHICH IT MAY NOW OR HEREAFTER HAVE TO THE LAYING OF THE VENUE OF ANY SUIT, ACTION, OR PROCEEDING ARISING OUT OF OR RELATING TO THIS AGREEMENT BROUGHT IN ANY COURT OF COMPETENT JURISDICTION IN THE STATE OF NEW YORK OR THE STATE OF MARYLAND, (II) ANY CLAIM THAT ANY SUCH SUIT, ACTION, OR PROCEEDING BROUGHT IN ANY SUCH COURT HAS BEEN BROUGHT IN ANY INCONVENIENT FORUM, AND (III) ANY RIGHT TO A JURY TRIAL.**

(k) Signature in Counterparts. This Agreement may be signed in counterparts, each of which shall be an original, with the same effect as if the signatures thereto and hereto were upon the same instrument.

* * * * *

**BRIXMOR PROPERTY GROUP INC.
RESTRICTED STOCK UNIT AGREEMENT**

AWARD CERTIFICATE

1. Brixmor Property Group Inc., a Maryland corporation (together with its Subsidiaries and their successors, the “Company”), and the Participant who is signatory hereto, hereby agree to the terms of this Award Certificate and the Brixmor Property Group Inc. Restricted Stock Unit Agreement (the “Agreement”) to which it is attached. All capitalized terms used in this Award Certificate and not defined herein shall have the meanings assigned to them in the Company’s 2022 Omnibus Incentive Plan (as amended from time to time, the “Plan”) or the Agreement.

2. Subject to the terms of this Award Certificate, the Agreement, and the Plan, the Company hereby grants to the Participant as of the Effective Date, the Award on the terms set forth below:

General	
Participant:	
Effective Date:	

Award – TRSUs	
Number of TRSUs:	

TRSU Modifier (OPRSUs)	
Performance Period:	
End Date:	

Performance Components:

- [CAGR of FFO Per Share] (Relative Weighting: [50]%)
 - [CAGR of Same Property NOI] (Relative Weighting: [50]%)
 - The number of OPRSUs determined based on one Performance Component shall be in addition to the OPRSUs determined based on the other Performance Component, and the number of OPRSUs determined based on each Performance Component shall be independent from the number based on the other Performance Component. For clarification, with respect to each Performance Component, there shall be no
-

interpolation and the number of OPRSUs earned shall be based on the lowest level of achievement if results are between two levels of achievement.

Level of Achievement	CAGR of [FFO Per Share] – Performance Level Achieved ([50]%)	CAGR of [Same Property NOI] – Performance Level Achieved ([50]%)	Multiplier of TRSU Award
Below Threshold			[0x
Threshold			0.5x
Target			1.0x
Above Target			1.5x
Maximum			2.0x]

Award – PRSUs	
Threshold PRSUs:	
Target PRSUs:	
Above Target PRSUs:	
Maximum PRSUs:	
Performance Period:	
Determination Date:	
Beginning Stock Price:	\$[] per share [the closing price of the Company’s Common Stock on the NYSE as of the last trading day before the beginning of the Performance Period]

Performance Component:

- Relative TSR Percentile (Relative Weighting: [100]%)

Level of Achievement	Performance Level Achieved	Percentage of Award Earned
Below Threshold	[<37.5 th Percentile	[0%
Threshold	37.5 th Percentile	50%
Target	50 th Percentile	100%
Above Target	62.5 th Percentile	150%
Maximum	≥75 th Percentile]	200%]

8. The Award and any RSUs which may vest and/or be earned under the Award are subject to the terms and conditions set forth in this Award Certificate, the Plan, and the Agreement. All terms and provisions of the Plan and the Agreement, as the same may be

amended from time to time, are incorporated and made part of this Award Certificate. If any provision of this Award Certificate is in conflict with the terms of the Plan or the Agreement, then the terms of the Plan or the Agreement, as applicable, shall govern. The Participant hereby expressly acknowledges receipt of a copy of the Plan and the Agreement.

IN WITNESS WHEREOF, this Agreement has been duly executed and delivered as of the date first above written.

BRIXMOR PROPERTY GROUP INC.

PARTICIPANT

By: _____
Name:
Title: Authorized Signatory

Name:

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
LIST OF SUBSIDIARIES

Legal Entity Name	State of Formation
Arapahoe Crossings, L.P.	Delaware
Berkshire Crossing Shopping Center, LLC	Delaware
BPG Sub LLC	Delaware
BPG Sub TRS LLC	Delaware
BPG Subsidiary LLC	Delaware
Bradley Financing LLC	Delaware
Bradley Financing Partnership	Delaware
Bradley Operating LLC	Delaware
BRE Mariner Belfair II LLC	Delaware
BRE Mariner Belfair Town Village LLC	Delaware
BRE Mariner Carrollwood LLC	Delaware
BRE Mariner Chelsea Place LLC	Delaware
BRE Mariner Conway Crossing LLC	Delaware
BRE Mariner Dolphin Village LLC	Delaware
BRE Mariner Hunters Creek LLC	Delaware
BRE Mariner Lake St. Charles LLC	Delaware
BRE Mariner Marco Town Center LLC	Delaware
BRE Mariner Milestone Plaza LLC	Delaware
BRE Mariner Ross Plaza LLC	Delaware
BRE Mariner Shops of Huntcrest LLC	Delaware
BRE Mariner Sunrise Town Center LLC	Delaware
BRE Mariner Venice Plaza LLC	Delaware
BRE Mariner Venice Shopping Center LLC	Delaware
BRE Retail Management GP Holdings LLC	Delaware
BRE Retail Management Holdings LLC	Delaware
BRE Retail NP Festival Centre Owner LLC	Delaware
BRE Retail NP Memphis Commons Owner LLC	Delaware
BRE Retail NP Mezz 1 LLC	Delaware
BRE Retail NP Mezz Holdco LLC	Delaware
BRE Retail NP Owner 1 LLC	Delaware
BRE Retail Residual Circle Center Owner LLC	Delaware
BRE Retail Residual GP Holdings LLC	Delaware
BRE Retail Residual Greeneville Commons Owner LLC	Delaware
BRE Retail Residual LP Holdings LLC	Delaware
BRE Retail Residual Mezz 1 LLC	Delaware
BRE Retail Residual Mezz 2 LLC	Delaware
BRE Retail Residual Mezz 3 LLC	Delaware
BRE Retail Residual Mezz 4 LLC	Delaware
BRE Retail Residual Mezz Holdco LLC	Delaware
BRE Retail Residual MO Owner LLC	Delaware
BRE Retail Residual MO/SC Holdings Trust	Delaware
BRE Retail Residual NC GP Holdings LLC	Delaware
BRE Retail Residual NC LP Holdings LLC	Delaware
BRE Retail Residual NC Owner L.P.	Delaware
BRE Retail Residual North Penn Market Place Holdings LLC	Delaware
BRE Retail Residual North Penn Market Place Owner LLC	Delaware
BRE Retail Residual OP 4 GP Holdings LLC	Delaware
BRE Retail Residual OP 5 GP Holdings LLC	Delaware
BRE Retail Residual OP 7-A GP Holdings LLC	Delaware
BRE Retail Residual Owner 1 LLC	Delaware
BRE Retail Residual Owner 2 LLC	Delaware
BRE Retail Residual Owner 3 LLC	Delaware

Legal Entity Name	State of Formation
BRE Retail Residual Owner 4 LLC	Delaware
BRE Retail Residual Owner 5 LLC	Delaware
BRE Retail Residual Owner 6 LLC	Delaware
BRE Retail Residual Shoppes at Valley Forge Holdings LLC	Delaware
BRE Retail Residual Shoppes at Valley Forge Owner LLC	Delaware
BRE Retail Residual TRS LLC	Delaware
BRE Southeast Retail Mezz 1 LLC	Delaware
BRE Tarpon Keith Bridge Commons LLC	Delaware
BRE Tarpon Salem Road Station Holdings LLC	Delaware
BRE Tarpon Salem Road Station LLC	Delaware
BRE Tarpon South Plaza LLC	Delaware
BRE Tarpon Vineyards at Chateau Elan LLC	Delaware
BRE Tarpon Wilmington Island LLC	Delaware
BRE Throne Beneva Village Shops LLC	Delaware
BRE Throne East Port Plaza LLC	Delaware
BRE Throne Garner Towne Center Square LP	Delaware
BRE Throne Holdings LLC	Delaware
BRE Throne Martin Downs Town Center LLC	Delaware
BRE Throne Martin Downs Village Center LLC	Delaware
BRE Throne Martin Downs Village Shoppes LLC	Delaware
BRE Throne Nashboro Village LLC	Delaware
BRE Throne Plaza Rio Vista LLC	Delaware
BRE Throne Preston Park LLC	Delaware
BRE Throne Property Holdings LLC	Delaware
Brixmor 23rd Street Station Owner, LLC	Delaware
Brixmor Acquisition Company, LLC	Delaware
Brixmor Arbor Faire GP, LLC	Delaware
Brixmor Arbor Faire Owner, LP	Delaware
Brixmor Arboretum Village LLC	Delaware
Brixmor Arborland LLC	Delaware
Brixmor Atlantic Plaza, LLC	Delaware
Brixmor Banks Station, LLC	Delaware
Brixmor Berkshire Crossing LLC	Delaware
Brixmor Bethel Park, LLC	Delaware
Brixmor Bonita Springs LLC	Delaware
Brixmor Brea Gateway LLC	Delaware
Brixmor Broadway Faire, L.P.	Delaware
Brixmor Burlington Square LLC	Delaware
Brixmor Capitol SC LLC	Delaware
Brixmor Cedar Plaza, LLC	Delaware
Brixmor Centennial SC LLC	Delaware
Brixmor Champlin LLC	Delaware
Brixmor Clark, LLC	Delaware
Brixmor Cobblestone Village Parcel LLC	Delaware
Brixmor Coconut Creek Owner, LLC	Delaware
Brixmor College Plaza LLC	Delaware
Brixmor ConneXion SC LLC	Delaware
Brixmor Courtyard at Georgetown LLC	Delaware
Brixmor Creekwood SC, LLC	Delaware
Brixmor Cross Keys Commons LLC	Delaware
Brixmor Crystal Lake LLC	Delaware
Brixmor Dickson City Parcel Owner LLC	Delaware
Brixmor East Lake Pavilions, LLC	Delaware
Brixmor Eastlake SC, LLC	Delaware
Brixmor Elmhurst Crossing LLC	Delaware
Brixmor Employment Company, LLC	Delaware
Brixmor ERT, LLC	Delaware

Legal Entity Name	State of Formation
Brixmor Exchange Property Owner IV, LLC	Delaware
Brixmor Fairview Corners LLC	Delaware
Brixmor Felicita Town Center LLC	Delaware
Brixmor GA America LLC	Delaware
Brixmor GA Apollo 1 LLC	Delaware
Brixmor GA Apollo 4 LLC	Delaware
Brixmor GA Apollo 5 LLC	Delaware
Brixmor GA Apollo 6 LLC	Delaware
Brixmor GA Apollo I Sub Holdings, LLC	Delaware
Brixmor GA Apollo I Sub LLC	Delaware
Brixmor GA Apollo I TX Holdings, LLC	Delaware
Brixmor GA Apollo II TX LLC	Delaware
Brixmor GA Apollo II TX LP	Delaware
Brixmor GA Apollo III Sub Holdings, LLC	Delaware
Brixmor GA Apollo III TX LLC	Delaware
Brixmor GA Apollo III TX LP	Delaware
Brixmor GA Apollo IV Sub LLC	Delaware
Brixmor GA Apollo Member LLC	Delaware
Brixmor GA Arlington Heights LLC	Delaware
Brixmor GA Coastal Landing (FL) LLC	Delaware
Brixmor GA Coastal Way LLC	Delaware
Brixmor GA Cobblestone Village at Royal Palm Beach, LLC	Florida
Brixmor GA Cobblestone Village at St. Augustine, LLC	Delaware
Brixmor GA Cobblestone Village at St. Augustine Parcel LLC	Delaware
Brixmor GA Cosby Station LLC	Delaware
Brixmor GA Delta Center (MI) LLC	Delaware
Brixmor GA Devonshire (NC) GP LLC	Delaware
Brixmor GA Devonshire (NC) LP	Delaware
Brixmor GA Elizabethtown LLC	Delaware
Brixmor GA Financing 1 LLC	Delaware
Brixmor GA Grand Central Plaza I LLC	Delaware
Brixmor GA Grand Central Plaza LLC	Delaware
Brixmor GA Grand Central Plaza LP	Delaware
Brixmor GA Haymarket Square LLC	Delaware
Brixmor GA Hilltop Plaza, LLC	Delaware
Brixmor GA Karam Shopping Center LLC	Delaware
Brixmor GA Kingston Overlook LLC	Delaware
Brixmor Lake Pointe Village LLC	Delaware
Brixmor GA London Marketplace, LLC	Delaware
Brixmor GA Lunenburg Crossing LLC	Delaware
Brixmor GA Marketplace Wycliffe, LLC	Delaware
Brixmor GA Member II LLC	Delaware
Brixmor GA Mount Houston TX LLC	Delaware
Brixmor GA Mount Houston TX LP	Delaware
Brixmor GA Non-Core TN LLC	Delaware
Brixmor GA Normandy Square, LLC	Delaware
Brixmor GA North Haven Crossing LLC	Delaware
Brixmor GA North Olmsted LLC	Delaware
Brixmor GA Panama City, LLC	Delaware
Brixmor GA Parkway Plaza GP, LLC	Delaware
Brixmor GA Parkway Plaza, LP	Delaware
Brixmor GA PUT Portfolio LLC	Delaware
Brixmor GA San Dimas GP, LLC	Delaware
Brixmor GA San Dimas, LP	Delaware
Brixmor GA Seacoast Shopping Center LLC	Delaware
Brixmor GA Shops at Prospect GP LLC	Delaware
Brixmor GA Shops at Prospect LP	Delaware

Legal Entity Name	State of Formation
Brixmor GA Shops at Prospect LP LLC	Delaware
Brixmor GA Southland Shopping Center LLC	Delaware
Brixmor GA Springdale Member LLC	Delaware
Brixmor GA Springdale/Mobile Limited Partnership	Alabama
Brixmor GA Stratford Commons GP, LLC	Delaware
Brixmor GA Stratford Commons, LP	Delaware
Brixmor GA Sub LLC	Delaware
Brixmor GA Tuckernuck Square, LLC	Delaware
Brixmor GA Turnpike Plaza LLC	Delaware
Brixmor GA Vail Ranch GP, LLC	Delaware
Brixmor GA Vail Ranch, LP	Delaware
Brixmor GA Washtenaw Fountain, LLC	Delaware
Brixmor GA Waterbury LLC	Delaware
Brixmor GA Waterford Commons LLC	Delaware
Brixmor GA Westminster LLC	Delaware
Brixmor GA Wilkes-Barre LP	Delaware
Brixmor GA Wilkes-Barre Member I LLC	Delaware
Brixmor GA Wilkes-Barre Member LLC	Delaware
Brixmor GA Wilkes-Barre Sub LLC	Delaware
Brixmor GA Willow Springs Plaza LLC	Delaware
Brixmor Granada Shoppes Leasehold LLC	Delaware
Brixmor Granada Shoppes LLC	Delaware
Brixmor Greentree SC, LLC	Delaware
Brixmor Hale Road LLC	Delaware
Brixmor Hamilton Plaza Owner, LLC	Delaware
Brixmor Hanover Square SC, LLC	Delaware
Brixmor Helena Plaza LLC	Delaware
Brixmor Heritage Square LLC	Delaware
Brixmor Heritage Square MGR LLC	Delaware
Brixmor Holdings 1 SPE, LLC	Delaware
Brixmor Holdings 10 SPE, LLC	Delaware
Brixmor Holdings 11 SPE, LLC	Delaware
Brixmor Holdings 12 SPE, LLC	Delaware
Brixmor Holdings 3 SPE, LLC	Delaware
Brixmor Holdings 6 SPE, LLC	Delaware
Brixmor Holdings 8 SPE, LLC	Delaware
Brixmor HTG SPE 5 LLC	Delaware
Brixmor III OP, LLC	Delaware
Brixmor Incap LLC	South Carolina
Brixmor Innes Street LP	Delaware
Brixmor Ivyridge SC, LLC	Delaware
Brixmor Junior Mezz Holding, LLC	Delaware
Brixmor King's Market LLC	Delaware
Brixmor Larchmont LLC	Delaware
Brixmor Laurel Square Owner, LLC	Delaware
Brixmor Lehigh SC LLC	Delaware
Brixmor LLC	Maryland
Brixmor Long Meadow LLC	Delaware
Brixmor Mableton Walk, LLC	Delaware
Brixmor Management Joint Venture 2 Holding, LLC	Delaware
Brixmor Management Joint Venture 2, LLC	Delaware
Brixmor Management Joint Venture 2, LP	Delaware
Brixmor Management Joint Venture LP	Delaware
Brixmor Management NY LLC	Delaware
Brixmor Manchester I LLC	Delaware
Brixmor Manchester II LLC	Delaware
Brixmor Manchester III LLC	Delaware

Legal Entity Name	State of Formation
Brixmor Marlton Plaza LLC	Delaware
Brixmor MergerSub LLC	Delaware
Brixmor Metro 580 SC, L.P.	Delaware
Brixmor Miami Gardens, LLC	Delaware
Brixmor Miami Gardens Outparcel Owner LLC	Delaware
Brixmor Middletown Plaza Owner, LLC	Delaware
Brixmor Middle Country Road LLC	Delaware
Brixmor Miracle Mile, LLC	Delaware
Brixmor Monroe Plaza, LLC	Delaware
Brixmor Montebello Plaza GP, LLC	Delaware
Brixmor Montebello Plaza, L.P.	Delaware
Brixmor Morris Hills LLC	Delaware
Brixmor Naples SC LLC	Delaware
Brixmor NC Property GP LLC	Delaware
Brixmor New Centre LP	Delaware
Brixmor New Chastain Corners SC, LLC	Delaware
Brixmor North Riverside Plaza LLC	Delaware
Brixmor North Riverside Plaza Leasehold LLC	Delaware
Brixmor Old Bridge LLC	Delaware
Brixmor OP GP LLC	Delaware
Brixmor OP Holdings 2, LLC	Delaware
Brixmor OP Holdings LLC	Delaware
Brixmor OP TRS LLC	Delaware
Brixmor Operating Partnership 16, LLC	Delaware
Brixmor Operating Partnership 2, LLC	Delaware
Brixmor Operating Partnership 4, L.P.	Delaware
Brixmor Operating Partnership 5, L.P.	Delaware
Brixmor Operating Partnership 7-A, LP	Delaware
Brixmor Operating Partnership, LLC	Delaware
Brixmor Operating Partnership LP	Delaware
Brixmor PA, LLC	Pennsylvania
Brixmor Paradise Pavilion, LLC	Delaware
Brixmor Park Shore Outparcel LLC	Delaware
Brixmor Park Shore SC LLC	Delaware
Brixmor Pawleys Island Plaza LLC	Delaware
Brixmor Plaza By The Sea LLC	Delaware
Brixmor Plymouth Square LLC	Delaware
Brixmor Preston Park LLC	Delaware
Brixmor Property Group Inc.	Maryland
Brixmor Property Owner II, LLC	Delaware
Brixmor Quentin Collection Parcel LLC	Delaware
Brixmor Ravinia Plaza LLC	Delaware
Brixmor Residual Arapahoe Crossings LLC	Delaware
Brixmor Residual Dickson City Crossings Member, LLC	Delaware
Brixmor Residual Dickson City Crossings, LLC	Delaware
Brixmor Residual Holding LLC	Delaware
Brixmor Residual Presidential Plaza, LLC	Delaware
Brixmor Residual Shoppes at Fox Run, LLC	Delaware
Brixmor Rivercrest LLC	Delaware
Brixmor Riverhead Development LLC	Delaware
Brixmor Roanoke Plaza LLC	Delaware
Brixmor Roosevelt Mall Owner, LLC	Delaware
Brixmor Rose Pavilion, L.P.	Delaware
Brixmor Royal Oaks GP LLC	Delaware
Brixmor Royal Oaks L.P.	Delaware
Brixmor Seminole Plaza Owner, LLC	Delaware
Brixmor Senior Mezz Holding, LLC	Delaware

Legal Entity Name	State of Formation
Brixmor Silver Pointe, LLC	Delaware
Brixmor Slater Street LLC	Delaware
Brixmor Southport Centre LLC	Delaware
Brixmor SPE 1 LLC	Delaware
Brixmor SPE 2 LLC	Delaware
Brixmor SPE 3 LLC	Delaware
Brixmor SPE 4 LP	Delaware
Brixmor SPE 5 LLC	Delaware
Brixmor SPE 6 LLC	Delaware
Brixmor SPE MGR 1 LLC	Delaware
Brixmor Spring Mall Limited Partnership	Delaware
Brixmor Spring Mall, LLC	Delaware
Brixmor STN LLC	Delaware
Brixmor Stockbridge Village, LLC	Delaware
Brixmor Stone Mountain, LLC	Delaware
Brixmor Sunshine Square LLC	Delaware
Brixmor Surrey Square Mall, LLC	Delaware
Brixmor Sweetwater Village, LLC	Delaware
Brixmor Tarpon Mall, LLC	Delaware
Brixmor Tinton Falls, LLC	Delaware
Brixmor Tri City Plaza LLC	Delaware
Brixmor Trinity Commons SPE Limited Partnership	Delaware
Brixmor Trinity Commons SPE MGR LLC	Delaware
Brixmor UC Greenville LP	Delaware
Brixmor Upland Town Square LLC	Delaware
Brixmor Venetian Isle LLC	Delaware
Brixmor Ventura Downs Owner, LLC	Delaware
Brixmor Venice Village Shoppes LLC	Delaware
Brixmor Victory Square, LLC	Delaware
Brixmor Warminster SPE LLC	Delaware
Brixmor Watson Glen LLC	Delaware
Brixmor Webster Square LLC	Delaware
Brixmor Wendover Place LP	Delaware
Brixmor West U Marketplace LLC	Delaware
Brixmor Williamson Square GP LLC	Delaware
Brixmor Wolfcreek I LLC	Delaware
Brixmor Wolfcreek II LLC	Delaware
Brixmor Wolfcreek III LLC	Delaware
Brixmor Wolfcreek IV LLC	Delaware
Brixmor Wolfcreek Outparcel Owner LLC	Delaware
Brixmor Wynnewood Parcel LLC	Delaware
Brixmor/IA 18 Mile & Ryan, LLC	Delaware
Brixmor/IA Bennetts Mills Plaza, LLC	Delaware
Brixmor/IA Brunswick Town Center, LLC	Delaware
Brixmor/IA Cayuga Plaza, LLC	Delaware
Brixmor/IA Central Station, LLC	Delaware
Brixmor/IA Clearwater Mall, LLC	Delaware
Brixmor/IA Colonial Marketplace, LLC	Delaware
Brixmor/IA Columbus Center, LLC	Delaware
Brixmor/IA Crossroads Center, LLC	Delaware
Brixmor/IA Delco Plaza, LLC	Delaware
Brixmor/IA Downtown Publix, LLC	Delaware
Brixmor/IA Georgetown Square, LLC	Delaware
Brixmor/IA Northeast Plaza, LLC	Delaware
Brixmor/IA Points West SC, LLC	Delaware
Brixmor/IA Quentin Collection, LLC	Delaware
Brixmor/IA Regency Park SC, LLC	Delaware

Legal Entity Name	State of Formation
Brixmor/IA Rutland Plaza, LLC	Delaware
Brixmor/IA Southfield (MI) SC, LLC	Delaware
Brixmor/IA Southfield Plaza, LLC	Delaware
Brixmor/IA Spencer Square, LLC	Delaware
Brixmor/IA Tinley Park Plaza, LLC	Delaware
Brixmor-Lakes Crossing, LLC	Delaware
BRX/CA Inc.	Delaware
BRX CT Renewables LLC	Delaware
BRX Mamaroneck Parcel LLC	Delaware
BRX NJ Renewables LLC	Delaware
BRX NY Renewables LLC	Delaware
BRX PA Renewables LLC	Delaware
CA New Plan Asset LLC	Delaware
CA New Plan Asset Partnership IV, L.P.	Delaware
CA New Plan Fixed Rate Partnership, L.P.	Delaware
CA New Plan Fixed Rate SPE LLC	Delaware
CA New Plan IV	Maryland
CA New Plan Sarasota Holdings SPE, LLC	Delaware
CA New Plan Sarasota, L.P.	Delaware
CA New Plan Texas Assets, L.P.	Delaware
CA New Plan Texas Assets, LLC	Delaware
CA New Plan V	Maryland
CA New Plan Venture Direct Investment Fund, LLC	Delaware
CA New Plan Venture Fund, LLC	Delaware
CA New Plan Venture Partner	Maryland
CA New Plan VI	Maryland
CA New Plan Victoria Holdings SPE, LLC	Delaware
CA New Plan Victoria, L.P.	Delaware
CA New Plan Villa Monaco Holdings SPE, LLC	Delaware
CA New Plan Villa Monaco, L.P.	Delaware
California Mezz 1, LLC	Delaware
California Mezz 2, LLC	Delaware
California Mezz Holdings, LLC	Delaware
California Property Owner I, LLC	Delaware
Cedar Crest Associates L.P.	Pennsylvania
Cedar Crest GP, LLC	Delaware
Century Plaza Associates, L.P.	Delaware
Chalfont Plaza Associates, L.P.	Delaware
Chalfont Plaza LLC	Delaware
Collegeville Plaza Associates, L.P.	Delaware
Collegeville Plaza LLC	Delaware
County Line Plaza Realty Associates, L.P.	Delaware
County Line Plaza Realty LLC	Delaware
CP General Partner, LLC	Delaware
Culpeper Shopping Center Joint Venture	Maryland
CV GP L.P.	Delaware
CV GP LLC	Delaware
CW A & P Mamaroneck LLC	Delaware
CW Highridge Plaza LLC	Delaware
CW North Ridge Plaza LLC	Delaware
CW Park Hills Plaza GP LLC	Delaware
CW Park Hills Plaza LP	Delaware
CW Parkway Plaza LLC	Delaware
CW Parkway Plaza Manager LLC	Delaware
CW Pilgrim Gardens GP LLC	Delaware
CW Pilgrim Gardens Holding GP LLC	Delaware
CW Pilgrim Gardens Holding LP	Delaware

Legal Entity Name	State of Formation
CW Pilgrim Gardens LP	Delaware
CW Village Square LLC	Delaware
CWAR 14 LLC	Delaware
CWAR 15 LLC	Delaware
CWOP 2 Mansell Pad Site LLC	Delaware
DHHE, LLC	Delaware
ERP Australian Member, LLC	Delaware
ERP Hillcrest, LLC	Delaware
ERP Mingo Marketplace, LLC	Delaware
ERP New Britain GP, LLC	Delaware
ERP New Britain Holdings, LP	Delaware
ERP New Britain Mezz GP, LLC	Delaware
ERP New Britain Property Owner, L.P.	Delaware
ERT 163rd Street Mall, LLC	Delaware
ERT Development LLC	Delaware
Excel Realty Partners, L.P.	Delaware
Excel Realty Trust - NC	North Carolina
FDHE, LLC	Delaware
Fox Run Limited Partnership	Alabama
Fox Run LLC	Delaware
Glenmont Associates Limited Partnership	Pennsylvania
Glenmont LLC	Delaware
Grove Court Shopping Center LLC	Delaware
Harpers Corner Parcel LLC	Delaware
Heritage Hale Road LLC	Delaware
Heritage HR Manager LLC	Delaware
Heritage Property Investment Limited Partnership	Delaware
Heritage Realty Management, LLC	Delaware
Heritage Realty Special L.P., LLC	Delaware
Heritage Southwest GP LLC	Delaware
Heritage Southwest Limited Partnership	Delaware
Heritage SPE LLC	Delaware
Heritage SPE MGR LLC	Delaware
Heritage SPE MGR Manager, LLC	Delaware
HK New Plan Arvada Plaza, LLC	Delaware
HK New Plan Covered Sun, LLC	Delaware
HK New Plan ERP Property Holdings, LLC	Delaware
HK New Plan Exchange Property Holdings I, LLC	Delaware
HK New Plan Exchange Property Owner II, LP	Delaware
HK New Plan Lower Tier OH, LLC	Delaware
HK New Plan Macon Chapman TRS GP LLC	Delaware
HK New Plan Mid Tier OH, L.P.	Delaware
HK New Plan STH Mid Tier I, LLC	Delaware
HK New Plan STH Upper Tier I, LLC	Delaware
HK New Plan STH Upper Tier II Company	Maryland
KOP Perkins Farm Marketplace LLC	Delaware
KOP Vestal Venture LLC	Delaware
KR 69th Street GP LLC	Delaware
KR 69th Street, L.P.	Pennsylvania
KR Barn GP LLC	Delaware
KR Barn, L.P.	Pennsylvania
KR Best Associates GP LLC	Delaware
KR Best Associates, L.P.	Pennsylvania
KR Collegetown LLC	Delaware
KR Collegetown Manager LLC	Delaware
KR Culpeper GP LLC	Delaware
KR Culpeper II GP LLC	Delaware

Legal Entity Name	State of Formation
KR Fox Run GP LLC	Delaware
KR Holcomb LLC	Delaware
KR Holcomb Manager LLC	Delaware
KR Mableton LLC	Delaware
KR Mableton Manager LLC	Delaware
KR Park Plaza LLC	Delaware
KR Park Plaza Manager LLC	Delaware
KR Stratford LLC	Delaware
KR Stratford Manager LLC	Delaware
Kramont Operating Partnership, L.P.	Delaware
KRT Property Holdings LLC	Delaware
KRT Property Holdings Manager LLC	Delaware
Marlton Plaza Associates II, L.P.	Delaware
Marlton Plaza Associates, L.P.	Delaware
Marlton Plaza II LLC	Delaware
Montgomery CV Realty L.P.	Delaware
NC Properties #1, LLC	Delaware
NC Properties #2, LLC	Delaware
New Plan Australian Member, LLC	Delaware
New Plan Cinnaminson Urban Renewal, L.L.C.	New Jersey
New Plan Disbursing LLC	Delaware
New Plan DRP Trust	Maryland
New Plan ERP Limited Partner Company	Maryland
New Plan ERT Tyrone Gardens, LLC	Delaware
New Plan Florida Holdings, LLC	Delaware
New Plan Hampton Village, LLC	Delaware
New Plan of Arlington Heights, LLC	Delaware
New Plan of Cinnaminson GP, LLC	Delaware
New Plan of Cinnaminson LP	Delaware
New Plan of Michigan Member, LLC	Delaware
New Plan of West Ridge, LLC	Delaware
New Plan Pennsylvania Holdings, LLC	Delaware
New Plan Property Holding Company	Maryland
New Plan Realty Trust, LLC	Delaware
NewSem Tyrone Gardens Property Owner, LLC	Delaware
NewSem Tyrone Gardens, LLC	Delaware
Newtown Village Plaza Associates L.P.	Delaware
Newtown Village Plaza LLC	Delaware
Northeast Plaza Outparcel Owner LLC	Delaware
Orange Plaza LLC	Delaware
Orange Plaza Manager LLC	Delaware
Pointe Orlando Development Company	California
Rio Grande Associates	Pennsylvania
Rio Grande Plaza LLC	Delaware
Springfield Parcel LLC	Delaware
Springfield Supermarket LLC	Delaware
Springfield Supermarket Manager LLC	Delaware
The Shoppes at Wycliffe Property Owners' Association, Inc.	Florida
Super LLC	Maryland
Vestal Campus Plaza LLC	Delaware
Vestal Parkway Plaza LLC	Delaware
Vestal Retail Holdings, L.L.C.	Delaware
Vestal Shoppes LLC	Delaware
Vestal Town Square LLC	Delaware
Vestal Town Square Manager LLC	Delaware
Village Plaza LLC	Delaware
Village Plaza Manager LLC	Delaware

Legal Entity Name	State of Formation
Werk Road Acquisition LLC	Delaware
Williamson Square Associates Limited Partnership	Illinois

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement Nos. 333-268091 and 333-256637 on Forms S-3 and Registration Statement No. 333-264593 on Form S-8 of our reports dated February 12, 2024, relating to the consolidated financial statements of Brixmor Property Group Inc. and Subsidiaries, and the effectiveness of Brixmor Property Group Inc. and Subsidiaries' internal control over financial reporting, appearing in this Annual Report on Form 10-K for the year ended December 31, 2023.

/s/ DELOITTE & TOUCHE LLP

Philadelphia, Pennsylvania
February 12, 2024

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement Nos. 333-268091-01 and 333-256637-01 on Forms S-3 of our reports dated February 12, 2024, relating to the consolidated financial statements of Brixmor Operating Partnership LP and Subsidiaries, and the effectiveness of Brixmor Operating Partnership LP and Subsidiaries' internal control over financial reporting, appearing in this Annual Report on Form 10-K for the year ended December 31, 2023.

/s/ DELOITTE & TOUCHE LLP

Philadelphia, Pennsylvania
February 12, 2024

**CERTIFICATION OF PERIODIC REPORT UNDER SECTION 302 OF
THE SARBANES-OXLEY ACT OF 2002**

I, James M. Taylor, certify that:

1. I have reviewed this annual report on Form 10-K for the period ended December 31, 2023 of Brixmor Property Group Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 12, 2024

/s/ James M. Taylor
Chief Executive Officer and President
(Principal Executive Officer)

**CERTIFICATION OF PERIODIC REPORT UNDER SECTION 302 OF
THE SARBANES-OXLEY ACT OF 2002**

I, Steven T. Gallagher, certify that:

1. I have reviewed this annual report on Form 10-K for the period ended December 31, 2023 of Brixmor Property Group Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 12, 2024

/s/ Steven T. Gallagher

Chief Accounting Officer and Interim Chief Financial Officer
(Principal Financial and Accounting Officer)

**CERTIFICATION OF PERIODIC REPORT UNDER SECTION 302 OF
THE SARBANES-OXLEY ACT OF 2002**

I, James M. Taylor, certify that:

1. I have reviewed this annual report on Form 10-K for the period ended December 31, 2023 of Brixmor Operating Partnership LP;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 12, 2024

/s/ James M. Taylor
Chief Executive Officer and President
(Principal Executive Officer)

**CERTIFICATION OF PERIODIC REPORT UNDER SECTION 302 OF
THE SARBANES-OXLEY ACT OF 2002**

I, Steven T. Gallagher, certify that:

1. I have reviewed this annual report on Form 10-K for the period ended December 31, 2023 of Brixmor Operating Partnership LP;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 12, 2024

/s/ Steven T. Gallagher

Chief Accounting Officer and Interim Chief Financial Officer
(Principal Financial and Accounting Officer)

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER PURSUANT TO
18 U.S.C. SECTION 1350
AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Brixmor Property Group Inc. (the “Company”) on Form 10-K for the period ended December 31, 2023 filed with the Securities and Exchange Commission on the date hereof (the “Report”), pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officers of the Company hereby certify, to such officers’ knowledge, that:

- The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable of the Securities Exchange Act of 1934, as amended; and
- The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company for the periods presented therein.

Date: February 12, 2024

/s/ James M. Taylor
Chief Executive Officer and President
(Principal Executive Officer)

/s/ Steven T. Gallagher
Chief Accounting Officer and Interim Chief Financial Officer
(Principal Financial and Accounting Officer)

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER PURSUANT TO
18 U.S.C. SECTION 1350
AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Brixmor Operating Partnership LP (the “Operating Partnership”) on Form 10-K for the period ended December 31, 2023 filed with the Securities and Exchange Commission on the date hereof (the “Report”), pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officers of the Operating Partnership hereby certify, to such officers’ knowledge, that:

- The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable of the Securities Exchange Act of 1934, as amended; and
- The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Operating Partnership for the periods presented therein.

Date: February 12, 2024

/s/ James M. Taylor
Chief Executive Officer and President
(Principal Executive Officer)

/s/ Steven T. Gallagher
Chief Accounting Officer and Interim Chief Financial Officer
(Principal Financial and Accounting Officer)

**Brixmor Property Group Inc.
Incentive Compensation Recoupment Policy**

Adopted by the Compensation Committee of the Board of Directors effective as of October 2, 2023

Effective Date and Scope

This Policy shall apply to any Incentive Compensation received or awarded (each as defined below) on or after October 2, 2023. Incentive Compensation received or awarded, as the case may be, prior to that date shall remain subject to the Company's Incentive Compensation Recoupment Policy approved by the Board on February 25, 2020.

This Policy, as may be amended from time to time by the Compensation Committee, will apply to all Incentive Compensation received during the Recoupment Period by a person (a) after beginning service as a Covered Executive, (b) who served as a Covered Executive at any time during the performance period for that Incentive Compensation and (c) while the Company has a class of securities listed on the New York Stock Exchange ("NYSE") or another national securities exchange or a national securities association. Accordingly, this Policy can apply to a person that is no longer a Company employee or a Covered Executive at the time of recovery.

Mandatory Recoupment

Subject to the exceptions set forth below, following an Accounting Restatement, the Company shall recover reasonably promptly the amount of Incentive Compensation received during the Recoupment Period by any Covered Executive that exceeds the Incentive Compensation that would have been received by such Covered Executive during the Recoupment Period taking into account the Accounting Restatement (calculated on a pre-tax basis).

For purposes of this Policy, Incentive Compensation is deemed "received" in the fiscal period during which the measure specified in the Incentive Compensation award is attained, even if the payment, issuance or vesting of all or any portion of such Incentive Compensation occurs after the end of that period. For example, if the performance target for an award is based on total stockholder return for the year ended December 31, 2023, the award will be deemed to have been received in 2023 even if the Compensation Committee makes the determination it was earned in 2024 or if the award is paid or vests in 2024 or thereafter.

Exceptions

The Company shall not be required to recover Incentive Compensation pursuant to this section of the Policy if the Compensation Committee has made a determination that recovery would be impracticable and one of the following conditions are met:

- a. after making a reasonable and documented attempt to recover erroneously received Incentive Compensation, the Compensation Committee determines that the direct expenses that would be paid to a third party to assist in enforcing the Policy would exceed the amount to be recovered; or
- b. the Compensation Committee determines that recovery would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the Company, to fail to meet the requirements of 26 U.S.C. 401(a)(13) or 26 U.S.C. 411(a) and regulations thereunder.

Discretionary Recoupment

If the Compensation Committee determines that any Covered Executive has committed Misconduct, the Compensation Committee shall have the authority, in its sole discretion, upon evaluating the associated costs and benefits, applicable law and other appropriate considerations, to recover pursuant to the terms of this Policy any Incentive Compensation awarded to such Covered Executive during the Recoupment Period, calculated on a pre-tax basis, to the extent permitted by applicable law. For purposes of this paragraph, Incentive Compensation is deemed "awarded" as of the date of grant for purposes of

equity awards and in the fiscal period during which performance is measured with respect to non-equity Incentive Compensation, even if the payment, issuance or vesting of all or any portion of such award occurs after the end of that date or period.

In the event the Company restates or revises a non-GAAP financial measure, other than in connection with an Accounting Restatement, due to material non-compliance with any financial reporting requirement under the federal securities laws or if such measure has been determined in the reasonable judgment of the Compensation Committee to have been materially misstated, the Compensation Committee shall have the authority, in its sole discretion, upon evaluating the associated costs and benefits, applicable law and other appropriate considerations, to recover pursuant to the terms of this Policy any Incentive Compensation directly tied to such non-GAAP measure that was received during the Recoupment Period by any Covered Executive that exceeds the Incentive Compensation that would have been received by such Covered Executive during the Recoupment Period taking into account the changes to the applicable non-GAAP measure amount as a result of such restatement or revision, calculated on a pre-tax basis.

Definitions

“*Accounting Restatement*” means the Company is required to prepare an accounting restatement due to the material noncompliance of the Company with any financial reporting requirement under the securities laws, including any required accounting restatement to correct an error in previously issued financial statements that is material to the previously issued financial statements, or that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period. For the avoidance of doubt, a restatement resulting solely from the retrospective application of a change in generally accepted accounting principles is not an Accounting Restatement.

“*Covered Executive*” means the Company’s Chief Executive Officer, President, Chief Financial Officer, Chief Accounting Officer (or if there is no such accounting officer, the controller), any vice-president of the Company in charge of a principal business unit, division, or function, any other officer who performs a policy-making function for the Company, any other person who performs similar policy-making functions for the Company, any other executive vice president, and any other employee who may from time to time be deemed subject to this Policy by the Compensation Committee.

“*Incentive Compensation*” means (i) with respect to recoupment related to Misconduct, all cash or equity-based incentive compensation, including but not limited to, annual cash bonuses and long-term equity-based incentive awards, and (ii) with respect to recoupment for all other reasons, any compensation that is granted, earned, or vested based wholly or in part upon the attainment of a financial reporting measure. For purposes of this definition, a “*financial reporting measure*” is (i) a measure that is determined and presented in accordance with the accounting principles used in preparing the Company’s financial statements or derived wholly or in part from such measures, or (ii) the Company’s stock price or total shareholder return.

“*Misconduct*” means any act of fraud or intentional misconduct by a Covered Executive that, in the reasonable judgment of the Compensation Committee, either (i) constitutes a violation of law or a material breach of the Company’s Code of Ethics for Principal Executive Officer and Senior Financial Officers, Whistleblower Policy or Code of Business Conduct & Ethics or (ii) could reasonably be expected to result in significant reputational or financial harm to the Company.

“*Recoupment Period*” means:

- i. for purposes of recoupment related to an Accounting Restatement or the restatement or revision of a non-GAAP measure that does not involve an Accounting Restatement, the three completed fiscal years preceding the Trigger Date; and
- ii. for purposes of recoupment related to Misconduct, the fiscal year or years during which the Misconduct occurred.¹

¹ For the avoidance of doubt, if the Covered Executive’s Misconduct caused or substantially caused an Accounting Restatement, then the Compensation Committee may seek recovery of all Incentive Compensation awarded to such Covered Executive with respect to the fiscal years covered by such Accounting Restatement.

“*Trigger Date*” means the earlier to occur of: (a) the date the Board of Directors, the Audit Committee, or the officer or officers of the Company authorized to take such action concludes, or reasonably should have concluded, that the Company is required to prepare an Accounting Restatement or restate or revise a non-GAAP measure; or (b) the date a court, regulator, or other legally authorized body directs the Company to prepare an Accounting Restatement or restate or revise a non-GAAP measure.

Administration

This Policy is intended to comply with the listing requirements of the NYSE and related SEC rules and shall be interpreted in a manner consistent with those requirements. The Compensation Committee has full authority to interpret and administer this policy. The Compensation Committee’s determinations under the policy shall be final and binding on all persons and shall be given the maximum deference permitted by law. If the Compensation Committee cannot determine the amount of excess Incentive Compensation received by a Covered Executive directly from the information in the Accounting Restatement, such as in the case of Incentive Compensation tied to stock price or total stockholder return, then it shall make its determination based on a reasonable estimate of the effect of the Accounting Restatement and shall maintain documentation of such determination.

The Compensation Committee has the authority to determine the appropriate means of recovering Excess Incentive Compensation based on the particular facts and circumstances, which could include, but is not limited to, seeking direct reimbursement, forfeiture of awards, offsets against other payments, and forfeiture of deferred compensation (subject to compliance with Section 409A of the Internal Revenue Code).

Recoupment of Incentive Compensation pursuant to this Policy shall not in any way limit or affect the rights of the Company to pursue disciplinary, legal, or other action or pursue any other remedies available to it. This Policy shall be in addition to, any rights of the Company to recoup Incentive Compensation from Covered Executives under applicable laws and regulations, including but not limited to the Sarbanes-Oxley Act of 2002, as amended, or the Dodd-Frank Wall Street Reform and Consumer Protection Act, as amended. The Company shall not indemnify any Covered Executives against, or pay the premiums for any insurance policy to cover, any amounts recovered under this Policy or any expenses that a Covered Executive incurs in opposing Company efforts to recoup amounts pursuant to the Policy.

Beginning on the effective date of this Policy, as a condition to be eligible to receive future Incentive Compensation, the Company shall have each Covered Executive sign the Acknowledgement and Agreement attached hereto concerning compliance with this Policy.

**BRIXMOR PROPERTY GROUP INC.
INCENTIVE COMPENSATION RECOUPMENT POLICY
ACKNOWLEDGMENT AND AGREEMENT**

This Acknowledgment and Agreement (this "Agreement") is entered into as of the _____ day of _____, 20[___], between Brixmor Property Group Inc., a Maryland corporation (the "Company"), and _____ (the "Executive"), under the following circumstances:

WHEREAS, the Compensation Committee (the "Committee") of the Board of Directors of the Company has adopted the Brixmor Property Group Inc. Incentive Compensation Recoupment Policy (the "Policy");

WHEREAS, the Executive has been designated as a "Covered Executive" of the Company as defined in the Policy;

WHEREAS, in consideration of, and as a condition to the receipt of, future cash and equity-based awards, performance-based compensation, and other forms of cash or equity compensation made under the Company's 2022 Omnibus Incentive Plan (or a successor equity incentive plan), or any other incentive compensation plan or program of the Company (collectively, the "Awards"), the Executive and the Company are entering into this Agreement; and

WHEREAS, defined terms used but not defined in this Agreement shall have the meanings set forth in the Policy.

NOW, THEREFORE, the Company and the Executive hereby agree as follows:

1. The Executive acknowledges receipt of the Policy, to which this Agreement is attached, and the terms of which are hereby incorporated into this Agreement by reference. The Executive has read and understands the Policy and has had the opportunity to ask questions to the Company regarding the Policy.
 2. The Executive hereby acknowledges and agrees that the Policy shall apply to any Incentive Compensation as set forth in the Policy and that all such Incentive Compensation shall be subject to recoupment under the Policy.
 3. Any applicable award agreement or other document setting forth the terms and conditions of any Incentive Compensation granted to the Executive by the Company's Board of Directors or the Committee shall be deemed to incorporate the restrictions imposed by the Policy. In the event of any inconsistency between the provisions of the Policy and the applicable award agreement or other document setting forth the terms and conditions of any Incentive Compensation award granted to the Executive, the terms of the Policy shall govern.
 4. For good and valuable consideration, the Executive hereby acknowledges that, notwithstanding any rights to indemnification under the Company's charter, by-laws, board resolution, indemnification agreement or other arrangement between the Company and the Executive, the Company shall not indemnify the Executive against, or advance expenses with respect to, or pay the premiums for any insurance policy to cover, losses incurred under the Policy or any claim or action by the Executive in opposing Company efforts to recover amounts pursuant to the Policy and the Executive hereby waives any indemnification, reimbursement or advancement right with respect thereto.
 5. In the event it is determined in accordance with the Policy that any amounts granted, awarded, earned or paid to the Executive must be recouped by the Company, the Executive will promptly take any action necessary to effectuate such recoupment.
 6. This Agreement and the Policy shall survive and continue in full force in accordance with their terms notwithstanding any termination of the Executive's employment with the Company and its affiliates.
 7. This Agreement may be executed in two or more counterparts, and by facsimile or electronic transmission, each of which will be deemed to be an original but all of which, taken together, shall constitute one and the same Agreement.
-

8. This Agreement shall be governed by the laws of the State of Maryland, without reference to principles of conflict of laws.
9. No modifications or amendments of the terms of this Agreement shall be effective unless in writing and signed by the parties or their respective duly authorized agents. The provisions of this Agreement shall inure to the benefit of, and be binding upon, the successors, administrators, heirs, legal representatives and assigns of the Executive, and the successors and assigns of the Company.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.
BRIXMOR PROPERTY GROUP INC.

By: _____
Name:
Title:

[Executive]

By: _____
Name:
Title:

BRIXMOR PROPERTY GROUP INC. AND SUBSIDIARIES
PROPERTY LIST

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
1 Springdale	Mobile	AL	Mobile, AL	2004	410,401	91.7 %	\$ 4,273	\$ 11.63	Sam's Club*	bealls, Big Lots, Burlington Stores, Com's Home Plus, Crunch Fitness, David's Bridal, Five Below, Fresenius Medical Care, Marshalls, Piccadilly, Shoe Station, Ulta, World Market	—
2 Northmall Centre	Tucson	AZ	Tucson, AZ	1996	165,350	100.0 %	2,194	13.27	Sam's Club*	Ace Pickleball Club, Big 5 Sporting Goods, CareMore, Defy-Tucson, Dollar Tree	—
3 Bakersfield Plaza	Bakersfield	CA	Bakersfield, CA	1970	240,068	95.3 %	3,737	16.65	Lassens Natural Foods & Vitamins	AMC, Burlington Stores, Five Below, In Shape Fitness, Kids Empire, Ross Dress for Less	Hobby Lobby
4 Brea Gateway	Brea	CA	Los Angeles-Long Beach-Anaheim, CA	1994	181,819	100.0 %	5,047	28.15	Ralphs (Kroger)	HomeGoods, Rite Aid, World Market	—
5 Carmen Plaza	Camarillo	CA	Oxnard-Thousand Oaks-Ventura, CA	2000	128,369	95.1 %	3,247	28.12	TBA, Trader Joe's*	CVS, Harbor Freight Tools	—
6 Plaza Rio Vista	Cathedral	CA	Riverside-San Bernardino-Ontario, CA	2005	75,415	98.3 %	1,575	23.73	Stater Bros.	—	—
7 Cudahy Plaza	Cudahy	CA	Los Angeles-Long Beach-Anaheim, CA	2021	123,200	100.0 %	2,996	24.32	Sprouts Farmers Market	Burlington Stores, Chuze Fitness	—
8 The Davis Collection ⁽⁴⁾	Davis	CA	Sacramento-Roseville-Folsom, CA	2024	78,103	100.0 %	2,775	35.53	Trader Joe's	Nondstrom Rack, PetSmart, Ulta	—
9 Felicita Plaza	Escondido	CA	San Diego-Chula Vista-Carlsbad, CA	2001	98,594	98.8 %	1,740	17.87	Vons (Albertsons)	Chuze Fitness	—
10 Felicita Town Center	Escondido	CA	San Diego-Chula Vista-Carlsbad, CA	1987	124,670	84.3 %	3,110	29.58	Major Market, Trader Joe's	—	—
11 Arbor - Broadway Faire ⁽¹⁾	Fresno	CA	Fresno, CA	1995	215,166	97.3 %	3,230	15.42	Smart & Final Extra! (Chedraui USA)	Boot Barn, PetSmart, The Home Depot	DICK'S Sporting Goods
12 Lompoc Center	Lompoc	CA	Santa Maria-Santa Barbara, CA	1960	166,696	100.0 %	2,449	14.69	ALDI	Boot Barn, Harbor Freight Tools, Marshalls, Michaels, Old Navy, Petco, Ulta	—
13 Briggsmore Plaza	Modesto	CA	Modesto, CA	1998	86,689	100.0 %	1,224	14.53	Grocery Outlet	American Freight, dd's Discounts (Ross)	In Shape Fitness
14 Montebello Plaza	Montebello	CA	Los Angeles-Long Beach-Anaheim, CA	1974	284,331	100.0 %	6,633	23.51	Albertsons	Best Buy, CVS, Kohl's, Optum Urgent Care, Ross Dress for Less	—
15 California Oaks Center	Murrieta	CA	Riverside-San Bernardino-Ontario, CA	1990	124,481	98.4 %	2,356	19.86	Barons Market	Crunch Fitness, Dollar Tree	—
16 Pacoima Center	Pacoima	CA	Los Angeles-Long Beach-Anaheim, CA	1995	205,273	100.0 %	2,743	13.53	Food 4 Less (Kroger)	AutoZone, Ross Dress for Less, Target	—
17 Metro 580	Pleasanton	CA	San Francisco-Oakland-Berkeley, CA	1996	177,573	94.1 %	2,593	32.90	—	Kohl's, Party City	Walmart
18 Rose Pavilion	Pleasanton	CA	San Francisco-Oakland-Berkeley, CA	2019	328,947	97.8 %	9,371	29.34	99 Ranch Market, Trader Joe's	CVS, Fitness 19, Macy's Home Store, Restoration Hardware, Total Wine & More	—
19 Puente Hills Town Center ⁽⁴⁾	Rowland Heights	CA	Los Angeles-Long Beach-Anaheim, CA	2024	258,685	97.0 %	6,553	26.12	ALDI	Dollar Tree, East West Bank, Goodwill, Marshalls, Planet Fitness	—
20 Ocean View Plaza	San Clemente	CA	Los Angeles-Long Beach-Anaheim, CA	1990	169,963	98.9 %	5,620	33.42	Ralphs (Kroger), Trader Joe's	Crunch Fitness, CVS	—
21 Plaza By The Sea	San Clemente	CA	Los Angeles-Long Beach-Anaheim, CA	1976	48,697	100.0 %	1,417	29.10	Stater Bros.	—	—
22 Village at Mira Mesa	San Diego	CA	San Diego-Chula Vista-Carlsbad, CA	2023	432,079	100.0 %	11,636	27.79	Sprouts Farmers Market, Vons (Albertsons)	BevMo, Burlington Stores, CVS, Marshalls, Michaels, Petco	—
23 San Dimas Plaza	San Dimas	CA	Los Angeles-Long Beach-Anaheim, CA	1986	164,757	95.6 %	3,813	24.22	Smart & Final Extra! (Chedraui USA)	Harbor Freight Tools, T.J.Maxx	—
24 Bristol Plaza	Santa Ana	CA	Los Angeles-Long Beach-Anaheim, CA	2003	111,403	100.0 %	3,885	35.58	Trader Joe's	Petco, Rite Aid, Ross Dress for Less	—
25 Gateway Plaza	Santa Fe Springs	CA	Los Angeles-Long Beach-Anaheim, CA	2002	289,268	100.0 %	3,414	25.51	El Super (Chedraui USA), Walmart Supercenter	Party City, Ross Dress for Less	Target
26 Santa Paula Center	Santa Paula	CA	Oxnard-Thousand Oaks-Ventura, CA	1995	191,475	97.6 %	2,534	13.87	Vons (Albertsons)	Ace Hardware, Big 5 Sporting Goods, Big Lots, CVS, Dollar Tree, Regency Theaters	—
27 Vail Ranch Center ⁽⁴⁾	Temecula	CA	Riverside-San Bernardino-Ontario, CA	2024	201,682	90.0 %	3,673	28.04	Stater Bros.	Burlington Stores, Dollar Tree, Five Below, Kahoots	—
28 Country Hills Shopping Center	Torrance	CA	Los Angeles-Long Beach-Anaheim, CA	1977	53,200	100.0 %	1,218	22.89	Ralphs (Kroger)	—	—
29 Upland Town Square	Upland	CA	Riverside-San Bernardino-Ontario, CA	1994	100,090	97.6 %	2,368	24.48	Sprouts Farmers Market	—	—
30 Gateway Plaza - Vallejo	Vallejo	CA	Vallejo, CA	2023	519,266	91.2 %	10,728	23.60	Costco*	Century Theatres, City Sports Club, DSW, Mancini's Sleepworld, Marshalls, Michaels, OfficeMax, Party City, Pep Boys, Petco, PetSmart, Ross Dress for Less, Ulta	Target
31 Arvada Plaza	Arvada	CO	Denver-Aurora-Lakewood, CO	1994	95,236	100.0 %	829	8.70	King Soopers (Kroger)	Arc	—
32 Arapahoe Crossings	Aurora	CO	Denver-Aurora-Lakewood, CO	1996	476,988	95.1 %	7,501	16.71	King Soopers (Kroger)	2nd & Charles, AMC, Big Lots, Burlington Stores, Boot Barn, DICK'S Sporting Goods Warehouse Sale, Goldfish Swim School, Kohl's, Planet Fitness	—
33 Aurora Plaza	Aurora	CO	Denver-Aurora-Lakewood, CO	1996	178,013	100.0 %	2,184	12.70	King Soopers (Kroger)	Chuze Fitness, iGen	—
34 Villa Monaco	Denver	CO	Denver-Aurora-Lakewood, CO	1978	121,101	97.6 %	2,054	17.37	—	Chuze Fitness	—
35 Centennial Shopping Center	Englewood	CO	Denver-Aurora-Lakewood, CO	2013	113,830	95.2 %	1,187	38.20	King Soopers (Kroger)	—	—
36 Superior Marketplace	Superior	CO	Boulder, CO	1997	275,919	88.4 %	4,266	17.49	Whole Foods Market (Amazon), Costco*, SuperTarget*	Chuck E. Cheese's, Goldfish Swim School, Michaels, PetSmart, Restoration Hardware Outlet, Stickley Furniture, T.J.Maxx, Ulta	—

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
37 Westminster City Center ⁽⁴⁾	Westminster	CO	Denver-Aurora-Lakewood, CO	2024	328,978	92.3 %	4,601	15.15	—	Barnes & Noble, David's Bridal, Dollar Tree, DSW, Golf Galaxy, JOANN, Party City, Petco, Ross Dress for Less, Sierra Trading Post, The Tile Shop, Ulta	—
38 The Shoppes at Fox Run	Glastonbury	CT	Hartford-East Hartford-Middletown, CT	1974	108,167	93.4 %	2,909	28.78	Whole Foods Market (Amazon)	Petco	—
39 Parkway Plaza	Hamden	CT	New Haven-Milford, CT	2006	72,353	92.7 %	1,042	15.53	PriceRite (Walmart)	—	The Home Depot
40 The Manchester Collection	Manchester	CT	Hartford-East Hartford-Middletown, CT	2001	312,908	95.1 %	3,028	10.78	Walmart Supercenter*	Advance Auto Parts, Crazy Hot Deals, DICK'S Sporting Goods Warehouse Sale, DSW, Edge Fitness, Hobby Lobby, Naticco, Savers, U.S Furniture	Best Buy, The Home Depot, Walmart
41 Turnpike Plaza	Newington	CT	Hartford-East Hartford-Middletown, CT	2004	149,894	99.0 %	1,756	11.84	Price Chopper (Northeast Grocery)	—	—
42 North Haven Crossing	North Haven	CT	New Haven-Milford, CT	1993	103,365	97.7 %	1,806	17.88	—	Barnes & Noble, Dollar Tree, HomeGoods, PetSmart	—
43 Colonial Commons - Orange	Orange	CT	New Haven-Milford, CT	1996	133,786	97.0 %	873	6.73	—	—	—
44 Stratford Square	Stratford	CT	Bridgeport-Stamford-Norwalk, CT	1984	161,075	100.0 %	2,769	17.19	—	Esporta Fitness, Five Below, Marshalls	—
45 Waterbury Plaza	Waterbury	CT	New Haven-Milford, CT	2000	178,986	84.8 %	2,133	14.06	Super Stop & Shop (Ahold Delhaize)	Dollar Tree, Joey's Shopping Spree	Target
46 Waterford Commons	Waterford	CT	Norwich-New London, CT	2004	243,511	92.5 %	4,339	19.69	—	Books-A-Million, DICK'S Sporting Goods, DSW, Michaels, Party City, Tractor Supply Co., Ulta	Best Buy, Raymour & Flanigan
47 Center of Bonita Springs	Bonita Springs	FL	Cape Coral-Fort Myers, FL	2014	281,822	98.9 %	4,812	17.71	Publix	bealls, Burlington Stores, Crunch Fitness, Kohl's, Naples Community Hospital, NewSouth Window Solutions	—
48 Coastal Way - Coastal Landing ⁽³⁾	Brooksville	FL	Tampa-St. Petersburg-Clearwater, FL	2008	393,249	100.0 %	5,251	15.65	BF's Wholesale Club, Sprouts Farmers Market	Belk, HomeGoods, Marshalls, Michaels, Office Depot, Petco, Ulta	—
49 Clearwater Mall	Clearwater	FL	Tampa-St. Petersburg-Clearwater, FL	1973	300,929	97.5 %	7,534	25.67	Costco*, SuperTarget*	Burlington Stores, Dollar Tree, Five Below, Golf Galaxy, Michaels, PetSmart, Ross Dress for Less, Ulta	Lowe's
50 Cocomat Creek Plaza	Cocomat Creek	FL	Miami-Fort Lauderdale-Pompano Beach, FL	2005	264,921	92.8 %	3,916	15.93	Publix	Big Lots, Harvest Church, Off the Wall Trampoline, Planet Fitness	—
51 Century Plaza Shopping Center	Deerfield Beach	FL	Miami-Fort Lauderdale-Pompano Beach, FL	2006	90,483	86.4 %	1,998	25.56	—	Broward County Library, CVS	—
52 Northgate Shopping Center	Deland	FL	Deltona-Daytona Beach-Ormond Beach, FL	1993	184,379	100.0 %	1,860	10.09	Publix	Big Lots, Planet Fitness, Tractor Supply Co.	—
53 Sun Plaza	Fort Walton Beach	FL	Crestview-Fort Walton Beach-Destin, FL	2004	158,118	99.1 %	2,005	12.79	Publix, ALDI*	bealls, Books-A-Million, Office Depot, T.J.Maxx	—
54 Normandy Square	Jacksonville	FL	Jacksonville, FL	1996	90,384	99.4 %	925	10.60	Winn-Dixie (Southeastern Grocers)	Ace Hardware, Family Dollar	—
55 Regency Park Shopping Center	Jacksonville	FL	Jacksonville, FL	1985	330,567	95.6 %	3,054	10.38	—	American Freight, bealls, Crunch Fitness, Dollar Tree, Ollie's Bargain Outlet, Party City, Surplus Warehouse	—
56 Ventura Downs	Kissimmee	FL	Orlando-Kissimmee-Sanford, FL	2018	98,191	100.0 %	2,025	20.62	—	Esporta Fitness, La Familia Pawn & Jewelry	—
57 Marketplace at Wycliffe	Lake Worth	FL	Miami-Fort Lauderdale-Pompano Beach, FL	2002	135,820	98.8 %	2,798	21.21	Walmart Neighborhood Market	Walgreens	—
58 Venetian Isle Shopping Ctr	Lighthouse Point	FL	Miami-Fort Lauderdale-Pompano Beach, FL	1992	184,416	94.4 %	2,037	11.70	Publix	City Mattress, Dollar Tree, Staples	—
59 Marco Town Center	Marco Island	FL	Naples-Marco Island, FL	2023	109,545	98.6 %	3,056	28.29	Publix	—	—
60 Mall at 163rd Street	Miami	FL	Miami-Fort Lauderdale-Pompano Beach, FL	2007	342,385	76.8 %	3,097	12.83	Walmart Supercenter*	Citi Trends, Ross Dress for Less	The Home Depot
61 Shops at Palm Lakes	Miami	FL	Miami-Fort Lauderdale-Pompano Beach, FL	2023	231,536	100.0 %	5,276	24.90	Fresco y Más (Southeastern Grocers)	dd's Discounts (Ross), LA Fitness, Ross Dress for Less	—
62 Freedom Square	Naples	FL	Naples-Marco Island, FL	2021	193,242	99.5 %	2,783	14.48	Publix	Burlington Stores, HomeGoods, Pet Supplies Plus, Planet Fitness	—
63 Granada Shoppes	Naples	FL	Naples-Marco Island, FL	2011	306,579	98.6 %	5,809	19.23	Trader Joe's	Chuck E. Cheese's, Dollar Tree, Haverty's Furniture, Hobby Lobby, HomeSense, Marshalls	—
64 Naples Plaza	Naples	FL	Naples-Marco Island, FL	2013	201,795	100.0 %	4,207	21.21	Publix	Marshalls, Office Depot, PGA TOUR Superstore, West Marine	—
65 Park Shore Plaza	Naples	FL	Naples-Marco Island, FL	2017	256,948	100.0 %	5,272	21.65	The Fresh Market	Big Lots, Burlington Stores, Dollar Tree, HomeGoods, Party City, Saks OFF Fifth	—
66 Chelsea Place	New Port Richey	FL	Tampa-St. Petersburg-Clearwater, FL	1992	81,144	92.9 %	1,006	13.35	Publix	—	—
67 Presidential Plaza West	North Lauderdale	FL	Miami-Fort Lauderdale-Pompano Beach, FL	2006	88,441	100.0 %	1,134	12.82	Sedano's	Family Dollar	—
68 Colonial Marketplace	Orlando	FL	Orlando-Kissimmee-Sanford, FL	1986	141,069	100.0 %	2,634	18.67	—	Burlington Stores, LA Fitness	Target
69 Conway Crossing	Orlando	FL	Orlando-Kissimmee-Sanford, FL	2002	76,321	100.0 %	1,235	16.18	Publix	—	—
70 Hunter's Creek Plaza	Orlando	FL	Orlando-Kissimmee-Sanford, FL	1998	74,583	100.0 %	1,359	18.70	Seabra Foods	Office Depot	—
71 Pointe Orlando ⁽⁴⁾	Orlando	FL	Orlando-Kissimmee-Sanford, FL	2024	413,123	96.8 %	11,818	29.82	—	Capital Grille, Cuba Libre, Dick's Last Resort, Hampton Social, Improv & Fat Fish Blue, Maggiano's Little Italy, Main Event, Monkey Joe's, Regal Cinemas, Rodizio Grill, Sports & Social, Wonderworks	—
72 Martin Downs Town Center	Palm City	FL	Port St. Lucie, FL	1996	64,546	100.0 %	858	13.29	Publix	—	—
73 Martin Downs Village Center	Palm City	FL	Port St. Lucie, FL	1987	167,145	92.9 %	3,409	22.90	—	Goodwill, Walgreens	—
74 23rd Street Station	Panama City	FL	Panama City, FL	1995	98,827	96.1 %	1,467	15.45	Publix	—	—
75 Panama City Square	Panama City	FL	Panama City, FL	1989	304,665	100.0 %	2,983	9.99	Walmart Supercenter	Big Lots, Harbor Freight Tools, HomeGoods, T.J.Maxx	—
76 East Port Plaza ⁽⁴⁾	Port St. Lucie	FL	Port St. Lucie, FL	2024	214,489	95.6 %	3,069	14.97	Publix	Fortis Institute, Goodwill, Urban Air Adventure Park, Walgreens	—
77 Shoppes of Victoria Square	Port St. Lucie	FL	Port St. Lucie, FL	1990	95,186	94.3 %	1,277	14.23	Winn-Dixie (Southeastern Grocers)	—	—
78 Lake St. Charles	Riverview	FL	Tampa-St. Petersburg-Clearwater, FL	1999	61,015	100.0 %	774	13.58	Winn-Dixie (Southeastern Grocers)	—	—
79 Cobblestone Village	Royal Palm Beach	FL	Miami-Fort Lauderdale-Pompano Beach, FL	2005	39,404	95.6 %	879	23.34	SuperTarget*	—	—
80 Beneva Village Shoppes	Sarasota	FL	North Port-Sarasota-Bradenton, FL	2020	144,078	100.0 %	2,917	20.25	Publix	Archwell Health, Harbor Freight Tools	—

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
81 Sarasota Village	Sarasota	FL	North Port-Sarasota-Bradenton, FL	1972	173,184	100.0 %	2,301	13.62	Publix	Big Lots, Crunch Fitness, HomeGoods	—
82 Atlantic Plaza	Satellite Beach	FL	Palm Bay-Melbourne-Titusville, FL	2008	131,243	96.8 %	1,878	14.78	Publix	Home Centric, Planet Fitness	—
83 Seminole Plaza	Seminole	FL	Tampa-St. Petersburg-Clearwater, FL	2020	156,718	100.0 %	2,154	13.74	Sprouts Farmers Market	bealls, Burlington Stores, T.J. Maxx	—
84 Cobblestone Village	St. Augustine	FL	Jacksonville, FL	2003	274,200	98.5 %	4,457	16.72	Publix	Bealls Florida, Burlington Stores, Michaels, Party City, Petco	—
85 Dolphin Village	St. Pete Beach	FL	Tampa-St. Petersburg-Clearwater, FL	1990	135,796	92.2 %	2,338	18.68	Publix	CVS, Dollar Tree	—
86 Rutland Plaza	St. Petersburg	FL	Tampa-St. Petersburg-Clearwater, FL	2002	149,562	98.8 %	1,415	9.57	Winn-Dixie (Southeastern Grocers)	bealls, Big Lots	—
87 Tyrone Gardens	St. Petersburg	FL	Tampa-St. Petersburg-Clearwater, FL	2023	195,214	84.5 %	2,164	13.13	Winn-Dixie (Southeastern Grocers)	Big Lots, Chuck E. Cheese's, Crunch Fitness	—
88 Downtown Publix	Stuart	FL	Port St. Lucie, FL	2000	151,246	91.7 %	2,080	14.99	Publix	Revive Health & Wellness	—
89 Sunrise Town Center	Sunrise	FL	Miami-Fort Lauderdale-Pompano Beach, FL	1989	110,109	92.4 %	865	8.50	Patel Brothers	Dollar Tree	Walmart
90 Carrollwood Center	Tampa	FL	Tampa-St. Petersburg-Clearwater, FL	2002	92,678	98.9 %	1,841	20.08	Publix	—	—
91 Ross Plaza	Tampa	FL	Tampa-St. Petersburg-Clearwater, FL	1996	84,707	95.2 %	1,413	17.52	—	Dollar Tree, Ross Dress for Less	—
92 Tarpon Mall	Tarpon Springs	FL	Tampa-St. Petersburg-Clearwater, FL	2003	145,832	100.0 %	2,577	17.67	Publix	Petco, T.J. Maxx, Ulta	—
93 Venice Plaza	Venice	FL	North Port-Sarasota-Bradenton, FL	1999	132,345	98.8 %	1,073	8.21	Winn-Dixie (Southeastern Grocers)	T.J. Maxx	—
94 Venice Shopping Center	Venice	FL	North Port-Sarasota-Bradenton, FL	2000	109,801	97.8 %	1,023	9.52	Publix	American Freight	—
95 Venice Village	Venice	FL	North Port-Sarasota-Bradenton, FL	2022	177,835	98.7 %	3,890	22.47	Publix	JOANN, Planet Fitness	—
96 Mansell Crossing	Alpharetta	GA	Atlanta-Sandy Springs-Alpharetta, GA	1993	291,622	93.1 %	4,143	21.18	—	American Freight, Barnes & Noble, Cooper's Hawk Winery & Restaurant, DSW, Macy's Furniture Gallery, REI, T.J. Maxx	Burlington Stores, HomeGoods, Michaels, Ross Dress for Less, Studio Movie Grill
97 Northeast Plaza	Atlanta	GA	Atlanta-Sandy Springs-Alpharetta, GA	1952	445,342	83.2 %	4,768	13.17	City Farmers Market	dd's Discounts (Ross), Dollar General, Dollar Tree, Goodwill, NCG Cinemas, Octapharma, P.C.X.	—
98 Sweetwater Village	Austell	GA	Atlanta-Sandy Springs-Alpharetta, GA	1985	66,197	98.0 %	568	8.76	Food Depot	Dollar Tree	—
99 Vineyards at Chateau Elan	Braselton	GA	Atlanta-Sandy Springs-Alpharetta, GA	2002	79,047	100.0 %	1,322	16.72	Publix	—	—
100 Salem Road Station	Covington	GA	Atlanta-Sandy Springs-Alpharetta, GA	2000	67,270	100.0 %	844	12.55	Publix	—	—
101 Keith Bridge Commons	Cumming	GA	Atlanta-Sandy Springs-Alpharetta, GA	2002	94,886	97.4 %	1,390	15.04	Kroger	—	—
102 Northside	Dalton	GA	Dalton, GA	2001	78,922	100.0 %	898	12.15	—	America's Thrift Stores, Dollar Tree	—
103 Cosby Station	Douglasville	GA	Atlanta-Sandy Springs-Alpharetta, GA	1994	77,811	100.0 %	970	12.47	Publix	—	—
104 Park Plaza	Douglasville	GA	Atlanta-Sandy Springs-Alpharetta, GA	1986	46,670	91.2 %	818	19.30	Kroger*	—	—
105 Venture Pointe	Duluth	GA	Atlanta-Sandy Springs-Alpharetta, GA	1995	155,172	100.0 %	1,776	11.45	Costco*	American Freight, Ollie's Bargain Outlet, Studio Movie Grill	Big Lots
106 Banks Station	Fayetteville	GA	Atlanta-Sandy Springs-Alpharetta, GA	2006	178,871	81.6 %	1,405	11.41	Food Depot	Staples	—
107 Barrett Place	Kennesaw	GA	Atlanta-Sandy Springs-Alpharetta, GA	1992	218,818	100.0 %	3,025	14.19	ALDI	Best Buy, Michaels, Nordstrom Rack, PetSmart	—
108 Shops of Huntcrest	Lawrenceville	GA	Atlanta-Sandy Springs-Alpharetta, GA	2003	97,040	97.2 %	1,409	14.94	Publix	—	—
109 Mableton Walk	Mableton	GA	Atlanta-Sandy Springs-Alpharetta, GA	1994	105,884	95.2 %	1,637	16.24	Publix	—	—
110 The Village at Mableton	Mableton	GA	Atlanta-Sandy Springs-Alpharetta, GA	2023	222,161	96.0 %	2,269	10.63	—	Burlington Stores, Cash America, DashMart, dd's Discounts (Ross), Dollar Tree, Five Below, Ollie's Bargain Outlet, Planet Fitness, Ross Dress for Less	—
111 Eastlake Plaza	Marietta	GA	Atlanta-Sandy Springs-Alpharetta, GA	1982	56,840	100.0 %	1,069	19.44	—	Crunch Fitness	—
112 New Chastain Corners	Marietta	GA	Atlanta-Sandy Springs-Alpharetta, GA	2004	113,079	100.0 %	1,492	13.19	Kroger	—	—
113 Pavilions at Eastlake	Marietta	GA	Atlanta-Sandy Springs-Alpharetta, GA	1996	144,351	99.2 %	2,288	15.98	Kroger	—	—
114 Creekwood Village	Rex	GA	Atlanta-Sandy Springs-Alpharetta, GA	1990	69,778	100.0 %	691	9.90	Food Depot	—	—
115 CommeXion	Roswell	GA	Atlanta-Sandy Springs-Alpharetta, GA	2016	107,355	100.0 %	2,161	20.13	—	Planet Fitness	—
116 Holcomb Bridge Crossing	Roswell	GA	Atlanta-Sandy Springs-Alpharetta, GA	1988	93,420	92.7 %	1,106	12.77	—	PGA TOUR Superstore	—
117 Kings Market	Roswell	GA	Atlanta-Sandy Springs-Alpharetta, GA	2005	275,294	95.5 %	2,993	11.38	Publix	Acc Pickleball Club, Frontgate, Sky Zone	—
118 Victory Square	Savannah	GA	Savannah, GA	2007	119,919	96.0 %	1,763	16.26	SuperTarget*	Citi Trends, Dollar Tree, NCG Cinemas, Staples	The Home Depot
119 Stockbridge Village	Stockbridge	GA	Atlanta-Sandy Springs-Alpharetta, GA	2008	184,185	98.7 %	3,289	18.09	Kroger	DaVita Dialysis	—
120 Stone Mountain Festival	Stone Mountain	GA	Atlanta-Sandy Springs-Alpharetta, GA	2006	135,865	94.2 %	1,638	12.80	—	Com's Home Plus, Harbor Freight Tools, NCG Cinemas	—
121 Wilmington Island	Wilmington Island	GA	Savannah, GA	1985	101,462	97.1 %	1,141	11.58	Kroger	—	—
122 Annex of Arlington	Arlington Heights	IL	Chicago-Naperville-Elgin, IL-IN-WI	1999	199,663	98.3 %	3,995	20.36	Trader Joe's	Binny's Beverage Depot, Chuck E. Cheese's, Dollar Tree, Kirkland's, Party City, Petco, Ulta	—
123 Ridge Plaza	Arlington Heights	IL	Chicago-Naperville-Elgin, IL-IN-WI	2000	151,643	89.7 %	2,101	15.44	—	Harbor Freight Tools, XSport Fitness	Kohl's
124 Southfield Plaza	Bridgeview	IL	Chicago-Naperville-Elgin, IL-IN-WI	2006	196,445	100.0 %	2,515	12.80	Shop & Save Market (Albertsons)	Hobby Lobby, Octapharma, Planet Fitness, Walgreens	—

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
125 Commons of Chicago Ridge	Chicago Ridge	IL	Chicago-Naperville-Elgin, IL-IN-WI	1998	324,977	98.5 %	4,837	16.24	—%	Discovery Clothing, Dollar Tree, KPot Korean BBQ & Hot Pot, Marshalls, Pep Boys, Ross Dress for Less, Shoe Carnival, The Home Depot, XSport Fitness	—
126 Rivercrest Shopping Center	Crestwood	IL	Chicago-Naperville-Elgin, IL-IN-WI	1992	541,651	94.7 %	6,294	13.00	Tony's Fresh Market (Heritage Grocers)	AMC, At Home, Burlington Stores, Dollar Tree, Hollywood Park, JOANN, National Tire & Battery, OfficeMax, Party City, PetSmart, Planet Fitness, Ross Dress for Less	—
127 The Commons of Crystal Lake	Crystal Lake	IL	Chicago-Naperville-Elgin, IL-IN-WI	1987	273,060	76.4 %	2,262	10.85	Jewel-Osco (Albertsons)	Burlington Stores, Harbor Freight Tools	Hobby Lobby
128 Elmhurst Crossing	Elmhurst	IL	Chicago-Naperville-Elgin, IL-IN-WI	2005	347,503	100.0 %	4,973	14.31	Whole Foods Market (Amazon)	At Home, Five Below, Kohl's, Petco, Shoe Carnival	—
129 The Quentin Collection	Kildeer	IL	Chicago-Naperville-Elgin, IL-IN-WI	2006	171,530	94.7 %	2,246	13.83	—	Bear Paddle Swim School, Best Buy, Painted Tree Marketplace, PetSmart	—
130 Butterfield Square	Libertyville	IL	Chicago-Naperville-Elgin, IL-IN-WI	1997	106,683	76.9 %	1,338	16.30	Sunset Foods	—	—
131 High Point Centre	Lombard	IL	Chicago-Naperville-Elgin, IL-IN-WI	2019	240,553	69.4 %	2,401	14.38	—	Altitude Trampoline Park, JOANN, LA Fitness	—
132 Long Meadow Commons	Mundelein	IL	Chicago-Naperville-Elgin, IL-IN-WI	1997	118,281	93.8 %	1,768	16.81	Jewel-Osco (Albertsons)	Planet Fitness	—
133 Westridge Court ⁽¹⁾	Naperville	IL	Chicago-Naperville-Elgin, IL-IN-WI	1992	699,491	67.5 %	9,273	20.92	The Fresh Market	DICK'S Sporting Goods Warehouse Sale, Discovery Clothing, Edge Fitness, Five Below, Funtopia USA, La-Z-Boy Furniture, Painted Tree Marketplace, Star Cinema Grille, Ulla, Walter E. Smith Furniture & Design, World Market	—
134 North Riverside Plaza	North Riverside	IL	Chicago-Naperville-Elgin, IL-IN-WI	2007	387,873	96.6 %	4,527	12.09	Amazon Fresh	Best Buy, Burlington Stores, Kohl's, Michaels, Petco	—
135 Ravinia Plaza	Orland Park	IL	Chicago-Naperville-Elgin, IL-IN-WI	1990	101,800	87.6 %	1,741	19.51	Whole Foods Market (Amazon)	Skechers	—
136 Rollins Crossing	Round Lake Beach	IL	Chicago-Naperville-Elgin, IL-IN-WI	1998	120,292	90.1 %	1,728	15.94	—	Buffalo Wild Wings, Esporta Fitness, Harbor Freight Tools, Petco	—
137 Tinley Park Plaza ⁽⁴⁾	Tinley Park	IL	Chicago-Naperville-Elgin, IL-IN-WI	2024	237,973	94.8 %	3,702	16.42	Amazon Fresh	Burlington Stores, Dollar Tree, Planet Fitness, Ross Dress for Less, The Tile Shop	—
138 Meridian Village	Carmel	IN	Indianapolis-Carmel-Anderson, IN	1990	130,431	100.0 %	1,490	11.42	—	Ollie's Bargain Outlet	—
139 Columbus Center	Columbus	IN	Columbus, IN	1964	143,740	100.0 %	2,124	14.78	—	Burlington Stores, Five Below, HomeGoods, T.J.Maxx	Target
140 Market Centre	Goshen	IN	Elkhart-Goshen, IN	1994	214,067	98.0 %	2,767	13.19	Walmart Supercenter*	Burlington Stores, Dollar Tree, JOANN, Ross Dress for Less, Staples	—
141 Speedway Super Center	Speedway	IN	Indianapolis-Carmel-Anderson, IN	2022	584,626	96.9 %	7,090	12.73	Kroger	Aaron's, American Freight, Burlington Stores, Dollar Tree, Empire Beauty School, Harbor Freight Tools, HealthNet, Indiana Bureau of Motor Vehicles, Kohl's, Mattress Firm, Oak Street Health, Petco, pOpshelf, Ross Dress for Less, T.J.Maxx	—
142 Sagamore Park Centre	West Lafayette	IN	Lafayette-West Lafayette, IN	2018	132,027	100.0 %	1,461	11.07	Pay Less (Kroger)	—	—
143 Westchester Square	Lenexa	KS	Kansas City, MO-KS	1987	161,701	90.5 %	1,546	10.57	Hy-Vee	—	—
144 West Loop Shopping Center	Manhattan	KS	Manhattan, KS	2013	214,898	99.5 %	2,182	16.39	Dillons (Kroger)	JOANN, Marshalls	—
145 North Dixie Plaza	Elizabethtown-Fort Knox, KY	KY	Elizabethtown-Fort Knox, KY	1992	130,466	100.0 %	1,125	8.62	—	At Home, Staples	—
146 Florence Plaza - Florence Square ⁽¹⁾	Florence	KY	Cincinnati, OH-KY-IN	2014	679,639	98.3 %	8,843	16.73	Kroger	Aaron's, Barnes & Noble, Bob's Discount Furniture, Burlington Stores, Boot Barn, Chuck E. Cheese's, Five Below, Harbor Freight Tools, Hobby Lobby, HomeGoods, KPot Korean BBQ & Hot Pot, Old Navy, Ollie's Bargain Outlet, Ross Dress for Less, Shoe Carnival, Sierra Trading Post, Staples, T.J.Maxx, Ulta	—
147 Jeffersontown Commons	Jeffersontown	KY	Louisville/Jefferson County, KY-IN	1959	208,388	100.0 %	2,145	10.82	—	Ace Pickleball Club, CVS, Dollar Tree	—
148 London Marketplace	London	KY	London, KY	1994	166,026	100.0 %	1,616	9.73	Kroger	bealls, Kohl's, Marshalls, Planet Fitness	—
149 Eastgate Shopping Center	Louisville	KY	Louisville/Jefferson County, KY-IN	2002	174,842	100.0 %	2,171	12.42	Kroger	Petco	—
150 Plainview Village	Louisville	KY	Louisville/Jefferson County, KY-IN	1997	157,747	93.5 %	1,745	12.47	Kroger	Anytime Fitness	—
151 Stony Brook I & II	Louisville	KY	Louisville/Jefferson County, KY-IN	1988	158,940	96.8 %	1,998	12.99	Kroger Marketplace	—	—
152 Points West Plaza	Brookton	MA	Boston-Cambridge-Newton, MA-NH	1960	140,488	100.0 %	1,233	8.78	America's Food Basket	Citi Trends, Crunch Fitness	—
153 Burlington Square I, II & III	Burlington	MA	Boston-Cambridge-Newton, MA-NH	1992	79,698	93.4 %	2,525	33.91	—	Golf Galaxy, Staples	Duluth Trading Co.
154 Holyoke Shopping Center	Holyoke	MA	Springfield, MA	2000	195,995	96.6 %	1,814	13.89	Super Stop & Shop (Ahold Delhaize)	JOANN, Ocean State Job Lot	—
155 WaterTower Plaza ⁽⁴⁾	Leominster	MA	Worcester, MA-CT	2024	282,636	99.0 %	4,094	14.90	TBA	Barnes & Noble, Five Below, Michaels, Ocean State Job Lot, Party City, Petco, Staples, T.J.Maxx, The Paper Store	—
156 Lunenburg Crossing	Lunenburg	MA	Worcester, MA-CT	1994	25,515	82.3 %	325	15.48	Hannaford Bros.*	—	Walmart
157 Lynn Marketplace	Lynn	MA	Boston-Cambridge-Newton, MA-NH	1968	78,046	95.5 %	1,508	20.23	Stop And Compare	Crunch Fitness	—
158 Webster Square Shopping Center	Marshfield	MA	Boston-Cambridge-Newton, MA-NH	2005	182,756	98.4 %	2,661	14.80	Star Market (Albertsons)	Marshalls, Ocean State Job Lot	—
159 Berkshire Crossing	Pittsfield	MA	Pittsfield, MA	1994	188,444	99.1 %	2,981	15.97	Market 32 (Northeast Grocery)	Barnes & Noble, Michaels, Staples, Ulta	The Home Depot, Walmart
160 Westgate Plaza	Westfield	MA	Springfield, MA	1996	126,178	95.5 %	1,641	16.79	ALDI	Ocean State Job Lot, PetSmart, T.J.Maxx	—
161 Perkins Farm Marketplace	Worcester	MA	Worcester, MA-CT	1967	205,048	99.4 %	2,581	20.11	Super Stop & Shop (Ahold Delhaize)	Citi Trends, Crunch Fitness, Ollie's Bargain Outlet	—
162 South Plaza Shopping Center	California	MD	California-Lexington Park, MD	2005	92,335	100.0 %	1,847	20.00	—	Best Buy, Old Navy, Petco, Ross Dress for Less	—
163 Fox Run	Prince Frederick	MD	Washington-Arlington-Alexandria, DC-VA-MD-WV	2022	279,651	98.4 %	4,393	16.66	Giant Food (Ahold Delhaize)	Big Lots, JOANN, Planet Fitness, Ross Dress for Less, Ulta	—
164 Pine Tree Shopping Center	Portland	ME	Portland-South Portland, ME	1958	287,533	100.0 %	2,056	17.26	—	Big Lots, Dollar Tree, JOANN, Lowe's, O'Reilly Auto Parts	—
165 Arborland Center	Ann Arbor	MI	Ann Arbor, MI	2000	403,536	96.4 %	7,196	18.76	Kroger	DSW, HomeGoods, Marshalls, Michaels, Nordstrom Rack, OfficeMax, Old Navy, Petco, Ulta	—
166 Maple Village	Ann Arbor	MI	Ann Arbor, MI	2020	288,528	98.6 %	5,036	17.70	Plum Market	Burlington Stores, Dunham's Sports, HomeGoods, LA Fitness, Sierra Trading Post, Ulta	—

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
167 Grand Crossing	Brighton	MI	Detroit-Warren-Dearborn, MI	2005	85,389	93.9 %	1,003	12.51	Busch's Fresh Food Market	Acc Hardware	—
168 Farmington Crossroads	Farmington	MI	Detroit-Warren-Dearborn, MI	1986	87,268	88.8 %	875	11.29	—	Ollie's Bargain Outlet, True Value	—
169 Silver Pointe Shopping Center	Fenton	MI	Flint, MI	1996	164,632	100.0 %	2,222	13.59	VG's Food (SpartanNash)	Dunham's Sports	Five Below, Michaels, Old Navy, T.J.Maxx
170 Cascade East	Grand Rapids	MI	Grand Rapids-Kentwood, MI	1983	99,529	91.2 %	808	8.90	D&W Fresh Market (SpartanNash)	—	—
171 Delta Center	Lansing	MI	Lansing-East Lansing, MI	1985	160,946	100.0 %	1,706	10.60	—	DICK'S Sporting Goods Warehouse Sale, Dollar Tree, DXL, Destination XL, Funcity Adventure Park, Planet Fitness	—
172 Lakes Crossing	Muskegon	MI	Muskegon, MI	2008	104,600	96.2 %	1,546	15.37	—	JOANN, Party City, Shoe Carnival, Ulta	Kohl's
173 Redford Plaza	Redford	MI	Detroit-Warren-Dearborn, MI	1992	304,401	85.6 %	3,105	11.91	Sun Valley Supermarket	Aaron's, Burlington Stores, Citi Trends, Dollar Tree, Harbor Freight Tools, Octapharma	—
174 Hampton Village Centre	Rochester Hills	MI	Detroit-Warren-Dearborn, MI	2004	465,309	96.9 %	7,067	20.56	TBA	Barnes & Noble, DSW, Emagine Theatre, Kohl's, OfficeMax, Old Navy, Petco, T.J.Maxx, Ulta	Target
175 Southfield Plaza	Southfield	MI	Detroit-Warren-Dearborn, MI	1970	101,781	100.0 %	1,303	12.80	—	Citi Trends, Party City, Planet Fitness	Burlington Stores, Forman Mills
176 18 Ryan	Sterling Heights	MI	Detroit-Warren-Dearborn, MI	1997	101,564	100.0 %	1,017	10.01	Dream Market	Dollar Tree, Planet Fitness	—
177 Delco Plaza	Sterling Heights	MI	Detroit-Warren-Dearborn, MI	1996	154,853	100.0 %	1,127	7.28	—	Dunham's Sports, Tractor Supply Co., Urban Air Adventure Park	—
178 West Ridge	Westland	MI	Detroit-Warren-Dearborn, MI	1989	159,080	85.7 %	1,696	12.44	—	Crunch Fitness, Party City, Petco, Ross Dress for Less	Burlington Stores, Target
179 Washtenaw Fountain Plaza	Ypsilanti	MI	Ann Arbor, MI	2005	122,762	97.0 %	974	8.18	Save-A-Lot (Rabban Brothers)	Big Lots, Dollar Tree, Planet Fitness	—
180 Southport Centre I - VI	Apple Valley	MN	Minneapolis-St. Paul-Bloomington, MN-WI	1985	124,260	99.0 %	2,439	19.82	SuperTarget*	Best Buy, Dollar Tree, Walgreens	—
181 Champlin Marketplace	Champlin	MN	Minneapolis-St. Paul-Bloomington, MN-WI	2005	91,970	96.3 %	1,239	13.99	Cub Foods (United Natural Foods Inc.)	—	—
182 Burning Tree Plaza	Duluth	MN	Duluth, MN-WI	1987	183,105	95.1 %	2,508	14.41	—	Best Buy, Dollar Tree, Harbor Freight Tools, HomeGoods, JOANN, T.J.Maxx	—
183 Westwind Plaza	Minnetonka	MN	Minneapolis-St. Paul-Bloomington, MN-WI	2007	91,670	95.6 %	2,043	24.29	Cub Foods*	Ablelight Thrift, MGM Wine and Spirits	—
184 Richfield Hub	Richfield	MN	Minneapolis-St. Paul-Bloomington, MN-WI	1952	213,595	68.5 %	1,724	11.79	—	Dollar Tree, Marshalls, Michaels, Walgreens	—
185 Roseville Center	Roseville	MN	Minneapolis-St. Paul-Bloomington, MN-WI	2021	82,576	98.8 %	1,113	19.52	ALDI, Cub Foods*	Dollar Tree	—
186 Marketplace @ 42	Savage	MN	Minneapolis-St. Paul-Bloomington, MN-WI	1999	118,693	98.1 %	1,948	16.74	Fresh Thyme Farmers Market (Meijer)	Dollar Tree, Marshalls	—
187 Sun Ray Shopping Center	St. Paul	MN	Minneapolis-St. Paul-Bloomington, MN-WI	1958	290,897	73.5 %	2,200	14.87	Cub Foods (United Natural Foods Inc.)	BioLife Plasma Services, Citi Trends, Dollar Tree, Five Below, Planet Fitness	—
188 White Bear Hills Shopping Center	White Bear Lake	MN	Minneapolis-St. Paul-Bloomington, MN-WI	1996	73,065	100.0 %	1,133	15.51	Festival Foods (Knowlton's Super Markets)	Dollar Tree	—
189 Elliville Square	Elliville	MO	St. Louis, MO-IL	1989	137,408	78.7 %	1,502	14.32	ALDI	Chuck E. Cheese's, Michaels, Party City, Petco	—
190 Watts Mill Plaza	Kansas City	MO	Kansas City, MO-KS	1997	161,717	97.7 %	1,500	9.50	Price Chopper (Associated Wholesale)	Fowling Warehouse	—
191 Liberty Corners	Liberty	MO	Kansas City, MO-KS	1987	124,808	95.6 %	1,141	9.57	Price Chopper (Associated Wholesale)	—	—
192 Maplewood Square	Maplewood	MO	St. Louis, MO-IL	1998	71,590	95.4 %	477	6.98	Schmucks	—	—
193 Devonshire Place	Cary	NC	Raleigh-Cary, NC	1996	106,680	100.0 %	1,706	16.34	—	Burlington Stores, Dollar Tree, Harbor Freight Tools, REI	—
194 McMullen Creek Market	Charlotte	NC	Charlotte-Concord-Gastonia, NC-SC	1988	285,424	93.7 %	4,524	16.92	Walmart Neighborhood Market	Burlington Stores, Dollar Tree, pOpshelf, Staples	—
195 The Commons at Chancellor Park	Charlotte	NC	Charlotte-Concord-Gastonia, NC-SC	1994	348,604	100.0 %	2,197	9.04	Patel Brothers	Big Air Trampoline, Big Lots, Dollar Tree, Gabe's, The Home Depot, Tokyo Grill and Supreme Buffet, Value City Furniture	—
196 Garner Towne Square	Garner	NC	Raleigh-Cary, NC	1997	180,017	98.1 %	2,794	15.82	LIDL	Boot Barn, Conn's Home Plus, Harbor Freight Tools, PetSmart	Target, The Home Depot
197 Franklin Square	Gastonia	NC	Charlotte-Concord-Gastonia, NC-SC	1989	317,824	94.2 %	3,985	14.81	Walmart Supercenter*	bealls, Best Buy, Dollar Tree, Five Below, Michaels, Pep Boys, pOpshelf, Ross Dress for Less	—
198 Wendover Place	Greensboro	NC	Greensboro-High Point, NC	2000	407,244	91.8 %	5,820	15.57	—	Burlington Stores, DICK'S Sporting Goods, Kohl's, Michaels, Old Navy, Party City, PetSmart, Ross Dress for Less, Shoe Carnival, Ulta	Target
199 University Commons	Greenville	NC	Greenville, NC	1996	233,153	90.0 %	3,288	15.66	Harris Teeter (Kroger)	Barnes & Noble, Petco, Shoe Carnival, T.J.Maxx	Target
200 Roxboro Square	Roxboro	NC	Durham-Chapel Hill, NC	2005	97,226	97.8 %	1,578	16.59	—	Person County Health & Human Services	—
201 Innes Street Market	Salisbury	NC	Charlotte-Concord-Gastonia, NC-SC	2002	349,425	100.0 %	4,394	12.57	Food Lion (Ahold Delhaize)	Lowe's, Marshalls, Old Navy, PetSmart, Staples, Tinseltown	—
202 New Centre Market	Wilmington	NC	Wilmington, NC	1998	143,762	98.9 %	2,198	15.89	—	Burlington Stores, Party City, PetSmart, Shoe Carnival, Sportsman's Warehouse	Target
203 University Commons	Wilmington	NC	Wilmington, NC	2007	235,345	100.0 %	3,904	16.59	Lowes Foods (Alex Lee)	Dollar Tree, HomeGoods, Skechers, T.J.Maxx	—
204 Parkway Plaza	Winston-Salem	NC	Winston-Salem, NC	2005	279,630	85.1 %	2,808	12.47	Compare Foods	Badcock Home Furniture, Citi Trends, Modern Home, Office Depot, O'Reilly Auto Parts	—
205 Stratford Commons	Winston-Salem	NC	Winston-Salem, NC	1995	72,308	94.8 %	914	13.33	—	Chef Store, Golf Galaxy, Mattress Firm	—
206 Bedford Grove	Bedford	NH	Manchester-Nashua, NH	1989	102,873	92.6 %	2,034	22.64	—	Boston Interiors, Planet Fitness	—
207 Capitol Shopping Center	Concord	NH	Concord, NH	2001	196,542	100.0 %	2,709	14.54	Market Basket (DeMoulas Supermarkets)	Burlington Stores, JOANN, Marshalls	—
208 Willow Springs Plaza	Nashua	NH	Manchester-Nashua, NH	1990	131,248	100.0 %	2,594	21.55	Patel Brothers	Jordan's Warehouse, Mavis Discount Tires, New Hampshire Liquor and Wine Outlet, Petco	The Home Depot

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
209 Seacoast Shopping Center	Scabrook	NH	Boston-Cambridge-Newton, MA-NH	1991	89,634	92.2 %	803	9.72	—	JOANN, The Zoo Health Club, Tractor Supply Co.	Ashley Furniture, Candi's Furniture, Occum State Job Lot
210 Tri-City Plaza	Somersworth	NH	Boston-Cambridge-Newton, MA-NH	1990	151,754	98.1 %	1,673	11.24	Market Basket (DeMoulas Supermarkets)	Staples, T.J.Maxx	—
211 Laurel Square	Brick	NJ	New York-Newark-Jersey City, NY-NJ-PA	2023	245,984	94.8 %	2,229	9.56	Livoti's Old World Market	Ashley Homestore, At Home, Dollar Tree, Planet Fitness, Senior Helpers Town Square	—
212 The Shoppes at Cinnaminson	Cinnaminson	NJ	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2010	301,211	98.4 %	4,997	24.86	ShopRite (Eickhoff Supermarkets)	Burlington Stores, Planet Fitness, Ross Dress for Less	—
213 Acme Clark	Clark	NJ	New York-Newark-Jersey City, NY-NJ-PA	2007	52,812	100.0 %	1,465	27.74	Acme (Albertsons)	—	—
214 Colletgetown Shopping Center	Glassboro	NJ	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2021	231,464	97.7 %	3,482	15.58	LIDL	Big Lots, Esporta Fitness, Five Below, Pep Boys, Ross Dress for Less, Ulta	—
215 Hamilton Plaza	Hamilton	NJ	Trenton-Princeton, NJ	1972	149,993	97.3 %	2,113	14.47	Grocery Outlet	2nd Ave, Crab Du Jour, DaVita Dialysis, Planet Fitness, Rothman Orthopaedic Institute	—
216 Bennetts Mills Plaza	Jackson	NJ	New York-Newark-Jersey City, NY-NJ-PA	2002	127,230	97.8 %	1,704	13.69	Super Stop & Shop (Ahold Delhaize)	—	—
217 Marlton Crossing	Marlton	NJ	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2019	337,878	97.4 %	7,618	23.26	Sprouts Farmers Market	Arthur Murray Dance Studio, Burlington Stores, Chickie's & Pete's, DSW, HomeGoods, Michaels, T.J.Maxx	—
218 Middletown Plaza ⁽⁴⁾	Middletown	NJ	New York-Newark-Jersey City, NY-NJ-PA	2024	201,715	91.3 %	3,616	19.92	Trader Joe's	At Home, Party Fair, Petco, Retro Fitness	—
219 Larchmont Centre	Mount Laurel	NJ	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1985	103,787	94.5 %	1,304	30.31	ShopRite	—	—
220 Old Bridge Gateway	Old Bridge	NJ	New York-Newark-Jersey City, NY-NJ-PA	2022	254,548	97.2 %	4,626	18.70	Bhavani Food Market, TBA	Dollar Tree, Marshalls, Pep Boys, Petco, Texus Roadhouse	—
221 Morris Hills Shopping Center	Parsippany	NJ	New York-Newark-Jersey City, NY-NJ-PA	1994	159,561	78.5 %	2,604	20.79	—	Blink Fitness (Equinox), Marshalls	—
222 Rio Grande Plaza	Rio Grande	NJ	Ocean City, NJ	1997	136,351	98.2 %	1,799	13.43	ShopRite*	Burlington Stores, Dollar Tree, PetSmart, Planet Fitness, Skechers	—
223 Ocean Heights Plaza	Somers Point	NJ	Atlantic City-Hammonton, NJ	2006	179,183	100.0 %	3,708	20.69	ShopRite (Village Supermarket)	Staples	—
224 Springfield Place	Springfield	NJ	New York-Newark-Jersey City, NY-NJ-PA	1965	36,209	100.0 %	707	19.53	ShopRite (Village Supermarket)	—	—
225 Tinton Falls Plaza	Tinton Falls	NJ	New York-Newark-Jersey City, NY-NJ-PA	2006	87,760	98.8 %	1,569	18.09	—	Dollar Tree, Jersey Strong	Uncle Giuseppe's
226 Cross Keys Commons	Turnersville	NJ	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1989	216,205	100.0 %	3,845	17.78	Walmart Supercenter*	Marshalls, Ross Dress for Less, Staples, Ulta	—
227 Parkway Plaza	Carle Place	NY	New York-Newark-Jersey City, NY-NJ-PA	1993	89,704	92.9 %	2,806	33.67	ALDI	T.J.Maxx	—
228 Suffolk Plaza	East Setauket	NY	New York-Newark-Jersey City, NY-NJ-PA	1998	84,316	94.1 %	1,886	24.37	TBA, Bf's Wholesale Club*	Five Below	Kohl's, Walmart
229 Three Village Shopping Center	East Setauket	NY	New York-Newark-Jersey City, NY-NJ-PA	1991	77,458	91.3 %	2,101	29.71	Stop & Shop*, Wild by Nature Market*	—	Walgreens
230 Stewart Plaza	Garden City	NY	New York-Newark-Jersey City, NY-NJ-PA	2022	217,893	100.0 %	4,347	19.95	—	Burlington Stores, Crazy Hot Deals, Dollar Tree, Floor & Décor, Phenix Salon Suites	—
231 Dalewood I, II & III Shopping Center ⁽⁴⁾	Hartsdale	NY	New York-Newark-Jersey City, NY-NJ-PA	2024	196,148	93.6 %	6,389	35.57	H-Mart	Barnes & Noble, T.J.Maxx, Ulta	—
232 Unity Plaza	Hopewell Junction	NY	Poughkeepsie-Newburgh-Middletown, NY	2005	67,462	100.0 %	1,430	21.20	Acme (Albertsons)	—	—
233 Cayuga Mall	Ithaca	NY	Ithaca, NY	1969	204,405	92.5 %	1,940	10.26	ALDI	Big Lots, JOANN, Planet Fitness, True Value, VA Community Based Outpatient	—
234 Kings Park Plaza	Kings Park	NY	New York-Newark-Jersey City, NY-NJ-PA	1985	72,208	100.0 %	1,638	22.68	Key Food Marketplace	T.J.Maxx	—
235 Village Square Shopping Center	Larchmont	NY	New York-Newark-Jersey City, NY-NJ-PA	1981	17,000	100.0 %	671	39.47	Trader Joe's	—	—
236 Falcaro's Plaza	Lawrence	NY	New York-Newark-Jersey City, NY-NJ-PA	1972	61,904	95.6 %	1,454	24.57	KolSave Market*	Dollar Tree, Planet Fitness	—
237 Mamaroneck Centre	Mamaroneck	NY	New York-Newark-Jersey City, NY-NJ-PA	2020	36,470	100.0 %	1,468	40.25	North Shore Farms	CVS	—
238 Sunshine Square	Medford	NY	New York-Newark-Jersey City, NY-NJ-PA	2007	223,322	92.0 %	3,160	15.90	Super Stop & Shop (Ahold Delhaize)	Lumber Liquidators, Planet Fitness, Savers	—
239 Walkill Plaza	Middletown	NY	Poughkeepsie-Newburgh-Middletown, NY	1986	209,910	97.5 %	2,198	11.08	—	Ashley Homestore, Big Lots, Citi Trends, David's Bridal, Hobby Lobby	—
240 Monroe ShopRite Plaza	Monroe	NY	Poughkeepsie-Newburgh-Middletown, NY	1985	122,007	98.5 %	1,940	16.14	ShopRite (Wakefern)	Crazy Hot Deals, U.S. Post Office	—
241 Rockland Plaza	Nanuet	NY	New York-Newark-Jersey City, NY-NJ-PA	2006	251,589	96.4 %	5,523	24.55	A Matter of Health	Barnes & Noble, Crazy Hot Deals, Jembro, Marshalls, Ulta	—
242 North Ridge Shopping Center	New Rochelle	NY	New York-Newark-Jersey City, NY-NJ-PA	1971	39,743	79.3 %	1,216	38.60	—	—	—
243 Nescomet Shopping Center	Port Jefferson Station	NY	New York-Newark-Jersey City, NY-NJ-PA	1961	129,996	95.7 %	3,306	26.58	—	Dollar Tree, HomeGoods	—
244 Roanoke Plaza	Riverhead	NY	New York-Newark-Jersey City, NY-NJ-PA	2002	99,131	100.0 %	2,100	21.18	Fine Fare	CVS, T.J.Maxx	—
245 The Shops at Riverhead	Riverhead	NY	New York-Newark-Jersey City, NY-NJ-PA	2018	120,089	100.0 %	3,132	26.08	Costco*	HomeSense, Marshalls, PetSmart, Ulta	—
246 Rockville Centre	Rockville Centre	NY	New York-Newark-Jersey City, NY-NJ-PA	1975	44,131	100.0 %	1,292	29.28	—	HomeGoods	—
247 College Plaza ⁽⁴⁾	Selden	NY	New York-Newark-Jersey City, NY-NJ-PA	2024	193,265	93.7 %	4,285	25.97	ShopRite (Wakefern)	Burlington Stores, Five Below, Wren Kitchens	Firestone
248 Campus Plaza	Vestal	NY	Binghamton, NY	2003	160,744	97.0 %	2,034	13.05	—	Dollar Tree, Staples	—
249 Parkway Plaza	Vestal	NY	Binghamton, NY	1995	207,072	100.0 %	2,447	11.82	—	Boat Barn, JOANN, Kohl's, PetSmart, Ross Dress for Less	Target
250 Shoppes at Vestal	Vestal	NY	Binghamton, NY	2000	92,328	100.0 %	1,647	17.84	—	HomeGoods, Michaels, Old Navy	—
251 Town Square Mall ⁽¹⁾	Vestal	NY	Binghamton, NY	1991	291,346	92.9 %	4,762	17.60	Sun's Club*, Walmart Supercenter*	AMC, Barnes & Noble, Burlington Stores, DICK'S Sporting Goods, Dollar Tree, DSW, Shoe Carnival, T.J.Maxx, Ulta	—

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
252 Highridge Plaza	Yonkers	NY	New York-Newark-Jersey City, NY-NJ-PA	1977	88,501	95.8 %	2,910	34.32	H-Mart	—	—
253 Brunswick Town Center	Brunswick	OH	Cleveland-Elyria, OH	2004	151,048	97.0 %	2,509	17.73	Giant Eagle	—	The Home Depot
254 Brentwood Plaza	Cincinnati	OH	Cincinnati, OH-KY-IN	2004	227,738	98.7 %	2,780	18.38	Kroger	Ace Hardware, Petco, Planet Fitness, Rainbow Shops	—
255 Delhi Shopping Center	Cincinnati	OH	Cincinnati, OH-KY-IN	1973	165,348	100.0 %	1,602	9.77	Kroger	Pet Supplies Plus, Salvation Army	—
256 Harpers Station	Cincinnati	OH	Cincinnati, OH-KY-IN	1994	253,551	99.5 %	4,066	16.12	Fresh Thyme Farmers Market (Meijer)	Esporta Fitness, HomeGoods, Painted Tree Marketplace, T.J.Maxx	—
257 Western Hills Plaza	Cincinnati	OH	Cincinnati, OH-KY-IN	2021	242,883	98.3 %	5,078	22.06	—	Dollar Tree, Michaels, Old Navy, PetSmart, Staples, T.J.Maxx, Ulta	Target
258 Western Village	Cincinnati	OH	Cincinnati, OH-KY-IN	2005	115,791	100.0 %	1,320	37.56	Kroger	—	—
259 Crown Point	Columbus	OH	Columbus, OH	1980	144,931	92.9 %	1,430	10.63	Kroger	Dollar Tree, Planet Fitness	—
260 Greentree Shopping Center	Columbus	OH	Columbus, OH	2005	131,573	87.9 %	1,327	12.33	Kroger	—	—
261 South Towne Centre	Dayton	OH	Dayton-Kettering, OH	1972	333,998	89.4 %	4,337	14.90	Health Foods Unlimited	Burlington Stores, JOANN, Party City, PetSmart, Value City Furniture	—
262 Southland Shopping Center	Middleburg Heights	OH	Cleveland-Elyria, OH	1951	582,492	90.3 %	6,001	11.41	Giant Eagle, Marc's, RF's Wholesale Club*	Dollar Tree, Five Below, JOANN, Marshalls, OfficeMax, Party City, Petco, Treasure Hunt, UFC Gym	—
263 The Shoppes at North Olmsted	North Olmsted	OH	Cleveland-Elyria, OH	2002	70,003	100.0 %	1,223	17.47	—	Ollie's Bargain Outlet, Sears Outlet	—
264 Surrey Square Mall	Norwood	OH	Cincinnati, OH-KY-IN	2010	175,140	100.0 %	2,549	28.06	Kroger	Advance Auto Parts, Rainbow Shops	—
265 Miracle Mile Shopping Plaza	Toledo	OH	Toledo, OH	1955	298,765	82.2 %	1,768	12.68	Kroger	Big Lots, Crunch Fitness, Dollar General, Harbor Freight Tools	—
266 Village West	Allentown	PA	Allentown-Bethlehem-Easton, PA-NJ	1999	140,474	91.3 %	2,537	19.79	Giant Food (Ahold Delhaize)	CVS	—
267 Park Hills Plaza	Altoona	PA	Altoona, PA	1985	9,894	100.0 %	365	36.89	Weis Markets*	—	Burlington Stores, Dunham's Sports, Harbor Freight Tools, Shoe Carnival, Urban Air Adventure Park
268 Lehigh Shopping Center	Bethlehem	PA	Allentown-Bethlehem-Easton, PA-NJ	1955	373,766	96.6 %	4,201	14.03	Giant Food (Ahold Delhaize)	Big Lots, Citi Trends, Marshalls, PetSmart, Powerhouse Gym, Staples	—
269 Bristol Park	Bristol	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1993	260,953	94.3 %	3,008	12.55	—	Ollie's Bargain Outlet, Planet Fitness, RumbleOn	—
270 Chalfont Village Shopping Center	Chalfont	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1989	46,051	59.5 %	316	11.53	—	—	—
271 New Britain Village Square	Chalfont	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1989	143,716	95.1 %	2,698	19.74	Giant Food (Ahold Delhaize)	Wine & Spirits Shoppe	—
272 Collegeville Shopping Center	Collegeville	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2020	101,630	88.5 %	1,791	20.03	Kimberton Whole Foods	—	—
273 Plymouth Square Shopping Center ⁽⁴⁾	Conshohocken	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2024	234,874	82.2 %	4,411	22.85	Weis Markets	Planet Fitness, REI	—
274 Whitmarsh Shopping Center	Conshohocken	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2002	76,391	100.0 %	2,227	29.15	Giant Food (Ahold Delhaize)	—	—
275 Valley Fair	Devon	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2001	45,086	100.0 %	681	15.10	Hung Vuong Food Market*	—	—
276 Dickson City Crossings	Dickson City	PA	Scranton-Wilkes-Barre, PA	2023	312,355	98.9 %	3,830	19.59	—	Burlington Stores, Dollar Tree, Gabe's, JOANN, Party City, PetSmart, Sierra Trading Post, T.J.Maxx, The Home Depot	—
277 Barn Plaza	Doylestown	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2002	237,496	77.3 %	3,549	19.32	Whole Foods Market (Amazon)	Barnes & Noble, Kohl's	—
278 Pilgrim Gardens	Drexel Hill	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1955	75,223	96.9 %	1,481	20.32	—	Ross Dress for Less	—
279 North Penn Market Place	Lansdale	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1977	58,358	92.2 %	1,049	20.89	Weis Markets*	DaVita Dialysis	—
280 Village at Newtown	Newtown	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2021	226,909	96.7 %	8,045	38.11	McCaffrey's	Ulta	—
281 Ivyridge	Philadelphia	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1963	106,348	100.0 %	3,101	29.16	—	Target	—
282 Roosevelt Mall ⁽⁴⁾	Philadelphia	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2024	588,789	98.0 %	10,387	39.76	Sprouts Farmers Market	JD Sports, LA Fitness, Macy's, Oak Street Health, Ross Dress for Less	—
283 Shoppes at Valley Forge	Phoenixville	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2003	176,676	97.8 %	1,646	9.53	Redner's Warehouse Market	Big Lots, Ross Dress for Less	—
284 County Line Plaza	Souderton	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1971	154,608	88.0 %	1,493	10.98	ALDI	Big Lots, Dollar Tree, Planet Fitness	—
285 69th Street Plaza	Upper Darby	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1994	41,711	100.0 %	468	11.22	Fresh Grocer*	—	—
286 Warminster Towne Center	Warminster	PA	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1997	237,152	100.0 %	4,056	18.56	ShopRite (Wakefern)	Famous Footwear, Harbor Freight Tools, Old Navy, Party City, Pep Boys, PetSmart, Ross Dress for Less, Sportsman's Warehouse	Kohl's
287 Shops at Prospect	West Hempfield	PA	Lancaster, PA	1994	63,392	91.6 %	771	13.27	Giant Food (Ahold Delhaize)	—	—
288 Whitehall Square	Whitehall	PA	Allentown-Bethlehem-Easton, PA-NJ	2006	309,908	98.9 %	3,529	11.73	Redner's Warehouse Market	Decor Home Furniture, Dollar Tree, Gabe's, PetSmart, Ross Dress for Less, Staples	—
289 Wilkes-Barre Township Marketplace	Wilkes-Barre	PA	Scranton-Wilkes-Barre, PA	2004	306,440	100.0 %	2,676	35.35	Walmart Supercenter	Chuck E. Cheese's, Cracker Barrel, Party City, Pet Supplies Plus	—
290 Belfair Towne Village	Bluffton	SC	Hilton Head Island-Bluffton, SC	2006	166,639	99.2 %	2,973	17.99	Kroger	—	—
291 Milestone Plaza	Greenville	SC	Greenville-Anderson, SC	1995	89,721	98.5 %	1,667	20.02	Lowe's Foods (Alex Lee)	—	—
292 Circle Center	Hilton Head Island	SC	Hilton Head Island-Bluffton, SC	2000	65,313	31.1 %	498	24.51	—	—	—
293 Island Plaza	James Island	SC	Charleston-North Charleston, SC	1994	173,524	84.6 %	1,611	11.15	Food Lion (Ahold Delhaize)	Dollar Tree, Gold's Gym	—

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
294 Festival Centre	North Charleston	SC	Charleston-North Charleston, SC	1987	325,347	72.0 %	2,229	9.66	—	American Freight, Gold's Gym, NewSpring Church	—
295 Pawleys Island Plaza	Pawleys Island	SC	Georgetown, SC	2015	120,095	96.4 %	1,714	14.80	Publix	Petco, T.J.Maxx, Ulta	—
296 Fairview Corners I & II	Simpsonville	SC	Greenville-Anderson, SC	2003	131,002	100.0 %	2,543	19.41	—	Petco, Ross Dress for Less, T.J.Maxx	Target
297 Hillcrest Market Place	Spartanburg	SC	Spartanburg, SC	2023	381,927	97.8 %	5,184	14.38	Publix	Five Below, Hobby Lobby, Marshalls, NCG Cinemas, Petco, Ross Dress for Less	—
298 Watson Glen Shopping Center	Franklin	TN	Nashville-Davidson-- Murfreesboro--Franklin, TN	1988	265,571	100.0 %	3,588	13.68	ALDI	At Home, Big Lots, HomeGoods	—
299 Williamson Square	Franklin	TN	Nashville-Davidson-- Murfreesboro--Franklin, TN	1988	331,386	96.1 %	4,371	13.73	—	Dollar Tree, Family Leisure, Goldfish Swim School, Hobby Lobby, Painted Tree Marketplace, Planet Fitness	—
300 Greenville Commons	Greenville	TN	Greenville, TN	2002	224,139	99.3 %	2,110	9.69	—	bealls, Belk, Hobby Lobby, Marshalls, Ross Dress for Less	—
301 Kingston Overlook	Knoxville	TN	Knoxville, TN	1996	119,360	100.0 %	1,012	8.48	—	Badcock Home Furniture, Painted Tree Marketplace, Urban Air Adventure Park	—
302 The Commons at Wolfcreek ⁽¹⁾	Memphis	TN	Memphis, TN-MS-AR	2014	649,252	96.0 %	9,852	16.66	—	Academy Sports + Outdoors, Best Buy, Big Lots, Burlington Stores, Citi Trends, Crazy Hot Deals, Dave & Busters, David's Bridal, Dollar Tree, DSW, Michaels, Office Depot, Old Navy, Painted Tree Marketplace, PetSmart, T.J.Maxx	Target, The Home Depot
303 Georgetown Square	Murfreesboro	TN	Nashville-Davidson-- Murfreesboro--Franklin, TN	2003	114,117	96.7 %	1,511	13.70	Kroger	—	—
304 Nashboro Village	Nashville	TN	Nashville-Davidson-- Murfreesboro--Franklin, TN	1998	86,811	95.2 %	1,074	13.00	Kroger	—	Walgreens
305 Parmer Crossing	Austin	TX	Austin-Round Rock-Georgetown, TX	1989	170,605	96.1 %	2,177	13.27	Desi Brothers	Big Lots, Dollar Tree, Harbor Freight Tools, Planet Fitness	—
306 Baytown Shopping Center	Baytown	TX	Houston-The Woodlands-Sugar Land, TX	1987	95,941	57.4 %	935	16.98	—	Goodwill	—
307 El Camino	Bellaire	TX	Houston-The Woodlands-Sugar Land, TX	2008	71,651	100.0 %	712	9.94	El Ahorro Supermarket	Dollar Tree, Family Dollar	—
308 Townshire	Bryan	TX	College Station-Bryan, TX	2002	136,887	85.2 %	917	7.86	—	AlphaGraphics	—
309 Central Station	College Station	TX	College Station-Bryan, TX	1976	178,141	98.2 %	3,379	19.76	—%	Dollar Tree, HomeGoods, Party City, Spec's Liquors	Kohl's
310 Rock Prairie Crossing	College Station	TX	College Station-Bryan, TX	2002	118,700	100.0 %	1,498	28.45	Kroger	CVS	—
311 Carmel Village	Corpus Christi	TX	Corpus Christi, TX	2019	84,667	72.0 %	865	14.19	—	Crunch Fitness	—
312 Arboretum Village	Dallas	TX	Dallas-Fort Worth-Arlington, TX	2014	95,354	95.2 %	2,403	26.46	Tom Thumb (Albertsons)	Acc Hardware, PetSmart	—
313 Claremont Village	Dallas	TX	Dallas-Fort Worth-Arlington, TX	1976	66,980	36.2 %	390	16.58	—	—	—
314 Kessler Plaza	Dallas	TX	Dallas-Fort Worth-Arlington, TX	1975	68,962	98.2 %	782	11.55	—	Canales	—
315 Stevens Park Village	Dallas	TX	Dallas-Fort Worth-Arlington, TX	1974	45,492	100.0 %	524	11.52	—	Big Lots	—
316 Webb Royal Plaza	Dallas	TX	Dallas-Fort Worth-Arlington, TX	1961	108,545	86.8 %	1,215	13.57	El Rio Grande Latin Market	Family Dollar	—
317 Wynnewood Village ⁽¹⁾	Dallas	TX	Dallas-Fort Worth-Arlington, TX	2024	576,556	95.7 %	8,160	18.87	El Rancho (Heritage Grocers), Kroger	Burlington Stores, Citi Trends, Dollar Tree, Five Below, Kids Empire, LA Fitness, Ross Dress for Less, South Oak Cliff Dialysis, Target	—
318 Parktown	Deer Park	TX	Houston-The Woodlands-Sugar Land, TX	1999	118,221	96.4 %	1,184	10.39	Food Town	bealls, Walgreens	—
319 Ridglea Plaza	Fort Worth	TX	Dallas-Fort Worth-Arlington, TX	1990	170,519	100.0 %	2,014	11.81	Tom Thumb (Albertsons)	Dollar Tree, Goody Goody Wine & Spirits	—
320 Trinity Commons	Fort Worth	TX	Dallas-Fort Worth-Arlington, TX	1998	197,423	92.1 %	4,002	22.01	Tom Thumb (Albertsons)	DSW, Ulta	—
321 Preston Ridge	Frisco	TX	Dallas-Fort Worth-Arlington, TX	2018	788,584	95.1 %	17,455	23.28	SuperTarget*	Best Buy, Big Lots, Boot Barn, DSW, Half Price Books, Macy's Backstage, Marshalls, Nordstrom Rack, Old Navy, Party City, PetSmart, pOpshelf, Ross Dress for Less, Staples, T.J.Maxx, Ulta	—
322 Village Plaza	Garland	TX	Dallas-Fort Worth-Arlington, TX	2002	89,444	100.0 %	1,474	16.56	Truong Nguyen Market	—	—
323 Highland Village Town Center	Highland Village	TX	Dallas-Fort Worth-Arlington, TX	1996	101,874	98.7 %	1,254	12.78	—	Painted Tree Marketplace, Planet Fitness	—
324 Bay Forest	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2004	71,667	95.3 %	740	10.84	Kroger	—	—
325 Beltway South	Houston	TX	Houston-The Woodlands-Sugar Land, TX	1998	107,174	95.1 %	1,020	32.03	Kroger	—	—
326 Braes Heights	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2022	92,179	96.5 %	2,833	31.86	—	CVS, My Salon Suites	—
327 Braesgate	Houston	TX	Houston-The Woodlands-Sugar Land, TX	1997	91,982	96.3 %	728	8.22	Food Town	—	—
328 Broadway	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2006	74,988	100.0 %	1,000	13.86	El Ahorro Supermarket	Blink Fitness (Equinox), Melrose Fashions	—
329 Clear Lake Camino South	Houston	TX	Houston-The Woodlands-Sugar Land, TX	1964	106,058	69.8 %	1,159	17.11	ALDI	Mr. Gatti's Pizza, Spec's Liquors	—
330 Hearthstone Corners	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2019	208,147	97.2 %	2,483	12.27	El Rancho (Heritage Grocers)	Big Lots, Conn's Home Plus, XL Parts	—
331 Jester Village	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2022	62,665	93.7 %	1,323	22.53	—	24 Hour Fitness	—
332 Jones Plaza ⁽¹⁾	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2024	111,206	94.1 %	1,264	12.08	La Michoacana Supermarket	Aaron's, Fitness Connection	—
333 Jones Square	Houston	TX	Houston-The Woodlands-Sugar Land, TX	1999	169,786	96.8 %	1,581	9.62	—	Big Lots, Hobby Lobby, King Dollar, Octapharma, Walgreens	—
334 Maplewood	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2004	99,177	99.2 %	1,005	10.21	Foodarama	bealls, Kids Empire	—
335 Merchants Park	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2009	246,651	99.1 %	4,120	16.85	Kroger	Big Lots, JD Sports, Petco, Planet Fitness, Ross Dress for Less	—
336 Northgate	Houston	TX	Houston-The Woodlands-Sugar Land, TX	1972	38,724	100.0 %	642	16.58	El Rancho*	WSS	—
337 Northshore ⁽¹⁾	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2001	229,954	97.1 %	3,345	15.21	Sellers Bros.	Conn's Home Plus, Dollar Tree, Kamada Plasma, Melrose Fashions, Nova Healthcare, Office Depot	—
338 Northtown Plaza	Houston	TX	Houston-The Woodlands-Sugar Land, TX	1960	190,529	96.3 %	2,577	14.24	El Rancho (Heritage Grocers)	99 Cents Only, Crazy Boss Big Discount Store, dd's Discounts (Ross)	—
339 Orange Grove	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2005	184,664	99.1 %	2,223	12.67	—	24 Hour Fitness, Burlington Stores, Floor & Décor, WSS	—

Property Name	City	State	Core-Based Statistical Area	Year Built	GLA	Percent Leased	ABR (,000's)	ABR PSF ⁽¹⁾	Grocer ⁽²⁾	Other Major Tenants	Non-Owned Major Tenants
340 Royal Oaks Village	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2001	146,279	91.6 %	3,431	25.61	H-E-B	—	—
341 Tanglewilde Center	Houston	TX	Houston-The Woodlands-Sugar Land, TX	1998	82,623	97.9 %	1,347	16.66	ALDI	Dollar Tree, Party City	—
342 West U Marketplace	Houston	TX	Houston-The Woodlands-Sugar Land, TX	2000	60,136	100.0 %	1,616	26.87	Whole Foods Market (Amazon)	—	—
343 Westheimer Commons	Houston	TX	Houston-The Woodlands-Sugar Land, TX	1984	245,714	97.0 %	2,694	11.31	Fiesta Mart (Chedraui USA)	King Dollar, Marshalls, Rainbow Shops, Retro Fitness, Sanitas Medical Center, Shoe Carnival, Walgreens	—
344 Crossroads Centre - Pasadena	Pasadena	TX	Houston-The Woodlands-Sugar Land, TX	1997	146,567	96.4 %	2,135	16.12	Kroger	LA Fitness	—
345 Spencer Square	Pasadena	TX	Houston-The Woodlands-Sugar Land, TX	1998	181,888	98.5 %	2,049	11.44	Kroger	bealls, Octapharma, Petco, Retro Fitness	—
346 Pearland Plaza	Pearland	TX	Houston-The Woodlands-Sugar Land, TX	1995	156,491	98.5 %	1,451	9.42	Kroger	American Freight, Goodwill, Harbor Freight Tools, Walgreens	—
347 Market Plaza	Plano	TX	Dallas-Fort Worth-Arlington, TX	2002	145,000	88.3 %	2,887	23.56	Central Market (H-E-B)	—	—
348 Preston Park Village ⁽⁴⁾	Plano	TX	Dallas-Fort Worth-Arlington, TX	2024	256,385	83.7 %	5,932	27.63	—	Gap Factory Store, HomeGoods, Petco	—
349 Keegan's Meadow	Stafford	TX	Houston-The Woodlands-Sugar Land, TX	1999	125,100	97.0 %	1,610	13.67	El Rancho	Retro Fitness	—
350 Lake Pointe Village	Sugar Land	TX	Houston-The Woodlands-Sugar Land, TX	2010	162,263	87.8 %	4,273	29.98	Whole Foods Market (Amazon)	—	—
351 Texas City Bay	Texas City	TX	Houston-The Woodlands-Sugar Land, TX	2005	224,884	93.5 %	2,335	11.28	Kroger	Conn's Home Plus, Harbor Freight Tools, Planet Fitness	—
352 Windvale Center	The Woodlands	TX	Houston-The Woodlands-Sugar Land, TX	2002	100,688	89.5 %	1,949	21.62	—	Tesla	—
353 Culpeper Town Square	Culpeper	VA	Washington-Arlington-Alexandria, DC-VA-MD-WV	1999	132,882	79.1 %	1,031	9.80	—	Goodwill, Ollie's Bargain Outlet, Tractor Supply Co.	—
354 Hanover Square	Mechanicsville	VA	Richmond, VA	1991	141,569	96.6 %	2,284	16.70	—	Gold's Gym, Hobby Lobby	Kohl's
355 Cave Spring Corners	Roanoke	VA	Roanoke, VA	2005	144,942	100.0 %	1,351	15.69	Kroger	Hamrick's	—
356 Hunting Hills	Roanoke	VA	Roanoke, VA	1989	166,207	97.1 %	1,457	9.03	—	Dollar Tree, Kohl's, PetSmart	—
357 Hilltop Plaza	Virginia Beach	VA	Virginia Beach-Norfolk-Newport News, VA-NC	2010	150,014	99.8 %	3,327	22.45	Trader Joe's	Five Below, JOANN, PetSmart, Ulta	—
358 Rutland Plaza	Rutland	VT	Rutland, VT	1997	223,314	98.6 %	2,251	10.23	Market 32 (Northeast Grocery)	Planet Fitness, T.J.Maxx, Walmart	—
359 Mequon Pavilions	Mequon	WI	Milwaukee-Waukesha, WI	1967	218,392	98.6 %	3,774	17.53	Sendik's Food Market	Marshalls, Sierra Trading Post, The Tile Shop	—
360 Moorland Square Shopping Ctr	New Berlin	WI	Milwaukee-Waukesha, WI	1990	98,303	98.7 %	1,033	10.65	Pick 'n Save (Kroger)	—	—
361 Paradise Pavilion	West Bend	WI	Milwaukee-Waukesha, WI	2000	203,645	96.0 %	1,572	8.04	—	Hobby Lobby, Kohl's	Big Lots, Five Below, HomeGoods, Sierra Trading Post
362 Grand Central Plaza	Parkersburg	WV	Parkersburg-Vienna, WV	1986	75,344	44.8 %	527	15.61	—	Sportsman's Warehouse	—
TOTAL PORTFOLIO					64,460,825	94.7 %	\$ 968,949	\$ 16.88			

⁽¹⁾ ABR PSF is calculated as ABR divided by leased GLA, excluding the GLA of lessee-owned leasehold improvements

⁽²⁾ * Indicates grocer is not owned

⁽³⁾ Property is listed as two individual properties on Company website for marketing purposes

⁽⁴⁾ Indicates property is currently in redevelopment